

# POLICY

## STAFFORD TOWNSHIP BOARD OF EDUCATION

SUPPORT STAFF MEMBERS  
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Work Related Disability Pay

### 4425 WORK RELATED DISABILITY PAY

The Board of Education will permit, in accordance with law, the absence without loss of pay or of annual or accumulated sick leave benefits of a support staff member disabled by accident or injury arising out of and in the course of employment. Any such employee shall seek the workers' compensation benefits to which he/she is entitled by law by completing the appropriate forms and following the procedures set forth in Policy and Regulation 4425.1.

An employee whose disability has qualified for the receipt of workers' compensation benefits shall be presumed eligible for work related disability pay under this policy. Any employee who qualifies for work related disability pay under this policy will be entitled to receive full pay during the period he/she is on disability leave of absence pending receipt of workers' compensation benefits for up to twelve consecutive months. However, as a condition of receiving full salary, an employee who receives workers' compensation benefits for his/her work-related disability must endorse and deliver to the Board all workers' compensation temporary disability checks received for the period covered by this policy.

N.J.S.A. 18A:30-2.1; 18A:66-32.1  
N.J.S.A. 34:15-38

Adopted: 22 July 2004  
Revised: 24 February 2011

