

# SANTA PAULA UNIFIED SCHOOL DISTRICT CERTIFICATED SALARY SCHEDULE 2023-2024

STEP	BA+15	BA+30	BA+45 OR MA	BA+60 OR MA+15	BA+75 OR MA+30
	I	II	III	IV	V
1	\$63,983	\$64,878	\$65,901	\$67,816	\$72,121
2	\$63,983	\$64,878	\$65,901	\$67,816	\$72,121
3	\$65,589	\$67,210	\$69,569	\$74,129	\$78,472
4	\$65,589	\$67,210	\$69,569	\$74,129	\$78,472
5	\$67,043	\$71,487	\$75,932	\$80,369	\$84,803
6	\$67,043	\$71,487	\$75,932	\$80,369	\$84,803
7	\$73,393	\$77,843	\$82,266	\$86,710	\$91,149
8	\$73,393	\$77,843	\$82,266	\$86,710	\$91,149
9	\$79,742	\$84,172	\$88,620	\$94,745	\$99,200
10	\$79,742	\$84,172	\$88,620	\$94,745	\$99,200
11				\$101,334	\$106,099
12				\$105,488	\$110,365

THIS SCHEDULE IS FOR 186 DAY WORK YEAR AND IS EFFECTIVE:  
July 1, 2023

Longevity at the beginning of the 12th year:	4.0%
15th year:	5.5%
18th year:	7.0%
21st year:	8.5%
24th year:	10.0%
27th year:	11.5%
30th year:	13.0%
33rd year:	14.5%
36th year:	16.0%

Experience: Maximum of ten (10) years of verified experience given;  
Maximum of five (5) years of verified military service given.

Advanced Degrees: With Earned Master's Degree \$1,000 Additional  
With Earned Doctorate Degree 2.5%

Hourly Rate (1/6th Step1 Column 1): \$57.33

Reflects 6.576% increase effective 7/1/2023  
Board Approval Date: