



Estes Park School District R-3 Board of Education Work Session

Admin Conference Room
1605 Brodie Avenue, Estes Park, CO 80517
[ZOOM LINK](#) | Meeting ID: 878 9774 0804 | Password: EPSDWS

November 8, 2022 @ 8:30 a.m.

Estes Park School District R-3 E5 Statement:

Excellent Educational Experience for Every Student, Every Day!

Board of Education:

Stacy Ferree, President
Ava Kendall, Vice President
John Davis, Secretary/Treasurer
Eric Adams, Director
Jason Cushner, Director

Superintendent:

Ruby Bode

Secretary to the Board:

Heather Gooch

Mission:

The mission of the Estes Park School District R-3 is to meet the needs of the Whole Child.
We will prepare all learners to excel as citizens in a diverse and technological society, through a curriculum that meets our Ends and supports our Global Outcomes.

Vision: E⁵



1. CALL TO ORDER: 8:30 a.m.

Pledge of Allegiance
Roll Call
Approval/Changes to the Agenda

2. EXECUTIVE SESSION C.R.S. 24-6-402(4)(b)

The Board of Education may proceed into executive session pursuant to C.R.S. § 24-6-402(4)(b) for purposes of conferring with the attorney for the Board to receive advice on specific legal questions concerning the charter school application process.

3. DISCUSSION ITEMS

1. Special Policy Parameter-Legally Required Policy Updates (Prepare for 2nd Reading)
 - i. [Board Policy Updates](#)
 - ii. LBD/LBD*-R
2. [GP-13-Public Participation at Board Meetings](#)
3. CASB Delegate Assembly Update
4. [Audit Process Update](#)
5. [Board Goals](#)
 - i. Superintendent Goal Update

4. UPCOMING MEETINGS AND DESIGNATIONS

1. Regular Meeting: November 28, 2022 @ 6:15 pm
 - i. Student Services Update
2. CASB Annual Convention: December 1-3, 2022

5. ADJOURNMENT:



Estes Park School District R-3
Board of Education Regular Meeting
170 MacGregor Avenue, Estes Park, CO 80517
[ZOOM LINK](#) | Meeting ID: 833 7583 8647 | Password: EPSDRM

November 28, 2022 @ 6:15 p.m.

Estes Park School District R-3 E⁵ Statement: *Excellent Educational Experience for Every Student, Every Day!*

Board of Education:

Stacy Ferree, President
Ava Kendall, Vice President
John Davis, Secretary/Treasurer
Eric Adams, Director
Jason Cushner, Director

Superintendent:

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Mission:

The mission of the Estes Park School District R-3 is to meet the needs of the Whole Child. We will prepare all learners to excel as citizens in a diverse and technological society, through a curriculum that meets our Ends and supports our Global Outcomes.

Vision: E⁵



1. CALL TO ORDER:

Pledge of Allegiance
Roll Call
Approval/Changes to the Agenda
[Public Participation](#)

2. SPOTLIGHT ON SUCCESS:

1. Bilingual Buddies: Glenn Case

3. DISCUSSION ITEMS:

1. Student Board Report
2. Superintendent Report
3. Administrator Reports
 - a. Student Services Report
4. Board Reports

4. CONSENT AGENDA:

1. [Approval of Minutes: October 2022](#)
2. [Approval of November 2022 Personnel List](#)
3. [Approval of 2022-23 DAAC Members](#)

5. ACTION ITEMS:

1. [Resolution Extending The Time Period For The Board To Take Action On The Charter School Application Submitted By Loveland Classical Academy](#)
2. [Approval of 2nd Reading for Legally Required Policies:](#)
 - a. [BEC: Executive Sessions](#)
 - b. [JFBB: Inter-District Choice/Open Enrollment](#)
 - c. [LBD*-R: Relations with District Charter Schools](#)
3. Approval of items pulled from the consent agenda

6. UPCOMING MEETING DELEGATIONS:

1. November 29, 2022-Special Meeting: Public meeting for stakeholders to provide comments around the Loveland Classical Schools application.
2. CASB Annual Convention: December 1-3, 2022
3. Regular Meeting: December 12, 2022 @ 6:15 pm
4. [Board of Education Calendar](#)
5. [Loveland Classical Schools Charter Application Timeline](#)

7. ADJOURNMENT:

Estes Park School District R-3: November 2022 Meeting Minutes

Work Session: November 8, 2022 @ 8:30 a.m.

Administration Conference Room, Estes Park, CO 80517

School Board:

Stacy Ferree, President
Ava Kendall, Vice President
John Davis, Secretary/Treasurer
Jason Cushner, Director
Eric Adams, Director

Administration:

Ruby Bode

1. **CALL TO ORDER: 8:30 a.m.**

Pledge of Allegiance: The Board led the Pledge of Allegiance.

Roll Call: President Stacy Ferree, Vice President Ava Kendall, Secretary/Treasurer John Davis, Directors Eric Adams and Jason Cushner were present.

Approval/Changes to the Agenda: Motion to approve the agenda was made by John Davis, seconded by Ava Kendall, all members voted "aye" through a roll call vote.

2. **EXECUTIVE SESSION C.R.S. 24-6-402(4)(b)**

The Board of Education proceeded into executive session pursuant to C.R.S. § 24-6-402(4)(b) for the purposes of conferring with the attorney for the Board to receive advice on specific legal questions concerning the charter school application process. Motion to enter into executive session was made by John Davis, seconded by Eric Adams.

Time In: 8:36 am

In attendance: President Stacy Ferree, Vice President Ava Kendall, Secretary/Treasurer John Davis, Director Eric Adams, Director Jason Cushner, Superintendent Ruby Bode, Legal Counsel Melissa Barber.

Time Out: 10:21 am

3. **DISCUSSION ITEMS**

1. Special Policy Parameter-Legally Required Policy Updates (Prepare for 2nd Reading)
 - i. Board Policy Updates
 - ii. LBD/LBD*-R
2. GP-13-Public Participation at Board Meetings
3. CASB Delegate Assembly Update
4. Audit Process Update
5. Board Goals
 - i. Superintendent Goal Update

4. **UPCOMING MEETINGS AND DESIGNATIONS**

1. Regular Meeting: November 28, 2022 @ 6:15 pm
 - i. Student Services Update
2. CASB Annual Convention: December 1-3, 2022

5. **ADJOURNMENT:** Motion to adjourn made by Jason Cushner, seconded by John Davis, meeting adjourned at 11:47 am.
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**Regular Meeting: November 28, 2022 @ 6:15 p.m.
Estes Park Town Hall, 170 MacGregor Ave. Estes Park, CO**

School Board:

Stacy Ferree, President
Ava Kendall, Vice President
John Davis, Secretary/Treasurer
Eric Adams, Director
Jason Cushner, Director

Administration:

Ruby Bode
Carmen Williams
John Bryant
Erin Miller
Sonja Greenway
Monica Sims

1. CALL TO ORDER:

Pledge of Allegiance: The Board led the Pledge of Allegiance.

Roll Call: President Stacy Ferree, Vice President Ava Kendall, Secretary/Treasurer John Davis, Directors Eric Adams and Jason Cushner were present.

Approval/Changes to the Agenda: Motion to approve the agenda was made by Jason Cushner, seconded by Ava Kendall, all members voted "aye" through a roll call vote.

Public Participation: The following community members spoke regarding the application for the Loveland Classical Schools Charter Application: Barb Ayres (against), Dana Maxwell (in favor), Ellen Finnegan (in favor), Kassondra Kosch (in favor), Jim Docter (in favor), Peggy Mauerman (against), Deanna Wederski (in favor), Sue Maxwell (in favor), Niki Gassman (in favor), Mike Dunn (against), Bonnie Hautamaki (in favor), Calvin Jones (in favor).

2. SPOTLIGHT ON SUCCESS:

Bilingual Buddies: Spanish teacher, Glenn Case, Cultural Liaison Patricia Rountree, and student Emma Rountree presented on the program that is being used to support English Language Learners at multiple levels.

● DISCUSSION ITEMS:

- Student Board Report: Superintendent Council students Andrea Garcia and Sophie Kamprath presented on some of their deeper findings on the recent Dress Code Surveys. At this time, parent and staff participation is still very low and they are going to try to administer the survey again to get more feedback.
- Superintendent Report
 - Athletics Report:
 - HS Sports Update-
 - Boys Soccer David Bojorquez (Sophomore), was name All-State 1st Team!

- Cross Country Austin Tice (Junior), was named All-State 2nd team and Mason Wignall (Senior) was named All-State Honorable Mention!
- Girls Basketball is set for their season tipoff on Tuesday, November 29 against Union Colony at home at 5:30p. There are 13 players on the roster. Big thanks to coaches Ron Burgin and Travis Machalek for preparing the team for the season.
- Boys Basketball is set for their season tipoff on Tuesday, November 29 against Union Colony at home at 7p. There are 11 players on the roster. Big thanks to coaches Nik Buchman, Jeremy Arnold and Brysen Long for preparing the team for the season.
- Girls Swimming is set for their first meet of the season on Saturday, December 3 at our EP Sprint Meet at 9a. There are 12 swimmers on the roster. Big thanks to coach Alexis Johnson for preparing the girls for the season.
- Wrestling is set for their first dual of the season on Wednesday, November 30 against Weld Central at home at 6:30p. There are 20 wrestlers on the roster. Big thanks to Coaches Will Casey and Elijah Kitchen for preparing the team for the season.
- MS Sports Update:
 - Boys Basketball the regular season concludes this week with home games against Liberty Common and Platte Valley. The B-Team tournaments are Saturday, Dec. 3 at Platteville. The A-Team tournaments are next Monday, Thursday and Saturday. Big thanks to Coach Glen Mayes for his leadership this season.
- Administrator Reports
 - ES Updates:
 - 1st Grade had a celebration of learning.
 - Celebration for the Trout Release (pictures in the board packet)
 - Bobcat Beats and Mountain Echoes concerts
 - Mystery Science, new curriculum
 - MS Updates:
 - Curriculum Mapping: Teachers are creating parent-friendly curriculum maps—will outline quarterly skills, units and standards covered in all content areas.
 - School Celebration: Mrs. Wharton has a hydroponic planter in her room and we have filled our lunch salad bar with amazing greens from this.
 - Student Celebration Dylan Compostella: Dylan was one of the top 40 students in the Water '22 Student Showcase Call for Submissions. Ms. Sunday's 6th grade Geography class participated in this project. Thanks Ms. Sunday for providing this opportunity for our students to shine! As a top entrant into the Water '22 Student Showcase, Dylan will receive:
 - A \$20 gift certificate donated by Colorado Parks and Wildlife (CPW) to use towards admission into parks or in the CPW online store.

- An invitation to meet state legislators and water sector leaders at a Meet and Greet event at the State Capitol building in January. (More details to come in the upcoming month).
 - The opportunity for your work to be showcased online at water22.org and in a physical location.
 - Celebrating our ELA team for putting together such a robust reading intervention program. This will have a big impact on our struggling readers.
 - Celebrating Tutoring: We will begin after-school tutoring in math, reading and writing hopefully next week as soon as we have identified students who will benefit from this program.
- HS Updates:
- What an incredible turnout for the musical production of The Addams Family at EPHS the weekend of November 10th, 11th and 12th. It was a raging success! What an incredible cast and supporting work from the teachers and staff who helped make it unforgettable!
 - On Wednesday, Nov 2nd EPHS held parent/teacher conferences and we had a great turnout with many, many parents coming in person. We also had the choice of online conferences. Thanks to everyone for coming out and supporting student learning!
 - During the weeks heading up to Thanksgiving, our Key Club and Youth in Action collected food donations for families in need in Estes Park. There was a can drive at the school (seniors won!) and students stationed themselves at the local Safeway to collect more. Great job students!!
 - On November 16th, our AP Government class and student council officers visited the Capitol building and Supreme Court in Denver. It was an awesome opportunity to check out justice in action in Colorado.
 - With 2 weeks of school and final's week coming up to end semester 1, EPHS teachers are using advisory time to support students needing to finish the semester strong. Students will be invited into their respective advisory classrooms to re-learn material they have missed or need extra assistance with for the remaining weeks of this semester.
 - Attendance - EPHS is continuing its work to improve attendance rates for all students. We will be sending out regular attendance messages to families, meeting with students and parents and addressing reasons for low attendance rates.
- Student Services Report: Director of Student Services, Sundee Pietsch, presented on Special Education, currently the district has 96 students on IEP's. The SPED team is currently preparing for December 1 Count reporting, so we will have an updated number after that. **They have three initiatives that our special education team is focusing on this year:**
- Communication - Working on improved communication amongst our team and with stakeholders

- Capacity - Building and increasing the skills and abilities of our team members through training and collaboration
- Compliance - making sure we are meeting timelines and upholding the special education procedures and requirements with fidelity

We have an enthusiastic team of teachers and support staff across the district that are working on behalf of our students. They have been receptive to the expectations and practices that I have introduced.

- 3 teachers supporting our PK-5th grade students
- 2 teachers supporting our MS students
- 1 teacher supporting our HS students

We have one SLP, SLPA, BCBA

- Contracted service providers for OT, PT, SLP, Psych

Gifted and Talented:

- We currently have 64 students districtwide who are identified as gifted.
- Kathy Klipstein is supporting ALPs at the MS
- Rachel Graham at the ES and HS.
- Rachel, our GT Coordinator has implemented Levels of Service at the HS which are different support levels based on individual student needs. All HS ALPs are blended with ICAPs, too.
- We have arranged a Depth and Complexity Training for staff district wide - February 6, 2023
- The Gifted Identification Handbook is being updated to a more comprehensive Gifted Handbook (look for it on the website soon). Rachel is working on applying for us to have Early Access (allowing students to start school early if identified gifted through an approved CDE process- i.e. 4 year old starting Kinder). If approved, this would begin in the 23-24 school year.
- In re: to our GT ID representation goal: a CLD checklist has been created for teachers and/or families to use to refer students for gifted identification review since we know our numbers aren't representative of our population. Our GT Coordinator is meeting with the ELL teachers and Instructional Coach team in the coming weeks to get them trained on using this tool. This is in addition to using ACCESS for ELLs for gifted ID data.
- We are good at identifying students in reading, writing, math and science. We are working on our process to identify in the other areas: social studies, world language, creativity, leadership, visual arts, performing arts, music, psychomotor. I have set up a process for world language ID. The next step is to train teachers to be 'talent scouts' for students who this makes sense to pursue. This process includes a portfolio and student interview. Expanding areas that we ID is a lengthy process that we will continue to build upon.

504:

- We currently have 44 students on 504 plans.
- Counseling/Mental Health

- A group from our wellness team participated in the Mental Health Summit on November 16 that was put on by Larimer County Health Department , Alliance for Suicide Prevention and Thompson School District. It was an opportunity to partner and network with the other school districts in Larimer County and agencies that support the youth in our county.
 - Our wellness team is made up of a talented group of people:
 - District Social Worker and nurse
 - HS and MS Counselors
 - ES Social Worker
 - Student Engagement Liaison
 - Board Certified Behavior Analyst
- Board Reports
 - Jason Cushner: ESAC Meeting included Safety update, SRO Mieszala was there, they presented on their UIP and instructional framework. MSAC Meeting, focus on feedback for self directed conferences. NoCo Worker’s Comp-costs are rising.
 - John Davis: Finance committee discussed possible impacts to \$ from the LCS proposal.
 - Ava Kendall: Teacher Evaluation Committee, new criteria being introduced for the % in the evaluation
 - Stacy Ferree: DAAC, went through the LCS Rubric, President Cafe-student involvement component

4. CONSENT AGENDA:

Motion to approve the consent agenda was made by Jason Cushner, seconded by Eric Adams, all members voted “aye” through a roll call vote. Motion carried.

1. Approval of Minutes: October 2022
2. Approval of November 2022 Personnel List
3. Approval of 2022-23 DAAC Members

5. ACTION ITEMS:

Motion to approve action item 5.1 made by Jason Cushner, seconded by Eric Adams, all members voted “aye” through a roll call vote.

1. Resolution Extending The Time Period For The Board To Take Action On The Charter School Application Submitted By Loveland Classical Academy

Motion to approve action item 5.2.a (BEC) made by Jason Cushner, seconded by Ava Kendall, all members voted “aye” through a roll call vote.

Motion to approve action item 5.2.b (JFBB) made by Jason Cushner, seconded by Eric Adams, all members voted “aye” through a roll call vote.

Motion to approve action item 5.2.c (LBD*-R) made by Jason Cushner, seconded by Ava Kendall, all members voted “aye” through a roll call vote.

2. Approval of 2nd Reading for Legally Required Policies:
 - a. BEC: Executive Sessions
 - b. JFBB: Inter-District Choice/Open Enrollment
 - c. LBD*-R: Relations with District Charter Schools

6. UPCOMING MEETING DELEGATIONS:

1. November 29, 2022-Special Meeting: Public meeting for stakeholders to provide comments around the Loveland Classical Schools application.
2. CASB Annual Convention: December 1-3, 2022
3. Regular Meeting: December 12, 2022 @ 6:15 pm
4. Board of Education Calendar
5. Loveland Classical Schools Charter Application Timeline

7. ADJOURNMENT:

Motion to adjourn the meeting was made by Jason Cushner seconded by Eric Adams, meeting adjourned at 8:08 p.m.



Stacy Ferree, Board President



Heather Gooch, Secretary to the Board