RIVER VIEW LOCAL SCHOOLS

Strategic Plan 2023-2028



A note from our Superintendent:

Dear River View Local School District Community:

On behalf of the RVLSD Board of Education, we are proud to announce the implementation of our Strategic Plan for 2023-2028. This five year plan will focus our time, effort and resources throughout each of our buildings and departments. The plan creates opportunities for our students, families and staff to thrive in the future as it focuses on five key areas of our daily operations. These five areas have allowed us to develop action steps to reach those goals throughout the life of the plan:

- *Teaching and Learning
- *Buildings and Grounds
- *Relationship Building
- *Financial Planning

I want to thank our committee members for the time and effort invested in developing our first Strategic Plan for the River View Local School District. Their work will generate a positive impact on the school district and community for years to come. A special thank you to our consultant, Mr. David Branch, who led us through this process throughout the course of the

As our mission statement states, "We will love, serve and care for our students in a safe, positive environment empowering them to excellence." The River View Local District's Strategic Plan will focus our efforts on creating the new River View.

In Education,

C. Rinkes, Superintendent

OUR MISSION

River View Local School District will love, serve, and care for our students in a safe, positive environment empowering them to excellence.

OUR VISION

River View Local School District will lead the way in achievement, leadership, and service to prepare today's students for tomorrow's world.

OUR VALUES

Safety, Supportive, Caring, Collaborative, Communication, Positive, Proud, Leaders, Respect, Friendly, Welcoming, Honesty

CORE PRINCIPLES THAT WE BELIEVE:

- We will create a community where everyone feels safe, belongs, learns, and thrives.
 - We will support students' learning styles, talents, and challenges through different educational programs utilizing local agencies for support to families.
 - We will display and honor our changing and growing district.

- We commit to foster an inclusive, caring, and responsive culture where everyone feels supported, valued, and welcomed.
- We will create an environment where staff, students, families, and the community work together to build knowledge and opportunities.
- Our district will be a positive, considerate learning environment that fosters academic excellence and respect for others.
- Proud of our past....excited for our future.
- We will display and honor our changing and growing district.
- We will be honest and transparent as a district to build trust in all relationships.

- We will develop leadership qualities and provide opportunities for all to become leaders in our schools and community, leaving their legacy at River View.
- We will represent the black and old gold with respect everywhere we go.
- We will create an environment that is accepting of differences and encourages positive interaction.



The Strategic Plan will focus on five areas for growth. The plan describes the goals for each area.



Teaching and Learning

River View Local School District will foster a dynamic and inclusive learning environment that empowers students, nurtures their potential, and prepares them for success in an ever-evolving world.



Buildings and Grounds

River View Local School District will modernize the school district's infrastructure by upgrading facilities, implementing sustainable practices, and providing a safe, inclusive, and technologically advanced environment that enhances teaching and learning opportunities.



Relationship Building

River View Local School District will encourage positive and meaningful relationships by promoting open communication and collaboration among students, staff, parents, and the community.



Financial Planning

River View Local School District will maximize resources, promoting fiscal transparency and accountability for the benefit of all stakeholders, providing our students with the best opportunities available.



Student Life

River View Local School District will create a safe and nurturing environment where students thrive academically, socially, and emotionally, preparing them for a successful future.

STRATEGIC PLAN DESIGN TEAM

River View Local School District is grateful for the support and dedication of our staff, board of education, parents, and community members who participated in the strategic planning process.

Dave Branch, Consultant Mindy Duncan, Board of Education Evan Fischer, Board of Education Gail Gallwitz, Board of Education Dave Lapp, Board of Education Charlie Wright, Board of Education Chuck Rinkes, Superintendent Kara Kimes, Treasurer Christie Ireland, Curriculum Director Sheri Fortune, Special Programs **Brad Baker,** Administration Josh Branch, Administration Tracey Herron, Administration Stephanie Kopec, Administration Jarred Renner, Administration Chad Scott, Administration Michelle Zimmerman, Administration Sue Adams, Cook

Dot Dorsey, Custodial

Melanie France, Staff Victory Ice, Staff Mary Bell, Staff Stacey Brenly, Staff Janell Davis, Staff Lori Foresi, Staff Kirsten McPeck, Staff Nicole Raber, Staff Rodney Stein, Staff Mark Wagner, Staff Jandi Adams, Parent Erin Alverson, Parent **Angie Blair, Parent** Heather Cochran, Parent Farrah Cunningham, Parent **Amber Latham, Parent** David Phillips, Community Member Jamie Donaker, Guardian