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R 7422 SCHOOL INTEGRATED PEST MANAGEMENT PLAN

School Districts face an increasing demand from regulatory agencies, employees, concerned customers, and visitors to responsibly monitor and manage the working environment. One primary concern is the proper and minimal use of pesticides in and around the building. In view of this, the adaptation of Integrated Pest Management Programs is an imperative part of the safe management of the working environment.

Objective of Integrated Pest Management Programs

To reduce direct human exposure to pesticides when other methods such as mechanical, physical, cultural, biological, or the least environmentally active pesticide means are available. Integrated Pest Management Program involves communication, identification of the pest, and a decision process that incorporates a sound approach to the eradication of the pest. Integrated Pest Management Program replaces the random and routine application of pesticides in the working environment.

In order for an Integrated Pest Management Program to be successful the IMP coordinator must identify and recommend to the Superintendent a Pest Control Company qualified by this regulation to be contracted by the Board of Education. A qualified/certified Pest Control Company or PCC must comply with the following requirements:

1. All of the Pest Control Company service personnel must be fully trained in the principles of Integrated Pest Management Program.
2. The Pest Control Company must provide five references where it is currently implementing an Integrated Pest Management Program.
3. The Pest Control Company's Integrated Pest Management Program service personnel must be state certified in the appropriate category (i.e., not working under a certified applicator's license). Pest Control Company must submit list of employees with their license and certification numbers and annual training programs.
4. Pest Control Company must have an established state accredited training program for continuing education of all service personnel.
5. Pest Control Company must be an active member of the National Pest Control Association and the State Pest Control Association.
6. Pest Control Company must have an established safety program to include on site/in-service training for employees on "Right To Know."



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7. Pest Control Company must have a degreed entomologist who is employed (not a consultant) by the Integrated Pest Management Program Company, and who has at least two years experience in the structural pest control field.
8. Pest Control Company must have a company wide substance abuse policy in effect.
9. Pest Control Company must provide proof of appropriate insurance coverage proposal, and must provide copy of certificate of insurance, which are approved by the Stafford Township Board of Education.
10. Pest Control Company must be a full service pest control company able to perform all structural pest control services without subcontracting work.
11. Pest Control Company must have an in-service training program to educate their staff about the program and the principles of Integrated Pest Management Program and other pertinent topics.
12. Pest Control Company must provide a 24-hour emergency response program. Should a pest problem covered in the service agreement become a problem, the company must be capable of responding within 24 hours of the facility's request.
13. All Pest Control Company's service personnel must be in uniform with Company identification permanently displayed on uniform. Personal ID cards with a picture must be worn attached to the pocket of the uniform.
14. Pest Control Company must provide a detailed, written technical summary of Integrated Pest Management with their philosophy and strategies, and follow-up procedures for ongoing pest problems. Pest Control Company must provide, in writing, details of their Integrated Pest Management Programs approach and procedures to solving pest problems such as: cockroaches, ants, rodents, fleas, spiders, termites, head lice, silverfish and stinging insects, ground beetles, millipedes, sow bugs, etc., must be included.
15. Pest Control Company must have full time management/supervisory personnel who are trained in all aspects of pest control procedures.
16. All pesticides used must be registered by the Environmental Protection Agency and must be applied in strict adherence with label directions. Company must follow all Federal, State and Local laws regarding use, posting, notification, storage (off site) and disposal.



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17. Pest Control Company must have a written Emergency Response Manual with specific instructions regarding spills, accidents, etc.
18. Pest Control Company must provide a detailed inspection of all buildings by trained personnel before the presentation of a recommendation for extermination.
19. Pest Control Company must provide a verifiable resume for all key employees' experience in the pest control industry.
20. Pest Control Company must provide, at the completion of each service, a document service report. Pest Control Company must describe, in detail, what information the report will contain.
21. Pest Control Company must set specific days and times in writing each month for all scheduled visits.
22. Pest Control Company must commit in writing and in detail minimum service visits.
23. Service vehicles must be clearly identified with company names and any applicable state license numbers clearly displayed on vehicle.
24. Pest Control Company must provide, in writing, the specifics of when and how pesticides will be applied, including the decision process used in selecting the method for pest control.
25. Pest Control Company must submit its procedure for application of any pesticide that has an odor or leaves a residual deposit.
26. The Pest Control Company must provide detailed procedures for approval of treatment recommendations.
27. Pest Control Company must supply a Log Book, which will be present at each facility that includes service schedules, service reports, labels, health and safety information for each pesticide used, as well as emergency numbers for Company personnel. The Log Book location will be at the main office of each school clearly visible to all staff and occupants.
28. Pest Control Company must establish an "approved materials list." This list will be tailored to fit the needs of the facility. The materials on the list will be made up from product from the following chemical families: botanicals, biologicals, inorganics, synthetic pyrethroids, insect growth regulators, and pheromones. Other materials may include rodenticides, glue boards, mechanical traps, caulk, copper mesh, concrete, fly grids, fly sticky paper, insect baits, and monitors,



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and snap traps. This list will be broken down into two categories, materials approved for immediate use and those that need prior approval from the District's Integrated Pest Management Programs Coordinator.

29. Pest Control Company must provide, in writing, the scope of its routine services including inspections, exclusion practices, habitat modification, monitoring, insect bait placements, pest population removal and reporting.
30. Pest Control Company must provide, in writing, what means it will take should a pest problem continue to occur and what specific guarantees it can provide to the facility as to keeping costs at a minimum. Specifics on corporate support staff shall include Quality Control Personnel and Corporate Technical support.

The IPM shall be required to ensure all appropriate documentation is kept on file and that an annual IPM Report is submitted to the superintendent for review by the Board of Education.

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