

# Memorandum of Understanding

By and Between



## The Peninsula School District & The Peninsula Education Association

### Agreement Regarding October 2023 Professional Learning Day

Since the 2023-24 school year calendar was voted on by association membership, Peninsula Education Association and Peninsula School District agree to modify the following provision of the collective bargaining agreement. The third professional learning day will occur after the school year starts on Monday, October 9, 2023.

#### SECTION 5.2 – PROFESSIONAL EDUCATOR COMPENSATION

##### C. Professional Learning Days

1. Base Contract Days (3 Days): In accordance with Section 5.1, three (3) days of the educator's base contract shall be considered professional learning days. These days are District-directed for the purpose of improving student learning and are jointly calendared to occur the week prior to the start of school. A part-time educator is eligible to work and receive pay for these days based on a 1.00 full-time equivalency (FTE), however, part time employees are required to participate in the mandatory base contract professional learning days in entirety and timesheet for any extra hours.

In witness whereof, the parties have executed this Agreement on the 25th day of April, 2023.

For the  
Peninsula Education Association:  
|signed by|

For the  
Peninsula School District 401:  
|signed by|

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Carol Rivera, PEA President

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Ashley Murphy, Chief Financial Officer