

POLICY

STAFFORD TOWNSHIP BOARD OF EDUCATION

SUPPORT STAFF MEMBERS
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Conflict of Interest

4214 CONFLICT OF INTEREST

No support staff member of the Board of Education shall have any interest, financial or otherwise, direct or indirect, or engage in any business or transaction or professional activity which is in conflict with the proper discharge of the support staff member's duties.

No support staff member shall use or attempt to use his/her position to secure unwarranted privileges or advantages.

No support staff member of the Board shall act in his/her official capacity in any matter wherein he/she has a direct or indirect personal financial interest.

No support staff member of the Board shall accept any gift, favor, service or other thing of value under circumstances from which it might be reasonably inferred that such gift, service or other thing of value was given or offered for the purpose of influencing the support staff member in the discharge of his/her duties.

The Board of Education discourages the presentation of gifts to support staff members by pupils and their parent(s) or legal guardian(s), because it may embarrass pupils with limited means and give the appearance of currying favor. The Board directs that support staff members instruct pupils to express their appreciation by means other than gifts. Support staff members may receive gifts of only nominal value from pupils or their parent(s) or legal guardian(s). The Superintendent may approve an act or gift of appreciation to an individual support staff member when special circumstances warrant.

No support staff member shall be an agent for, or be in any way pecuniary or beneficially interested in or receive any compensation or reward of any kind for, the same of any textbooks, school apparatus or supplies of any kind, for use in the school district in which he/she is connected or by which he/she is employed. Violations of this rule may lead to discipline and revocation of the employee's certification to teach. This prohibition shall not prevent any person from receiving royalties upon the sale of any textbook of which he/she is an author.

N.J.S.A. 18A:6-8; 18A:11-1

Adopted: 22 July 2004
Revised: 21 October 2010

