



JOB DESCRIPTION

POSITION CODE: 769
Classified Group: CSEA
Salary Range: 25
Work Days: 260
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POSITION TITLE: Athletic Fields Technician

DEFINITION: Under general supervision, maintains natural grass and artificial playing surfaces of district athletic fields and associated landscaped areas in accordance with district and California Interscholastic Federation (CIF) specifications and guidelines; performs general maintenance and repairs to irrigation systems; may assist Irrigation Technicians as assigned.

DIRECTLY RESPONSIBLE TO: Supervisor, Grounds Operation and Maintenance

SUPERVISION OVER: N/A

DUTIES AND RESPONSIBILITIES: (Any one position may not include all of the duties listed; the listed examples do not include all duties and responsibilities that may be found in positions within this classification.):

1. Grooms, sweeps and cleans artificial turf and track surfaces per manufacturers' recommendations and replaces or adds infill materials to maintain safe playing conditions as needed.
2. Operates assigned equipment to maintain athletic fields per CIF and district specifications.
3. Aerates athletic fields to relieve compaction and performs monthly compaction checks in accordance with applicable warranty specifications.
4. Mixes herbicides and/or pesticides, per label instructions or as directed, and applies the chemicals in accordance with district integrated pest management plans and applicable state agency guidelines.
5. Prepares athletic fields for practices and competitions by marking and lining grass areas with a variety of marking materials and equipment to delineate area of play in accordance with applicable CIF rules, as assigned.
6. Prepares and cultivates soils for proper drainage and support of new plantings, grading, fertilizer, seed application, weeding, pruning, and other associated activities for athletic fields and associated landscaped areas.
7. Irrigates athletic fields and performs general repair/maintenance to irrigation systems as assigned (i.e. repair/maintenance of broken lines, valves, and sprinkler heads, etc.) and notifies irrigation shop for major repairs.
8. May provide recommendations of irrigation schedules for athletic fields, as assigned.
9. Operates grounds maintenance equipment such as lawn mower, edger, sweeper, blower, string trimmer, rototiller, chain saw, power hedge trimmer, sprayers, and basic gardening hand tools.
10. Routinely inspects, services, adjusts, and makes minor repairs to assigned equipment.
11. Initiates, modifies, and closes work orders in automated system.
12. Uses power or hand saws, power or pole pruners, and similar tools, to trim and remove dead, diseased, damaged, or excess limbs and branches on trees.
13. Prunes shrubs and trees, working up to a maximum height of 15 feet, and hauls cuttings.
14. Completes required paperwork in compliance with CIF requirements.
15. Loads, unloads, and drives district owned trucks and trailers.
16. May assist with setting up equipment and facilities for sporting and special events.
17. Removes debris from storm drains.
18. Blows or sweeps sidewalks.

19. Mixes and applies fertilizers.
20. Picks up paper and debris on grounds.
21. May attend additional trainings related to the preparation and maintenance of athletic fields.
22. Performs related work as required.

QUALIFICATIONS:

Education and Experience:

One year of paid gardening experience; formal training in gardening, landscaping, or horticulture may be substituted for up to six months of experience; prior experience maintaining athletic fields is preferred.

Licenses and Certifications:

- Valid California Class C driver's license issued by the California Department of Motor Vehicles within 30 days of hire or before driving any vehicle requiring this license
- Valid Qualified Applicator Certificate issued by the California Department of Pesticide Regulation within 6 months of hire

Knowledge, Skills, and Abilities:

- Knowledge of standard practices, methods, materials, tools, gas-powered equipment, hazards, and safety precautions used in maintaining landscaped areas
- Knowledge of standard practices used in pruning and caring for plants, flowers, shrubs, trees, and lawns
- Knowledge of sports programs and maintenance of athletic fields for schools
- Knowledge of fertilizer and herbicide use and application techniques
- Knowledge of common plants used in school areas
- Knowledge of basic concepts of plant health
- Knowledge of interpersonal skills using tact, patience, and courtesy
- Knowledge and skill in use of computers and assorted software programs
- Ability to operate hand and power tools and other equipment associated with gardening
- Ability to read and understand labels, work orders, and similar items
- Ability to establish and maintain effective relationships with those contacted in the course of work
- Ability to understand and follow verbal and written instructions
- Ability to communicate effectively both verbally and in writing with administrators, staff, students, and the community
- Ability to maintain consistent, punctual and regular attendance

WORKING CONDITIONS:

Work Environment:

- Outdoor work environment
- Seasonal hot/cold weather
- Loud noise from equipment
- Contact with dissatisfied and/or uncooperative individuals
- Drive a vehicle to conduct work

Typical Physical Characteristics: (with or without use of aids; consideration will be given to reasonable accommodation).

- Move about schools and facilities to conduct work, including driving trucks, climbing a ladder, crawling, bending, stooping, working on knees, and remaining in a stationary position for long periods of time
- Transport and lift objects weighing up to 50 pounds and over 50 pounds with assistance
- Operate tools and equipment requiring repetitive hand movement and fine coordination
- Operates tools/equipment that vibrates
- Ascend/descend trees and work at heights
- Communicate to exchange information in person, with small groups, and/or on the telephone

Hazards:

- Work near moving mechanical parts
- Work in high or precarious places
- Exposure to fumes, airborne particles, and toxic or caustic chemicals including fertilizers, herbicides, fungicides, and pesticides
- Exposure to vibration

Other Characteristics:

- Ability to respond to emergency calls at night or on weekends
- May be required to maintain valid membership with the Sports Turf Managers Association (STMA)

This job description is not a complete statement of essential functions and responsibilities. The district retains the discretion to add or change typical duties of a position at any time.

Board Approved: 7/9/2018