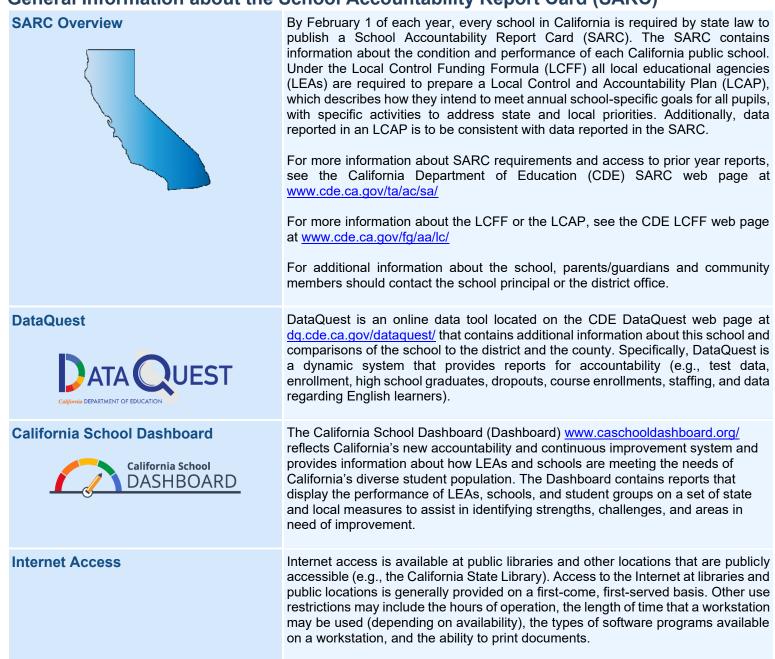
Park Elementary School 2021 School Accountability Report Card

General Information about the School Accountability Report Card (SARC)



2021-22 School Contact Information

School Name	Park Elementary School			
Street	411 Larchmont St.			
City, State, Zip	Hayward, CA 94544			
Phone Number	(510) 723-3875			
Principal	Lori Oldham			
Email Address	loldham@husd.k12.ca.us			
School Website	https://prk-haywardusd-ca.schoolloop.com/			
County-District-School (CDS) Code	01611926001101			

2021-22 District Contact Information			
District Name	Hayward Unified School District		
Phone Number	(510) 784-2600		
Superintendent	Matt Wayne, Ed. D.		
Email Address	mwayne@husd.k12.ca.us		
District Website Address	www.husd.k12.ca.us		

2021-22 School Overview

School Profile:

Park Elementary School is the oldest year-round school in the nation. We are located at 411 Larchmont Street in Hayward, CA. The school opened in 1960 as a traditional school. In 1968, we became a year-round school attracting many students and families from different parts of the Hayward Unified School District. We offer Bilingual Alternative and Shelter English Immersion Programs to students from preschool through 6th.

Vision Statement:

Park School's vision is to create an environment where all students can learn 21st Century Skills and apply them to real-life situations to reach their maximum potential.

Mission Statement:

Park Elementary School community is committed to developing 21st Century skills that promote the physical, intellectual, and emotional success of all learners.

Principal's Message:

Park Elementary School is supported by a cohesive team of educators, staff, and community members committed to educational excellence and to the promotion of social justice. Teachers follow the Professional Learning Community model to improve and refine teaching to support deeper student learning practices. We respond proactively to diverse student needs using a continuous improvement lens, through collaboration, meetings and professional development. Acceleration and intervention classes are available to qualifying students in language arts and mathematics. We are determined to promote a positive school climate. Our students learn to be responsible, respectful, safe, and kind in the classroom, in school, and in the community. We use positive behavior interventions to recognize and celebrate pro-social behaviors. Our students strive for academic excellence, make positive behavior choices, have great attendance, and believe in having a growth mindset that values effort and personal improvement. We offer specialized weekly P.E, library/computer lab, music, and art classes. Our students are exposed to 21st-century technology daily. We value extracurricular opportunities; we have a strong after school

2021-22 School Overview

visual and performing arts programs. Intermediate students can join the boys or girls soccer team, be involved in school leadership, participate in intramural sports and community service. We offer family and community involvement opportunities through various school committees and events. Park school is a great place to learn where everyone feels like family.

Lori Oldham, Principal

About this School

2020-21 Student Enrollment by Grade Level

Grade Level	Number of Students
Kindergarten	81
Grade 1	77
Grade 2	72
Grade 3	77
Grade 4	75
Grade 5	58
Grade 6	72
Total Enrollment	512

2020-21 Student Enrollment by Student Group

Student Group	Percent of Total Enrollment
Female	50
Male	50
Asian	9.8
Black or African American	6.1
Filipino	4.7
Hispanic or Latino	68
Native Hawaiian or Pacific Islander	2.7
Two or More Races	4.7
White	3.9
English Learners	47.3
Foster Youth	0.4
Homeless	2.3
Socioeconomically Disadvantaged	69.1
Students with Disabilities	10.4

A. Conditions of Learning

State Priority: Basic

The SARC provides the following information relevant to the State priority: Basic (Priority 1):

- Degree to which teachers are appropriately assigned and fully credentialed in the subject area and for the pupils they are teaching;
 - Pupils have access to standards-aligned instructional materials; and
- School facilities are maintained in good repair

Note: For more information refer to the Updated Teacher Equity Definitions web page at <u>https://www.cde.ca.gov/pd/ee/teacherequitydefinitions.asp</u>

2019-20 Teacher Preparation and Placement

2019-20

Note: The data in this table is based on Full Time Equivalent (FTE) status. One FTE equals one staff member working full time; one FTE could also represent two staff members who each work 50 percent of full time. Additionally, an assignment is defined as a position that an educator is assigned to based on setting, subject, and grade level. An authorization is defined as the services that an educator is authorized to provide to students.

2019-20 Teachers Without Credentials and Misassignments (considered "ineffective" under ESSA)

Authorization/Assignment	2019-20
Permits and Waivers	
Misassignments	
Vacant Positions	
Total Teachers Without Credentials and Misassignments	

2019-20 Credentialed Teachers Assigned Out-of-Field (considered "out-of-field" under ESSA)

Indicator	2019-20
Credentialed Teachers Authorized on a Permit or Waiver	
Local Assignment Options	
Total Out-of-Field Teachers	

2019-20 Class Assignments

Indicator	2019-20
Misassignments for English Learners (a percentage of all the classes with English learners taught by teachers that are misassigned)	
No credential, permit or authorization to teach (a percentage of all the classes taught by teachers with no record of an authorization to teach)	

2021-22 Quality, Currency, Availability of Textbooks and Other Instructional Materials

Year and month in which the data were collected

January 2021

Subject	Textbooks and Other Instructional Materials/year of Adoption	From Most Recent Adoption ?	Percent Students Lacking Own Assigned Copy
Reading/Language Arts	C2010, Benchmark Adelante/Advance, (English & Spanish)	Yes	0%
Mathematics	K- 5 Grade: Houghton Mifflin Harcourt, Math Expressions, c2015 (English & Spanish) 6th Grade: Glencoe/McGraw-Hill, California Math Course 1, c2015	Yes	0%
Science	Pearson Scott Foresman, Pearson Scott Foresman California Science, c2008 (English & Spanish)	Yes	0%
History-Social Science	Pearson Scott Foresman, Scott Foresman History-Social Science for California, c2006 (English & Spanish)	Yes	0%

School Facility Conditions and Planned Improvements						
Year and month of the most recent FIT report			January 2021			
System Inspected	Rate Good	Rate Fair	Rate Poor	Repair Needed and Action Taken or Planned		
Systems: Gas Leaks, Mechanical/HVAC, Sewer	Х					
Interior: Interior Surfaces			Х			
Cleanliness: Overall Cleanliness, Pest/Vermin Infestation	Х					
Electrical			Х			
Restrooms/Fountains: Restrooms, Sinks/ Fountains		Х				
Safety: Fire Safety, Hazardous Materials		Х				
Structural: Structural Damage, Roofs	Х					
External: Playground/School Grounds, Windows/ Doors/Gates/Fences		Х				

Overall Facility Rate						
Exemplary	Good	Fair	Poor			
		Х				

B. Pupil Outcomes

State Priority: Pupil Achievement

The SARC provides the following information relevant to the State priority: Pupil Achievement (Priority 4):

Statewide Assessments

(i.e., California Assessment of Student Performance and Progress [CAASPP] System includes the Smarter Balanced Summative Assessments for students in the general education population and the California Alternate Assessments [CAAs] for English language arts/literacy [ELA] and mathematics given in grades three through eight and grade eleven. Only eligible students may participate in the administration of the CAAs. CAAs items are aligned with alternate achievement standards, which are linked with the Common Core State Standards [CCSS] for students with the most significant cognitive disabilities).

The CAASPP System encompasses the following assessments and student participation requirements:

- 1. Smarter Balanced Summative Assessments and CAAs for ELA in grades three through eight and grade eleven.
- 2. Smarter Balanced Summative Assessments and CAAs for mathematics in grades three through eight and grade eleven.
- 3. California Science Test (CAST) and CAAs for Science in grades five, eight, and once in high school (i.e., grade ten, eleven, or twelve).

SARC Reporting in the 2020-2021 School Year Only

Where the most viable option, LEAs were required to administer the statewide summative assessment in ELA and mathematics. Where a statewide summative assessment was not the most viable option for the LEA (or for one or more grade-level[s] within the LEA) due to the pandemic, LEAs were allowed to report results from a different assessment that met the criteria established by the State Board of Education (SBE) on March 16, 2021. The assessments were required to be:

- Aligned with CA CCSS for ELA and mathematics;
- Available to students in grades 3 through 8, and grade 11; and
- Uniformly administered across a grade, grade span, school, or district to all eligible students.

Options

Note that the CAAs could only be administered in-person following health and safety requirements. If it was not viable for the LEA to administer the CAAs in person with health and safety guidelines in place, the LEA was directed to not administer the tests. There were no other assessment options available for the CAAs. Schools administered the Smarter Balanced Summative Assessments for ELA and mathematics, other assessments that meet the SBE criteria, or a combination of both, and they could only choose one of the following:

- Smarter Balanced ELA and mathematics summative assessments;
- Other assessments meeting the SBE criteria; or
- Combination of Smarter Balanced ELA and mathematics summative assessments and other assessments.

The percentage of students who have successfully completed courses that satisfy the requirements for entrance to the University of California and the California State University, or career technical education sequences or programs of study.

Percentage of Students Meeting or Exceeding the State Standard on CAASPP

This table displays CAASPP test results in ELA and mathematics for all students grades three through eight and grade eleven taking and completing a state-administered assessment.

The 2019-2020 data cells with N/A values indicate that the 2019-2020 data are not available due to the COVID-19 pandemic and resulting summative test suspension. The Executive Order N-30-20 was issued which waived the assessment, accountability, and reporting requirements for the 2019-2020 school year.

The 2020-2021 data cells have N/A values because these data are not comparable to other year data due to the COVID-19 pandemic during the 2020-2021 school year. Where the CAASPP assessments in ELA and/or mathematics is not the most viable option, the LEAs were allowed to administer local assessments. Therefore, the 2020-2021 data between school years for the school, district, state are not an accurate comparison. As such, it is inappropriate to compare results of the 2020-2021 school year to other school years.

Subject	School 2019-20	School 2020-21	District 2019-20	District 2020-21	State 2019-20	State 2020-21
English Language Arts/Literacy (grades 3-8 and 11)	N/A	N/A	N/A	N/A	N/A	N/A
Mathematics (grades 3-8 and 11)	N/A	N/A	N/A	N/A	N/A	N/A

2020-21 CAASPP Test Results in ELA by Student Group

This table displays CAASPP test results in ELA by student group for students grades three through eight and grade eleven taking and completing a state-administered assessment. The CDE will populate this table for schools in cases where the school administered the CAASPP assessment. In cases where the school administered a local assessment instead of CAASPP, the CDE will populate this table with "NT" values, meaning this school did not test students using the CAASPP. See the local assessment(s) table for more information.

CAASPP Student Groups	CAASPP Total Enrollment	CAASPP Number Tested	CAASPP Percent Tested	CAASPP Percent Not Tested	CAASPP Percent Met or Exceeded
All Students	280	NT	NT	NT	NT
Female	140	NT	NT	NT	NT
Male	140	NT	NT	NT	NT
American Indian or Alaska Native	0	0	0	0	0
Asian	23	NT	NT	NT	NT
Black or African American	12	NT	NT	NT	NT
Filipino	14	NT	NT	NT	NT
Hispanic or Latino	206	NT	NT	NT	NT
Native Hawaiian or Pacific Islander		NT	NT	NT	NT
Two or More Races		NT	NT	NT	NT
White		NT	NT	NT	NT
English Learners	137	NT	NT	NT	NT
Foster Youth	0	0	0	0	0
Homeless	12	NT	NT	NT	NT
Military	0	0	0	0	0
Socioeconomically Disadvantaged	196	NT	NT	NT	NT
Students Receiving Migrant Education Services	0	0	0	0	0
Students with Disabilities	33	NT	NT	NT	NT

2020-21 CAASPP Test Results in Math by Student Group

This table displays CAASPP test results in Math by student group for students grades three through eight and grade eleven taking and completing a state-administered assessment. The CDE will populate this table for schools in cases where the school administered the CAASPP assessment. In cases where the school administered a local assessment instead of CAASPP, the CDE will populate this table with "NT" values, meaning this school did not test students using the CAASPP. See the local assessment(s) table for more information.

CAASPP Student Groups	CAASPP Total Enrollment	CAASPP Number Tested	CAASPP Percent Tested	CAASPP Percent Not Tested	CAASPP Percent Met or Exceeded
All Students	280	NT	NT	NT	NT
Female	140	NT	NT	NT	NT
Male	140	NT	NT	NT	NT
American Indian or Alaska Native	0	0	0	0	0
Asian	23	NT	NT	NT	NT
Black or African American	12	NT	NT	NT	NT
Filipino	14	NT	NT	NT	NT
Hispanic or Latino	206	NT	NT	NT	NT
Native Hawaiian or Pacific Islander		NT	NT	NT	NT
Two or More Races		NT	NT	NT	NT
White		NT	NT	NT	NT
English Learners	137	NT	NT	NT	NT
Foster Youth	0	0	0	0	0
Homeless	12	NT	NT	NT	NT
Military	0	0	0	0	0
Socioeconomically Disadvantaged	196	NT	NT	NT	NT
Students Receiving Migrant Education Services	0	0	0	0	0
Students with Disabilities	33	NT	NT	NT	NT

2020-21 Local Assessment Test Results in ELA by Student Group

This table displays Local Assessment test results in ELA by student group for students grades three through eight and grade eleven. LEAs/schools will populate this table for schools in cases where the school administered a local assessment. In cases where the school administered the CAASPP assessment, LEAs/schools will populate this table with "N/A" values in all cells, meaning this table is Not Applicable for this school.

All Students	279	225	81	19	11
Female	140	116	83	17	13
Male	139	109	78	22	9
American Indian or Alaska Native	0	0	0	0	0
Asian	23	18	78	22	22
Black or African American	12	7	58	42	14
Filipino	14	11	79	21	36
Hispanic or Latino	205	168	82	18	8

2021-22 School Accountability Report Card

Native Hawaiian or Pacific Islander	10	10	100	0	10
Two or More Races	6	5	83	17	20
White	9	6	67	33	0
English Learners	136	116	85	15	6
Foster Youth	NA	NA	NA	NA	NA
Homeless	6	2	33	67	0
Military	0	NA	NA	NA	NA
Socioeconomically Disadvantaged	195	159	82	18	6
Students Receiving Migrant Education Services	0	NA	NA	NA	NA
Students with Disabilities	33	20	61	39	5

2020-21 Local Assessment Test Results in Math by Student Group

This table displays Local Assessment test results in Math by student group for students grades three through eight and grade eleven. LEAs/schools will populate this table for schools in cases where the school administered a local assessment. In cases where the school administered the CAASPP assessment, LEAs/schools will populate this table with "N/A" values in all cells, meaning this table is Not Applicable for this school.

Thearing this table is not Applicable for this school.					
All Students	279	224	80	20	15
Female	140	117	84	16	15
Male	139	107	77	23	15
American Indian or Alaska Native	0	NA	NA	NA	NA
Asian	23	20	87	13	15
Black or African American	12	7	58	42	14
Filipino	14	11	79	21	9
Hispanic or Latino	205	167	81	19	15
Native Hawaiian or Pacific Islander	10	7	70	30	29
Two or More Races	6	5	83	17	20
White	9	7	78	22	0
English Learners	136	117	86	14	15
Foster Youth	NA	NA	NA	NA	NA
Homeless	6	1	17	83	100
Military	0	NA	NA	NA	NA
Socioeconomically Disadvantaged	194	158	81	19	14
Students Receiving Migrant Education Services	0	NA	NA	NA	NA
Students with Disabilities	33	20	61	39	5
*At or above the grade-level standard in the context of	the local asses	ssment adminis	stered.		

CAASPP Test Results in Science for All Students

This table displays the percentage of all students grades five, eight, and High School meeting or exceeding the State Standard.

The 2019-2020 data cells with N/A values indicate that the 2019-2020 data are not available due to the COVID-19 pandemic and resulting summative testing suspension. The Executive Order N-30-20 was issued which waived the assessment, accountability, and reporting requirements for the 2019-2020 school year.

For any 2020-2021 data cells with N/T values indicate that this school did not test students using the CAASPP Science.

Subject	School	School	District	District	State	State
	2019-20	2020-21	2019-20	2020-21	2019-20	2020-21
Science (grades 5, 8 and high school)	N/A	NT	N/A		N/A	28.72

2020-21 CAASPP Test Results in Science by Student Group

This table displays CAASPP test results in Science by student group for students grades five, eight, and High School. For any data cells with N/T values indicate that this school did not test students using the CAASPP Science.

Student Group	Total Enrollment	Number Tested	Percent Tested	Percent Not Tested	Percent Met or Exceeded
All Students	59	NT	NT	NT	NT
Female	36	NT	NT	NT	NT
Male	23	NT	NT	NT	NT
American Indian or Alaska Native	0	0	0	0	0
Asian		NT	NT	NT	NT
Black or African American		NT	NT	NT	NT
Filipino		NT	NT	NT	NT
Hispanic or Latino	41	NT	NT	NT	NT
Native Hawaiian or Pacific Islander		NT	NT	NT	NT
Two or More Races	0	0	0	0	0
White		NT	NT	NT	NT
English Learners	25	NT	NT	NT	NT
Foster Youth	0	0	0	0	0
Homeless		NT	NT	NT	NT
Military	0	0	0	0	0
Socioeconomically Disadvantaged	40	NT	NT	NT	NT
Students Receiving Migrant Education Services	0	0	0	0	0
Students with Disabilities		NT	NT	NT	NT

B. Pupil Outcomes

State Priority: Other Pupil Outcomes

The SARC provides the following information relevant to the State priority: Other Pupil Outcomes (Priority 8): Pupil outcomes in the subject area of physical education.

2020-21 California Physical Fitness Test Results

Due to the COVID-19 crisis, the Physical Fitness Test was suspended during the 2020-2021 school year and therefore no data are reported and each cell in this table is populated with "N/A."

Grade Level	Percentage of Students Meeting Four of Six Fitness Standards		Percentage of Students Meeting Six of Six Fitness Standards
Grade 5	N/A	N/A	N/A
Grade 7	N/A	N/A	N/A
Grade 9	N/A	N/A	N/A

C. Engagement

State Priority: Parental Involvement

The SARC provides the following information relevant to the State priority: Parental Involvement (Priority 3): Efforts the school district makes to seek parent input in making decisions regarding the school district and at each school site.

2021-22 Opportunities for Parental Involvement

Park Elementary School greatly benefits from the participation of our parents and school community members. Parents and community members have multiple opportunities to participate in our school. We hold monthly "Coffee with the Principal" meetings, evening events and opportunities for parents to volunteer in school wide events and in the classroom. We also offer parents opportunities to participate in classes and informational workshops. Parents can be involved in school committees such as SSC, SBDM, ELAC or PTO. Our Family Engagement Specialist is available in the Parent Center to support parents with whatever needs they may have.

2020-21 Chronic Absenteeism by Student Group

Student Group	Cumulative Enrollment	Chronic Absenteeism Eligible Enrollment	Chronic Absenteeism Count	Chronic Absenteeism Rate
All Students	540	533	121	22.7
Female	272	267	57	21.3
Male	268	266	64	24.1
American Indian or Alaska Native	0	0	0	0.0
Asian	53	53	6	11.3
Black or African American	33	33	19	57.6
Filipino	24	24	1	4.2
Hispanic or Latino	369	363	74	20.4
Native Hawaiian or Pacific Islander	14	14	6	42.9
Two or More Races	26	25	7	28.0
White	20	20	7	35.0
English Learners	268	265	47	17.7
Foster Youth	2	2	0	0.0
Homeless	15	14	10	71.4
Socioeconomically Disadvantaged	379	373	100	26.8
Students Receiving Migrant Education Services	0	0	0	0.0
Students with Disabilities	59	58	16	27.6

C. Engagement

State Priority: School Climate

The SARC provides the following information relevant to the State priority: School Climate (Priority 6):

- Pupil suspension rates;
- Pupil expulsion rates; and
- Other local measures on the sense of safety

Suspensions and Expulsions

This table displays suspensions and expulsions data collected between July through June, each full school year respectively. Data collected during the 2020-21 school year may not be comparable to earlier years of this collection due to differences in learning mode instruction in response to the COVID-19 pandemic.

Subject	School 2018-19	School 2020-21	District 2018-19	District 2020-21	State 2018-19	State 2020-21
Suspensions	0.68	0.00	4.62	0.01	3.47	0.20
Expulsions	0.00	0.00	0.09	0.00	0.08	0.00

This table displays suspensions and expulsions data collected between July through February, partial school year due to the COVID-19 pandemic. The 2019-2020 suspensions and expulsions rate data are not comparable to other year data because the 2019-2020 school year is a partial school year due to the COVID-19 crisis. As such, it would be inappropriate to make any comparisons in rates of suspensions and expulsions in the 2019-2020 school year compared to other school years.

Subject	School 2019-20	District 2019-20	State 2019-20
Suspensions	0.35	3.48	2.45
Expulsions	0.00	0.05	0.05

2020-21 Suspensions and Expulsions by Student Group

Student Group	Suspensions Rate	Expulsions Rate
All Students	0.00	0.00
Female	0.00	0.00
Male	0.00	0.00
American Indian or Alaska Native	0.00	0.00
Asian	0.00	0.00
Black or African American	0.00	0.00
Filipino	0.00	0.00
Hispanic or Latino	0.00	0.00
Native Hawaiian or Pacific Islander	0.00	0.00
Two or More Races	0.00	0.00
White	0.00	0.00
English Learners	0.00	0.00
Foster Youth	0.00	0.00
Homeless	0.00	0.00
Socioeconomically Disadvantaged	0.00	0.00
Students Receiving Migrant Education Services	0.00	0.00
Students with Disabilities	0.00	0.00

2021-22 School Safety Plan

Park School's Safety Plan is updated annually. All updates and revisions are communicated to our staff. The school's disaster preparedness plan includes steps for insuring student and staff safety during a disaster. Fire, disaster, and lockdown drills are conducted on a monthly basis throughout the school year. Students are supervised throughout the day by teachers, administrators, and yard duty supervisors. There is a designated area for student drop off and pick up. All visitors must check in the front office. All parent volunteers are finger printed, have been TB tested and received their COVID vaccine to make sure they can safely be in our campus.

Safety is a high priority because it is necessary to ensure a successful and healthy educational environment.

Fire, disaster, and lockdown drills are conducted on a regular basis throughout the school year so that all staff and students are familiar with what steps to take in an event of an emergency. The school is using an online application called Share911 to communicate with staff during emergencies. This online safety app is also used to coordinate safety/disaster drills.

Our school has an active School Safety Committee that includes administrators, teachers, maintenance, school supervisors, and other staff members. The committee works together in forming and revising the school safety plan as well as responding to day-to-day safety issues. At the time of the latest review of the School Site Safety Plan, all revisions were communicated to both the classified and certificated staff. During the 2021-22 school year, this has included all of the necessary safety, health and sanitizing protocols to ensure that staff and visitors to campus remain as safe as possible during the COVID-19 school reopening.

In May 2021 HUSD opened for in person learning opportunities at all sites. HUSD developed district wide safety plans with schools also having plans specific to their site. The "Ready to Return" In-Person Learning Safety Plan was created in April 2021 that addressed questions/guidelines regarding face masks, daily health screenings using the Frontline Health Portal, social distancing, and cleaning procedures. Notifications of the plans were sent out to all staff and families. It was posted on the district/school websites for the entire HUSD community to access.

D. Other SARC Information

Information Required in the SARC

The information in this section is required to be in the SARC but is not included in the state priorities for LCFF.

2018-19 Elementary Average Class Size and Class Size Distribution

This table displays the 2018-19 average class size and class size distribution. The columns titled "Number of Classes" indicates how many classes fall into each size category (a range of total students per class). The "Other" category is for multi-grade level classes.

Grade Level	Average Class Size	Number of Classes with 1-20 Students	Number of Classes with 21-32 Students	Number of Classes with 33+ Students
К	26		4	
1	26		3	
2	19	2	2	
3	23		3	
4	27		3	
5	23		2	
6	27		3	

2019-20 Elementary Average Class Size and Class Size Distribution

This table displays the 2019-20 average class size and class size distribution. The columns titled "Number of Classes" indicates how many classes fall into each size category (a range of total students per class). The "Other" category is for multi-grade level classes.

Grade Level	Average Class Size	Number of Classes with 1-20 Students	Number of Classes with 21-32 Students	Number of Classes with 33+ Students
К	20	2	2	
1	25		3	
2	26		3	
3	20	1	3	
4	26		2	
5	29		2	
6	28		2	
Other	18	1	1	

2020-21 Elementary Average Class Size and Class Size Distribution

This table displays the 2020-21 average class size and class size distribution. The columns titled "Number of Classes" indicates how many classes fall into each size category (a range of total students per class). The "Other" category is for multi-grade level classes.

Grade Level	Average Class Size	Number of Classes with 1-20 Students	Number of Classes with 21-32 Students	Number of Classes with 33+ Students
К	20	3	1	
1	24		3	
2	24		3	
3	25		3	
4	27		2	
5	18	1		
6	21	1	2	
Other	20	2	2	

2020-21 Ratio of Pupils to Academic Counselor

This table displays the ratio of pupils to Academic Counselor. One full time equivalent (FTE) equals one staff member working full time; one FTE could also represent two staff members who each work 50 percent of full time.

Title	Ratio
Pupils to Academic Counselor	

2020-21 Student Support Services Staff

This table displays the number of FTE support staff assigned to this school. One full time equivalent (FTE) equals one staff member working full time; one FTE could also represent two staff members who each work 50 percent of full time.

Title	Number of FTE Assigned to School
Counselor (Academic, Social/Behavioral or Career Development)	0
Library Media Teacher (Librarian)	0
Library Media Services Staff (Paraprofessional)	0
Psychologist	1
Social Worker	0
Speech/Language/Hearing Specialist	1
Resource Specialist (non-teaching)	0
Other	3.3

2019-20 Expenditures Per Pupil and School Site Teacher Salaries

This table displays the 2019-20 expenditures per pupil and average teach salary for this school. Cells with N/A values do not require data.

Level	Total Expenditures Per Pupil	Expenditures Per Pupil (Restricted)	Expenditures Per Pupil (Unrestricted)	Average Teacher Salary
School Site	\$8,463.41	\$1,864.49	\$6,598.93	\$123,273.17
District	N/A	N/A	\$7,750.00	
Percent Difference - School Site and District	N/A	N/A	-16.0	4.7
State			\$8,444	\$86,376
Percent Difference - School Site and State	N/A	N/A	-24.5	35.2

2020-21 Types of Services Funded

Park Elementary implements multiple programs designed to support the academic success of all students with particular focus on those performing below grade level. Some of the programs we implement at Park are: Leveled Literacy Intervention for students in 1st-3rd grade, ALIVE program for reading intervention and self determination for students in 4th-6th grade, after school acceleration in language arts and math and online programs to support academics (Accelerated Reader, Raz-Kids and IXL). We also have a full-time Library Media Tech to ensure that every student has weekly access to check out books. We have an English Learner Specialist who monitors programs targeted to our English learners. We also fund extra hourly pay for teachers who collaborate to engage in cycle of inquiry and action planning as a grade level.

2019-20 Teacher and Administrative Salaries

This table displays the 2019-20 Teacher and Administrative salaries. For detailed information on salaries, see the CDE Certification Salaries & Benefits web page at http://www.cde.ca.gov/ds/fd/cs/.

Category	District Amount	State Average for Districts in Same Category
Beginning Teacher Salary		\$52,562
Mid-Range Teacher Salary		\$83,575
Highest Teacher Salary		\$104,166
Average Principal Salary (Elementary)		\$131,875
Average Principal Salary (Middle)		\$137,852
Average Principal Salary (High)		\$150,626
Superintendent Salary		\$260,243
Percent of Budget for Teacher Salaries	36%	34%
Percent of Budget for Administrative Salaries	6%	5%

Professional Development

Park School supports and promotes adult learning. Our areas of focus are Culturally Responsive Teaching and Deeper Learning Practices. Culturally Responsive Teaching was selected based on our site discipline data reports and the connection to HUSD's Strategic Plan. Our focus on the Deeper Learning Network was selected to support classroom instruction as mentioned in The Strategic Plan. As part of the growth process, opportunities for training and staff development are provided at both the district and individual school sites to administrators, teachers, and classified staff. During the school year we had five full days of professional development and a well as site specific minimum day PDs. Teachers are supported through ongoing collaboration opportunities, instructional coaching, and after school facilitated learning sessions.

During the 2020-21 school year, teachers were provided additional professional development opportunities targeted towards teaching through distance learning during the pandemic. Teachers were trained on multiple programs and platforms to increase student engagement with distance learning and ensure that deeper learning strategies were being implemented. The district also provided anti-bias, anti-racist professional development to all staff during the school year. The focus was on understanding and identifying our individual biases to interrupt patterns of systemic racism that exist in education.

This table displays the number of school days dedicated to staff development and continuous improvement.

Subject	2019-20	2020-21	2021-22
Number of school days dedicated to Staff Development and Continuous Improvement	3	5	6

Hayward Unified School District 2020-21 Local Accountability Report Card (LARC) Addendum

Local Accountability Report Card (LARC) Addendum

2020-21 Local Accountability Report Card (LARC) Addendum Overview



On July 14, 2021, the California State Board of Education (SBE) determined that the California Department of Education (CDE) will use the SARC as the mechanism to conduct a one-time data collection of the LEA-level aggregate test results of all school's local assessments administered during the 2020–2021 school year in order to meet the federal Every Students Succeeds Act (ESSA) reporting requirement for the Local Educational Agency Accountability Report Cards (LARCs).

Each local educational agency (LEA) is responsible for preparing and posting their annual LARC in accordance with the federal ESSA. As a courtesy, the CDE prepares and posts the LARCs on behalf of all LEAs.

Only for the 2020–2021 school year and the 2020–2021 LARCs, LEAs are required to report their aggregate local assessments test results at the LEA-level to the CDE by populating the tables below via the SARC. These data will be used to meet the LEAs' federal requirement for their LARCs. Note that it is the responsibility of the school and LEA to ensure that all student privacy and suppression rules are in place when reporting data in Tables 3 and 4 in the Addendum, as applicable.

The tables below are not part of the SBE approved 2020–2021 SARC template but rather are the mechanism by which these required data will be collected from LEAs.

For purposes of the LARC and the following tables, an LEA is defined as a school district, a county office of education, or a direct funded charter school.

2021-22 District Contact Information				
District Name	Hayward Unified School District			
Phone Number	(510) 784-2600			
Superintendent	Matt Wayne, Ed. D.			
Email Address	mwayne@husd.k12.ca.us			
District Website Address	www.husd.k12.ca.us			

2020-21 CAASPP Test Results in ELA by Student Group

This table displays CAASPP test results in ELA by student group for students grades three through eight and grade eleven taking and completing a state-administered assessment. The CDE will populate this table for schools in cases where the school administered the CAASPP assessment. In cases where the school administered a local assessment instead of CAASPP, the CDE will populate this table with "NT" values, meaning this school did not test students using the CAASPP. See the local assessment(s) table for more information.

CAASPP Student Groups	CAASPP Total Enrollment	CAASPP Number Tested	CAASPP Percent Tested	CAASPP Percent Not Tested	CAASPP Percent Met or Exceeded
All Students	10474	NT	NT	NT	NT
Female	5010	NT	NT	NT	NT
Male	5464	NT	NT	NT	NT
American Indian or Alaska Native	20	NT	NT	NT	NT
Asian	819	NT	NT	NT	NT
Black or African American	885	NT	NT	NT	NT
Filipino	675	NT	NT	NT	NT
Hispanic or Latino	6977	NT	NT	NT	NT
Native Hawaiian or Pacific Islander	338	NT	NT	NT	NT
Two or More Races	421	NT	NT	NT	NT
White	339	NT	NT	NT	NT
English Learners	3140	NT	NT	NT	NT
Foster Youth	36	NT	NT	NT	NT
Homeless	660	NT	NT	NT	NT
Military		NT	NT	NT	NT
Socioeconomically Disadvantaged	6894	NT	NT	NT	NT
Students Receiving Migrant Education Services	203	NT	NT	NT	NT
Students with Disabilities	1392	NT	NT	NT	NT

2020-21 CAASPP Test Results in Math by Student Group

This table displays CAASPP test results in Math by student group for students grades three through eight and grade eleven taking and completing a state-administered assessment. The CDE will populate this table for schools in cases where the school administered the CAASPP assessment. In cases where the school administered a local assessment instead of CAASPP, the CDE will populate this table with "NT" values, meaning this school did not test students using the CAASPP. See the local assessment(s) table for more information.

CAASPP Student Groups	CAASPP Total Enrollment	CAASPP Number Tested	CAASPP Percent Tested	CAASPP Percent Not Tested	CAASPP Percent Met or Exceeded
All Students	10474	NT	NT	NT	NT
Female	5010	NT	NT	NT	NT
Male	5464	NT	NT	NT	NT
American Indian or Alaska Native	20	NT	NT	NT	NT
Asian	819	NT	NT	NT	NT
Black or African American	885	NT	NT	NT	NT
Filipino	675	NT	NT	NT	NT
Hispanic or Latino	6977	NT	NT	NT	NT
Native Hawaiian or Pacific Islander	338	NT	NT	NT	NT
Two or More Races	421	NT	NT	NT	NT
White	339	NT	NT		NT
English Learners	3140	NT	NT	NT	NT
Foster Youth	36	NT	NT	NT	NT
Homeless	660	NT	NT	NT	NT
Military		NT	NT	NT	NT
Socioeconomically Disadvantaged	6894	NT	NT	NT	NT
Students Receiving Migrant Education Services	203	NT	NT	NT	NT
Students with Disabilities	1392	NT	NT	NT	NT