

Disciplinary Actions for Code of Conduct Violations

**Board Work Session
7/27/23**

Disciplinary Actions for Code of Conduct Violations

- Code of Conduct approved by board (student expectations)
- Come to consensus on what consequences should be when Code of Conduct is violated
 - If referred to a hearing, the district recommendation for consequence will be based on decisions made by board
 - Hearing officer decision
 - Appeals process (by board)

Things to Consider

- State guidance
- Implications of disciplinary actions
 - Culture within schools (safe learning environment for all students)
 - Limited options for students who are expelled without the option to attend TLC
 - Affects HS graduation rates
 - Community implications
 - Limited space at TLC (maximum capacity = 90 students)
- Progressive Discipline

"Progressive discipline processes, shall be designed to create the expectation that the degree of discipline will be in proportion to the severity of the behavior leading to the discipline, that the previous discipline history of the student being disciplined and other relevant factors will be taken into account, and that all due process procedures required by federal and state law will be followed." (O.C.G.A. § 20-2-735)

Process

- Individual survey responses (see handout)
 - Review your responses to the last question. Please ask your questions as those specific offenses are discussed throughout this process.
- Discuss survey results for each offense & level
- Come to Consensus (Fist to Five protocol)

Fist to Five Protocol



5 = LOVE IT!

4 = Good idea.

3 = Yeah, I can support it.

2 = I have reservations, let's discuss further.

1 = Opposed. Do not move forward.

Norms

1. Be present and engaged in the work.
2. Share openly.
3. Respect opinions/ideas that are different from yours.

Roles

Note Taker

-decisions made & items to revisit

Your Responses

Handouts

- Code of Conduct Groups
 - 7 Groups
 - Code of Conduct # vs. Survey Question #
- Your Survey Responses
 - Sorted in the order in which we will discuss
 - Levels – yellow; Your Responses - blue

Your Survey Responses

- Refer to your responses as we go
- It's okay to change your mind
- Ask questions for clarification about offenses as needed

Survey Directions

For each level of the offense listed, select **SHOULD NOT BE REFERRED TO A HEARING** if you believe violating this offense should not result in a referral to a hearing.

Otherwise, select what the recommended length of expulsion should be when students are found guilty of this offense.

Note: Students who are expelled have the option to attend TLC for all options except **PERMANENT EXPULSION WITH NO OPTION TO ATTEND TLC**.

Weapons

Q29 - (25) Weapons – Handgun

Possession of a firearm that has a short stock and is designed to be held and fired by the use of a single hand; and any combination of parts from which a firearm described above can be assembled. NOTE: This definition does not apply to items such as toy guns, cap guns, bb guns and pellet gun [Pursuant to Gun- Free Schools Act - Public Law 107-110, Section 4141]

LEVEL 1 - Not applicable

LEVEL 2 - Not applicable

Answer	Count
SHOULD NOT BE REFERRED TO HEARING	0
1 Semester Expulsion	0
2 Semesters Expulsion	0
Expulsion for a Minimum of 1 Full Calendar Year	1
Permanent Expulsion	3
Permanent Expulsion with NO Option to Attend TLC	4

Q30 - (26) Weapons – Rifle/Shotgun

The term "rifle" means a weapon designed or redesigned, made or remade, and intended to be fired from the shoulder and designed or redesigned and made or remade to use the energy of an explosive to fire only a single projectile through a rifled bore for each single pull of the trigger.

The term "shotgun" means a weapon designed or redesigned, made or remade, and intended to be fired from the shoulder and designed or redesigned and made or remade to use the energy of an explosive to fire through a smooth bore either a number of ball shot or a single projectile for each single pull of the trigger. [Pursuant to Gun-Free Schools Act - Public Law 107-110, Section 4141]

LEVEL 1 - Not applicable

LEVEL 2 - Not applicable

Answer	Count
SHOULD NOT BE REFERRED TO HEARING	0
1 Semester Expulsion	1
2 Semesters Expulsion	0
Expulsion for a Minimum of 1 Full Calendar Year	1
Permanent Expulsion	1
Permanent Expulsion with NO Option to Attend TLC	5

Q32 - (28) Other Firearms

Firearms other than handguns, rifles, or shotguns as defined in 18 USC 921. Includes any weapon (including started gun) which will or is designed to or may readily be converted to expel a projectile by the action of any explosive; the frame or receiver of any weapon described above; any firearm muffler or firearm silencer; any destructive device, which includes any explosive, incendiary, or poison gas (i.e. bomb, grenade, rocket having a propellant charge more than 4 ounces, missile having an explosive or incendiary charge of more than ¼ ounce, mine, or similar device); any weapon which will, or which may be readily converted to, expel a projectile by the action of an explosive or other propellant, and which has any barrel with a bore of more than ½ inch in diameter; any combination or parts either designed or intended for use in converting any device into any destructive device described above, and from which a destructive device may be readily assembled. (NOTE: This does not include toy guns, cap guns, bb guns, pellet guns, or Class-C common fireworks). [Pursuant to Gun- Free Schools Act - Public Law 107-110, Section 4141]

LEVEL 1 - Not applicable

LEVEL 2 - Not applicable

Answer	Count
SHOULD NOT BE REFERRED TO HEARING	0
1 Semester Expulsion	0
2 Semesters Expulsion	0
Expulsion for a Minimum of 1 Full Calendar Year	1
Permanent Expulsion	1
Permanent Expulsion with NO Option to Attend TLC	6

Q26 - (22b) Weapons – Knife, Blade 2 inches or more

The possession, use, or intention to use a knife with a blade 2 inches or more

	SHOULD NOT BE REFERRED TO HEARING	1 Semester Expulsion	2 Semesters Expulsion	Expulsion for a Minimum of 1 Full Calendar Year	Permanent Expulsion	Permanent Expulsion with NO Option to Attend TLC
LEVEL 1- Unintentional possession of a knife or knife- like item on school property without the intent to harm or intimidate	6	2	0	0	0	0
LEVEL 2- Intentional possession of a knife or knife-like item on school property without the intent to harm or intimidate	2	4	2	0	0	0
LEVEL 3- Intentional possession, use or intention to use a knife or knife-like item on school property with the intent to harm or intimidate	0	0	1	4	2	1

Q25 - (22a) Weapons – Knife, Blade Less than 2 inches

The possession, use, or intention to use a knife with a blade less than 2 inches in length

	SHOULD NOT BE REFERRED TO HEARING	1 Semester Expulsion	2 Semesters Expulsion	Expulsion for a Minimum of 1 Full Calendar Year	Permanent Expulsion	Permanent Expulsion with NO Option to Attend TLC
LEVEL 1- Unintentional possession of a knife or knife- like item on school property without the intent to harm or intimidate	6	1	1	0	0	0
LEVEL 2-Intentional possession of a knife or knife-like item on school property without the intent to harm or intimidate	3	3	1	1	0	0
LEVEL 3- Intentional possession, use or intention to use a knife or knife-like item on school property with the intent to harm or intimidate	0	0	1	4	3	0

Q27 - (23) Weapons – Other

The possession, use, or intention to use any instrument or object that is used or intended to be used in a manner that may inflict bodily harm (does not include knives or firearms)

LEVEL 1 - Not applicable

	SHOULD NOT BE REFERRED TO HEARING	1 Semester Expulsion	2 Semesters Expulsion	Expulsion for a Minimum of 1 Full Calendar Year	Permanent Expulsion	Permanent Expulsion with NO Option to Attend TLC
LEVEL 2- Unintentional possession of a weapon, other than a knife or firearm, or simile of a weapon that could produce bodily harm or fear of harm. Includes but is not limited to razor blades, straight-edge razors, brass knuckles, blackjacks, bats, clubs, nunchucks, throwing stars, stun guns, tasers, etc.	1	2	3	2	0	0
LEVEL 3- Intentional possession and/or use of any weapon, other than a knife or firearm, in a manner that could produce bodily harm or fear of harm. Includes but is not limited to razor blades, straight-edge razors, brass knuckles, blackjacks, bats, clubs, nunchucks, throwing stars, stun guns, tasers, etc.	0	0	1	4	3	0

Minor

Q34 - (30) Other - Attendance Related

Repeated or excessive unexcused absences or tardiness; including failure to report to class, skipping class, leaving school without authorization, or failure to comply with disciplinary sanctions

LEVEL 2 - Not applicable

LEVEL 3 - Not applicable

Answer	Count
SHOULD NOT BE REFERRED TO HEARING	3
1 Semester Expulsion	3
2 Semesters Expulsion	0
Expulsion for a Minimum of 1 Full Calendar Year	0
Permanent Expulsion	1
Permanent Expulsion with NO Option to Attend TLC	1

Q35 - (31) Other - Dress Code Violation

Violation of school dress code that includes standards for appropriate school attire

	SHOULD NOT BE REFERRED TO HEARING	1 Semester Expulsion	2 Semesters Expulsion	Expulsion for a Minimum of 1 Full Calendar Year	Permanent Expulsion	Permanent Expulsion with NO Option to Attend TLC
LEVEL 1- Non-invasive and non-suggestive clothing, jewelry, book bags or other articles of personal appearance. Pursuant to local dress codes, dress code violations for Level 1 may include but are not limited to bare feet; trousers, slacks, shorts worn below waist level; no belt; clothing that is excessively baggy or tight; skirts or shorts that are shorter than mid-thigh; sunglasses worn inside the building; hats, caps, hoods, sweatbands and bandanas or other headwear worn inside school building.	7	1	0	0	0	0

Q35 - (31) Other - Dress Code Violation

Violation of school dress code that includes standards for appropriate school attire

	SHOULD NOT BE REFERRED TO HEARING	1 Semester Expulsion	2 Semesters Expulsion	Expulsion for a Minimum of 1 Full Calendar Year	Permanent Expulsion	Permanent Expulsion with NO Option to Attend TLC
LEVEL 2- Invasive or suggestive clothing, jewelry, book bags or other articles of personal appearance. Pursuant to local dress codes, dress code violations for Level 2 may include but are not limited to depiction of profanity, vulgarity, obscenity or violence; promote the use or abuse of tobacco, alcohol or drugs; creates a threat to the health and safety of other students; creates a significant risk of disruption to the school environment; clothing worn in such a manner so as to reveal underwear, cleavage or bare skin; spaghetti straps, strapless tops, halter tops, see-through or mesh garments or other clothing that is physically revealing, provocative or contains sexually suggestive comments.	5	3	0	0	0	0
LEVEL 3- Invasive or suggestive clothing, jewelry, book bags or other articles of personal appearance. Level 3 may be used for students that violate the school dress code policy three or more times during the same school year.	1	4	1	2	0	0

Q36 - (32) Academic Dishonesty

Receiving or providing unauthorized assistance on classroom projects, assignments or exams

	SHOULD NOT BE REFERRED TO HEARING	1 Semester Expulsion	2 Semesters Expulsion	Expulsion for a Minimum of 1 Full Calendar Year	Permanent Expulsion	Permanent Expulsion with NO Option to Attend TLC
LEVEL 1- Intentional receiving or providing unauthorized assistance on classroom projects, assessments and assignments. May include but is not limited to failure to cite sources.	7	1	0	0	0	0
LEVEL 2- Intentional plagiarism or cheating on a minor classroom assignment or project. Includes but is not limited to intentional dishonesty on minor classroom projects, assignments, homework, etc.	7	1	0	0	0	0
LEVEL 3- Intentional plagiarism or cheating on a major exam, statewide assessment or project or falsification of school records (including forgery). Includes but is not limited to cheating on major exams, statewide assessments or other state mandated academic work; Includes the falsification of school records; forgery; Level 3 may be used for students that violate the school policy on academic dishonesty three or more times during the same school year.	3	4	1	0	0	0

Q38 - (34) Other - Possession of Unapproved Items

The use or possession of any unauthorized item disruptive to the school environment. Note: The use of fireworks or incendiary devices must be coded as Arson.

	SHOULD NOT BE REFERRED TO HEARING	1 Semester Expulsion	2 Semesters Expulsion	Expulsion for a Minimum of 1 Full Calendar Year	Permanent Expulsion	Permanent Expulsion with NO Option to Attend TLC
LEVEL 1- Possession of any unauthorized item. Does not include possession of fireworks, matches, toy weapons, or items that can be construed as dangerous. Includes but is not limited to possession of toys, mobile devices, gadgets, personal items, gum, candy, etc; includes possession of pepper spray.	7	1	0	0	0	0
LEVEL 2- Use of any unauthorized item (i.e. toys, mobile devices, or gadgets). Does not include possession of fireworks, matches, toy weapons, or other items that can be construed as dangerous. Includes but is not limited to use of toys, mobile devices, gadgets, personal items, etc; includes use of pepper spray without injury.	4	4	0	0	0	0
LEVEL 3- The use or possession of unauthorized items including but not limited to toy guns or other items that can be construed as dangerous or harmful to the learning environment; Includes the possession of matches, lighters, incendiary devices or fireworks. The use of matches, lighters, incendiary devices or fireworks should be coded as Arson; Level 3 should be used for students who display a pattern of violating the school policy related to unapproved. Includes but are not limited to matches, lighters, or the possession of fireworks, bullets, stink bombs, CO2 cartridges; includes use of pepper spray with injury.	0	1	6	0	1	0

Q9 - (05) Computer Trespass

Use of a school computer for anything other than instructional purposes or unauthorized use of a computer or computer network with the intention of deleting, obstructing, interrupting, altering, damaging, or in any way causing the malfunction of the computer, network, program(s) or data

LEVEL 1 - Not applicable

	SHOULD NOT BE REFERRED TO HEARING	1 Semester Expulsion	2 Semesters Expulsion	Expulsion for a Minimum of 1 Full Calendar Year	Permanent Expulsion	Permanent Expulsion with NO Option to Attend TLC
LEVEL 2- Unauthorized use of school computers for anything other than instructional purposes. Includes but not limited to computer misuse, using computer to view or send inappropriate material, and violation of school computer use policy.	3	4	0	1	0	0
LEVEL 3- Unauthorized use of a computer or computer network with the intention of deleting, obstructing, interrupting, altering, damaging, obtaining confidential information or in any way causing the malfunction of the computer, network, program(s) or data; includes disclosure of a number, code, password, or other means of access to school computers or the school system computer network without proper authorization. Includes but not limited to hacking.	1	2	2	2	1	0

Sex Related Offenses

Q18 - (14) Sexual Battery

Oral, anal, or vaginal penetration against the person's will or where the victim did not or is incapable of giving consent; touching of private body parts of another person either through human contact or using an object forcibly or against the person's will or where the victim did not or is incapable of giving consent

LEVEL 1 - Not applicable

LEVEL 2 - Not applicable

Answer	Count
SHOULD NOT BE REFERRED TO HEARING	0
1 Semester Expulsion	0
2 Semesters Expulsion	0
Expulsion for a Minimum of 1 Full Calendar Year	1
Permanent Expulsion	2
Permanent Expulsion with NO Option to Attend TLC	5

Q20 - (16) Sex Offenses

Unlawful sexual behavior, sexual contact without force or threat of force, or possession of sexually explicit images; can be consensual

	SHOULD NOT BE REFERRED TO HEARING	1 Semester Expulsion	2 Semesters Expulsion	Expulsion for a Minimum of 1 Full Calendar Year	Permanent Expulsion	Permanent Expulsion with NO Option to Attend TLC
LEVEL 1- Inappropriate sexually-based physical contact including but not limited to public groping, inappropriate bodily contact, or any other sexual contact not covered in levels 2 or 3. Public groping or inappropriate bodily contact	0	4	3	1	0	0
LEVEL 2- Inappropriate sexually-based behavior including but not limited to sexting, lewd behavior, possession of pornographic materials; simulated sex acts.	0	1	4	3	0	0
LEVEL 3- Engaging in sexual activities on school grounds or during school activities. Oral, anal or vaginal penetration; pimping; prostitution; indecent exposure of private body parts.	0	0	0	5	3	0

Q19 - (15) Sexual Harassment

Non-physical and unwelcome sexual advances, lewd gestures or verbal conduct or communication of a sexual nature; requests for sexual favors; gender-based harassment that creates an intimidating, hostile, or offensive educational or work environment

	SHOULD NOT BE REFERRED TO HEARING	1 Semester Expulsion	2 Semesters Expulsion	Expulsion for a Minimum of 1 Full Calendar Year	Permanent Expulsion	Permanent Expulsion with NO Option to Attend TLC
LEVEL 1- Comments that perpetuate gender stereotypes or suggestive jokes that are not directed towards specific individuals. Includes but not limited to insensitive or sexually suggestive comments or jokes.	6	2	0	0	0	0
LEVEL 2- Comments that perpetuate gender stereotypes, suggestive jokes or lewd gestures that are directed towards specific individuals or group of individuals. Includes but not limited to insensitive or sexually suggestive comments or jokes; leering.	0	6	2	0	0	0
LEVEL 3- Physical or non-physical sexual advances; requests for sexual favors; Level 3 may be used for students that violate the school policy on sexual harassment three or more times during the same school year.	0	0	3	5	0	0

Major

Q13 - (09) Homicide

Killing of one human being by another

LEVEL 1 - Not applicable

LEVEL 2 - Not applicable

Answer	Count
SHOULD NOT BE REFERRED TO HEARING	0
1 Semesters Expulsion	0
2 Semesters Expulsion	0
Expulsion for a Minimum of 1 Full Calendar Year	0
Permanent Expulsion	1
Permanent Expulsion with NO Option to Attend TLC	7

Q14 - (10) Kidnapping

The unlawful and forceful abduction, transportation, and/or detention of a person against his/her will

LEVEL 1 - Not applicable

LEVEL 2 - Not applicable

Answer	Count
SHOULD NOT BE REFERRED TO HEARING	0
1 Semester Expulsion	0
2 Semesters Expulsion	0
Expulsion for a Minimum of 1 Full Calendar Year	1
Permanent Expulsion	3
Permanent Expulsion with NO Option to Attend TLC	4

Q16 - (12) Motor Vehicle Theft

Theft or attempted theft of any motor vehicle

LEVEL 1 - Not applicable

LEVEL 2 - Not applicable

Answer	Count
SHOULD NOT BE REFERRED TO HEARING	0
1 Semester Expulsion	0
2 Semesters Expulsion	3
Expulsion for a Minimum of 1 Full Calendar Year	2
Permanent Expulsion	2
Permanent Expulsion with NO Option to Attend TLC	1

Q41 - (02) Arson

Unlawful and intentional damage or attempted damage to any real or personal property by fire or incendiary devices. NOTE: Possession of fireworks or incendiary devices must be reported as Possession of Unapproved Items. Use of such items should be reported as Arson.

LEVEL 1 - Not applicable

	SHOULD NOT BE REFERRED TO HEARING	1 Semester Expulsion	2 Semesters Expulsion	Expulsion for a Minimum of 1 Full Calendar Year	Permanent Expulsion	Permanent Expulsion with NO Option to Attend TLC
LEVEL 2- Attempt to commit arson or use of matches, lighters or incendiary devices at school; includes but not limited to the use of fireworks. Includes but is not limited to trash can fires without damage to school property.	0	2	2	3	0	1
LEVEL 3- Intentional damage as a result of arson- related activity or the use of an incendiary device. Includes but not limited to setting fires to school property.	0	0	3	2	2	1

Q8 - (04) Breaking & Entering

Burglary Unlawful or unauthorized forceful entry into a school building or vehicle (with or without intent to commit theft).

Note: The key difference between Trespassing and Breaking & Entering-Burglary is that Trespassing does not include forceful entry into the school building.

LEVEL 1 - Not applicable

LEVEL 2 - Not applicable

Answer	Count
SHOULD NOT BE REFERRED TO HEARING	0
1 Semester Expulsion	0
2 Semesters Expulsion	2
Expulsion for a Minimum of 1 Full Calendar Year	4
Permanent Expulsion	2
Permanent Expulsion with NO Option to Attend TLC	0

Q23 - (19) Trespassing

Entering or remaining on a public school campus or school board facility without authorization or invitation and with no lawful purpose for entry. Note: The key difference between Trespassing and Breaking & Entering-Burglary is that Trespassing does not include forceful entry into the school building.

LEVEL 1 - Not applicable

	SHOULD NOT BE REFERRED TO HEARING	1 Semester Expulsion	2 Semesters Expulsion	Expulsion for a Minimum of 1 Full Calendar Year	Permanent Expulsion	Permanent Expulsion with NO Option to Attend TLC
LEVEL 2- Entering or remaining on school grounds or facilities without authorization and with no lawful purpose.	5	3	0	0	0	0
LEVEL 3- Entering or remaining on school grounds or facilities without authorization and with no lawful purpose. Refusing to leave school grounds after a request from school personnel; Level 3 may be used for students that violate the school policy on trespassing three or more times during the same school year.	1	3	2	2	0	0

Q17 - (13) Robbery

The taking of, or attempting to take anything of value that is owned by another person or organization under confrontational circumstances by force or threat of force or violence and/or by putting the victim in fear.

Note: The key difference between robbery and larceny/theft is that the threat of physical harm or actual physical harm is involved in a robbery.

LEVEL 1 - Not applicable

	SHOULD NOT BE REFERRED TO HEARING	1 Semester Expulsion	2 Semesters Expulsion	Expulsion for a Minimum of 1 Full Calendar Year	Permanent Expulsion	Permanent Expulsion with NO Option to Attend TLC
LEVEL 2- Robbery without the use of a weapon. Taking something by force or threat of force.	0	1	5	1	1	0
LEVEL 3- The taking of, or attempting to take anything of value that is owned by another person or organization under confrontational circumstances by force or threat of force or violence and/or by putting the victim in fear. Note: The key difference between robbery and larceny/theft is that the threat of physical harm or actual physical harm is involved in a robbery.	0	0	1	4	3	0

Q15 - (11) Larceny/Theft

The unlawful taking of property belonging to another person or entity (e.g., school) without threat, violence or bodily harm. Note: The key difference between larceny/theft and robbery is that the threat of physical harm or actual physical harm is involved in a robbery.

	SHOULD NOT BE REFERRED TO HEARING	1 Semester Expulsion	2 Semesters Expulsion	Expulsion for a Minimum of 1 Full Calendar Year	Permanent Expulsion	Permanent Expulsion with NO Option to Attend TLC
LEVEL 1- The unlawful taking of property belonging to another person or entity that does not belong to the student with a value between \$25 and \$100. Includes but not limited to theft by taking, theft by receiving stolen property, and theft by deception.	4	2	0	2	0	0
LEVEL 2- The unlawful taking of property belonging to another person or entity that does not belong to the student with a value between \$100 and \$250. Includes but not limited to theft by taking, theft by receiving stolen property, and theft by deception.	3	2	1	2	0	0
LEVEL 3- The unlawful taking of property belonging to another person or entity that does not belong to the student with a value exceeding \$250. Level 3 may be used for students that violate the school policy on larceny/theft three or more times during the same school year. Includes but not limited to theft by taking, theft by receiving stolen property, and theft by deception.	1	1	3	2	1	0

Q24 - (20) Vandalism

The willful and/or malicious destruction, damage, or defacement of public or private property without consent

LEVEL 1 - Not applicable

	SHOULD NOT BE REFERRED TO HEARING	1 Semester Expulsion	2 Semesters Expulsion	Expulsion for a Minimum of 1 Full Calendar Year	Permanent Expulsion	Permanent Expulsion with NO Option to Attend TLC
LEVEL 2- Participating in the minor destruction, damage or defacement of school property or private property without permission.	0	5	1	2	0	0
LEVEL 3- Participation in the willful/malicious destruction, damage or defacement of school property or private property without permission; Level 3 may be used for students that violate the school policy on vandalism three or more times during the same school year.	0	0	4	2	2	0

Drugs/Alcohol

Q4 - (01) Alcohol

Violation of laws or ordinances prohibiting the manufacture, sale, purchase, transportation, possession, beverages or substances represented as alcohol. Students under the or consumption of intoxicating alcoholic influence of alcohol may be included if it results in disciplinary action.

	SHOULD NOT BE REFERRED TO HEARING	1 Semester Expulsion	2 Semesters Expulsion	Expulsion for a Minimum of 1 Full Calendar Year	Permanent Expulsion	Permanent Expulsion with NO Option to Attend TLC
LEVEL 1-Unintentional possession of alcohol	5	2	0	1	0	0
LEVEL 2- Under the influence of alcohol without possession	0	6	1	1	0	0
LEVEL 3- Violation of laws or ordinances prohibiting the manufacture, sale, purchase, transportation, possession, or consumption of alcoholic beverages or substances represented as alcohol	0	1	3	2	2	0

Q11 - (07) Drugs, Except Alcohol and Tobacco

Unlawful use, cultivation, manufacture, distribution, sale, purchase, possession, transportation, or importation of any controlled drug or narcotic substance, or equipment or devices used for preparing or using drugs or narcotics; or any medication prescribed to a student or purchased over-the-counter and not brought to the office upon arrival to school.

	SHOULD NOT BE REFERRED TO HEARING	1 Semester Expulsion	2 Semesters Expulsion	Expulsion for a Minimum of 1 Full Calendar Year	Permanent Expulsion	Permanent Expulsion with NO Option to Attend TLC
LEVEL 1- Unintentional possession of prescribed or over the counter medication. Does not include the possession of narcotics or any illegal drugs. Does not include auto-injectable epinephrine as properly administered pursuant to O.C.G.A. 20-2-776	8	0	0	0	0	0
LEVEL 2- Any medication prescribed to a student or purchased over-the-counter and not brought to the office upon arrival to school. Does not include auto-injectable epinephrine as properly administered pursuant to O.C.G.A. 20-2-776	6	2	0	0	0	0
LEVEL 3- Unlawful use, cultivation, manufacture, distribution, sale, purchase, possession, transportation, importation, consumption, or being under the influence of any controlled drug or narcotic substance, or equipment or devices used for preparing or using drugs or narcotics. Does not include auto-injectable epinephrine as properly administered pursuant to O.C.G.A. 20-2-776.	0	1	2	4	1	0

Q22 - (18) Tobacco

Possession, use, distribution, or sale of tobacco products on school grounds, at school-sponsored events, and on transportation to and from school

	SHOULD NOT BE REFERRED TO HEARING	1 Semester Expulsion	2 Semesters Expulsion	Expulsion for a Minimum of 1 Full Calendar Year	Permanent Expulsion	Permanent Expulsion with NO Option to Attend TLC
LEVEL 1- Unintentional possession of tobacco products on school property	7	1	0	0	0	0
LEVEL 2- Use or knowledgeable possession of tobacco products. Intentional use or possession of tobacco products on school property.	2	5	1	0	0	0
LEVEL 3- Distribution and/or selling of tobacco products; Level 3 may be used for students that violate the school policy on tobacco three or more times during the same school year. Distribution and/or selling of tobacco products on school property.	0	2	3	3	0	0

Q41 - (42) Electronic Smoking Device

Any device used to deliver nicotine or any other substance intended for human consumption that may be used by a person to simulate smoking through inhalation of vapor or aerosol from the device. Such devices include those manufactured, distributed, marketed or sold as an electronic cigarette, electronic cigar, electronic cigarillo, electronic pipe, electronic hookah, vape pen, electronic nicotine delivery system or any cartridge or other component of the device or related product.

	SHOULD NOT BE REFERRED TO HEARING	1 Semester Expulsion	2 Semesters Expulsion	Expulsion for a Minimum of 1 Full Calendar Year	Permanent Expulsion	Permanent Expulsion with NO Option to Attend TLC
LEVEL 1- Unintentional possession of an electronic smoking device not containing THC.	6	2	0	0	0	0
LEVEL 2- Knowledgeable possession, distribution, or consumption of an electronic smoking device not containing THC.	2	5	1	0	0	0
LEVEL 3- Possession, distribution, consumption, or being under the influence of an electronic smoking device containing THC.	0	1	2	5	0	0

Physical Aggression & Intimidation

Q42 - (44) Violence Against a Teacher

Intentional physical attack against a teacher with intent to cause bodily harm resulting in severe injuries or any physical attack against a teacher. Violence against other school personnel should be reported as Battery (03) – Level 3.

LEVEL 1 - Not applicable

LEVEL 2 - Not applicable

Answer	Count
SHOULD NOT BE REFERRED TO HEARING	0
1 Semester Expulsion	0
2 Semesters Expulsion	0
Expulsion for a Minimum of 1 Full Calendar Year	2
Permanent Expulsion	0
Permanent Expulsion with NO Option to Attend TLC	6

Q7 - (03) Battery

Intentional touching or striking of another person to intentionally cause bodily harm.

Note: The key difference between battery and fighting is that fighting involves mutual participation.

	SHOULD NOT BE REFERRED TO HEARING	1 Semester Expulsion	2 Semesters Expulsion	Expulsion for a Minimum of 1 Full Calendar Year	Permanent Expulsion	Permanent Expulsion with NO Option to Attend TLC
LEVEL 1- Intentional physical attack with the intent to cause bodily harm resulting in no bodily injuries. Includes but not limited to pushing, hitting, kicking, shoving, pinching, slapping, and other intentional physical confrontations.	2	3	0	2	1	0
LEVEL 2- Intentional physical attack with the intent to cause bodily harm resulting in mild or moderate bodily injuries. Includes but not limited to pushing, hitting, kicking, shoving, pinching, slapping, and other physical confrontations that result in mild or moderate injuries.	0	2	3	1	2	0
LEVEL 3- Intentional physical attack with the intent to cause bodily harm resulting in severe injuries or any physical attack on school personnel; Level 3 may be used for students that violate the school policy on battery three or more times during the same school. Includes but not limited to choking, pushing, hitting, kicking, shoving, pinching, slapping, and other physical confrontations resulting in severe injuries; Includes any physical attack on school personnel; includes incidents serious enough to warrant calling the police or security.	0	0	0	4	3	1

Q12 - (08) Fighting

Mutual participation in a fight involving physical violence where there is no one main offender and intent to harm. Note: The key difference between fighting and battery is that fighting involves mutual participation.

	SHOULD NOT BE REFERRED TO HEARING	1 Semester Expulsion	2 Semesters Expulsion	Expulsion for a Minimum of 1 Full Calendar Year	Permanent Expulsion	Permanent Expulsion with NO Option to Attend TLC
LEVEL 1- A physical confrontation between two or more students with the intent to harm resulting in no bodily injuries	1	7	0	0	0	0
LEVEL 2- A physical confrontation between two or more students with the intent to harm resulting in mild or moderate bodily injuries. Mild or moderate Injuries; may include but is not limited to scratches, bloody noses, bruises, black eyes, and other marks on the body.	1	1	5	1	0	0
LEVEL 3- Physical confrontation between two or more students with intent to harm resulting in severe bodily injuries. Level 3 may be used for students that violate the school policy on fighting three or more times during the same school year. Repeated physical confrontations resulting in severe injuries that require medical attention.	0	0	1	4	3	0

Q21 - (17) Threat/ Intimidation/ Terroristic Threat

Any threat through written or verbal language or act which creates a fear of harm and/or conveys a serious expression of intent to harm or violence without displaying a weapon and without subjecting the victim to actual physical attack

LEVEL 1 - Not applicable

	SHOULD NOT BE REFERRED TO HEARING	1 Semester Expulsion	2 Semesters Expulsion	Expulsion for a Minimum of 1 Full Calendar Year	Permanent Expulsion	Permanent Expulsion with NO Option to Attend TLC
LEVEL 2- Physical, verbal or electronic threat which creates fear of harm without displaying a weapon or subjecting victims to physical attack. Physical, verbal or electronic threats.	0	4	0	2	2	0
LEVEL 3- Terroristic threat. School-wide physical, verbal or electronic threat which creates fear of harm without displaying a weapon or subjecting victims to physical attack; Includes but not limited to bomb threats or unauthorized pulling of the fire alarm.	0	0	3	1	3	1

Q33 - (29) Bullying

A pattern of behavior, which may include written, verbal, physical acts, or through a computer, computer system, computer network, or other electronic technology occurring on school property, on school vehicles, at designated school bus stops, or at school related functions that is so severe, persistent, or pervasive so as to have the effect of substantially interfering with a student’s education, threatening the educational environment, or causing substantial physical harm or visibly bodily harm

	SHOULD NOT BE REFERRED TO HEARING	1 Semester Expulsion	2 Semesters Expulsion	Expulsion for a Minimum of 1 Full Calendar Year	Permanent Expulsion	Permanent Expulsion with NO Option to Attend TLC
LEVEL 1- First Offense of bullying as defined in Georgia Code Section 20-2-751.4. Includes but is not limited to a pattern of unwanted teasing, threats, name-calling, intimidation, harassment, humiliation, hazing, physical attacks, extortion, social exclusion, coercion, spreading of rumors or falsehoods, gossip, stalking, or using any type of electronic means to harass or intimidate.	2	3	2	1	0	0
LEVEL 2- Second incident of bullying. See Level 1 description.	1	1	2	3	1	0
LEVEL 3- Repeated acts, as defined in Georgia Code Section 20-2-751.4, occurring on school property or school possession that is a willful attempt or threat to inflict injury, or apparent means to do so, any display of force that puts victim at fear of harm, any written, verbal or physical act that threatens, harasses, or intimidates; causes another person physical harm; interferes with a student's education; so severe and pervasive intimidated or threatens educational environment. Includes but is not limited to a pattern of unwanted teasing, threats, name-calling, intimidation, harassment, humiliation, hazing, physical attacks, extortion, social exclusion, coercion, spreading of rumors or falsehoods, gossip, stalking, or the use of electronic equipment on school property or using school equipment to harass or intimidate.	0	0	0	3	4	1

Other

Q37 - (33) Other - Student Incivility

Insubordination or disrespect to staff members or other students; includes but is not limited to refusal to follow school staff member instructions, use of vulgar or inappropriate language, and misrepresentation of the truth

	SHOULD NOT BE REFERRED TO HEARING	1 Semester Expulsion	2 Semesters Expulsion	Expulsion for a Minimum of 1 Full Calendar Year	Permanent Expulsion	Permanent Expulsion with NO Option to Attend TLC
LEVEL 1- Failure to comply with instructions or the inadvertent use of inappropriate language. May include but is not limited to general disrespect for school staff or students; profanity; failure to follow instructions.	6	1	0	1	0	0
LEVEL 2- Blatant insubordination or the use of inappropriate language directed towards school staff or peers; intentional misrepresentation of the truth. Profanity or obscene language directed towards school staff; issuing false reports on other students; insubordination.	2	4	0	1	1	0
LEVEL 3- Blatant and repeated insubordination or intentional misrepresentation of the truth; Level 3 should be used for students who display a pattern of violating the school policy related to student incivility. Issuing false reports on school staff; Level 3 may be used for students that violate the school policy on student incivility three or more times during the same school year.	0	2	2	2	1	1

Q40 - (36) Repeated Offenses

Collection of offenses not previously assigned a state reportable action that occurs on a single or across multiple school days that leads to a state reportable disciplinary action.

	SHOULD NOT BE REFERRED TO HEARING	1 Semester Expulsion	2 Semesters Expulsion	Expulsion for a Minimum of 1 Full Calendar Year	Permanent Expulsion	Permanent Expulsion with NO Option to Attend TLC
LEVEL 1- Collection of minor incidents	4	3	0	1	0	0
LEVEL 2- Collection of moderate incidents	0	3	3	2	0	0
LEVEL 3- Collection of severe incidents	0	0	2	2	3	1

Q39 - (35) Gang-Related

Any group of three or more students with a common name or common identifying signs, symbols, tattoos, graffiti, or attire which engage in criminal gang activity (O.C.G.A. § 16-15-3)

LEVEL 1 - Not applicable

	SHOULD NOT BE REFERRED TO HEARING	1 Semester Expulsion	2 Semesters Expulsion	Expulsion for a Minimum of 1 Full Calendar Year	Permanent Expulsion	Permanent Expulsion with NO Option to Attend TLC
LEVEL 2- Wearing or possessing gang-related apparel; communicating either verbally or non- verbally to convey membership or affiliation with a gang. Possession or wearing of gang-related clothing, jewelry, emblems, badges, symbols, signs, or using colors to convey gang membership or affiliation; gestures, handshakes, slogans, drawings, etc. to convey gang membership or affiliation; committing any other illegal act or other violation of school policies in connection with gang- related activity.	1	4	0	1	1	1
LEVEL 3- The solicitation of others for gang- membership, the defacing of school or personal property with gang-related symbols or slogans, threatening or intimidating on behalf of a gang, the requirement or payment for protection or insurance through a gang. Level 3 should be used for students who display a pattern of violating the school policy. Soliciting students for gang membership; tagging or defacing school or personal property with symbols or slogans intended to convey or promote membership or affiliation in any gang; requiring payment for protection, insurance, otherwise intimidating or threatening any person related to gang activity; inciting other students to intimidate or to act with physical violence upon any other person related to gang activity.	0	0	1	4	1	2

Q28 - (24) Other Incident for a State-Reported Discipline Action

Any other discipline incident for which a student is administered corporal punishment, detention, in-school or out-of-school suspension, expelled, suspended for riding the bus, assigned to an alternative school, referred to court or juvenile system authorities, or removed from class at the teacher's request (pursuant to O.C.G.A. 20-2- 738)

LEVEL 3 - Not applicable

	SHOULD NOT BE REFERRED TO HEARING	1 Semester Expulsion	2 Semesters Expulsion	Expulsion for a Minimum of 1 Full Calendar Year	Permanent Expulsion	Permanent Expulsion with NO Option to Attend TLC
LEVEL 1- Any other discipline incident for which a student is administered corporal punishment, detention, in-school or out-of-school suspension, expelled, suspended for riding the bus, assigned to an alternative school, referred to court or juvenile system authorities, or removed from class at the teacher's request (pursuant to O.C.G.A. 20-2- 738)	5	2	0	1	0	0
LEVEL 2- Level 2 should be used for students who display a pattern of violating local school policies not listed among the state incident types. Includes but is not limited to parking violations, etc.	1	4	1	1	1	0

Q10 - (06) Disorderly Conduct

Any act that substantially disrupts the orderly conduct of a school function, substantially disrupts the orderly learning environment, or poses a threat to the health, safety, and/or welfare of students, staff or others. (Includes disruptive behaviors on school buses)

	SHOULD NOT BE REFERRED TO HEARING	1 Semester Expulsion	2 Semesters Expulsion	Expulsion for a Minimum of 1 Full Calendar Year	Permanent Expulsion	Permanent Expulsion with NO Option to Attend TLC
LEVEL 1- Creating or contributing to a moderate disturbance that substantially disrupts the normal operation of the school environment but doesn't pose a threat to the health or safety of others. Includes but not limited to general bus misbehavior, spitting on property or persons, encouraging disruptive behavior.	6	2	0	0	0	0
LEVEL 2- Creating or contributing to a severe disturbance that substantially disrupts the normal operation of the school environment but doesn't pose a threat to the health or safety of others; may represent a repeat action. Includes but not limited to general bus misbehavior, spitting on property or persons, encouraging disruptive behavior.	2	3	3	0	0	0
LEVEL 3- Creating or contributing to a severe disturbance that substantially disrupts the school environment or poses a threat to the health and safety of others. Level 3 may be used for students that violate the school policy on disorderly conduct three or more times during the same school year. Includes but not limited to disruptive behavior on school bus, misbehavior during a fire drill or other safety exercise.	0	1	1	5	1	0

Q31 - (27) Serious Bodily Injury

The term “serious bodily injury” means bodily injury that involves a substantial risk of death, protracted and obvious disfigurement; or protracted loss or impairment of the function of a bodily member, organ, or mental faculty.

LEVEL 1 - Not applicable

LEVEL 2 - Not applicable

Answer	Count
SHOULD NOT BE REFERRED TO HEARING	0
1 Semester Expulsion	0
2 Semesters Expulsion	0
Expulsion for a Minimum of 1 Full Calendar Year	0
Permanent Expulsion	2
Permanent Expulsion with NO Option to Attend TLC	6

Consideration of Previous Offenses

When a student has violated an offense resulting in expulsion/alternative school placement, should the student's previous offenses that resulted in expulsion/alternative school placement be considered when recommending the length of time of the expulsion/alternative school placement for the current offense? Please explain your rationale.

no

Yes. Multiple offense students will need to be handled differently than first offenders.

Yes - Because it determines the student's character in if he/she will do better or continue the bad behavior.

Yes. Past behavior is the best way to predict future behavior, so previous offenses should be considered.

Yes

yes I have no tolerance for Habitual offenders

Yes--a student who is a frequent participant in hearings should have additional length of time added to expulsion with TLC placement. Students with many incidents of not following rules/procedures need to be considered in length of expulsion/TLC. Now is the time for students to learn there are consequences for behaviors and now is the perfect time the consequence is manageable for students. Once a student reaches 17 they are considered an adult and life consequences are far different. I understand children will be children, but children must learn all behaviors have consequences whether positive or negative.

Absolutely, repeated offenders should get more severe consequences.

Review your responses to the last question on the survey (Additional Comments/Questions). Do you have any unanswered questions or concerns to be discussed with the group?

Wrap Up

- Any additional questions or concerns from today's session?
- Anything weighing heavy on your heart that you want to share with the group?

Next Steps

- District discipline committee meets to discuss board's decisions and compile questions/feedback
- Committee's feedback shared with the board
- Follow up discussions with board as needed