Job Description



POSITION CODE: 976 Classified Group: CSEA Salary Range: 14

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POSITION TITLE: IA —Orthopedic/Visually Impaired

DEFINITION: Under general supervision, assists a teacher or other certificated staff in providing instruction and care to students with orthopedic and/or visual impairments and learning challenges.

DIRECTLY RESPONSIBLE TO: Site Administrator or Designee

SUPERVISION OVER: N/A

DUTIES AND RESPONSIBILTIES: (Any one position may not include all of the duties listed nor do the listed examples include all tasks which may be found in positions of this class).

- 1. Assists in transporting students to and from buses while teaching independent mobility and assisting with walkers, pushing wheelchairs, pulling wagon, or students unable to walk.
- 2. Instructs students in self-care skills (i.e. toilet training, brushing teeth, washing hands, dressing, holding glass, use of eating utensils, and social skills, etc.).
- 3. Assists students in a variety of gross motor activities per student impairment (i.e. climbing, balancing, walking, rolling, crawling, and using tricycle or skates, etc.).
- 4. May supervise students in cafeteria and on playground.
- 5. Assists other staff with the positioning and repositioning of students frequently (i.e. placing them in therapeutic equipment, etc.) under the direction of the teacher.
- 6. Assists students with clothing, possessions or personal care (i.e. feeding, washing, and toileting, etc.).
- 7. Cleans children lacking control by changing diapers and/or clothing.
- 8. Works with groups and individual students in a variety of areas such as sensory stimulation, language development, number concepts, visual perception, basic reading and math, art projects, and music.
- 9. Assists in keeping study areas attractive and orderly.
- 10. May participates in the development of individual goals for student progress.
- 11. May assist the assigned classroom teacher(s) in maintaining classroom discipline.
- 12. Maintains classroom routine for short periods of time when teacher is not present.
- 13. Performs related work as required.

QUALIFICATIONS:

Education and Experience:

Experience working with groups of children; experience working with impaired children or adults highly desirable; coursework in child development highly desirable.

Knowledge, Skills, and Abilities:

- Ability to use a variety of student assistance devices
- Ability to work effectively with all levels of district staff, parents, and students
- Ability to understand and follow verbal and written instructions
- Ability to communicate effectively both verbally and in writing with administrators, staff, students, and the community
- Ability to work independently, with minimum direction, and make decisions within the framework of established guidelines

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- Ability to adapt to individual needs of students and teachers, and work with interruptions
- Ability to understand and relate to the needs of exceptional children
- Ability to effectively supervise students
- Ability to use correct English speech and language patterns
- Ability to maintain records, and maintain a confidentiality of privileged information obtained in the course of work
- Ability to remain calm in stressful situations
- Ability to maintain consistent, punctual and regular attendance

WORKING CONDITIONS:

Work Environment:

- Indoor classroom and outdoor environment
- Moderate noise

<u>Typical Physical Characteristics:</u> (with or without use of aids; consideration will be given to reasonable accommodation).

- Communicate to exchange information in person, with small groups, and/or on the telephone
- Lift or move adaptive equipment, objects, and students with assistance
- Inspect documents and other written materials with fine print
- Move about schools and facilities to conduct work, including walking, kneeling, crouching, and remaining in a stationary position for long periods of time
- Operate office equipment requiring repetitive hand movement and fine coordination
- Maneuver students in and out of vehicles and transport students in wheelchairs

Hazards:

- Exposure to and contact with blood and other bodily fluids
- Exposure to students who could possibly exhibit aggressive behaviors

This job description is not a complete statement of essential functions and responsibilities. The district retains the discretion to add or change typical duties of a position at any time.

Board Approved: 9/12/2017 Adopted: 9/23/1980 Revised: 8/24/2017