



Estes Park School District R-3 Board of Education Work Session

Admin Conference Room

1605 Brodie Avenue, Estes Park, CO 80517

[ZOOM LINK](#) | Meeting ID: 805 178 0517 | Password: EPSD

May 9, 2023 @ 8:30 a.m.

Estes Park School District R-3 E5 Statement:

Excellent Educational Experience for Every Student, Every Day!

Board of Education:

Stacy Ferree, President
Ava Kendall, Vice President
John Davis, Secretary/Treasurer
Eric Adams, Director
Jason Cushner, Director

Superintendent:

Ruby Bode

Secretary to the Board:

Erin Copeland

Mission:

The mission of the Estes Park School District R-3 is to meet the needs of the Whole Child.

We will prepare all learners to excel as citizens in a diverse and technological society, through a curriculum that meets our Ends and supports our Global Outcomes.

Vision: E⁵



1. CALL TO ORDER: 8:30 a.m.

Pledge of Allegiance

Roll Call

Approval/Changes to the Agenda

2. DISCUSSION ITEMS

1. Strategic Plan

i. Community Engagement

2. JICA: Student Dress Code Policy

3. SWAP Budget and Contract Presentation

4. Preliminary Budget Update

5. EL-1: General Executive Constraint

6. Certified Staff MOU Update

3. UPCOMING MEETINGS

1. Upcoming Meetings

i. Board Meeting: May 22, 2023

ii. Work session: June 13, 2023

4. ADJOURNMENT

*As per policy, public participation is not available during board work sessions.



Estes Park School District R-3 Board of Education Regular Meeting

170 MacGregor Avenue | Estes Park, CO 80517
[ZOOM LINK](#) | Meeting ID: 805 178 0517 | Password: EPSD

May 22, 2023 @ 6:15 p.m.

Estes Park School District R-3 E5 Statement:

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The mission of the Estes Park School District R-3 is to meet the needs of the Whole Child.

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Vision: E⁵



1. CALL TO ORDER: 6:15pm

Pledge of Allegiance
Roll Call
Approval/Changes to the Agenda
Public Participation

2. SPOTLIGHT ON SUCCESS

1. English Language Development student celebration

3. DISCUSSION ITEMS

1. DAAC Year End Report
2. JLCDC and JLCDC-R: Medically Necessary Treatment in School Settings
3. Superintendent Report
4. Administrator Report
5. Board Reports

4. CONSENT AGENDA

1. Approval of Meeting Minutes:
[April 2023 Meeting Minutes](#)
2. Approval of May 2023 Personnel List
3. [EL-1: General Executive Constraint](#)

5. ACTION ITEMS

1. [JICA](#): Student Dress Code Policy - First Reading
2. [JLCDC](#) and [JLCDC-R](#): Medically Necessary Treatment in School Settings - First Reading
3. [Strategic Plan](#)

6. UPCOMING MEETINGS

1. June 13, 2023: Work Session 8:30 am
2. June 26, 2023: Regular Meeting 6:15 pm

7. ADJOURNMENT

Estes Park School District R-3: May 2023 Meeting Minutes

Work Session: May 9, 2023 @ 8:30 a.m.

1605 Brodie Avenue, Estes Park, CO 80517

School Board:

Stacy Ferree, President
Ava Kendall, Vice President
John Davis, Secretary/Treasurer
Eric Adams, Director
Jason Cushner, Director

Administration:

Ruby Bode
Brian Lund

1. CALL TO ORDER: 8:34 a.m.

Pledge of Allegiance: The Board led the Pledge of Allegiance.

Roll Call: President Stacy Ferree, Vice President Ava Kendall (absent),

Secretary/Treasurer John Davis, Directors Eric Adams and Jason Cushner were present.

Approval/Changes to the Agenda: Motion to approve the agenda was made by Eric Adams, seconded by John Davis, all members voted “aye” through a roll call vote.

2. DISCUSSION ITEMS

1. Strategic Plan: Ruby Bode presented the updates and corrections from the last work session
 - i. Community Engagement discussion focusing on a Thought Leaders Group; Board reviewed Durango’s communication model for reference. Stacy Ferree and Ruby Bode will gather more information.
2. JICA: Student Dress Code Policy: Stacy Ferree presented the updated policy.
3. SWAP Budget and Contract Presentation: Brian Lund reports no big changes from the previous year. Goal is to have 18 kids in the program; 14 to successfully compete next year.
4. Preliminary Budget Update: Brain Lund presented the preliminary budget for next year; still waiting on a few things before it can be finalized. Required community participation meetings will be held May 10th and May 17th.
5. EL-1: General Executive Constraint: Ruby Bode reported compliance. [Full report linked here](#)
6. Certified Staff MOU Update: Ruby Bode presented the updated changes.

3. UPCOMING MEETINGS

1. Upcoming Meetings
 - i. Board Meeting: May 22, 2023
 - ii. Work session: June 13, 2023

4. ADJOURNMENT

Jason Cushner motioned to adjourn the meeting, John Davis seconded, meeting adjourned at 10:55 a.m.

Regular Meeting: May 22, 2023 @ 6:15 p.m.
Estes Park Town Hall, 170 MacGregor Ave. Estes Park, CO

School Board:

Stacy Ferree, President
Ava Kendall, Vice President
John Davis, Secretary/Treasurer
Eric Adams, Director
Jason Cushner, Director

Administration:

Ruby Bode

1. CALL TO ORDER: 6:15pm

Pledge of Allegiance: The Board led the Pledge of Allegiance
Roll Call: President Stacy Ferree, Vice President Ava Kendall, Secretary/Treasurer John Davis (virtual), and Director Jason Cushner were present. Director Eric Admas joined the meeting at 6:20pm
Approval/Changes to the Agenda: Motion to approve the agenda was made by Jason Cushner, Ava Kendall seconded, all board members voted "aye" through a roll call vote.
Public Participation: none

2. SPOTLIGHT ON SUCCESS

1. English Language Development student celebration: Elementary School ELD teachers, Maggie Horak and Brooke Fortini along with Middle School ELD teacher, Teri Beaver distributed certificates to students who have met the State of Colorado requirements to exit the Estes Park School District English Language Development Program.

3. DISCUSSION ITEMS

1. DAAC Year End Report: Bev Bachman
 - In summary, DAAC met all charges. [Full report linked here](#)
Charge 1: District Unified Improvement Plan (UIP), High Impact Instruction: Progress-monitor academic growth and achievement and supports Global Outcomes

Charge 2: District UIP, Communication: Provide input and review district-wide communication plan and monitor effectiveness

Charge 3: Budget Overview: Recommendations of priorities for spending school district funds

CDE Charge A: Monitor ESSA (Every Student Succeeds Act) activities

CDE Charge B: Support increasing parent engagement in creating student plans

CDE Charge C: Review charter school applications pursuant to the district's guidelines

- Thoughts for the Board to consider: important to continue with focus on the district's Mission; post-COVID continues to show effects on achievement, attendance, and mental health; fewer goals or continue with same ones for several years; important to help staff find balance in their lives; local volunteers as mentors could help students; post lexicon of commonly used educational abbreviations on website
2. JLCDC and JLCDC-R: Medically Necessary Treatment in School Settings: Ruby Bode explained that the board needs to adopt a policy by July 1, 2023, that outlines a provision for medically necessary treatment to students by private healthcare specialists.
 3. Superintendent Report: Ruby Bode
 - Communication - Living Room Conversations - Youth Mental Health. Partnership with Restorative Justice and the Estes Valley Library; good turnout; hope to continue Conversations in the future; a lot of good ideas and community support came out of the event
 - Water testing has been completed in compliance with the new Water Act; the elementary school passed as well as the two buildings used at the YMCA for Options. One faucet did not pass at the YMCA; however, this is not in a space we use so it does not affect us
 - We did not receive the BEST grant in this first round. We will plan to complete all our projects as we free up capital. For now, we will renovate a gender neutral/family ADA compliant bathroom space in the High School by the gymnasium.
 - Awarded the Early Literacy Assessment Tool (ELAT) Project for 2023-2024; teacher training and upgraded assessments
 - Will be taking advantage of the Zearn Math Program that is funded through the State of Colorado; we will begin piloting next month in our summer school classes in the elementary and middle school
 - August 9th Depth & Complexity professional development for new staff
 - Asking families to look at the calendar for next school year and plan around school days

- Scholarship night was May 11th, scholarships were awarded to almost half of the graduating class
- Staff Reception last week: Volunteer of the Year: Aracely Thomas, Coach of the Year: Taylor Bodin, Substitute of the Year: Trish Carda, Classified of the Year: Rachelle Ruiz and Teacher of the Year: Dan Copeland; honored years of service and our seven retirees: Nancy Alexander, Bryan Thomas, Jeff Arnold, Susan Ryder, Teri Beaver, Cindy Boyatt, and Jose Almeida
- Sports: HS baseball competed in State playoffs this last weekend; Track & Field brought home several State medals - including three State champion titles.
- Music: Bobcat Beats and MS Music Extravaganza concerts this week
- Honored employees for 4th quarter are Shari Baze (certified) and Mary Gooch (classified)

4. Administrator Reports:

Erin Miller, Elementary School Principal Update:

- Kindergarten celebration of learning of bees and plants and how we can help our bees here in Estes Park, 70% of our kindergarten families came to the event
- Looking at writing samples, student progress and creating grade level exemplars
- Held the last Books and Breakfast last week: What is student slide - sharing fun ideas to help kids engage over the summer
- Prepare for summer learning - Project Launch through the RISE grant - kick off June 5th; 62 students will participate
- Kindergarten jump start will be offered in August
- Second round of matches for preschool program - all of our seats are full and have some on waitlist
- June 30th will find out about funding for universal preschool
- 64 students enrolled in Kindergarten from round-up; seeing a lot of improvement in skills entering Kindergarten - 48 of the new kindergarten students had attended our preschool

John Bryant, Elementary School Principal Update:

- Wrapping up end of year assessments, MAPS, Dibels, WIDA
- Holding end of year meetings with staff to reflect and go over their goals
- Celebrations of learning - third graders hosted a Night at the Museum to share their knowledge of Estes Park history - shared with parents and community members about what they learned through the partnership with the museum;

- Ice cream partnership with Laura's downtown where fourth grade students submit an essay presenting a new ice cream flavor. Winning flavor is called Crazy Campfire. Flavor will be served all summer and some money will be donated back to the elementary school
- Fourth graders participated in building lanterns for other countries
- Fifth graders presented State Project
- PSCO neon themed dance was a gigantic success
- 5th grade camp - always a great success the first week of May
- Bobcats on the Run Program hosted a 5k
- Third, Fourth and Fifth grade field trip to the Denver Museum last week went well - lots of fun in the bug exhibit; about 40 parents helped chaperone.
- 5th grade promotion tomorrow night

Sonja Greenway, Middle School Principal Update:

- No report at this time

Mary Barron, High School Principal Update:

- Senior picnic was a success despite the rain
- Second annual life skills prom was held last week
- Spring Showcase tomorrow from 2:30 - 5:30, CTE building will be highlighted as well
- Final band and choir concerts occurred
- Schoolwide volleyball tournament occurring during finals week between staff and students
- Students honored two of our retirees today
- Students received yearbooks today
- Police and Fire Truck procession bringing back our Track and Field State team was an awesome way to celebrate the team
- End of year MAP testing concluded
- Two-day staff work days next week
- Spanish and language arts curriculum night went well
- Several senior events wrapping up the year - graduation is on Friday

Monica Sims, High School Assistant Principal Update::

- CSU drone training this summer - 5 students will attend the program in July; they will receive a stipend for going and Drone Pilot's license certification; program is paid through a grant from CSU, school will receive a drone and teacher training.
- Wildland firefighting Certification - Increasing our firefighting program.

- Erica Davis was awarded grants from the Estes Park Education Foundation and the Estes Valley Sunrise Rotary Club for CTE equipment.

Ruby Bode spoke on behalf of Nolan Oberg, Athletic Director:

High School

- Baseball had a great season ending in the CHSAA 2A Playoffs with four students nominated for Mile High League All-Conference honors
- Boys Swimming/Diving finished their season in early May just falling short of qualifying for State
- Girls Soccer finished the seasons 5 - 8; with two All-Conference athletes
- Track and Field had a historic finish to the season winning CHSAA 3A State Championship in 3 events

Middle School

- Girls Soccer finished their season on May 8th
- Track and Field had several strong finishes during their League meet on May 3rd
- Thank you to all our High School and Middle School coaches this season

5. Board Reports

- Eric Adams: No report at this time
- Jason Cushner: handshake workshop with the 5th graders today - ready for promotion; HSAC - discussion included attendance and how to build relationships with students to increase numbers; creating a more robust freshman orientation; Legion sending students to State; Summer Drone Program
- John Davis: Finance committee met earlier this month - still waiting for the state so we can complete the budget proposal for next year - insurance costs have gone up (waiting for health insurance at this time); Liability insurance proposal; looking at increasing pay levels for staff and administration - want to be inline with comparable schools.
- Ava Kendall: No report at this time
- Stacy Ferree: Presidents Board Cafe - main concern is school financing; universal pre-k big topic; affordability of housing for district teachers and staff

4. CONSENT AGENDA

Motion to approve the consent agenda made by Eric Adams, seconded by Jason Cushner, all members voted "aye" through a roll call vote.

1. Approval of Meeting Minutes:

- April 2023 Meeting Minutes
- 2. Approval of May 2023 Personnel List
- 3. EL-1: General Executive Constraint

5. ACTION ITEMS

1. JICA: Student Dress Code Policy - First Reading
 - Board discussion: Jason Cushner thanked the students and staff who worked to create a policy that will work for everyone. Eric Adams appreciated seeing student involvement through the process.

Motion to approve Action Item 5.1, Approval of the 1st Reading for Legally Required Policies: JICA, Student Dress Code made by Jason Cushner, seconded by Ava Kendall, all members voted "aye" through a roll call vote.

2. JLCDC and JLCDC-R: Medically Necessary Treatment in School Settings - First Reading
 - Discussion: Jason Cushner and Stacy Ferree noted that this is a policy legally recommended by Colorado Association of School Boards (CASB) and must be adopted.

Motion to approve Action Item 5.2, Approval of the 1st Reading for Legally Required Policies: JLCDC and JLCDC-R, Medically Necessary Treatment in School Settings made by Jason Cushner, seconded by Eric Adams, all members voted "aye" through a roll call vote.

3. Strategic Plan
 - Discussion: Jason Cushner thanked all the people who participated; Eric Adams noted the broad participation and community involvement; Stacy Ferree thanked the strategic plan committee and mentioned the three focus areas of the plan: Academic Achievement and Growth, Demonstration of Learning Through Real World Learning, and Wellness.

Motion to approve Action Item 5.3, Strategic Plan made by Jason Cushner, seconded by Ava Kendall, all members voted "aye" through a roll call vote.

6. UPCOMING MEETINGS

1. June 13, 2023: Work Session 8:30 am
2. June 26, 2023: Regular Meeting 6:15 pm

7. ADJOURNMENT

Motion to adjourn was made by Jason Cushner, Eric Adams seconded, meeting adjourned at 7:26 pm.



Stacy Ferree, Board President



Erin Copeland, Secretary to the Board