



Fiscal Year 2024

Dudley-Charlton RSD

UPDATED

May 10, 2023

Level Funded Budget Plan

Shepherd Hill RHS

FY 2024 Version 1



Fixed Costs \$3,663,183

\$6,000 reduction in capital

Level Services – Annual Assessments

Town of Charlton -	\$1,899,198
Town of Dudley -	<u>\$ 960,125</u>
FY2024 Assessment -	\$2,859,323
MA Gov new revenues -	\$ 197,860
MA HWM addl revenues -	<u>\$ 600,000</u>
Level Funded Budget -	\$ 3,657,183



FY 2024 Version 2



Fixed Costs \$3,663,183

\$6,000 reduction in capital

Level Funding – Annual Assessments

Town of Charlton -	\$ 746,001
Town of Dudley -	<u>\$ (34,159)</u>
FY2024 Assessment -	\$ 711,842
MA state revenues -	<u>\$ 968,556</u>
Level Funded Budget -	\$ 1,680,398

Required Reduction - (\$1,976,785) H1



Town of Dudley FY24 Level Service

- FY24 Level Service Budget \$11,030,591 (H1)
- FY24 Assessment \$ 960,125
- FY24 Level Funded Balance fwd \$ 34,158
- Operational Override Request **(\$ 994,283)**



W/O FY24 Dudley Operational Override

- Two towns, one School District
- Failed Dudley Override lowers Charlton's Assessment
- Level funding reduces Charlton's Assessment by \$1 Mil
- DCRSD level funded budget requires
(\$1,976,785)



Level Services Budget

- A level services budget maintains existing student experiences, student supports and instructional resources while absorbing increase fixed costs. For FY24 we have \$3.6 Mil in fixed cost increases as the cost of providing specialized services has increased dramatically. [e.g., transportation, specialized instruction, employee benefits on top of substantial increases in utilities.]



Level Funded Budget

- A level funded budget provides a nominal or minimal budget increase that does not address increased fixed costs. For FY24 we have \$3.6 Mil in fixed cost increases. As a result, substantial reductions are required as fixed costs must be absorbed in the operating budget to balance the budget.



Level Funded Budget Plan

- **Will** fundamentally change the student experience and opportunities in the DCRSD going forward
- **Will** establish a clear movement to compliance and what is regulatorily required
- **Will** impact accessibility and implementation of our Multi-Tiered System of Support (MTSS) Tier 2 instructional benefit for students who demonstrate a need
- **Will** fatigue the use of Excess and Deficiency to fund the FY25 operating budget





Level Funded Budget Plan

- Presented at SC meetings
 - **February 1, 2023**
 - **February 8, 2023**
 - **March 1, 2023**
 - **March 8, 2023**
 - **March 22, 2023**
 - **April 12, 2023**
 - **April 26, 2023**

As well, presentations occurred at DCRSD School Committee Subcommittee meetings and at Boards of Selectmen, Finance Appropriations and Advisory Committee, and Finance Committee Meetings for Dudley and Charlton

Feedback has been instructive in our approach to present a level funded budget plan this evening



10 Level Funded Budget Plan

- Target - \$1,976,785 (+ EL Teacher \$2,051,785)
- Imperfect plan
- Full of unrest, conflict, and misunderstandings
- Approach was rich in deliberation
- Approach was an exercise in balance
- Approach was reduction vs. elimination
- Results will be unacceptable to many if not everyone



Calculation of Benefits

- Unemployment
- Insurance
- Extremely complicated
- Estimated today
 - **Low** - **\$400,000.00**
 - **High** - **\$600,000.00**



Level Funded Budget Plan

The next slides
represent all
schools and all
departments

**(\$1,976,785) H1 + EL (\$2,051,785)
+ \$400,000 - \$600,000**



Mason Road Elementary (\$273,259)



- 1.0 FTE General Education – unfilled
 - **(\$87,259)**
- 0.5 FTE Reading Specialist
 - **(\$30,000)**
- 0.5 FTE Custodian
 - **(\$20,000)**
- 0.5. Library Paraprofessional
 - **(\$15,000)**
- 1.0 FTE Kindergarten Paraprofessional
 - **(\$25,000)**
- 1.0 FTE Kindergarten Teacher
 - **(\$60,000)**
- 0.5 FTE School Adjustment Counselor
 - **(\$30,000)**
- 0.1 FTE School Psychologist
 - **(\$6,000)**



Charlton Elementary (\$186,000)

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- 0.5 FTE Reading Specialist
 - **(\$30,000)**
- 0.5 FTE Custodian
 - **(\$20,000)**
- 0.5. Library Paraprofessional
 - **(\$15,000)**
- 1.0 FTE Kindergarten Paraprofessional
 - **(\$25,000)**
- 1.0 FTE Kindergarten Teacher
 - **(\$60,000)**
- 0.5 FTE School Adjustment Counselor
 - **(\$30,000)**
- 0.1 FTE School Psychologist
 - **(\$6,000)**



Heritage Elementary (\$122,000)

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- 0.5 FTE Reading Specialist
 - **(\$30,000)**
- 1.0 FTE Custodian – unfilled Oct. 1, 2023
 - **(\$35,000)**
- 0.5. Library Paraprofessional
 - **(\$15,000)**
- 0.3 FTE Secretary
 - **(\$12,000)**
- 0.5 FTE School Adjustment Counselor
 - **(\$30,000)**



Dudley Elementary (\$107,000)

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- 0.5 FTE Reading Specialist
 - (\$30,000)
- 0.5 FTE Custodian
 - (\$20,000)
- 0.5. Library Paraprofessional
 - (\$15,000)
- 0.2 FTE Physical Education
 - (\$12,000)
- 0.5 FTE School Adjustment Counselor
 - (\$30,000)



¹⁷Dudley Middle (\$301,816)

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- 1.0 FTE General Education – unfilled
 - **(\$84,316)**
- 1.0 FTE Foreign Language
 - **(\$60,000)**
- 1.0 FTE Art
 - **(\$60,000)**
- 1.0 FTE Health
 - **(\$60,000)**
- Middle School Athletics
 - **(\$27,000)**
- Team Leader Stipends
 - **(\$10,500)**



Charlton Middle (\$292,154)

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- 1.0 FTE Foreign Language
 - **(\$60,000)**
- 1.0 FTE Technology
 - **(\$60,000)**
- 1.0 FTE Health
 - **(\$87,154)**
- 1.0 FTE Custodian
 - **(\$40,000)**
- Middle School Athletics
 - **(\$30,000)**
- Team Leader Stipends
 - **(\$15,000)**



SHRHS (\$678,945)

- 1.0 FTE School Adjustment Counselor - unfilled
 - (\$89,111)
- 1.0 FTE Physics
 - (\$85,680)
- 1.0 FTE Special Education
 - (\$60,000)
- 1.0 FTE Technology
 - (\$60,000)
- 1.0 FTE Librarian
 - (\$87,154)

- 1.0 FTE Foreign Language
 - (\$60,000)
- 1.0 FTE Art
 - (\$60,000)
- 1.0 FTE School Nurse
 - (\$60,000)
- Department Coordinators
 - (\$25,000)
- JV/Freshman Athletics
 - (\$42,000)
- Music Arts Stipends
 - (\$20,000)
- Clubs/Student Activities
 - (\$30,000)

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District Office (\$157,500)

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- 0.8 Administrative Assistants
 - **(\$40,000)**
- DCRSD Professional Development
 - **(\$40,000)**
- Change Assistant Superintendent to Director
 - **(\$20,000)**
- District Office Expenses
 - **(\$7,500)**
- DCRSD Technology Supplies
 - **(\$50,000)**



DCRSD (\$2,118,674 Running Total)

• 18.2 FTE Teachers	(\$ 1,136,409)
• 3.2 FTE School Adj. C. and School Psychologist	(\$ 221,111)
• 3.5 FTE Custodians	(\$ 135,000)
• 1.0 FTE Librarian	(\$ 87,154)
• 1.0 FTE School Nurse	(\$ 60,000)
• 4.0 FTE Paraprofessionals	(\$ 110,000)
• 1.1 FTE Administrative Assistants	(\$ 52,000)
• Athletics (MS/Freshman/JV)	(\$ 99,000)
• Music, Clubs and Student Activities	(\$ 50,000)
• Teacher Leadership Stipends	(\$ 50,500)
• DO Position Shift and other expenses	(\$ 117,500)



DCRSD (\$2,118,674 Running Total)

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Any identified item(s) that increase the budget must then contemplate and consider an equal dollar reduction



Other areas for reductions

- Respectfully, an imperfect balanced approach was applied, therefore, any one department, subject or budget area could be presented for full reduction to balance a level budget plan
- Examples - all half-day K, all athletics, all performing arts, all elementary reading teachers, all school adjustment counselors, all health teachers, etc.
- Any item(s) can be suggested as a reduction, but an item(s) of the same value must be suggested to balance the level budget plan.



What's next

- Town of *Charlton* Annual Town Meeting
– **Monday, May 15, 2023**
- Town of *Dudley* Annual Town Meeting
– **Monday, May 22, 2023**
- Town of *Dudley* Override Ballot
– **Monday, June 12, 2023**



More Information

The next set of slides are regarding the SHRHS Feasibility Study.



SHRHS Feasibility Study

- Shepherd Hill School Building Committee and the DCRSD School Committee approved a \$1 mil Feasibility Study for SHRHS
- Charlton Assessment - \$537,000 (supported)
- Dudley Assessment - \$463,000
- Extension required (June 29)
- Feasibility Study reimbursement (50-59%)
- Returned to the town through assessments (credited)



Feasibility Study Continued

- Massachusetts School Building Authority
- Grant program (50-59%)
- First SHRHS invitation in 14 years (applications)
- Strict process and timeline to remain in the grant program
- Feasibility Study – what is next for SHRHS
 - » Selection of Owners Project Manager (OPM)
 - » Selection of Designer Selection Panel (DSP)
 - » Community input throughout
 - » Evaluation of SHRHS to include
 - » Existing conditions
 - » Renovation costs
 - » New construction costs
 - » Schematic Design
 - » Required for invitation to next grant phase



DCRSD Capital Information

- As a reminder, the Town of Dudley and Town of Charlton voters supported a DCRSD Capital Plan valued at \$7,566,838
- We continue to work with both towns to prepare for DCRSD Capital Assessments
- Charlton FY24 payment of \$1.5Mil (voluntarily)
- Dudley needs to develop a plan for FY25



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