

POLICY

STAFFORD TOWNSHIP BOARD OF EDUCATION

SUPPORT STAFF MEMBERS
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Probationary Period

4123 PROBATIONARY PERIOD

Certain employees hired by the Board of Education shall serve a probationary period. During which the employee may be summarily dismissed without notice. Secretaries, custodians, bus drivers, and bus attendants shall serve a ninety day probationary period. In addition, other employees may serve a probationary period as set forth in the employee's individual employment contract.

Probationary employees are not eligible for health insurance benefits. However, if the employee is hired after the probationary period, the probationary period shall accrue for all eligible benefits to the employee.

An employee who completes the probationary period will be entitled to all the rights and privileges accorded such employees by the policies of this Board and by contracts if any negotiated with the employee's representative.

An employee who successfully completes a probationary period in one classification of employment who is transferred to another classification of employment must serve a probationary period of six months in the new classification.

Adopted: 22 July 2004
Revised: 19 August 2010
Revised: 19 January 2012

