DANVILLE AREA SCHOOL DISTRICT

March 10, 2015 Minutes

The Danville Area School Board held their meeting in the Senior High School Cafeteria on Tuesday, March 10, 2015.

The meeting was called to order at 7:00 p.m. by Alan Schappert, President, followed by the Pledge of Allegiance and a moment of silence.

ROLL CALL - Board Members

Mrs. Barbara Bickhart, Dr. Gregg Campbell, Mrs. Dawn Gill, Mr. Jamie Hosterman, Mr. Randy Keister, Mr. Christopher Outt, and Mr. Allan Schappert were present. Dr. Joseph Stemm and Mr. David Weader was absent.

OTHERS PRESENT

Mrs. Cheryl Latorre, Superintendent; Mrs. Dawn Brookhart, Director of Curriculum, Instruction & Technology; Mrs. Jillann Shupp, Director of Special Education; Mr. Lee Gump, High School Principal; Michelle Garman, Assistant High School Principal; Mr. Charles Smargiassi, Middle School Principal; Mr. Jeremy Winn, Assistant Middle School Principal; Mr. Chris Johns, Intermediate Principal; Mrs. Jennifer Gurski, Assistant Principal of Cyber School; Mr. Jeffrey Ryan, Director of Network Administration; Mrs. Bonnie Edmeads, Board Secretary and sixty members of the staff and public, and news media.

Motion: (To add the addendum items to the agenda)
A motion was made by Christopher Outt to add the addendum items to the agenda.
The motion was seconded by Dawn Gill
The motion was approved on a roll vote 7 yes - Mrs. Barbara Bickhart, Dr. Gregg Campbell, Mrs. Dawn Gill, Mr. Jamie Hosterman, Mr. Randy Keister, Mr. Christopher Outt, and Mr. Allan Schappert; 0- No; 2 Absent – Dr. Joseph Stemm and Mr. David Weader

Motion: (To approve the February 24, 2015 minutes)
A motion was made by Randy Keister to approve the minutes
The motion was seconded by Barbara Bickhart
The motion was approved on a voice vote 7 yes - Mrs. Barbara Bickhart, Dr. Gregg Campbell, Mrs. Dawn Gill, Mr. Jamie Hosterman, Mr. Randy Keister, Mr. Christopher

Outt, and Mr. Allan Schappert; 0- No; 2 Absent – Dr. Joseph Stemm and Mr. David Weader

I. BOARD ADMINISTRATIVE ANNOUNCEMENT

II. SUPERINTENDENT'S REPORT

A. There was an Executive Session March 2, 2015 at 6:30 pm to discuss contractual issues and March 10, 2015 at 6:00 pm to discuss personnel and contractual issues.

B. Enrollment Report (Enclosure 1)

C. Thank you to Lori Rudloff, a former student, for donating her instrument a Selmer CL301 Bb Clarinet to the school.

D. Volunteer Handbook

E. Coaches Packet

F. Thank you to the Drama Department

G. Snow Make-up day – June 11, 2015

Mrs. Latorre congratulated Jen Gurski for being selected to do a research project through Drexel University.

III. PUBLIC COMMENT

Mr. Gulliver asked why we don't have public comment at the end of the meeting. Allan said it is only required once during the public meeting.

Mary Williams thanked Mrs. Latorre for her honesty. She continued on about the board not following protocol and how the teachers deserve a raise and this contract needs to get settled.

Monica Shellenberger spoke about her respect for teachers and the contract negotiations. She talked about her feelings on the contract proposal at this time. She said the teachers will not be getting raises they deserve.

Nancy Weigal spoke about how the teachers have helped her son. She spoke about the teachers great jobs and feels this contract needs to be settled.

Steven Marcus graduate of Danville High School. He asked several questions regarding the contract. His questions were answered by both Allan and Cheryl.

Linda Deegan thanked the school board members for doing a thankless job and hard work.

Pat Donato thanked the school board members for watching the backs of the Danville taxpayers. She quoted an article from a newspaper. She spoke about the benefits of teachers.

Darla Gill supports the school board and thanks for watching out for the taxpayers.

Bob Brown thanked the school board for doing a good job. He feels we need to settle this.

Mr. Fortunato spoke about a Cadillac plan, no bargaining session before last Friday, he thought we were working on setting up negotiations and this made the matter worse. He spoke about the salary matrix.

Monica Shellenberger asked about the salary scale and the steps. Mrs. Latorre explained the salary scale.

Christine Shipe gave two points – first, over six years they will get $10,000, and second, I don't see any teachers leaving because of the lack of contract. I thank the board and Mrs. Latorre for their honesty. This needs to end and everyone needs to stop saying he said, she said. It is time to settle and be reasonable.

Nancy Weigal talked about the tragedy in Connecticut.

Christine Shipe said a $10,000 raise over ten years is a lot of money. She said she would step in front of a bullet for a child. She feels a debate needs to happen.

Monica Shellenberger would like to see the whole schedule and explain the steps.

Pat Donato asked how the matrix would look if we removed the teacher tuition budget.

Mr. Gulliver asked why the teachers can't pay their own credits. Mrs. Latorre said that is a negotiating matter.

<u>Consent Agenda Items</u>
The Board will take action to approve the proposed consent agenda items.

Motion: (To approve the consent agenda items)
A motion was made by Dr. Gregg Campbell to approve the consent agenda items.
The motion was seconded by Mr. Jamie Hosterman
The motion was approved on a voice vote7 yes - Mrs. Barbara Bickhart, Dr. Gregg Campbell, Mrs. Dawn Gill, Mr. Jamie Hosterman, Mr. Randy Keister, Mr. Christopher

Outt, and Mr. Allan Schappert; 0- No; 2 Absent – Dr. Joseph Stemm and Mr. David Weader

IV. PRESENTATIONS/OUTSIDE GUESTS (Max. of 10 minutes each)

A. Borough Representative – Dan Knorr

Dan Knorr gave a brief overview of the borough easement. He thanked our staff for their work with us on this project.

V. SCHOOL PROPERTY & SUPPLIES

A. The Board will take action to approve the grant of Right-Of-Way for PPL and Danville Area Community Center as presented. (Enclosure 2)

B. The Board will take action to approve the permanent easement and right-of-way between the Danville Area School District and Danville Municipal Authority as presented. (attached)

Motion: (To approve Item A & B under School Property and Supplies)
A motion was made by Christopher Outt to approve item A & B under School Property and Supplies
The motion was seconded by Randy Keister
The motion was approved on a roll vote 7 yes - Mrs. Barbara Bickhart, Dr. Gregg Campbell, Mrs. Dawn Gill, Mr. Jamie Hosterman, Mr. Randy Keister, Mr. Christopher Outt, and Mr. Allan Schappert; 0- No; 2 Absent – Dr. Joseph Stemm and Mr. David Weader

VI. ATHLETICS/ACTIVITIES

A. The Board will take action to approve Kylie Gorki as middle school girls soccer coach at a stipend of $1,212 in accordance with the current salary schedule.

B. The Board will take action to action to approve Tom Reber as middle school boys soccer coach at a stipend of $1,939 in accordance with the current salary schedule.

Motion: (To approve Item A & B under Athletics/Activities)
A motion was made by Christopher Outt to approve item A & B under Athletic/Activities
The motion was seconded by Randy Keister
The motion was approved on a roll vote 7 yes - Mrs. Barbara Bickhart, Dr. Gregg Campbell, Mrs. Dawn Gill, Mr. Jamie Hosterman, Mr. Randy Keister, Mr. Christopher Outt, and Mr. Allan Schappert; 0- No; 2 Absent – Dr. Joseph Stemm and Mr. David Weader

VII. CURRICULUM AND MANAGEMENT REPORT

A. Children's Choices Project – A special thank you to Dr. Tucker from Bloomsburg University, Carol Burke, and Jennifer Bunce – Dawn Brookhart

Dawn Brookhart spoke briefly on the Children's Choice Project and thanked Dr. Tucker, Carol Burke and Jennifer Bunce for their work in the project. Their were also seven children present tonight to be recognized.

VIII. SCHOOL/COMMUNITY RELATIONS

IX. FINANCE

A. General Fund – Revenues and Expenditures Summary (Enclosure 3)

B. Local Revenues – Actual vs. Budget (Enclosure 4)

C. State Revenues – Actual vs. Budget (Enclosure 5)

D. Federal Revenues – Actual vs. Budget (Enclosure 6)

E. Cash Receipts (Enclosure 7)

F. Investments (Enclosure 8)

G. Bills for Payment – February 4, 2015 to March 3, 2015 (Enclosure 9)

H. Phone System – Jeff Ryan

I. The Board will take action to approve the telephone bid from Avaya coast is $130,188.85 plus $7,499.00 each year starting in the second year for software and hardware subscription, as per PEPPM bid. (Enclosure 10)

J. Columbia Montour Vocational Technical Budget – Tony Lylo

K. The Board will take action to approve the Columbia Montour Vocational Technical budget for the 2015-2016 school year.

L. CSIU Budget – Kevin Singer

M. The Board will take action to approve the CSIU 16 2015-2016 preliminary general operating budget as presented.

N. The Board will take action to approve the employment of Dave Davare as an educational consultant at $100.00 per hour for approximately 10 hours.

O. The board will take action to approve the submittal of the selected PEPPM mini bid of the High School cabling project to Erate for processing.

Motion: (To approve Item G under Finance)
A motion was made by Randy Keister to approve item G under Finance
The motion was seconded by Christopher Outt
The motion was approved on a roll vote 7 yes - Mrs. Barbara Bickhart, Dr. Gregg Campbell, Mrs. Dawn Gill, Mr. Jamie Hosterman, Mr. Randy Keister, Mr. Christopher Outt, and Mr. Allan Schappert; 0- No; 2 Absent – Dr. Joseph Stemm and Mr. David Weader

Jeff Ryan gave a brief update on a new phone system. This project would be completed over the summer.

Motion: (To approve Item I under Finance)
A motion was made by Dr. Gregg Campbell to approve item I under Finance
The motion was seconded by Mrs. Dawn Gill
The motion was approved on a roll vote 7 yes - Mrs. Barbara Bickhart, Dr. Gregg Campbell, Mrs. Dawn Gill, Mr. Jamie Hosterman, Mr. Randy Keister, Mr. Christopher Outt, and Mr. Allan Schappert; 0- No; 2 Absent – Dr. Joseph Stemm and Mr. David Weader

Tony Lylo and Bill Forsythe, Columbia Montour Vocational Technical school gave a brief synopsis of their budget for the 2015-2016 school year. Allan also introduced Mr. David Bacher, principal at CMVT.

Motion: (To approve Item K under Finance)
A motion was made by Randy Keister to approve item K under Finance
The motion was seconded by Mrs. Dawn Gill
The motion was approved on a roll vote 7 yes - Mrs. Barbara Bickhart, Dr. Gregg Campbell, Mrs. Dawn Gill, Mr. Jamie Hosterman, Mr. Randy Keister, Mr. Christopher Outt, and Mr. Allan Schappert; 0- No; 2 Absent – Dr. Joseph Stemm and Mr. David Weader

Dr. Kevin Singer, from CSIU, spoke briefly about the 2015-2016 preliminary budget for the CSIU. Dr. Dan Clark from the CSIU was also present.

Motion: (To approve Item M under Finance)
A motion was made by Mrs. Dawn Gill to approve item M under Finance
The motion was seconded by Mrs. Barbara Bickhart
The motion was approved on a roll vote 7 yes - Mrs. Barbara Bickhart, Dr. Gregg Campbell, Mrs. Dawn Gill, Mr. Jamie Hosterman, Mr. Randy Keister, Mr. Christopher Outt, and Mr. Allan Schappert; 0- No; 2 Absent – Dr. Joseph Stemm and Mr. David Weader

Motion: (To approve Item N under Finance)
A motion was made by Mr. Randy Keister to approve item N under Finance
The motion was seconded by Mr. Christopher Outt
The motion was approved on a roll vote 7 yes - Mrs. Barbara Bickhart, Dr. Gregg Campbell, Mrs. Dawn Gill, Mr. Jamie Hosterman, Mr. Randy Keister, Mr. Christopher Outt, and Mr. Allan Schappert; 0- No; 2 Absent – Dr. Joseph Stemm and Mr. David Weader

Jeff Ryan spoke about the erate for the cabling project at the high school.

Motion: (To approve Item O under Finance)
A motion was made by Mr. Randy Keister to approve item O under Finance
The motion was seconded by Mr. Christopher Outt
The motion was approved on a roll vote7 yes - Mrs. Barbara Bickhart, Dr. Gregg Campbell, Mrs. Dawn Gill, Mr. Jamie Hosterman, Mr. Randy Keister, Mr. Christopher Outt, and Mr. Allan Schappert; 0- No; 2 Absent – Dr. Joseph Stemm and Mr. David Weader

X. PERSONNEL

*A. The Board will take action on the recommendation of the Superintendent to grant approval of the employment of the 2014-2015 substitute list. (Teachers, Teacher Aides, Secretaries, etc.) (Enclosure 11)

*B. The Board will take action to accept the employment of Stephanie Squier, as a homebound Instructor, at an hourly rate of $20.00.

*C. The Board will take action to accept the retirement of Leona Laubach, administrative assistant to the business manager, effective May 15, 2015. (Enclosure 12)

D. The Board will take action to approve FMLA leave for employee #3928159 beginning in March through the end of the 2014-2015 school year.

E. The Board will take action to approve Jared Morgan as a long term substitute teacher who will exceed the 90 days of employment. Upon

completion of this assignment Jared will return to his paraprofessional position.

F. The Board will take action to approve unpaid leave if necessary for employee # 8371906 beginning June 15, 2015 through the end of the 2015-2016 school year.

G. The Board will take action to approve uncompensated leave accordance with policy 439 for employee # 8371906 from the start of the 2015-2016 academic school year through December 1, 2015. The employee will utilize sick leave and personal days during the first two weeks of the 2015-2016 academic school year.

H. The Board will take action to approve the employment of Rose Henrie as a day to day substitute.

I. The Board will take action to accept the resignation of Howard Knapp as custodian at the high school, effective March 31, 2015.

Motion: (To approve Item D-I under Personnel)
A motion was made by Mrs. Dawn Gill to approve item D-I under Personnel
The motion was seconded by Mr. Christopher Outt
The motion was approved on a roll vote 7 yes - Mrs. Barbara Bickhart, Dr. Gregg Campbell, Mrs. Dawn Gill, Mr. Jamie Hosterman, Mr. Randy Keister, Mr. Christopher Outt, and Mr. Allan Schappert; 0- No; 2 Absent – Dr. Joseph Stemm and Mr. David Weader

XI. POLICY & INSURANCE

A. The Board will take action to approve/reject the contract between the Danville Area School District and Danville Area Educational Support Personnel Association effective July 1, 2015 to June 30, 2019. (Enclosure 13)

B. The Board will take action to approve the second reading of the 2015-2016 school calendar. (Enclosure 14)

C. The Board will take action to approve the expulsion of student #3030807568 as presented.

Motion: (To approve Item A under Policy and Insurance)
A motion was made by Dr. Gregg Campbell to approve item A under Policy and Insurance
The motion was seconded by Mrs. Barbara Bickhart

The motion was approved on a roll vote 7 yes - Mrs. Barbara Bickhart, Dr. Gregg Campbell, Mrs. Dawn Gill, Mr. Randy Keister, Mr. Christopher Outt, and Mr. Allan Schappert; 0- No; 2 Absent – Dr. Joseph Stemm and Mr. David Weader; 1 – Abstained - Mr. Jamie Hosterman

Motion: (To approve Item B and C under Policy and Insurance)
A motion was made by Mrs. Dawn Gill to approve item B and C under Policy and Insurance
The motion was seconded by Mr. Randy Keister
The motion was approved on a roll vote 7 yes - Mrs. Barbara Bickhart, Dr. Gregg Campbell, Mrs. Dawn Gill, Mr. Jamie Hosterman, Mr. Randy Keister, Mr. Christopher Outt, and Mr. Allan Schappert; 0- No; 2 Absent – Dr. Joseph Stemm and Mr. David Weader

XII. TRANSPORTATION

XIII. BOARD CONCERNS & ITEMS FOR NEXT MEETING AGENDA

ADJOURNMENT

At 9:10 pm motion was made by Mrs. Dawn Gill and seconded by Mr. Christopher Outt to adjourn the meeting.
The motion was approved by voice vote.

_____
Bonnie A. Edmeads
Board Secretary