

BOZEMAN PUBLIC SCHOOLS
APPENDIX A
Certified Salary Schedule 2023-2024

BASE=\$45,895

STEP	BA	BA+15	BA+30	BA+45	BA/MA+45	BA+60	BA/MA+60	BA+75	BA/MA+75	BA+90	BA/MA+90	BA/MA+105
1	\$ 45,895	\$ 47,731	\$ 49,612	\$ 51,448	\$ 54,202	\$ 53,330	\$ 56,084	\$ 55,166	\$ 57,919	\$ 57,047	\$ 59,801	\$ 61,683
2	\$ 47,364	\$ 49,199	\$ 51,035	\$ 52,917	\$ 55,671	\$ 54,753	\$ 57,506	\$ 56,634	\$ 59,388	\$ 58,470	\$ 61,224	\$ 63,106
3	\$ 48,786	\$ 50,668	\$ 52,504	\$ 54,340	\$ 57,093	\$ 56,221	\$ 58,975	\$ 58,057	\$ 60,811	\$ 59,939	\$ 62,693	\$ 64,574
4	\$ 50,255	\$ 52,091	\$ 53,973	\$ 55,808	\$ 58,562	\$ 57,644	\$ 60,398	\$ 59,526	\$ 62,280	\$ 61,362	\$ 64,115	\$ 65,997
5	\$ 51,678	\$ 53,559	\$ 55,395	\$ 57,277	\$ 60,031	\$ 59,113	\$ 61,866	\$ 60,949	\$ 63,702	\$ 62,830	\$ 65,584	\$ 67,466
6	\$ 53,146	\$ 54,982	\$ 56,864	\$ 58,700	\$ 61,453	\$ 60,581	\$ 63,335	\$ 62,417	\$ 65,171	\$ 64,299	\$ 67,053	\$ 68,934
7	\$ 53,146	\$ 56,451	\$ 58,287	\$ 60,168	\$ 62,922	\$ 62,004	\$ 64,758	\$ 63,886	\$ 66,640	\$ 65,722	\$ 68,475	\$ 70,357
8	\$ 53,146	\$ 56,451	\$ 59,755	\$ 61,591	\$ 64,345	\$ 63,473	\$ 66,226	\$ 65,309	\$ 68,062	\$ 67,190	\$ 69,944	\$ 71,826
9	\$ 53,146	\$ 56,451	\$ 59,755	\$ 63,060	\$ 65,813	\$ 64,896	\$ 67,649	\$ 66,777	\$ 69,531	\$ 68,613	\$ 71,367	\$ 73,248
10	\$ 53,146	\$ 56,451	\$ 59,755	\$ 64,528	\$ 67,282	\$ 66,364	\$ 69,118	\$ 68,200	\$ 70,954	\$ 70,082	\$ 72,835	\$ 74,717
11	\$ 53,146	\$ 56,451	\$ 59,755	\$ 65,951	\$ 68,705	\$ 67,833	\$ 70,587	\$ 69,669	\$ 72,422	\$ 71,504	\$ 74,258	\$ 76,140
12	\$ 53,146	\$ 56,451	\$ 59,755	\$ 65,951	\$ 68,705	\$ 69,256	\$ 72,009	\$ 71,137	\$ 73,891	\$ 72,973	\$ 75,727	\$ 77,608
13	\$ 53,146	\$ 56,451	\$ 59,755	\$ 65,951	\$ 68,705	\$ 70,724	\$ 73,478	\$ 72,560	\$ 75,314	\$ 74,442	\$ 77,195	\$ 79,077
14	\$ 53,146	\$ 56,451	\$ 59,755	\$ 65,951	\$ 68,705	\$ 70,724	\$ 73,478	\$ 74,029	\$ 76,782	\$ 75,864	\$ 78,618	\$ 80,500
15	\$ 53,146	\$ 56,451	\$ 59,755	\$ 65,951	\$ 68,705	\$ 70,724	\$ 73,478	\$ 75,451	\$ 78,205	\$ 77,333	\$ 80,087	\$ 81,968
16	\$ 53,146	\$ 56,451	\$ 59,755	\$ 65,951	\$ 68,705	\$ 70,724	\$ 73,478	\$ 75,451	\$ 78,205	\$ 78,756	\$ 81,510	\$ 83,391
17	\$ 53,146	\$ 56,451	\$ 59,755	\$ 65,951	\$ 68,705	\$ 70,724	\$ 73,478	\$ 75,451	\$ 78,205	\$ 80,224	\$ 82,978	\$ 84,860
18	\$ 53,146	\$ 56,451	\$ 59,755	\$ 65,951	\$ 68,705	\$ 70,724	\$ 73,478	\$ 75,451	\$ 78,205	\$ 80,224	\$ 82,978	\$ 87,659

Additional Compensation for those beyond Step 18 on the Salary Schedule:
 In recognition of veteran teachers' involvement in leadership through service on committees, mentoring beginning teachers and serving an important role in helping to implement District initiatives, the following is added to the Salary Schedule.

1. The following amounts will be added to the salary of those teachers that have:

Completed 4 Years at Step 18	\$500
Completed 8 Years at Step 18	\$1,000
Completed 12 Years and more at Step 18	\$1,500

2. The above amounts only apply to employees in the 5th Year of BA+105MA columns of the salary schedule as these employees are "topped out" on the salary schedule.
 3. To qualify the employee must be meeting or exceeding the expectations of the District.
 4. Employees at Step 18 will receive \$240 annually towards their insurance program in addition to the regular insurance contribution.