



Estes Park School District R-3 Board of Education Work Session

Admin Conference Room

1605 Brodie Avenue, Estes Park, CO 80517

[ZOOM LINK](#) | Meeting ID: 805 178 0517 | Password: EPSP

April 18, 2023 @ 8:30 a.m.

Estes Park School District R-3 E5 Statement:

Excellent Educational Experience for Every Student, Every Day!

Board of Education:

Stacy Ferree, President
Ava Kendall, Vice President
John Davis, Secretary/Treasurer
Eric Adams, Director
Jason Cushner, Director

Superintendent:

Ruby Bode

Secretary to the Board:

Erin Copeland

Mission:

The mission of the Estes Park School District R-3 is to meet the needs of the Whole Child.

We will prepare all learners to excel as citizens in a diverse and technological society, through a curriculum that meets our Ends and supports our Global Outcomes.

Vision: E⁵



1. CALL TO ORDER: 8:30 a.m.

Pledge of Allegiance

Roll Call

Approval/Changes to the Agenda

2. DISCUSSION ITEMS

1. Strategic Plan Presentation
2. EL- 8 Asset Protection
3. EL- 9 School Safety
4. UIP Attendance Report

3. UPCOMING MEETINGS

1. Upcoming Meetings
 - i. Board Meeting: April 24, 2023
 - ii. Work session: May 9, 2023

4. ADJOURNMENT

*As per policy, public participation is not available during board work sessions.



Estes Park School District R-3

Board of Education Regular Meeting

170 MacGregor Avenue | Estes Park, CO 80517

[ZOOM LINK](#) | Meeting ID: 805 178 0517 | Password: EPSD

April 24, 2023 @ 6:15 p.m.

Estes Park School District R-3 E5 Statement:

Excellent Educational Experience for Every Student, Every Day!

Board of Education:

Stacy Ferree, President
Ava Kendall, Vice President
John Davis, Secretary/Treasurer
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Ruby Bode

Secretary to the Board:

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Mission:

The mission of the Estes Park School District R-3 is to meet the needs of the Whole Child.

We will prepare all learners to excel as citizens in a diverse and technological society, through a curriculum that meets our Ends and supports our Global Outcomes.

Vision: E⁵



1. CALL TO ORDER: 6:15pm

Pledge of Allegiance
Roll Call
Approval/Changes to the Agenda
Public Participation

2. SPOTLIGHT ON SUCCESS

1. Middle School Environmental Resilience Team

3. DISCUSSION ITEMS

1. Student Board Representative Report
2. Superintendent Report
3. Brian Lund 3rd Quarter Financials
4. Administrator Report
5. Board Reports

4. CONSENT AGENDA

1. Approval of Meeting Minutes:
i. March 2023 Meeting Minutes
2. Approval of April 2023 Personnel List
3. EL-8 Asset Protection
4. EL-9 School Safety

5. ACTION ITEMS

1. Approval of items pulled from the Consent Agenda

6. UPCOMING MEETINGS

1. May 9, 2023: Work Session 8:30 am
2. May 22, 2023: Regular Meeting 6:15 pm

7. ADJOURNMENT

Estes Park School District R-3: April 2023 Meeting Minutes

Work Session: April 18, 2023 @ 8:30 a.m.

1605 Brodie Avenue, Estes Park, CO 80517

School Board:

Stacy Ferree, President
Ava Kendall, Vice President
John Davis, Secretary/Treasurer
Eric Adams, Director
Jason Cushner, Director

Administration:

Ruby Bode

1. CALL TO ORDER: 8:31 a.m.

Pledge of Allegiance: The Board led the Pledge of Allegiance.

Roll Call: President Stacy Ferree (virtual), Vice President Ava Kendall, Secretary/Treasurer John Davis (virtual), Directors Eric Adams and Jason Cushner were present.

Approval/Changes to the Agenda: Motion to approve the agenda was made by Eric Adams, seconded by Jason Cushner, all members voted "aye" through a roll call vote.

2. DISCUSSION ITEMS

1. Strategic Plan Presentation
2. EL - 8 Asset Protection: Ruby Bode reported non-compliance. [Full report linked here](#)
3. EL - 9 School Safety: Ruby Bode reported compliance. [Full report linked here](#)
4. UIP Attendance Report: Ruby Bode reported on the current status of district attendance. [Full report linked here](#)

3. UPCOMING MEETINGS

1. Upcoming Meetings
 - i. Board Meeting: April 24, 2023
 - ii. Work session: May 9, 2023

4. ADJOURNMENT

Ava Kendall motioned to adjourn the meeting, Jason Cushner seconded, meeting adjourned at 10:38 a.m.

Regular Meeting: April 24, 2023 @ 6:15 p.m.
Estes Park Town Hall, 170 MacGregor Ave. Estes Park, CO

School Board:

Stacy Ferree, President
Ava Kendall, Vice President
John Davis, Secretary/Treasurer
Eric Adams, Director
Jason Cushner, Director

Administration:

Ruby Bode

1. CALL TO ORDER: 6:15pm

Pledge of Allegiance: The Board led the Pledge of Allegiance
Roll Call: President Stacy Ferree (virtual), Vice President Ava Kendall, Secretary/Treasurer John Davis, Director Eric Adams, and Director Jason Cushner were present.
Approval/Changes to the Agenda: Motion to approve the agenda was made by Jason Cushner, John Davis seconded, all board members voted "aye" through a roll call vote.
Public Participation: none

2. SPOTLIGHT ON SUCCESS

Middle School Environmental Resilience Team: Ravi Davis and students presented their RISE challenge video

3. DISCUSSION ITEMS

1. Student Board Representative Report: Milo Owens
 - Good turnout at Prom, music was amazing
 - Recent testing (including SAT and CMAS) going well
 - School safety presentations emphasize school's security system which has been informative
 - Students request more orange chicken in the cafeteria

2. Superintendent Report: Ruby Bode
 - District will be transitioning to a new website this summer
 - We thanked over 80 volunteers during Volunteer appreciation week
 - Strategic plan is pending approval
 - Community Conversation Event focusing on youth mental health; Thursday, May 18th held in the Middle School Commons
 - Planning for the next three year calendar by surveying our parents
 - A lot of events are coming up, including: youth in action, scholarship night, music concerts, dances, Cinco de Mayo, Rotary Duck Race, Girls on the Run 5k, Night at the Museum at Elementary School, 5th grade promotion, 8th grade promotion, Graduation, End of Year Staff Reception.

3. Brian Lund 3rd Quarter Financials:

- Obtaining quotes on liability insurance
- Health insurance is in review - running high on utilization
- Working to increase pay tables - waiting on SFA

4. Administrator Reports:

Ruby Bode spoke on behalf of Nolan Oberg, Athletic Director: A lot of celebrations. High School updates: Baseball ranked 15th in the state (top 32 make it to playoffs); Boys Swimming and Diving finishing up their season this week; Girls Soccer 3-6 ranked 28th (top 16 make it to playoffs); Track and Field great season so far - expect to have several state qualifiers this year. Middle School updates: Girls Soccer finished the season 1-4; Track and Field having a great season - home meet this wednesday at 4pm.

Erin Miller, Elementary School Principal Update:

- Recent preschool and first grade celebrations of learning with great parent turnout for both events
- Kindergarten celebration of learning studying bees and plants
- 3rd grade Night at the Museum
- End of year writing assessment
- RISE grant (58 students enrolled)
- Family dance planned for Friday night
- Girls on the Run race May 6th
- Upcoming music performances
- 5th grade overnight camp next week at High Peaks camp
- Upcoming 3rd grade Denver Museum field trip
- Kindergarten round happening
- Preschool launch for May 15th

Sonja Greenway, Middle School Principal Update:

- Completed CMAS and Panorama surveys and will share data when we receive it
- Continuing fundraising efforts to purchase a new Middle School sign with an art show
- Working on student engagement and improving attendance
- Starting to talk about next year's schedule; instruction using depth and complexity; ELA curriculum adoption is well underway; lots of PLC conversations regarding standards; registration completed; 5th grade will visit soon
- Received a grant from the Village Thrift Store for an interactive TWall

Mary Barron, High School Principal and Monica Sims, High School Assistant Principal Update:

- AP testing begins Monday and will take place at the Community Center
- Recently visited a High School in Aurora; saw PBL in action
- Local scholarship night May 11th
- A group of students attended the Climate Summit at CSU
- Adopting new English curriculum
- Conferences had a good turnout
- Numerous senior events this month
- Attendance letters have gone out to families with excessive absences.
- The American Legion has invited 7 students to attend the State Government in Action Learning program; Completed program reporting; Perkins funding - 5 grants were written for additional/replacement equipment for the following areas Agriculture, Construction, Health sciences, Culinary and updating curriculum.

5. Board Reports

- Eric Adams: No report at this time
- Jason Cushner: MSAC - discussion regarding revising grading practices; grade on learning not behavior, quality assessment, and standards based
- John Davis: CBOCES met twice in April: first meeting was a legal presentation about open record laws and executive sessions, pending legislation, school violence and boards dealing with complaints; second meeting was the regular meeting focused on administrative and budget adjustments.
- Ava Kendall: attended Elementary Accountability Committee meeting - class placements for next year; project based learning for next year; specials schedule discussed for next year; teacher evaluation process
- Stacy Ferree: attended DAAC and heard a presentation re: ELD and Courtney talked about student wellness; CASB - upcoming elections information

4. CONSENT AGENDA

Motion to approve the consent agenda made by John Davis, seconded by Jason Cushner , all members voted “aye” through a roll call vote.

1. Approval of Meeting Minutes:
 - March 2023 Meeting Minutes
2. Approval of April 2023 Personnel List
3. EL-8 Asset Protection
4. EL-9 School Safety

5. ACTION ITEMS

1. Approval of items pulled from the Consent Agenda - no action items

6. UPCOMING MEETINGS

1. May 9, 2023: Work Session 8:30 am
2. May 22, 2023: Regular Meeting 6:15 pm

7. ADJOURNMENT

Motion to adjourn was made by John Davis, Jason Cushner seconded, meeting adjourned at 7:25 pm.



Stacy Ferree, Board President



Erin Copeland, Secretary to the Board