

Board of Education
COMMUNITY HIGH SCHOOL DISTRICT 94
June 17, 2003 – 7:30 p.m.

Community High School
326 Joliet Street
West Chicago, Illinois

5856

OPENING ACTIVITIES

1. Call to Order
2. Mr. Nagel led the Board membership in the Pledge of Allegiance
3. Mr. Jensen read the Mission Statement:
Community High School strives to promote and provide growth experiences in Learning, Leadership and Living.
4. Encouraging Words Quotation –
Mrs. Stott read the following quotation: "Ability may get you to the top, but it takes character to keep you there." — John Wooden
5. Roll Call – Present were:
Mrs. Davidson, Mr. Jensen, Mr. Nagel, Mrs. Owens, Mr. Reyes, Mrs. Stott, and Mrs. Westrom.
6. Additions to Agenda –
 - a) Schedule the semi-annual review of Closed Session minutes
 - b) Announcement of the installation ceremony for Dr. Darlene Ruscitti as Regional Superintendent of Schools for DuPage County
 - c) November, 2003, IASB Conference

RECOMMENDED MOTION: That the Board of Education approve the addition of the topics shown above to this agenda.
MOTION: Mr. Nagel
SECOND: Mrs. Davidson
VOTE: Unanimous Approval 7 - 0

APPROVAL OF MINUTES

1. Regular Board of Education Meeting – May 20, 2003
RECOMMENDED MOTION: That the Board of Education approve the minutes of the Regular Meeting of the Board of Education and the minutes of the Executive Session of the Regular Meeting held on May 20, 2003.
MOTION: Mrs. Stott
SECOND: Mrs. Davidson
VOTE: Unanimous Approval 7 - 0

2. Committee-of-the-Whole Meeting – June 3, 2003
RECOMMENDED MOTION: That the Board of Education approve the minutes of the Committee-of-the-Whole meeting (corrected to reflect that Mr. Nagel had not yet returned to the meeting to vote to hold an executive session in item 17) and the minutes of the Closed Session of the Committee-of-the-Whole meeting held on June 3, 2003.
MOTION: Mrs. Davidson
SECOND: Mrs. Stott
ABSTAIN: Mr. Nagel
VOTE: Approved 6 - 0 - 1

APPROVAL OF FINANCIAL REPORTS

1. Approve Current Expenditures
RECOMMENDED MOTION: That the Board of Education approve the expenditures from May 13, 2003, to June 11, 2003.
MOTION: Mrs. Stott
SECOND: Mr. Nagel
VOTE: Unanimous Approval 7 - 0
2. Imprest Fund
3. Treasurer's Report
4. Statement of Position
5. Financial Statement
6. Cash Fund
7. Activity Account Fund Balance

STUDENT RECOGNITION

1. Student(s)-of-the-Month(s) –
Brian Nelson (May, 2003)
Katie Taylor (June, 2003)

PUBLIC PARTICIPATION (Agenda Items Only)

None

REPORTS AND INFORMATION

1. Committee-of-the-Whole Meeting on July 1, 2003 Lee Rieck
Dr. Rieck reminded the Board members that they had agreed to cancel the July 1, 2003, Committee-of-the-Whole meeting and handle all of the Board's business at the July 15, 2003 Regular Board of Education meeting.
2. Professional Employee Development Plan Lee Rieck
Dr. Rieck stated that the Plan has been operating as a pilot for the past two years and was resulted from discussions between the Association and Administration. The evaluation process transitioned from one of observation to one of conversation. All certified staff participated in the Plan except for

1st year teachers. Following assessment, modifications were made to the Plan and are underscored in the attached document. Also provided was a copy of the section of the contract pertaining to evaluation, some of which is written into this agreement and some of which will be superseded by the new agreement. The Association had anticipated being able to take action on this prior to the end of the school year, but ran out of time. Ratification is expected in the fall. Mrs. Owens stated she has always felt that veteran staff was an excellent source of inservice to new teachers. The consensus of the Board was to place this item on the July or August agenda for action in order to allow them ample time for review.

3. Student Search and Seizure Policy Lee Rieck
Dr. Rieck recalled for the Board Mr. Highland's presentation at the Committee-of-the-Whole meeting concerning the search of privately owned vehicles while on school grounds. The only policy the district currently has in place involves the search of lockers. Legal counsel has prepared a revised policy with a broader scope. Following discussion, the Board members decided to place this item on the July agenda for action in order to allow ample time for review.

4. Progress on Baseball Field Gary Grizaffi
Mr. Grizaffi advised the Board that the proposed development of the baseball field on District 33 property had been approved by the Development Committee. The Committee asked questions regarding the public address system and requested we consider additional landscaping. Current plans call for about 20 trees at a cost of approximately \$10,000. He also noted that the Alderman representing the area in which the baseball field will be located had mentioned that he had received a lot of positive reaction from the contingent property owners who were looking forward to watching the games. The Committee recommended approval of the plans to the City Council.

The City Council unanimously approved the plans. Mr. Grizaffi noted that the plan was to have bids let within the next couple of weeks for anticipated Board action in July. He directed the Board's attention to renderings of the proposed field. Discussion included the scoreboard, bleachers, payment to District 33, fees for architects and engineers, funding, the 5 foot grade difference from left to right field, landscaping, and cost comparisons to the fields at Pioneer School. Additionally, the concept of sponsorship was discussed for items such as trees, score board, and bleachers with emphasis placed on sponsorship versus advertising. The Board was in agreement to pursue this option.

5. [May, June, 2003] Student Attendance and Suspension Report Lee Rieck
Dr. Rieck briefly reviewed the Student Attendance Reports for May and June, and the District 94 Suspension Report.

6. June, 2003 Project Goals Progress Report
Dr. Rieck directed the Board's attention to this month's report, revised to include the latest updated information. He stated that next month the report would be revised to eliminate those items that were completed and replace them with those that reflect the Board's goals for 2003-04.

7. Board Representative Reports
 - Business/Community Education Partnership – Roxanne Westrom stated that the meeting held at the beginning of June was a wrap-up for the year's events that included a discussion of whether to hold a job fair or a career fair next year.
 - SASED – Roxanne Westrom reported that the meeting was lengthy and included a lot of personnel items as well as a discussion of the intent of an alternative school board member to run for the secretary candidacy.
 - West Chicago Park District – [No Report]
 - West Chicago Council of Governments – [No Report]
 - Class Size Committee – [No Report]
 - Supervision Committee – [No Report]
 - CHS District 94 Educational Foundation – Patricia Davidson referred the Board to Dr. Rieck's comments on this meeting in the last Update. Mrs. Randle advised that the Charter application had been received but that it could take as much as four months before a final determination is received.
 - Wildcat Sports and Activity Council – [No Report]
 - Negotiations Committee – [No Report]
 - Open Comments – Mrs. Owens commented on the End-of-the-Year Awards Luncheon, complimenting Mrs. Simpson for her efforts and the efforts of everyone who helped to make it a success.

- Dr. Rieck reminded the Board that the semi-annual review of closed session minutes would need to be held in July. Two Board members usually meet about 30 minutes before the regularly scheduled Board meeting to consider the minutes for possible release. Mr. Nagel volunteered to meet with Mrs. Stott and Dr. Rieck for this purpose.

- Dr. Rieck provided the Board members with information on the induction ceremony of Dr. Darlene Ruscitti as the Regional Superintendent of Schools for DuPage County. The ceremony is scheduled for July 1st at 11:30 a.m. and will be presided over by The Honorable Robert Anderson.

- Discussion on attendance at the IASB Conference in November in Chicago included the penalty for early departure on Saturday, the cancellation fees, and the non-refundable hotel reservation fees. It was decided that Mrs. Simpson would make overnight reservations for three

Board Members/Administrators. Mrs. Owens and Mr. Nagel provided an overview of the Conference for the benefit of new Board Members.

8. Future Dates
 - a. Committee-of-the-Whole Meeting – July 1, 2003, at 7:00 p.m. in the Administrative Conference Room — **Cancelled.**
 - b. Board of Education Meeting – July 15, 2003, at 7:30 p.m. in the Administrative Conference Room

CONSENT AGENDA

Committee meeting action and/or other action items considered routine and/or which have been previously discussed by the Board will be enacted under one roll call motion unless removed for separate action upon Board request. They are enumerated under the heading “Recommended Action from Committee-of-the-Whole Meetings.”

1. Items Removed from Consent Agenda for Separate Action:
Item 1 – Personnel
Item 8 – Parking Lottery and Delayed Building Opening Time
2. Consent Agenda action for all items except those listed in 1, above.
RECOMMENDED MOTION: That the Board of Education approve all items on the Consent Agenda which have not been specifically removed for separate action as shown in line 1, immediately above.
MOTION: Mrs. Stott
SECOND: Mrs. Westrom
VOTE: Unanimous Approval

RECOMMENDED ACTION FROM COMMITTEE-OF-THE-WHOLE

2. **IASA Dues – (Roll Call)**
RECOMMENDED MOTION: That the Board of Education approve for payment the IASA dues for 2003-04 in the amount of \$1,299.00 as shown on Att. §C – p. 47.

CONSENT AGENDA MOTION APPROVAL

3. **IASB Dues – (Roll Call)**
RECOMMENDED MOTION: That the Board of Education approve for payment the IASB dues in the amount of \$4,136.00 for 2003-04 as shown on Att. §C – pp. 49 - 50.

CONSENT AGENDA MOTION APPROVAL

4. **Hall of Honor Recognition - Policy 9601 – (Roll Call)**

RECOMMENDED MOTION: That the Board of Education approve on 1st reading Policy 9601 on Hall of Honor Recognition as shown on Att. §C – pp. 51 - 52.

CONSENT AGENDA MOTION APPROVAL

5. **Student Discipline Policy – (Roll Call)**

RECOMMENDED MOTION: That the Board of Education approve the Student Discipline Policy for 2003-04 with updated dates and names.

CONSENT AGENDA MOTION APPROVAL

6. **Hall of Honor Nominee – (Roll Call)**

RECOMMENDED MOTION: That the Board of Education approve the appointment of John P. DeLap as a member of the Hall of Honor and schedule an induction ceremony this fall for that purpose. (Att. §C – pp. 53 - 56).

CONSENT AGENDA MOTION APPROVAL

7. **School Logo – (Roll Call)**

RECOMMENDED MOTION: That the Board of Education adopt the logo shown on Att. §C – pp. 57 - 59 as the new school logo, effective immediately.

CONSENT AGENDA MOTION APPROVAL

9. **Prevailing Wage – (Roll Call)**

RECOMMENDED MOTION: That the Board of Education approve the prevailing wage rates and resolutions as shown on Att. the setting of a price for sale or lease of property §C – pp. 73 - 84.

CONSENT AGENDA MOTION APPROVAL

1. **Personnel Reports – (Roll Call)**

RECOMMENDED MOTION: That the Board of Education approve the Personnel and Supplemental Contract reports as presented in the packet and at table. (Att. §C – pp. 43 - 46).

MOTION: Mr. Nagel

SECOND: Mrs. Davidson

VOTE: Unanimous Approval 7 - 0

8. Parking Lottery and Delayed Building Opening Time – (Roll Call)
RECOMMENDED MOTION: That the Board of Education approve the 2003-04 school door opening time of 7:00 a.m. and the parking proposal as defined in Att. §C – pp. 61 - 72.

Discussion included the arrival of students to school by 6:00 a.m.; supervision of those students; assigned parking vs. designated parking lots; the lottery process; parking availability when lots have been plowed; students parking in spots other than their own; encouragement of car pooling; accommodations outside the lottery process for those students involved in school-related jobs; enforcement of rules/regulations/policies; vehicle searches; liability; and the issuance of tickets.

RECOMMENDED MOTION: That the motion before the Board be tabled.

MOTION: Mr. Nagel

SECOND: Mrs. Westrom

VOTE: Unanimous Approval 7 - 0

NEW BUSINESS

1. Separation Agreement and General Release

OLD BUSINESS

None

PUBLIC PARTICIPATION (Any Item)

None

EXECUTIVE SESSION (only if needed)

RECOMMENDED MOTION: That the Board of Education hold a Closed Session at 8:59 p.m. for the purpose of the appointment, employment, compensation, discipline, performance, or dismissal of specific employees; evidence or testimony presented in open hearing, or in closed hearing, where specifically authorized by law, to a quasi-adjudicative body; and the purchase or lease of real property

MOTION: Mr. Reyes

SECOND: Mrs. Stott

VOTE: Unanimous Approval 7 - 0

RECOMMENDED MOTION: That the Board of Education return to open session at 10:18 p.m.

MOTION: Mrs. Davidson

SECOND: Mr. Nagel

VOTE: Unanimous Approval 7 - 0

ACTION AFTER RETURN TO OPEN SESSION

1. Separation Agreement and General Release

RECOMMENDED MOTION: That the Board of Education approve a Separation Agreement and General Release with Robert P. Lemon contingent upon: (a) appropriate modification of Section 2; (b) appropriate modification of Section 6.02; (3) removal of the Association as a signatory to the agreement; (4) strengthen the language in Section 11; (5) provide the opportunity for the Board to review the agreement the weekend of June 20th; and (6) contact Mrs. Owens to indicate approval for the Board officers to sign the agreement.

MOTION: Mr. Reyes

SECOND: Mrs. Stott

VOTE: Ayes: Stott, Reyes, Westrom, Owens, Davidson, and Jensen

Nays: Nagel

Motion Carried: 6 - 1

ADJOURNMENT

RECOMMENDED MOTION: That the Board of Education meeting be adjourned at 10:21 p.m.

MOTION: Mr. Nagel

SECOND: Mrs. Westrom

VOTE: Unanimous Approval on Voice Vote

Rich A. Nagel, Vice President

ATTEST:

Patricia K. Davidson, Secretary