

SANTA PAULA UNIFIED SCHOOL DISTRICT CERTIFICATED SALARY SCHEDULE 2023-2024

STEP	BA+15	BA+30	BA+45 OR MA	BA+60 OR MA+15	BA+75 OR MA+30
	I	II	III	IV	V
1	\$66,047	\$66,971	\$68,027	\$70,003	\$74,448
2	\$66,047	\$66,971	\$68,027	\$70,003	\$74,448
3	\$67,705	\$69,378	\$71,814	\$76,520	\$81,003
4	\$67,705	\$69,378	\$71,814	\$76,520	\$81,003
5	\$69,206	\$73,793	\$78,381	\$82,962	\$87,539
6	\$69,206	\$73,793	\$78,381	\$82,962	\$87,539
7	\$75,761	\$80,354	\$84,920	\$89,507	\$94,089
8	\$75,761	\$80,354	\$84,920	\$89,507	\$94,089
9	\$82,314	\$86,888	\$91,479	\$97,802	\$102,400
10	\$82,314	\$86,888	\$91,479	\$97,802	\$102,400
11				\$104,602	\$109,522
12				\$108,891	\$113,925

THIS SCHEDULE IS FOR 192 DAY WORK YEAR AND IS EFFECTIVE:
July 1, 2023

Longevity at the beginning of the 12th year:	4.0%
15th year:	5.5%
18th year:	7.0%
21st year:	8.5%
24th year:	10.0%
27th year:	11.5%
30th year:	13.0%
33rd year:	14.5%
36th year:	16.0%

Experience: Maximum of ten (10) years of verified experience given;
Maximum of five (5) years of verified military service given.

Advanced Degrees: With Earned Master's Degree \$1,000 Additional
With Earned Doctorate Degree 2.5%

Hourly Rate (1/6th Step1 Column 1): \$57.33

Reflects 6.576% increase effective 7/1/2023
Board Approval Date: