

RENTON SCHOOL DISTRICT NO.403

2023-2024 RENTON PROFESSIONAL TECHNICAL ASSOCIATION (RPTA) SALARY SCHEDULES

LESS THAN 260 DAY NON-TECHNOLOGY POSITIONS

	STEP 1 0.0-1.5 yrs of exp	STEP 2 1.51-3.0 yrs of exp	STEP 3 3.01-4.5 yrs of exp	STEP 4 4.5+ yrs of exp
	Hourly Rate	Hourly Rate	Hourly Rate	Hourly Rate
PT LEVEL 1	\$28.55	\$29.01	\$29.43	\$30.30
PT LEVEL 2	\$32.87	\$33.32	\$33.87	\$34.89
PT LEVEL 3	\$35.28	\$35.88	\$36.38	\$37.47
PT LEVEL 4	\$44.13	\$44.79	\$45.47	\$46.82
PT LEVEL 5	\$50.76	\$51.53	\$52.33	\$53.86

260 DAY NON-TECHNOLOGY POSITIONS

	STEP 1 0.0-1.5 years of experience		STEP 2 1.51-3.0 years of experience		STEP 3 3.01-4.5 years of experience		STEP 4 4.5+ years of experience	
	Hourly Rate	Annual Salary*	Hourly Rate	Annual Salary*	Hourly Rate	Annual Salary*	Hourly Rate	Annual Salary*
PT LEVEL 1	\$28.55	\$59,384.00	\$29.01	\$60,340.80	\$29.43	\$61,214.40	\$30.30	\$63,024.00
PT LEVEL 2	\$32.87	\$68,369.60	\$33.32	\$69,305.60	\$33.87	\$70,449.60	\$34.89	\$72,571.20
PT LEVEL 3	\$35.28	\$73,382.40	\$35.88	\$74,630.40	\$36.38	\$75,670.40	\$37.47	\$77,937.60
PT LEVEL 4	\$44.13	\$91,790.40	\$44.79	\$93,163.20	\$45.47	\$94,577.60	\$46.82	\$97,385.60
PT LEVEL 5	\$50.76	\$105,580.80	\$51.53	\$107,182.40	\$52.33	\$108,846.40	\$53.86	\$112,028.80

*Annual salaries are based on a full-time, 8-hour per day and 260-day per year position. Positions with less hours per day or less days per year will be pro-rated accordingly.

260 DAY TECHNOLOGY POSITIONS

	STEP 1 0.0-1.5 years of experience		STEP 2 1.51-3.0 years of experience		STEP 3 3.01-4.5 years of experience		STEP 4 4.5+ years of experience	
	Hourly Rate	Annual Salary*	Hourly Rate	Annual Salary*	Hourly Rate	Annual Salary*	Hourly Rate	Annual Salary*
PT LEVEL A	\$39.07	\$81,265.60	\$40.24	\$83,699.20	\$40.62	\$84,489.60	\$41.02	\$85,321.60
PT LEVEL B	\$46.17	\$96,033.60	\$47.55	\$98,904.00	\$48.02	\$99,881.60	\$48.48	\$100,838.40
PT LEVEL C	\$53.27	\$110,801.60	\$54.87	\$114,129.60	\$55.40	\$115,232.00	\$55.92	\$116,313.60
PT LEVEL D	\$60.38	\$125,590.40	\$62.20	\$129,376.00	\$62.80	\$130,624.00	\$63.40	\$131,872.00

*Annual salaries are based on a full-time, 8-hour per day and 260-day per year position. Positions with less hours per day or less days per year will be pro-rated accordingly.

Notes:

1. 4.7% base salary increase from 2022-2023
2. Completed qualified work experience will be calculated as of the first day of school and used for salary placement in the given year. (RPTA CBA 9.2.1)
3. Longevity compensation is based on seniority as of September 1st of each year. Employees whose hire date is later than September 1st shall receive a prorated portion of the annual stipend in its initial year. (RPTA CBA Appendix A and B)
 - Employees who have between 10 and 14 years of seniority shall receive an annual longevity stipend of 1%
 - Employees who have between 15 and 19 years of seniority shall receive an annual longevity stipend of 1.5%
 - Employees who have between 20 and 24 years of seniority shall receive an annual longevity stipend of 2%
 - Employees who have 25 years or more of seniority shall receive an annual longevity stipend of 2.5%.

Board Approved: 1.26.22