

EDMONDS SCHOOL DISTRICT NO. 15
Lynnwood, Washington

**PRINCIPALS' SALARY SCHEDULE
2023-2024**

Position	MA	MA + 45	*w/PhD w/\$5,000 stipend
High School Principals	\$190,295	\$197,907	\$202,907
Middle School Principals	\$174,958	\$181,957	\$186,957
Elementary Principals	\$168,799	\$175,551	\$180,551
High School Assistant Principals	\$166,591	\$173,255	\$178,255
Middle School Assistant Principals	\$160,435	\$166,853	\$171,853
Elementary Assistant Principals	\$152,236	\$158,325	\$163,325

***Earned Doctorate Stipend = \$5,000 Annually**

This schedule is based on a full-time work year which includes 13 holidays and 25 vacation days; per diem based on 1/216 of the annual salary shall be used only for cash-out of vacation and sick leave and pay for the Project Stipend. Salaries for less than full-time employees including resigning individuals, whose employment is extended to utilize accrued vacation, shall be prorated using per diem based on 1/254 of the annual salary.

Education credits must be earned prior to September 1 to be used in salary calculations for that year. College transcripts must reach the District's Human Resources Office by October 15 to be applied to salary placement for the year, unless the employee's contract becomes effective after the first day of school, in which case the necessary documents shall reach the District's Human Resources Office within forty-five (45) days of the effective date of the contract.

Note: The difference between MA and MA + 45 credits (the educational columns) is 4%.

SUMMER SCHOOL PRINCIPAL STIPEND RATES

Elementary Summer School Administrator	\$11,779
Secondary Summer School Administrator	\$11,779