



Estes Park School District R-3  
BOARD OF EDUCATION SPECIAL MEETING:  
LOVELAND CLASSICAL SCHOOLS APPLICATION PUBLIC MEETING  
Estes Park Middle School Commons, 1500 Manford Ave., Estes Park, CO 80517  
[ZOOM LINK](#) | Meeting ID: 870 5689 8465 | Password: EPSDSM

December 6, 2022 @ 5:30 p.m.

**Estes Park School District R-3 E<sup>5</sup> Statement:** *Excellent Educational Experience for Every Student, Every Day!*

**Board of Education:**

Stacy Ferree, President  
Ava Kendall, Vice President  
John Davis, Secretary/Treasurer  
Eric Adams, Director  
Jason Cushner, Director

**Superintendent:**

Ruby Bode

**Secretary to the Board:**

Heather Gooch

**Mission:**

The mission of the Estes Park School District R-3 is to meet the needs of the Whole Child. We will prepare all learners to excel as citizens in a diverse and technological society, through a curriculum that meets our Ends and supports our Global Outcomes.

**Vision: E<sup>5</sup>**



**1. CALL TO ORDER:**

Pledge of Allegiance  
Roll Call  
Approval/Changes to the Agenda

**2. LOVELAND CLASSICAL SCHOOLS CHARTER APPLICATION: INTRODUCTION/REVIEW OF PROCESS**

**3. [PUBLIC PARTICIPATION](#)**

**4. [UPCOMING MEETINGS:](#)**

- December 12, 2022 | Time: 6:15 pm -Regular Board of Education Meeting
- January 5, 2023 | Time: 5:30-7:30 pm-Interview with LCS representatives
- January 6, 2023 | Time: 5:30-7:30 pm -Public Comment Forum

**5. ADJOURNMENT:**

# Estes Park School District R-3: December 6, 2022 Meeting Minutes

Special Meeting: December 6, 2022 @ 5:30 p.m.

Estes Park Middle School, Estes Park, CO

## **School Board:**

Stacy Ferree, President  
Ava Kendall, Vice President  
John Davis, Secretary/Treasurer  
Eric Adams, Director  
Jason Cushner, Director

## **Administration:**

Ruby Bode  
Carmen Williams  
John Bryant  
Erin Miller  
Sonja Greenway  
Monica Sims

### **1. CALL TO ORDER:**

Pledge of Allegiance: The Board led the Pledge of Allegiance.

Roll Call: President Stacy Ferree, Vice President Ava Kendall, Secretary/Treasurer John Davis, Director Eric Adams and Director Jason Cushner were present.

Approval/Changes to the Agenda: Motion to approve the agenda was made by John Davis, seconded by Jason Cushner, all board members voted "aye" through a roll call vote.

### **2. LOVELAND CLASSICAL SCHOOLS CHARTER APPLICATION: INTRODUCTION/REVIEW OF PROCESS**

Superintendent Ruby Bode gave an overview of the application process and timeline for the general public.

### **3. PUBLIC PARTICIPATION**

1. Doug Frisbie, former Board of Education member, spoke in opposition of the charter school application.
2. Rut Miller, parent of 3 young children, spoke in favor of the charter school application as an advocate for school choice.
3. Lisa Foster, parent of a student at EPSD currently, spoke in opposition of the charter school application, referencing the process for the election of board members by appointment rather than election.
4. Louise Olson, community member, spoke in opposition of the charter school application in regard to the inequity to serve all students by means of no transportation, no free and reduced meal programs, limited view curriculum in regard to creationism.
5. Steve Thomas, retired professor, spoke in opposition to the charter school application in regard to their lack of financial security, narrow curriculum, location (church) and lack of public accountability.
6. Carol Dreselli, spoke in opposition of the charter school application.
7. Caltha Crowe, spoke in opposition of the charter school application, regarding lack of sustainability for their budget and inability to attract and retain teachers with competitive pay.
8. Andrew Virdin, teacher at EPHS, spoke in opposition of the charter school application stating reasons that their model is not sustainable for our district.
9. Linnea Carter, community member, spoke in opposition to the charter school application, referencing the importance of separation of church and state, while maintaining that choice is still considered an important factor for community families.



10. Eunice Docter, community member, spoke in favor of the charter school application and stated information on the positive performance record and statistics throughout the state for charter schools.
11. Mike Caldwell, spoke in favor of the charter school application, noting that he has been involved in a community where both public and charter schools both coexisted and gave parent choice as well as healthy competition.
12. Andrew Anthony, local CPA, spoke in favor of the charter school application, giving reference to her personal experience with her children in charter schools and receiving a classical education.
13. Kathryn Hornbein, spoke in opposition to the charter school application and noted curriculum concerns, lack of transportation/free and reduced meal programs.
14. Barb Ayres, spoke in opposition to the charter school application, commenting on the fact that teachers don't need to be certified to work in the LCS programs, concerns for special education programming.
15. Bonnie Schlank, community member, spoke in favor of the charter school application on the premise of family choice.
16. Steve Anderson, community member, spoke in opposition to the charter school application noting that in his view, that charter schools are much like private schools and should be treated as such.
17. Paula O'Brien, parent of former students of EPSD, now homeschools her children, spoke in favor of the charter school application.
18. Sue Strom, retired educator, current substitute and volunteer, spoke in opposition to the charter school application, noting the inequity to the Latino community of Estes Park.
19. Jose Almeida, current cultural family liaison at the Estes Park School District, spoke in opposition to the charter school application, noting concerns about inequity for low income families.
20. Linda Bensey, spoke regarding her love for the school district in general and her respect for the restorative practices program.
21. Laura Reese, current EPSD parent, spoke in opposition to the charter school application asking for the community to pool resources and band together at this time.
22. Alicia Rochambeau, ELD teacher for Estes Park Schools, spoke in opposition to the charter school application, noting the percentages of English Language Development program students (22% ES and 17% MS) and their needs.
23. Jason Bradley, EPSD Social Studies teacher, spoke in opposition to the charter school application, noting concerns regarding funding and misrepresentation.
24. Glenn Case, EPSD Spanish Teacher/EPSD Parent, spoke in opposition to the charter school application noting the curriculum lacking diversity.
25. Aleta Kazadi, community member, spoke in opposition of the charter school application, noting concerns regarding financials.
26. Michelle Hurni, community member, spoke in favor of the charter school application and school choice.
27. Patti Aldridge, community member and business owner, spoke in opposition of the charter school application, referencing inequity in regards to transportation, free and reduced meal programs, English Language Learners.

28. Sarah McIntyre (letter read by Dana Maxwell as Sarah couldn't be present), spoke in favor of the charter school application and parent choice.
29. Marsha Weaver, EPSD High School teacher, spoke in opposition of the charter school application, mentioning that she feels that the process is dividing our community.
30. Steve Ferrante, grandparent in the community, spoke in favor of the charter school application and school choice options for families.
31. Peter Maxwell, parent of students in Estes Park, spoke in favor of the charter school application and noted that he was appreciative of the current direction of the Estes Park School District.
32. Danielle Wolf, EPSD parent, spoke in opposition of the charter school application stating concerns for the financial and staff burdens on the Estes Park School District in trying to bridge the gap for special education needs that will be unsupported at LCS.
33. DeAnna Wederski, community member, spoke in favor of the charter school application, in favor of school choice.
34. Liz Mulhorn, community member and steering committee member, spoke regarding the charter school but didn't identify a clear opposition/in favor statement. Appreciative of the steering committee and parent focus.
35. Alexander Harris, EPSD High School teacher, spoke regarding the charter school application and the process so far, overall he spoke in opposition of the application, though he sees the point of both sides.

#### **4. UPCOMING MEETINGS:**

- December 12, 2022 | Time: 6:15 pm -Regular Board of Education Meeting
- January 5, 2023 | Time: 5:30-7:30 pm-Interview with LCS representatives
- January 6, 2023 | Time: 5:30-7:30 pm -Public Comment Forum

#### **5. ADJOURNMENT:**

Motion to adjourn made by Jason Cushner, seconded by John Davis, meeting adjourned at 7:37 p.m.

  
\_\_\_\_\_  
Stacy Ferree, Board President

  
\_\_\_\_\_  
Heather Gooch, Secretary to the Board





Estes Park School District R-3  
Board of Education Regular Meeting  
170 MacGregor Avenue, Estes Park, CO 80517  
[ZOOM LINK](#) | Meeting ID: 833 7583 8647 | Password: EPSDRM

December 12, 2022 @ 6:15 p.m.

**Estes Park School District R-3 E<sup>5</sup> Statement: *Excellent Educational Experience for Every Student, Every Day!***

**Board of Education:**

Stacy Ferree, President  
Ava Kendall, Vice President  
John Davis, Secretary/Treasurer  
Eric Adams, Director  
Jason Cushner, Director

**Superintendent:**

Ruby Bode

**Secretary to the Board:**

Heather Gooch

**Mission:**

The mission of the Estes Park School District R-3 is to meet the needs of the Whole Child. We will prepare all learners to excel as citizens in a diverse and technological society, through a curriculum that meets our Ends and supports our Global Outcomes.

**Vision: E<sup>5</sup>**



**1. CALL TO ORDER:**

Pledge of Allegiance  
Roll Call  
Approval/Changes to the Agenda  
[Public Participation](#)

**2. SPOTLIGHT ON SUCCESS:**

1. Bobcat Beats

**3. DISCUSSION ITEMS:**

1. Mill Levy Certification Report
2. Superintendent Report
3. Administrator Reports
4. Board Reports

**4. CONSENT AGENDA:**

1. Approval of Minutes: November 2022
2. Approval of December 2022 Personnel List
3. Approval of Mill Levy Certification

**5. ACTION ITEMS:**

1. Approval of items pulled from the consent agenda

**6. UPCOMING MEETING DELEGATIONS:**

1. January 5th, 2023: LCS Interview Meeting
2. January 6th, 2023: Public Forum
3. January 10, 2023: Regular Work Session
4. [Board of Education Calendar](#)
5. [Loveland Classical Schools Charter Application Timeline](#)

**7. ADJOURNMENT:**

# Estes Park School District R-3: December 2022 Meeting Minutes

Regular Meeting: December 12, 2022 @ 6:15 p.m.  
Estes Park Town Hall, 170 MacGregor Ave. Estes Park, CO

## **School Board:**

Stacy Ferree, President  
Ava Kendall, Vice President  
John Davis, Secretary/Treasurer  
Eric Adams, Director  
Jason Cushner, Director

## **Administration:**

Ruby Bode  
John Bryant  
Erin Miller  
Sonja Greenway  
Mary Barron  
Monica Sims  
Sundee Pietsch

## **1. CALL TO ORDER:**

Pledge of Allegiance: The Board led the Pledge of Allegiance.

Roll Call: President Stacy Ferree, Vice President Ava Kendall (via ZOOM), Secretary/Treasurer John Davis, Director Eric Adams and Director Jason Cushner were present.

Approval/Changes to the Agenda: Motion to amend the agenda to postpone item 2.0 Spotlight on Success, Bobcat Beats, to the January board meeting due to a schedule conflict. Motion second by Jason Cushner, all board members voted "aye" through a roll call vote.

[Public Participation](#) - None

## **2. SPOTLIGHT ON SUCCESS:**

1. [Bobcat Beats](#) (Postponed to January 2023 Board Meeting)

## **3. DISCUSSION ITEMS:**

1. Mill Levy Certification Report: Director of Business Services, Brian Lund, gave the Board an overview of this year's Mill Levy Certification.
2. Superintendent Report:
  - A communication went out on Friday, November 25 and has been updated on our website about the opportunities for public participation between now and the February regular BOE meeting regarding the application of Loveland Classical Charter school. January 6 is the next upcoming opportunity dedicated specifically for stakeholders to provide comments around the application in addition to public comment at regularly scheduled BOE meetings.
  - Our October count data has been finalized. Our total count of students enrolled is 1,061, last year it was 1,058, which is up by 3 students. Our total pupil count is 1,008 so this means we have a slight increase in overall students enrolled in our schools and also a slight increase in students with part time status.
  - I want to make a formal apology that the special meeting regarding public input on the Loveland Classical Schools charter application on December 6, 2022 was not recorded. This was not intentional. The recording of the meeting was inadvertently not recorded. As posted in the agenda, the board met to hear the process and timeline for the application and listen to public comment, no action was taken by the Board. Minutes will be available for review and approval at the next meeting. I understand this is unfortunate. I want to remind everyone that we do have another public meeting on January 6, 2023 for public input. In addition, you can submit your comments on the Google Form linked on our



website or email the Board of Education, [PSDBoE@estesschools.org](mailto:PSDBoE@estesschools.org).

### 3. Administrator Reports

- a. ES: Erin Miller-PK through 2, Universal Preschool Update. John Bryant-3-5 Grade Update: Focus on collective efficacy. Holiday themed days happening through the week that includes both staff and students. Bobcat Buddies program is back at the ES. Polar Express Day is coming up on Friday, early release day. Bobcat Beats will be performing Friday at 8:30 am. Lots of activities happening for our students.
- b. MS: Winding down, the fall to fall data looked good, they are still holding students to their lofty goals regarding testing. Intervention programs in place. MTSS process, student success process. Math and LA interventions through their Level Up programs. Hosting a robotics competition on January 21st. Abbey Pontius donated \$500 to choir, \$500 to band and then came into the nutrition services department and paid all outstanding balances for students on meal accounts and also left a donation to use for future needs in this area.
- c. HS: Mary Barron, finals are upon the students. Spirit activities happening after finals each day. Promising practices and instructional framework and how it works in the school. Proud of teachers, helping with make ups, reviews and learning to make sure the students got the most out of this semester. School culture symposium. BAM has a new venture called BAM Threads that sells second hand clothes. BINGO night was a huge success and will become an annual event.
- d. Athletics: MS-Boys Basketball season ended last week. Both 7 th and 8 th Grade B-Teams competed in their tournaments on Saturday, Dec. 3. Both teams won one and lost one, finishing the season strong. The 8 th Grade A-Team finished the season in strong fashion, beating Platte Valley and Liberty Common to secure home court in the tournament. They beat Fort Lupton at home on Dec. 5 and lost to Milliken away on Dec. 8. They finished the season 6-6 against a very tough league. Girls Basketball and Wrestling start on Tuesday, January 3. Sierra Peterson is coaching 8 th Grade Girls Basketball and Mike Welch is coaching 7 th Grade Girls Basketball. Matthew Siler is coaching wrestling.

HS-Girls Basketball is 3-2 to start the season with 3 straight wins. They currently have a combined 169 PF to 122 PA. They take on Longmont Christian tomorrow night at 7p and Union Colony on Wednesday night at 5:30p. Both games are at home.

Boys Basketball is also 3-2 to start the season with 2 straight wins. They currently have a combined 298 PF to 266 PA. They take on Front Range Christian tomorrow night at 5:30p and Union Colony on Wednesday night at 7p. Both games are at home. Girls Swimming/Diving is competing in the Patriot League Relays tomorrow in Fort Collins. On Thursday they will head to Skyline in Longmont for a Tri with Eaton and Skyline. The diving team will compete in the Coach's Invite in Thornton and the Ugly Sweater Invite in Windsor during the break.

Wrestling is off to a great start, beating Weld Central at home in their first dual of the season. They also competed in the Buena Vista and Silver Creek tournaments.

Tomorrow, they go to Wellington for a Patriot League Tri with Brush and Wellington. This weekend they go to the Weld Central Tournament in Keenesburg.

**4. Board Reports:**

- a. Eric Adams: PDAC, Universal Preschool updates, discussion on working in the community and balance with the school staff for openings.
- b. Jason Cushner: ESAC-Celebration for some of the great things happening, PSCO has 35 people signed up (new PTO), great feelings in the building, kids enthusiastically learning about math, instructional framework feedback, growth mindset, balance between self care and rigor/global outcomes. Culture Walk, great ideas.
- c. Ava Kendall: CASB Annual Convention recap, great classes and good time for collaboration. Classes ranged from finance to rural schools. Keynote speakers were inspirational.
- d. Stacy Ferree: CASB Annual Convention, enjoyed the networking piece and information on rural schools.

**4. CONSENT AGENDA:**

Motion to approve the consent agenda was made by John Davis, seconded by Jason Cushner, all members voted "aye" through a roll call vote.

1. [Approval of Minutes: November 2022](#)
2. [Approval of December 2022 Personnel List](#)
3. [Approval of Mill Levy Certification](#)

**5. ACTION ITEMS:**

No action items.

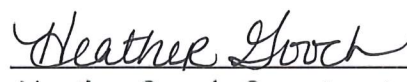
**6. UPCOMING MEETING DELEGATIONS:**

1. January 5th, 2023: LCS Interview Meeting
2. January 6th, 2023: Public Forum
3. January 10, 2023: Regular Work Session
4. [Board of Education Calendar](#)
5. [Loveland Classical Schools Charter Application Timeline](#)

**7. ADJOURNMENT:**

Motion to adjourn made by Jason Cushner, seconded by John Davis, meeting adjourned at 7:29 p.m.

  
\_\_\_\_\_  
Stacy Ferree, Board President

  
\_\_\_\_\_  
Heather Gooch, Secretary to the Board