## STRATEGIC PLAN THEMES AND OBJECTIVES

**THEME A: ACADEMIC ACHIEVEMENT**

### Priority outcomes grounded in equity:
- All students are ready for school
- Reading proficiency by 3rd grade
- Academic and social-emotional growth in middle grades
- Improve achievement for students of color and lower-income students
- Student engagement in school and learning
- Student support from families to learn and achieve
- Clear path and readiness for career, college and life

### Objectives

<table>
<thead>
<tr>
<th>ONE</th>
<th>Enhance cultural relevance of curriculum for students</th>
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</thead>
<tbody>
<tr>
<td>TWO</td>
<td>Enhance an equitable learning system from early childhood to adults</td>
</tr>
<tr>
<td>THREE</td>
<td>Increase responsiveness to individual student needs</td>
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<tr>
<td>FOUR</td>
<td>Deepen preparation for life, college and career</td>
</tr>
</tbody>
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### Initiatives

1a. Implement culturally responsive teaching and culturally relevant instructional resources
2a. Implement a blended learning, instructional framework throughout the district
2b. Transform grading practices to incorporate standards-based grading
2c. Implement a redesigned middle school model district-wide
3a. Establish classroom systems that productively address student behavior
3b. Personalize curriculum in response to student voice and choice
4a. Increase opportunities for applied career experiences
4b. Integrate career exploration within the PK-12 curriculum
4c. Define the essential characteristics of the future graduate in collaboration with our community, and align learning opportunities for all students

### Key
- Complete
- In progress
- Not yet started

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**Last updated: June 8, 2023**