

Board of Education  
COMMUNITY HIGH SCHOOL DISTRICT 94  
April 22, 2014 – 7:00 p.m.  
Administration Conference Room  
Community High School  
326 Joliet Street  
West Chicago, Illinois

### **OPENING ACTIVITIES**

1. Call to Order at 7:00 p.m.
2. Dr. Moses Cheng led the Board and meeting attendees in the Pledge of Allegiance.
3. Ruben Campos read the Mission Statement:  
“Community High School strives to promote and provide growth experiences in Learning, Leadership and Living.”
4. Roll Call – Present were: Mr. Saake, Mr. Campos, Ms. Doremus, Mr. Gunderson, Mr. Kotche, Mr. Nagel and Ms. Yackey.
5. Additions to the Agenda: None

### **PUBLIC PARTICIPATION**

Mary Ellen Daneels distributed the April Wildcat P.R.I.D.E. Report which highlighted contributions the faculty & staff have made to CHS and the larger educational community.

### **REPORTS AND INFORMATION**

1. Good News of the District:  
Lindsay Fiegle was recognized for having earned the opportunity to be recognized at the Illinois Principal Association Student Recognition Breakfast on April 28th.
2. Student Recognition:  
The Board recognized March Student of the Month Karla Soto and March PeaceBuilder of the Month Jaina Parat.
3. Superintendent’s Report
  - Student Report  
There was no student report
  - FOIA Request:  
There was no FOIA request.
  - Superintendent’s Report:
  - Dr. Domeracki reported that PSAE testing would be conducted April 23<sup>rd</sup> & 24<sup>th</sup>. He also reported that the Chromebooks had arrived and would be distributed to staff members and that training staff in the use of Chromebooks would begin immediately. Dr. Domeracki directed the Board’s attention to an article he had written for the Daily Herald which was titled “3 words for Dist. 94: Progressive, challenging, evolving”. Dr.

Domeracki reported that the Village of Winfield is interested in hosting an Intergovernmental Meeting in the future.

4. Director of Business Services Report:  
Mr. Cole stated he had no formal report.
5. Director of Human Resources Report:  
Dave Blatchley reported that hiring for the 2014-15 school year had begun. He said that the PERA pilot would begin the following week.
6. Principal's Report:
  - Student Attendance & Discipline  
Dr. Cheng directed the Board's attention to the monthly and annual reports in the packet.
  - Dr. Cheng reported that attendance at Parent Teacher Conferences had increased from previous years. He mentioned that Prom would be held on Friday, April 25<sup>th</sup> at Brookfield Zoo. Dr. Cheng also stated that the senior class gift of the Wildcat statue will be placed at one of the entrances inside the school.
7. Future Dates:
  - a. Regular Monthly Board of Education Meeting – May 20, 2014
  - b. Regular Monthly Board of Education Meeting – June 17, 2014
8. Open Comment:  
Mr. Nagel asked Board members to forward their ideas of any new resolutions, amendments, etc. to him so he could pass them along to the IASB. Ms. Yackey stated she was very pleased with the district's new website. Mr. Saake asked Board members to forward dates to him they would be available for a Board Retreat in June or July. Mr. Campos mentioned that Ted Monken, the new Head Football Coach, had held a meeting for students interested in/currently playing football. Ms. Yackey said the meeting was well attended and that Mr. Monken's coaching philosophy was very clear.

#### **CONSENT AGENDA (Roll Call)**

Action items considered routine and/or which have been previously discussed by the Board will be enacted under one roll call motion unless removed for separate action upon Board request. They are enumerated under the heading "Recommended Action".

1. Items Removed from Consent Agenda for Separate Action:  
None.
2. Consent Agenda Action for All Items Except those Listed in 1. Above.  
**RECOMMENDED MOTION:** That the Board approve all items on the Consent Agenda which have not been specifically removed for separate action as shown on line 1. immediately above.

**MOTION:** Mr. Kotche  
**SECOND:** Mr. Gunderson  
**VOTE:** Unanimous Approval on Roll Call Vote 7 - 0

1. **Approval of Minutes — (Att. §C – pp. 1 - 9 )**

Board of Education Meeting – March 25, 2014  
Closed Session Board of Education Meeting – At Table March 25, 2014  
Special Board of Education Meeting - April 11, 2014

**RECOMMENDED MOTION:** That the Board of Education approve the minutes of the meetings of March 25, 2014, & April 11, 2014 as listed above.

2. **Filing of Minutes - (Att. §C - pp. 10 – 10 )**

HR/Personnel Committee Meeting - April 9, 2014  
Education Committee Meeting - April 17, 2014

**RECOMMENDED MOTION:** That the Board of Education approve for filing of the above minutes.

3. **Approval of Financials — (Att. §A – pp. 1 – 44 )**

a. Approve Current Expenditures  
**RECOMMENDED MOTION:** That the Board of Education approve the expenditures from March 21, 2014 to April 16, 2014.

- b. Imprest Fund Statement
- c. Treasurer's Report
- d. Statement of Position
- e. Financial Report
- f. Statement of Revenue/Expenditures YTD Ending March 31, 2014
- g. Year Budget/Actual Report
- h. Grant Reports
- i. Cash Fund
- j. Activity Account Fund Balance
- k. Vendor Activity Report
- l. Outstanding State Revenue Payments
- m. Quarterly Financial Report (Oct, Jan, Apr, July ONLY)

4. **THE FOLLOWING POLICIES ARE BEING RECOMMENDED FOR AMENDMENT OR ADOPTION AT SECOND READING:**

**Policies Affecting E-Cigarettes:**

- Policy ¶1803 – Smoke and Tobacco Free School
- Policy ¶4106 – Rules and Procedures Governing the Behavior of Students Participating in Interscholastic Athletics
- Policy ¶7311 – Student Newspaper
- Policy ¶9301 – Visitors to School

**Policies Affecting Medical Marijuana:**

- Policy ¶1801 – Drug- and Alcohol-Free Workplace
- Policy ¶1802 – Student Search and Seizure
- Policy ¶8603 – Alcohol Use – Drug Use

**Policies Affecting Technology:**

- Policy ¶6031 – Personal Technology and Social Media; Usage and Conduct
- Policy ¶7207 – One-to-One District Technology Program; Responsible Use and Conduct

**RECOMMENDED MOTION:** That the Board of Education approve the amendments or adoption of the policies listed above as shown on Att. §B - pp. 5 - 28.

5. **DAOES Representative**

The District elects a representative each year to serve on the Board of Directors of DAOES. Traditionally, it has been the Superintendent

**RECOMMENDED MOTION:** That the Board of Education appoint Dr. Douglas Domeracki to serve as its representative to the Board of Directors of DAOES for the 2014-15 school year, as shown on (Att. §B - pp. 29 - 29).

**CONSENT AGENDA APPROVAL**

**ACTION ITEMS:**

1. **Personnel Reports – (Roll Call)**

**RECOMMENDED MOTION:** That the Board of Education approve the Personnel and Supplemental Contract reports as presented in the packet and at table. (Att. §D – pp. 1 – 2).

**MOTION:** Mr. Gunderson

**SECOND:** Ms. Yackey

**VOTE:** Unanimous Approval on Roll Call Vote 7 - 0

**RECOMMENDED MOTION:** That the Board of Education accept the following resignation of Garrett Walker, Program Assistant in the Special Education Division, effective April 17, 2014.

**MOTION:** Mr. Kotche

**SECOND:** Ms. Yackey

**VOTE:** Unanimous Approval on Roll Call Vote 7 - 0

2. **Capital Project – Structured Cabling – (Att. §B - pp. 30 - 31) – Roll Call**

This project is for the addition of low voltage cabling throughout the building. Cabling shall be used for new digital security cameras, door access security and controls and greatly enhanced wireless capacity. The wireless component is to make the 1 to 1 program viable. There are currently 7 IDF switching closets from which all existing cabling is run. This project adds an 8<sup>th</sup> closet requiring a fiber optic cable run from new closet to main control room on 2<sup>nd</sup> floor. There are new switches added to all closets and new racks installed in 2 closets. An additional project for the May Board meeting will be for the installation of the

equipment for the security and door systems. The equipment for the wireless portion has been acquired and will be installed this summer. There were 3 bidders.

**RECOMMENDED MOTION:** That the Board of Education approve the awarding of the contract to the low bidder Teleplus, Inc. in the amount of \$191,990.00.

**MOTION:** Mr. Campos

**SECOND:** Mr. Kotche

**VOTE:** Unanimous Approval on Roll Call Vote 7 - 0

3. **Capital Project – Roof Reconstruction – (Att. §B - pp. 32 - 32) Roll Call**

This project is for the removal and replacement of 1993 roof sections covering the Bishop Gym area and the Science wing. An alternate was added for some small sections original constructed in 1997. This was added because the only way to access these sections is to cross other areas more recently constructed. There were 7 bidders. The recommendation is to award the base bid to Olsson Roofing Company in the amount of \$737,400.00 and to reject the alternate.

**RECOMMENDED MOTION:** That the Board of Education approve the awarding of the base bid contract to the low bidder Olsson Roofing Company in the amount of \$737,400.00 and not accept the alternate.

**MOTION:** Mr. Kotche

**SECOND:** Ms. Yackey

**VOTE:** Unanimous Approval on Roll Call Vote 7 – 0

4. **Capital Project – Parking Lot Reconstruction – (Att. §B - pp. 33 - 33) Roll Call**

This project is for the removal and replacement of the Ann Street and Tennis court parking lots. Both lots are in a failed state. The base bid is for the Ann Street lot. There are minor modifications with the same number of spots remaining. The first Alternate is for the Tennis court lot. The only significant modification is deepening the space where the mini bus is parked. The second alternate is for a rebuild and reconfiguration of the sidewalk area between the tennis court and the main building near entrance C. This area is low and is a continual mess when wet. There were 7 bidders. The recommendation is to award the base bid and alternates 1 and 2 to Abby Paving in the amount of \$264,445.00.

**RECOMMENDED MOTION:** That the Board of Education approve the awarding of the contract for parking lot reconstruction to the low bidder Abby Paving in the amount of \$264,445.00 which includes the base bid amount and alternates 1 & 2.

**MOTION:** Mr. Gunderson

**SECOND:** Mr. Kotche

**VOTE:** Unanimous Approval on Roll Call Vote 7 - 0

5. **Administrative Staff Salary Increases – (Roll Call)**

**RECOMMENDED MOTION:** That the Board of Education approve the compensation for administrative staff.  
This was moved to Executive Session.

6. **Confidential Staff Salary Increases – (Roll Call)**

**RECOMMENDED MOTION:**

the compensation for confidential staff.

This was moved to Executive Session.

That the Board of Education approve

**OLD BUSINESS – None**

**EXECUTIVE SESSION** (only if needed)

**RECOMMENDED MOTION TO MOVE TO CLOSED SESSION:**

That the Board of Education hold a Closed Session at 8:14 p.m. for the purpose of discussing the appointment, employment, compensation, discipline, performance, or dismissal of specific employees and collective negotiating matters.

**MOTION:** Mr. Kotche

**SECOND:** Ms. Yackey

**VOTE:** Unanimous Approval on Roll Call Vote 7 – 0

**RETURN TO OPEN SESSION:**

The Board of Education returned to Open Session at 8:39 p.m.

**ACTION TAKEN AFTER RETURN TO OPEN SESSION:**

1. **Administrative Staff Salary Increases:**

a. **RECOMMENDED MOTION:**

That the Board of Education approve the Administrator contracts for the 2013-14 through 2017-18 school years for the sum of up to \$106,447.00 to include both flat and discretionary increases for 6 Administrators (David Blatchley, Tiffany Chavez, Moses Cheng, Gordon Cole, Pete Martino, Allister Scott).

**MOTION:** Mr. Kotche

**SECOND:** Nr. Nagel

**VOTE:** Unanimous Approval on Roll Call Vote 7 - 0

b. **RECOMMENDED MOTION:**

That the Board of Education approve the salary increases for 11 Administrators (Scott Albright, Kevin Bulava, Antonio DelReal, Mary Howard, Bill Lech, Doug Mullaney, Joe Neilon, Sandy Pampuch, David Pater, Lisa Willuweit, Marc Wolfe) for the 2014-15 school year for the sum of \$68,898.00.

**MOTION:** Ms. Yackey

**SECOND:** Mr. Kotche

**VOTE:** Unanimous Approval on Roll Call Vote 7 - 0

2. **Confidential Staff Salary Increases:**

**RECOMMENDED MOTION:** That the Board of Education approve salary increases for confidential staff for the 2014-15 school year in the sum of \$11,133.00 for 9 staff employees (Carole DeRidder, Cheryl Glunt, Beth Hunter, Lynn Knutson, Becky Koltz, Diane Masschelin, Chris Olsen, Bob Schmidt, Mike Tang) plus \$1,843.00 for 1 employee (Sergio Espinoza) as a longevity bonus.

**MOTION:** Mr. Kotche

**SECOND:** Ms. Yackey

**VOTE:** Unanimous Approval on Roll Call Vote 7 - 0

**ADJOURNMENT**

**RECOMMENDED MOTION:** That the Board of Education meeting be adjourned at 8:41 p.m.

**MOTION:** Mr. Campos

**SECOND:** Ms. Yackey

**VOTE:** Unanimous Approval on Voice Vote 7 - 0

ATTEST:

\_\_\_\_\_  
Gary R. Saake, President

\_\_\_\_\_  
Ruben Campos, Secretary