

## KINGS CANYON UNIFIED SCHOOL DISTRICT EDUCATIONAL SUPPORT CENTER

2023-2024 CERTIFICATED RATES EFFECTIVE 10/1/2023-9/30/2024

BUSINESS SERVICES CONTACT INFORMATION: (559) 305-7021 insurance@kcusd.com

| Plan Options   | Plan 1A     | Plan 3A     | Plan 4A     | Plan 9D     | Wellness    |
|--|-------------|-------------|-------------|-------------|-------------|
|  |             |             |             |             |             |
| Blue Cross   | \$1,286.00  | \$1,192.00  | \$1,147.00  | \$801.00    | \$1,062.00  |
| Delta Dental   | \$136.94    | \$136.94    | \$136.94    | \$136.94    | \$136.94    |
| Life Insurance \$150                                 | \$15.60     | \$15.60     | \$15.60     | \$15.60     | \$15.60     |
| Vision Service Plan                                  | \$20.26     | \$20.26     | \$20.26     | \$20.26     | \$20.26     |
| Monthly total  | \$1,458.80  | \$1,364.80  | \$1,319.80  | \$973.80    | \$1,234.80  |
| Total Annual Plan Cost                               | \$17,505.60 | \$16,377.60 | \$15,837.60 | \$11,685.60 | \$14,817.60 |
| 10 Month Cost  | \$1,750.56  | \$1,637.76  | \$1,583.76  | \$1,168.56  | \$1,481.76  |
| District Contribution*                               | -\$1,610.87 | -\$1,610.87 | -\$1,610.87 | -\$1,610.87 | -\$1,610.87 |
| Employee Monthly Cost<br>Excludes July &<br>August** | \$139.69    | \$26.89     | \$0.00      | \$0.00      | \$0.00      |

\*KCUSD annual district contribution is:

\$16,108.68

Reminder: Please remember to contact payroll for all qualifying events including newly eligible dependents.

Also, if you want to change to a Kaiser plan, you must fill out a SEPARATE APPLICATION.

Applicable ONLY if your spouse is also enrolled in a PPO plan with CVT.

<sup>\*\*</sup>October 2023 -September 2024 excludes July and August

# CVT PPO Health Plans with Anthem Blue Cross and CVS/caremark Kings Canyon Joint Unified SD - CERTIFICATED

## October 1, 2023 - September 30, 2024

| BENEFIT  | PPO 1, Rx A  | PPO 3, Rx A  | PPO 4, Rx A   | PPO 9, Rx D   |
|--|--|--|---|---|
| Calendar Year Deductible   | \$0  | Individual: \$100<br>Family: \$200   | Individual: \$100<br>Family: \$200  | Individual: \$1,000<br>Family: \$2,000  |
| Coinsurance  | Paid at 100%*  | Paid at 100%* after deductible is met  | Paid at 90%* after deductible is met  | Paid at 80%* after deductible is met  |
| Calendar Year Out of Pocket Maximum (includes medical/pharmacy deductible, coinsurance, and copays) <sup>(Z)</sup> | Individual: \$1,250 <sup>(2)</sup><br>Family: \$2,500 <sup>(2)</sup>   | Individual: \$1,250 <sup>(2)</sup><br>Family: \$2,500 <sup>(2)</sup>   | Individual: \$1,250 <sup>(2)</sup><br>Family: \$2,500 <sup>(2)</sup>  | Individual: \$5,000 <sup>(2)</sup><br>Family: \$10,000 <sup>(2)</sup>   |
| Doctor Visits  | Primary Care Physician - \$10 Copay<br>Specialty Physician - \$10 Copay  | Primary Care Physician - \$20 Copay<br>Specialty Physician - \$20 Copay  | Primary Care Physician - \$20 Copay<br>Specialty Physician - \$20 Copay   | Primary Care Physician - \$35 Copay<br>Specialty Physician - \$35 Copay   |
| Preventive Care / Immunizations  | Paid at 100%*  | Paid at 100%*  | Paid at 100%*   | Paid at 100%*   |
| Outpatient Laboratory  | Non-Hospital - Paid at 100%* Hospital - \$50 copay, then paid at 100%*   | Non-Hospital - Paid at 100%* after<br>deductible is met<br>Hospital - After deductible is met, \$50 copay<br>then paid at 100%*                      | Non-Hospital - Paid at 90%* after deductible is met Hospital - After deductible is met, \$50 copay then paid at 90%*                                | Non-Hospital - Paid at 80%* after deductible is met  Hospital - After deductible is met, \$50 copay then paid at 80%*                               |
| Outpatient Radiology   | Non-Hospital - Paid at 100%* Hospital - \$75 copay, then paid at 100%*   | Non-Hospital - Paid at 100%* after<br>deductible is met<br>Hospital - After deductible is met, \$75 copay<br>then paid at 100%*                      | Non-Hospital - Paid at 90%* after deductible is met Hospital - After deductible is met, \$75 copay then paid at 90%*                                | Non-Hospital - Paid at 80%* after deductible is met Hospital - After deductible is met, \$75 copay then paid at 80%*                                |
| Durable Medical Equipment  | Paid at 100%*  | Paid at 100%* after deductible is met  | Paid at 90%* after deductible is met  | Paid at 80%* after deductible is met  |
| Ambulance - Ground / Air   | Paid at 100%* of covered charges   | Paid at 100%* after deductible is met  | Paid at 90%* after deductible is met  | Paid at 80%* after deductible is met  |
| Physical Therapy   | Paid at 100%* <sup>(1)</sup> (Copay, if applicable.)   | Paid at 100%* <sup>(1)</sup> after deductible is met (Copay, if applicable.)   | Paid at 90%* <sup>(1)</sup> after deductible is met (Copay, if applicable.)   | Paid at 80%* <sup>(1)</sup> after deductible is met (Copay, if applicable.)   |
| Chiropractic   | Paid at 100%* <sup>(1)</sup> (Copay, if applicable.)   | Paid at 100%* <sup>(1)</sup> after deductible is met (Copay, if applicable.)   | Paid at 90%* <sup>(1)</sup> after deductible is met (Copay, if applicable.)   | Paid at 80%* <sup>(1)</sup> after deductible is met (Copay, if applicable.)   |
| Acupuncture  | Paid at 100%* (Copay, if applicable) Maximum of 12 visits per calendar year  | Paid at 100%* after deductible is met (Copay, if applicable) Maximum of 12 visits per calendar year  | Paid at 90%* after deductible is met (Copay, if applicable) Maximum of 12 visits per calendar year  | Paid at 80%* after deductible is met (Copay, if applicable) Maximum of 12 visits per calendar year  |
| Outpatient Surgery   | Non-Hospital - Paid at 100%* Hospital - \$250 copay, then paid at 100%*  | Non-Hospital - Paid at 100%* after<br>deductible is met<br>Hospital - After deductible is met, \$250<br>copay then paid at 100%*                     | Non-Hospital - Paid at 90%* after deductible is met  Hospital - After deductible is met, \$250 copay then paid at 90%*                              | Non-Hospital - Paid at 80%* after deductible is met Hospital - After deductible is met, \$250 copay then paid at 80%*                               |
| Hospital Inpatient   | Paid at 100%* Unlimited days, Semi-private room  | Paid at 100%* after deductible is met;<br>Unlimited days, Semi-private room  | Paid at 90%* after deductible is met;<br>Unlimited days, Semi-private room  | Paid at 80%* after deductible is met;<br>Unlimited days, Semi-private room  |
| Hospital Emergency Room  | \$100 Emergent Copay;<br>\$175 Non-Emergent Copay<br>(Copay waived if admitted as inpatient)<br>After copay, paid at 100%* | \$100 Emergent Copay;<br>\$175 Non-Emergent Copay<br>(Copay waived if admitted as inpatient)<br>After deductible is met, copay then paid at<br>100%* | \$100 Emergent Copay;<br>\$175 Non-Emergent Copay<br>(Copay waived if admitted as inpatient)<br>After deductible is met, copay then paid at<br>90%* | \$100 Emergent Copay;<br>\$175 Non-Emergent Copay<br>(Copay waived if admitted as inpatient)<br>After deductible is met, copay then paid at<br>80%* |
| Urgent Care  | \$10 Copay   | \$20 Copay   | \$20 Copay  | \$35 Copay  |
| Home Health Care   | Paid at 100%* Limited to 100 visits per calendar year  | Paid at 100%* after deductible is met Limited to 100 visits per calendar year  | Paid at 90%* after deductible is met;<br>Limited to 100 visits per calendar year  | Paid at 80%* after deductible is met;<br>Limited to 100 visits per calendar year  |

| BENEFIT  | PPO 1, Rx A  |  | PPO 3, Rx A   |  | PPO 4, Rx A   |  | PPO 9, Rx D  |   |
|--|--|--|---|--|---|--|--|---|
| Telehealth   |  |  | MDLIVE - Paid at 100%* for non-emergency medical, dermatology and behavioral health consultations. <sup>(2)</sup> Call 1-888-632-2738 or visit www.mdlive.com/CVT |  | MDLIVE - Paid at 100%* for non-emergency medical, dermatology and behavioral health consultations. <sup>(2)</sup> Call 1-888-632-2738 or visit www.mdlive.com/CVT |  | MDLIVE - Paid at 100%* for non-emergency medical, dermatology and behavioral health consultations. (2) Call 1-888-632-2738 or visit www.mdlive.com/CVT |   |
| Medical Decision Support                             | Alight - My Medical Aliy Call 1-888-361-3944 or visit mymedicalally. alight.com for expert medical guidance      |  | Alight - My Medical Aliy  Call 1-888-361-3944 or visit mymedicalally.  alight.com for expert medical guidance   |  | Alight - My Medical Aliy  Call 1-888-361-3944 or visit mymedicalally.  alight.com for expert medical guidance   |  | Alight - My Medical Aliy  Call 1-888-361-3944 or visit mymedicalally.  alight.com for expert medical guidance  |   |
| Employee Assistance Program (EAP)<br>through Carelon | Paid at 100% - Visit www.achievesolutions.<br>net/cvt or call 1-877-397-1032 to access<br>benefit <sup>(3)</sup> |  | Paid at 100% - Visit www.achievesolutions.<br>net/cvt or call 1-877-397-1032 to access<br>benefit <sup>(3)</sup>  |  | Paid at 100% - Visit www.achievesolutions.<br>net/cvt or call 1-877-397-1032 to access<br>benefit <sup>(3)</sup>  |  | Paid at 100% - Visit w<br>net/cvt or call 1-877-3<br>benefit <sup>(3)</sup>  | ww.achievesolutions.<br>97-1032 to access   |
| Prescription Drugs                                   | Retail <sup>(4)</sup><br>\$5 Generic<br>\$22 Brand<br>(30-Day Supply)  | Mail Order <sup>(4)</sup><br>\$10 Generic<br>\$44 Brand<br>(90-Day Supply) | Retail <sup>(4)</sup><br>\$5 Generic<br>\$22 Brand<br>(30-Day Supply)   | Mail Order <sup>(4)</sup><br>\$10 Generic<br>\$44 Brand<br>(90-Day Supply) | Retali <sup>(4)</sup><br>\$5 Generic<br>\$22 Brand<br>(30-Day Supply)   | Mall Order <sup>(4)</sup><br>\$10 Generic<br>\$44 Brand<br>(90-Day Supply) | Retail <sup>(4)</sup><br>\$10 Generic<br>\$40 Pref<br>\$100 Non-Pref<br>(30-Day Supply)<br>(\$150 Brand<br>Deductible)                                 | Mail Order <sup>(4)</sup><br>\$25 Generic<br>\$100 Pref<br>\$250 Non-Pref<br>(90-Day Supply)<br>(\$150 Brand<br>Deductible) |

#### PPO Plans:

- \* For Covered Expenses Only: When using Non-PPO & Other Health Care Providers, members are responsible for any difference between the covered expense and actual charges, as well as any deductible & percentage copay. All percentages are based on payments to preferred hospitals, physicians and other network providers.
- (1) Non-Par Providers limited to a combined maximum of 13 visits per year.
- (2) Retired members enrolled in Medicare: (1) MDLIVE Behavioral Health and Alight visits are excluded (2) Pharmacy copayments cost share will not apply to out of pocket maximums (3) CVT PPO Plans 1-10 pay according to non-duplication of Medicare benefits therefore those plan designs are inclusive of Medicare's payment.
- (3) EAP Up to 6 counseling sessions per covered member, per benefit year (max 2 episodes/courses of treatment).
- (4) Copays for certain specialty medications may be set to available manufacturer-funded copay assistance for prescription plans A, B, C (includes Wellness), D and ValuRx This summary is for comparison purposes only. Please refer to the actual benefit booklet for complete benefits at www.cvtrust.org/plan-documents.

# CVT PPO Health Plans with Anthem Blue Cross and CVS/caremark Kings Canyon Joint Unified SD - CERTIFICATED

## October 1, 2023 - September 30, 2024

| BENEFIT  | PPO Wellness, Rx C   | PPO Bronze   |
|--|--|--|
| Calendar Year Deductible   | Individual: \$500<br>Family: \$1,000   | Individual: \$5,000<br>Family: \$10,000  |
| Coinsurance  | Paid at 90%* after deductible is met   | Paid at 70%* after deductible is met   |
| Calendar Year Out of Pocket Maximum (includes medical/pharmacy deductible, coinsurance, and copays) <sup>(2)</sup> | Individual: \$1,750<br>Family: \$3,500   | Individual: \$6,350<br>Family: \$12,700  |
| Doctor Visits  | Primary Care Physician - \$20 Copay<br>Specialty Physician - \$40 Copay  | Primary Care Physician - First 3 visits covered in full after \$60 copay per visit; Remaining visits - Paid at 70%* after deductible is met  Specialty Physician - Subject to deductible then \$70 copay |
| Preventive Care / Immunizations  | Paid at 100%*  | Paid at 100%*  |
| Outpatient Laboratory  | Non-Hospital - Paid at 90%* after deductible is met Hospital - After deductible is met, \$50 copay then paid at 90%*                               | Paid at 70%* after deductible is met   |
| Outpatient Radiology   | Non-Hospital - Paid at 90%* after deductible is met Hospital - After deductible is met, \$75 copay then paid at 90%*                               | Paid at 70%* after deductible is met   |
| Durable Medical Equipment  | Paid at 90%* after deductible is met   | Paid at 70%* after deductible is met   |
| Ambulance - Ground / Air   | Paid at 90%* after deductible is met   | Paid at 70%* after deductible is met   |
| Physical Therapy   | Paid at 90%* <sup>(1)</sup> after deductible is met (Copay, if applicable.)  | Paid at 70%* <sup>(1)</sup> after deductible is met  |
| Chiropractic   | Paid at 90%* <sup>(1)</sup> after deductible is met (Copay, if applicable.)  | Paid at 70%* <sup>(1)</sup> after deductible is met  |
| Acupuncture  | Paid at 90%* after deductible is met (Copay, if applicable) Maximum of 12 visits per calendar year   | Paid at 70%* after deductible is met  Maximum of 12 visits per calendar year   |
| Outpatient Surgery   | Non-Hospital - Paid at 90%* after deductible is met  Hospital - After deductible is met, \$250 copay then paid at 90%*                             | Paid at 70%* after deductible is met   |
| Hospital Inpatient   | Paid at 90%* after deductible is met; Unlimited days, Semi-private room  | Paid at 70%* after deductible is met; Unlimited days, Semi-private room  |
| Hospital Emergency Room  | \$100 Emergent Copay; \$175 Non-Emergent Copay (Copay waived if admitted as inpatient) After deductible is met, copay then paid at 90%*            | Subject to Deductible, then \$250 Copay (copay waived if admitted as in-patient)   |
| Urgent Care  | \$20 Copay   | Subject to deductible, then \$120 Copay  |
| Home Health Care   | Paid at 90%* after deductible is met;<br>Limited to 100 visits per calendar year   | Paid at 70%* after deductible is met;<br>Limited to 100 visits per calendar year   |
| Telehealth   | MDLIVE - Paid at 100%* for non-emergency medical, dermatology and behavioral health consultations. Call 1-888-632-2738 or visit www.mdlive.com/CVT | MDLIVE - Paid at 100%* for non-emergency medical, dermatology and behavioral health consultations. Call 1-888-632-2738 or visit www.mdlive.com/CVT   |
| Medical Decision Support   | Alight - My Medical Ally  Call 1-888-361-3944 or visit mymedicalally.alight.com for expert medical guidance  | Alight - My Medical Ally  Call 1-888-361-3944 or visit mymedicalally.alight.com for expert medical guidance  |
| Employee Assistance Program (EAP) through Carelon  | Paid at 100% - Visit www.achievesolutions.net/cvt or call 1-877-397-1032 to access benefit <sup>(3)</sup>  | Paid at 100% - Visit www.achievesolutions.net/cvt or call 1-877-397-1032 to access benefit <sup>(3)</sup>  |

| BENEFIT            | PPO Wellness, Rx C    |                           | PPO Bronze                  |                             |  |
|--------------------|-----------------------|---------------------------|-----------------------------|-----------------------------|--|
|                    | Retail <sup>(4)</sup> | Mail Order <sup>(4)</sup> | Retail                      | Mail Order                  |  |
|                    | \$7 Generic           | \$15 Generic              | Subject to deductible, then | Subject to deductible, then |  |
| Prescription Drugs | \$25 Pref             | \$60 Pref                 | \$25 Generic Copay          | \$50 Generic Copay          |  |
|                    | \$40 Non-Pref         | \$90 Non-Pref             | \$50 Brand Copay            | \$100 Brand Copay           |  |
|                    | (30-Day Supply)       | (90-Day Supply)           | (30-Day Supply)             | (90-Day Supply)             |  |

#### PPO Plans:

- \* For Covered Expenses Only: When using Non-PPO & Other Health Care Providers, members are responsible for any difference between the covered expense and actual charges, as well as any deductible & percentage copay. All percentages are based on payments to preferred hospitals, physicians and other network providers.
- (1) Non-Par Providers limited to a combined maximum of 13 visits per year.
- (2) Retired members enrolled in Medicare: (1) MDLIVE Behavioral Health and Alight visits are excluded (2) Pharmacy copayments cost share will not apply to out of pocket maximums (3) CVT PPO Plans 1-10 pay according to non-duplication of Medicare benefits therefore those plan designs are inclusive of Medicare's payment.
- (3) EAP Up to 6 counseling sessions per covered member, per benefit year (max 2 episodes/courses of treatment).
- (4) Copays for certain specialty medications may be set to available manufacturer-funded copay assistance for prescription plans A, B, C (includes Wellness), D and ValuRx This summary is for comparison purposes only. Please refer to the actual benefit booklet for complete benefits at www.cvtrust.org/plan-documents.



## Kings Canyon Joint Unified Certificated & Trustees

## **Delta Dental PPO Incentive Plan Summary of Benefits**

Effective October 1, 2023 to September 30, 2024

| Benefits and Covered Services*  | PPO Network **                                    | Premier Network and Out of Network **             |  |
|---|---|---|--|
| Calendar Year Deductible  | None  | None  |  |
| Calendar Year Maximum Benefit   | Unlimited   | Unlimited   |  |
| Diagnostic & Preventive (D&P) Services  Note: D & P does not count towards calendar year maximum  Oral Examinations: 2  Annual Cleanings: 4  X-rays | Paid at: 70% - 100% *                             | Paid at: 70% - 100% *                             |  |
| Basic Services Fillings Posterior Composite Restorations Sealants   | Paid at: 70% - 100% *                             | Paid at: 70% - 100% *                             |  |
| Periodontics (gum treatment)  Covered Under Basic Services  | Paid at: 70% - 100% *                             | Paid at: 70% - 100% *                             |  |
| Endodontics (root canals)   | Paid at: 70% - 100% *                             | Paid at: 70% - 100% *                             |  |
| Oral Surgery (extraction)  Covered Under Basic Services   | Paid at: 70% - 100% *                             | Paid at: 70% - 100% *                             |  |
| Major Services  |   |   |  |
| Crowns, Inlays, Onlays &<br>Cast Restorations   | Paid at: 70% - 100% *                             | Paid at: 70% - 100% *                             |  |
| Prosthodontics Bridges Dentures Implants: \$2000 Annual Max   | Paid at: 70% *                                    | Paid at: 70% *                                    |  |
| Orthodontic Benefits  |   |   |  |
| Adults & Dependent Children<br>Lifetime Maximum: \$1,250<br>12 Month Wait: No   | Paid at: 50% *                                    | Paid at: 50% *                                    |  |
|   | Paid at: 100% *                                   | Paid at: 100% *                                   |  |
| Dental Accident Benefits  | (\$1,000 maximum per enrollee each calendar year) | (\$1,000 maximum per enrollee each calendar year) |  |

<sup>\*</sup> This summary is for comparison purposes only. The Evidence of Coverage should be consulted for a detailed description of the covered benefits and is available at www.cvtrust.org/plandocuments.

<sup>\*\*</sup> See back for additional details

## What are my Delta Dental Network options?

The Delta Dental PPO plan allows you the option to visit any licensed dentist. You will usually save more on your out-of-pocket costs when you visit a **Delta Dental PPO** dentist. The **Delta Dental Premier** network also provides cost-saving features and is the next best option when you can't find a PPO dentist. Non-Delta Dental (Out of Network) dentists have no fee agreements with Delta Dental, so you will usually have the highest out-of-pocket costs when you visit a non-Delta Dental dentist. You are responsible for the difference between what Delta Dental pays and the dentist's fee.

How do I find a Delta Dental dentist?

To locate a Delta Dental dentist near you, check the dentist directory on the Delta Dental website (deltadentalins.com), which also provides a map to the dental office. Or, to hear or receive a faxed listing of dentists in your area, call 866-499-3001. Follow the automated instructions to search for a dentist.

How does my Delta Dental incentive plan work?

Your dental benefit incentive plan is designed to encourage regular visits to the dentist to keep your teeth and gums healthy. Here is an example of how an incentive plan works. (This is the most common incentive plan. Check your benefits information for details of your particular incentive plan.)

| First Year   | Second Year | Third Year | Fourth Year |  |
|--|-------------|------------|-------------|--|
| <b>70%</b>   | <b>80%</b>  | <b>90%</b> | 100%        |  |
| Percentage paid for certain benefits as long as you visit the dentist each year. |             |            |             |  |

What are my online resources?

The full Delta Dental website is a one-stop-shop for plan and oral health information. Also available in Spanish: es.deltadentalins.com.

Create a free Online Services account at deltadentalins.com to:

- Locate a Delta Dental dentist
- · Check benefits, eligibility, and claim status
- Opt for paperless statements
- View or print your ID card
- Check average dental costs in your area

Check out **Your Dental Plan Support Guide** for money-saving tips and treatment information. And, don't miss **mysmileway.com** – a great resource for oral health-related tools and tips.

**Mobile?** Get the information you need on the go. Bookmark or add a shortcut to the mobile site to return in just one tap from your phone. Download the free, convenient smartphone Delta Dental app from the App Store or Google Play.



Enroll in VSP\* Vision Care to get access to savings and personalized vision care from a VSP network doctor for you and your family.

### Value and savings you love.

Save on eyewear and eye care when you see a VSP network doctor. Plus, take advantage of Exclusive Member Extras which provide offers from VSP and leading industry brands totaling over \$3,000 in savings.

## Provider choices you want.

Maximize your benefits at a Premier Program location, including thousands of private practice doctors and over 700 Visionworks retail locations nationwide.



Preferred private practice and retail in-network choices

private practice doctors

Visionworks

#### Quality vision care you need.

You'll get great care from a VSP network doctor, including a WellVision Exam®. An annual eye exam not only helps you see well, but helps a doctor detect signs of eye conditions and health conditions, like diabetes and high blood pressure.

### Using your benefit is easy!

Create an account on **vsp.com** to view your in-network coverage, find the VSP network doctor who's right for you, and discover savings with Exclusive Member Extras. At your appointment, just tell them you have VSP.





More Ways to Save

Extra

\$20

to spend on Featured Brands<sup>†</sup>

bebe

CALVIN KLEIN

COLE HAAN

@DRAGON.

FLEXON

LACOSTE 🗲



See all brands and offers at vsp.com/offers.



Up to

40%

Savings on lens enhancements‡

## Your VSP Vision Benefits Summary

2023-2024

Kings Canyon Joint Unified - Certificated &





PROVIDER NETWORK: VSP Signature

| BENEFIT                          | DESCRIPTION   | COPAY                                      | FREQUENCY       |
|----------------------------------|---|--|-----------------|
|                                  | Your Coverage with a VSP Provider   |  |                 |
| WELLVISION EXAM                  | Focuses on your eyes and overall wellness   | \$15 for exam<br>and glasses               | Every 12 months |
| PRESCRIPTION GLASSE              | is  |  |                 |
| FRAME*                           | <ul> <li>\$170 featured frame brands allowance</li> <li>\$150 frame allowance</li> <li>20% savings on the amount over your allowance</li> <li>\$80 Walmart*/Sam's Club*/Costco* frame allowance</li> </ul>  | Combined with exam                         | Every 12 months |
| LENSES                           | <ul> <li>Single vision, lined bifocal, and lined trifocal lenses</li> <li>Impact-resistant lenses for dependent children</li> </ul>   | Combined with exam                         | Every 12 months |
| LENS ENHANCEMENTS                | <ul> <li>Standard progressive lenses</li> <li>Tints/Light-reactive lenses</li> <li>Premium progressive lenses</li> <li>Custom progressive lenses</li> <li>Average savings of 40% on other lens enhancements</li> </ul>  | \$0<br>\$0<br>\$80 - \$90<br>\$120 - \$160 | Every 12 months |
| CONTACTS (INSTEAD<br>OF GLASSES) | <ul> <li>\$120 allowance for contacts and contact lens exam (fitting and evaluation)</li> <li>15% savings on a contact lens exam (fitting and evaluation)</li> </ul>  | \$0  | Every 12 months |
|                                  | <ul> <li>Glasses and Sunglasses</li> <li>Extra \$20 to spend on featured frame brands. Go to vsp.com/o</li> <li>30% savings on additional glasses and sunglasses, including len on the same day as your WellVision Exam. Or get 20% from an WellVision Exam.</li> </ul> | s enhancements, from                       | ~~~             |
| EXTRA SAVINGS                    | Routine Retinal Screening  No more than a \$39 copay on routine retinal screening as an er  | nhancement to a Wel                        | IVision Exam    |
|                                  | <ul> <li>Laser Vision Correction</li> <li>Average 15% off the regular price or 5% off the promotional prifacilities</li> <li>After surgery, use your frame allowance (if eligible) for sunglass</li> </ul>  |  |                 |

### YOUR COVERAGE GOES FURTHER IN-NETWORK

With so many in-network choices, VSP makes it easy to get the most out of your benefits. You'll have access to preferred private practice, retail, and online in-network choices. Log in to vsp.com to find an in-network provider.

†Only available to VSP members with applicable plan benefits. Frame brands and promotions are subject to change.
15avings based on doctor's retail price and vary by plan and purchase selection; average savings determined after benefits are applied. Ask your VSP network doctor for more details.
+Coverage with a retail chain may be different or not apply.

VSP guarantees member satisfaction from VSP providers only. Coverage information is subject to change. In the event of a conflict between this information and your organization's contract with VSP, the terms of the contract will prevail. Based on applicable laws, benefits may vary by location. In the state of Washington, VSP Vision Care, Inc., is the legal name of the corporation through which VSP does business. TruHearing is not available directly from VSP in the states of California and Washington.

To learn about your privacy rights and how your protected health information may be used, see the VSP Notice of Privacy Practices on vsp.com.