

POLICY

STAFFORD TOWNSHIP BOARD OF EDUCATION

TEACHING STAFF MEMBERS
3151/page 1 of 1
Assessment of Pay

3151 ASSESSMENT OF PAY

The Board of Education believes that the proper performance of a teaching staff member's professional duties requires the punctual commencement and proper completion of all assigned services.

The Superintendent shall assess the following penalties when a teaching staff member fails to render or only partially renders services for which the Board has contracted:

1. Any unexcused absence during the working day will result in a wage deduction equal to the ratio of the periods missed to the total periods scheduled, times 1/184 of the ten month employee's annual salary and 1/240 of the twelve month employee's annual salary.

The Superintendent shall determine whether a teaching staff member's tardiness or absence is excused or unexcused.

A record of instances of tardiness and absences will be maintained in each teaching staff member's personnel file in accordance with Board Policy No. 3212.

N.J.S.A. 18A:25-7; 18A:27-4; 18A:29-4

Adopted: 22 July 2004

