

# DANVILLE AREA SCHOOL DISTRICT

## June 18, 2013 Minutes

The Danville Area School Board held their meeting in the Senior High School Cafeteria on Tuesday, June 18, 2013.

The meeting was called to order at 7:30 p.m. by Allan Schappert, board president, followed by the Pledge of Allegiance and a moment of silence.

### **ROLL CALL - Board Members**

Dr. Gregg Campbell, Mrs. Dawn Gill, Mr. Jamie Hosterman, Mr. Christopher Outt, Mr. Allan Schappert, Mr. Steve Schooley, Dr. Joseph Stemm, and Mr. David Weader were present. Mrs. Barbara Bickhart was absent.

### **OTHERS PRESENT**

Mrs. Cheryl Latorre, Superintendent; Mrs. Janis Venna, Business Manager; Mrs. Dawn Brookhart, Director of Curriculum, Instruction and Technology; Ms Jillann Shupp, Director of Special Education; Mr. Ed Sanders, Assistant Middle School Principal; Mr. John Bickhart, Primary Principal; Mr. Chris Johns, Intermediate Principal; Mr. Rick Engle, Director of Building and Grounds; and Mrs. Bonnie Edmeads, Board Secretary; and approximately twenty members of the staff and public, and news media.

### **Motion: (To approve to the May 28, 2013 minutes)**

A motion was made by Christopher Outt to approve the minutes

The motion was seconded by Dawn Gill

The motion was approved on a voice vote 8 yes -. Dr. Gregg Campbell, Mrs. Dawn Gill, Mr. Jamie Hosterman, Mr. Christopher Outt, Mr. Allan Schappert, Mr. Steve Schooley, Dr. Joseph Stemm, and Mr. David Weader; ; 0 No, 1 Absent – Mrs. Barbara Bickhart

### **I. BOARD ADMINISTRATIVE ANNOUNCEMENT**

Board members met at the middle school at 5 pm this evening to tour the building.

A. CSIU Report – Dave Weader

B. Vo-Tech Report – Steve Schooley/Christopher Outt

No report for either CSIU or Vo-Tech was given tonight.

Allan said the tour of the middle school went well, he said it is looking good and is on time.

July 8 – teacher negotiations Meeting

July Board Meeting – July 16- only one meeting the month of July

## **II. SUPERINTENDENT'S REPORT**

- A. There was an Executive Session at 6:00 p.m. to discuss personnel and labor relations.
- B. Enrollment Report (Enclosure A)
- C. Thank you to Barron Williams and Steven Zhang – SGA Student Representatives
- D. Band received \$200 donation for the community performance by our Jazz Band from Montour Recreation Commission

Allen presented Barron Williams with a gift for his hard work and dedication as the student representative to the board.

## **III. PUBLIC COMMENT**

No Public Comment

### **Consent Agenda Items**

The Board will take action to approve the proposed consent agenda items.

All items marked with an asterisk were on the consent agenda.

A motion was made by David Weader to approve the consent agenda items.

The motion was seconded by Dr. Greg Campbell

The motion was approved on a roll call vote 8 yes -. Dr. Gregg Campbell, Mrs. Dawn Gill, Mr. Jamie Hosterman, Mr. Christopher Outt, Mr. Allan Schappert, Mr. Steve Schooley, Dr. Joseph Stemm, and Mr. David Weader; 0 No; 1 – Absent – Mrs. Barbara Bickhart

## **IV. PRESENTATIONS/OUTSIDE GUESTS (Max. of 10 minutes each)**

- A. First Aid/CPR School District Initiatives – Ruth Hosterman
- B. Timeline for flood levy – Scott Richardson

Ruth Hosterman gave an overview of our first aid/CPR school district initiatives. We will be having training for 11<sup>th</sup> grade students, staff, coaches, and educating 5<sup>th</sup> grade on CPR. This is a cost savings to the district since we are doing this in-house.

Scott Richardson was not present this evening to give a report. Allan gave an update on the levy project. The groundbreaking ceremony is June 21, 2013, for the first phase of this project. Allan will give updates as he gets them.

## **V. SCHOOL PROPERTY AND SUPPLIES**

Rick Engle and Jeff Brophy will be present to give an update on the middle school progress.

- A. The Board will take action to approve going out for bids for the sale of the modulars at Riverside Elementary School.
- B. The Board will take action to approve payment of Application No. 5 to Benell, Inc., in the amount of \$333,211.50. FEMA reimbursement (Enclosure B)
- C. The Board will take action to approve payment of Application No. 6 to Benell, Inc., in the amount of \$64,704.45. FEMA reimbursement (Enclosure C)
- D. The Board will take action to approve payment of Application No. 5 to Howard Organization, Inc., in the amount of \$378,153.67. FEMA reimbursement (Enclosure D)
- E. The Board will take action to approve payment of Application No. 4 to LTS Plumbing & Heating, in the amount of \$48,482.78. FEMA reimbursement (Enclosure E)
- F. The Board will take action to approve payment of Application No. 5 to Zartman Construction, Inc., in the amount of \$738,411.71 .FEMA reimbursement (Enclosure F)
- G. The Board will take action to approve the change order from Benell Inc., for AHU Duct Removal B145 in the amount of \$879.00. FEMA reimbursement
- H. The Board will take action to approve the change order from Benell, Inc., for B106 Water Line Relocation in the amount of \$3,877.00. FEMA reimbursement

- I. The Board will take action to approve the change order from Benell, Inc., for repair leaks on existing HVAC Pipe in the amount of \$2,695.00. FEMA reimbursement
- J. The Board will take action to approve the change order from Benell, Inc., for crawl space HW and CW additional work in the amount of \$8,903.00. FEMA reimbursement
- K. The Board will take action to approve the change order from Benell, Inc., for HVAC work association w/chiller #2 move in the amount of \$4,302.00. FEMA reimbursement
- L. The Board will take action to approve the change order from Zartman Construction, Inc. in the amount of \$2,148.63. FEMA reimbursement
- M. The Board will take action to approve Job Order Contracting through CSIU for Lobar Associates Construction for the installation of play-ground equipment at Liberty Valley in the amount of \$10,175.28. The district is seeking donations to reduce the cost. (Enclosure G)
- N. The Board will take action to approve Job Order Contracting through CSIU for Lobar Associates Construction for painting of canopies at Liberty Valley in the amount of \$7,363.31. (Enclosure H)
- O. The Board will take action to approve Merrell's Nursery and Landscaping to complete Phase 1 of the landscaping upgrades at the primary building in the amount of \$8,550. (Enclosure I)

**Motion: (To approve to School Property and Supplies – Items A - O)**

A motion was made by Dr. Gregg Campbell to approve the School Property and Supplies – Items A - O

The motion was seconded by Christopher Outt

The motion was approved on a roll call vote 8 yes -. Dr. Gregg Campbell, Mrs. Dawn Gill, Mr. Jamie Hosterman, Mr. Christopher Outt, Mr. Allan Schappert, Mr. Steve Schooley, Dr. Joseph Stemm, and Mr. David Weader; 0 No; 1 – Absent – Mrs. Barbara Bickhart

Rick thanked the board members for coming to tour the middle school this evening. He explained why the interior doors have a 2 to 3 inch gap on the bottom. He said it is the equalize the pressure in the building. Rick said Monday we will start moving things into the upstairs of the building.

**VI. ATHLETICS/ACTIVITIES**

- A. The Board will take action to grant approval of the out-of-state trip for 3 FBLA students to attend the FBLA National Leadership Conference/Competition in Amheim, CA from June 27 and July 1, 2013. The American Legion/Sons of American Legion donated \$4,000.

**Motion: (To approve to Athletics/Activities – Item A)**

A motion was made by Steve Schooley to approve the Athletics/Activities – Item A

The motion was seconded by Dr. Gregg Campbell

The motion was approved on a roll call vote 8 yes -. Dr. Gregg Campbell, Mrs. Dawn Gill, Mr. Jamie Hosterman, Mr. Christopher Outt, Mr. Allan Schappert, Mr. Steve Schooley, Dr. Joseph Stemm, and Mr. David Weader; 0 No; 1 – Absent – Mrs. Barbara Bickhart

**VII. CURRICULUM AND MANAGEMENT REPORT**

- A. The Board will take action to approve the 2013-2014 agreement for services between PA Treatment & Healing (PATH) and Danville Area School District. This is an option only to be utilized by Alternative Education Students. (Enclosure J)
- B. Presentation – DASD Professional Growth and Evaluation Plan – Dawn Brookhart
- C. The Board will take action to approve the DASD Professional Growth and Evaluation Plan. (Enclosure K)

**Motion: (To Approve Items A under Curriculum and Management)**

A motion was made by David Weader to approve the curriculum and management items A

The motion was seconded by Christopher Outt

The motion was approved on a roll call vote 8 yes -. Dr. Gregg Campbell, Mrs. Dawn Gill, Mr. Jamie Hosterman, Mr. Christopher Outt, Mr. Allan Schappert, Mr. Steve Schooley, Dr. Joseph Stemm, and Mr. David Weader; 0 No; 1 – Absent – Mrs. Barbara Bickhart

Dawn Brookhart gave an overview on the Danville Area School District Professional Growth and Evaluation Plan.

**Motion: (To Approve Items C under Curriculum and Management)**

A motion was made by Dawn Gill to approve the curriculum and management items c

The motion was seconded by Christopher Outt

The motion was approved on a roll call vote 8 yes -. Dr. Gregg Campbell, Mrs. Dawn Gill, Mr. Jamie Hosterman, Mr. Christopher Outt, Mr. Allan Schappert, Mr. Steve

Schooley, Dr. Joseph Stemm, and Mr. David Weader; 0 No; 1 – Absent – Mrs. Barbara Bickhart

## VIII. SCHOOL/COMMUNITY RELATIONS

## IX. FINANCE

- A. General Fund – Revenues and Expenditures Summary (Enclosure L)
- B. Local Revenues – Actual vs. Budget (Enclosure M)
- C. State Revenues – Actual vs. Budget (Enclosure N)
- D. Federal Revenues – Actual vs. Budget (Enclosure O)
- E. Cash Receipts (Enclosure P)
- F. Investments (Enclosure Q)
- G. Bills for Payment – May 10, 2013 to June 12, 2013 (Enclosure R)
- H. The Board will take action to adopt the 2013-2014 Danville Area School District budget in the amount of \$34,020,305. (Enclosure S)
- I. The Board will take action to approve the 2013-2014 Tax Resolution. (Enclosure S)
- J. The Board will take action to approve the Homestead Farmstead Exclusion Resolution. (Enclosure S)
- K. The Board will take action to approve Highmark Casualty as the Worker's Compensation provider at a cost of \$165,361.00 for 2013-2014. (Enclosure T)
- L. The Board will take action to approve the insurance policy package through PSBA and Yoder Insurance in the amount of \$99,452.00. (Enclosure U)

### **Motion: (To approve Item G under Finance)**

A motion was made by Christopher Outt to approve item G under Finance

The motion was seconded by Dawn Gill

The motion was approved on a roll call vote 8 yes -. Dr. Gregg Campbell, Mrs. Dawn Gill, Mr. Jamie Hosterman, Mr. Christopher Outt, Mr. Allan Schappert, Mr. Steve Schooley, Dr. Joseph Stemm, and Mr. David Weader; 0 No; 1 – Absent – Mrs. Barbara Bickhart

**Motion: (To approve Item H under Finance)**

A motion was made by Steve Schooley to approve item H under Finance

The motion was seconded by Dawn Gill

The motion was approved on a roll call vote 8 yes -. Dr. Gregg Campbell, Mrs. Dawn Gill, Mr. Jamie Hosterman, Mr. Christopher Outt, Mr. Allan Schappert, Mr. Steve Schooley, Dr. Joseph Stemm, and Mr. David Weader; 0 No; 1 – Absent – Mrs. Barbara Bickhart

**Motion: (To approve Item I under Finance to increase taxes 2% plus partial exceptions)**

A motion was made by Allan Schappert to approve item I under Finance

The motion was seconded by Dr. Gregg Campbell

The motion was approved on a roll call vote 7 yes -. Dr. Gregg Campbell, Mrs. Dawn Gill, Mr. Jamie Hosterman, Mr. Christopher Outt, Mr. Allan Schappert, Mr. Steve Schooley, and Mr. David Weader; 1 No – Dr. Joseph Stemm; 1 – Absent – Mrs. Barbara Bickhart

**Motion: (To approve Item J under Finance)**

A motion was made by Steve Schooley to approve item J under Finance

The motion was seconded by Christopher Outt

The motion was approved on a roll call vote 8 yes -. Dr. Gregg Campbell, Mrs. Dawn Gill, Mr. Jamie Hosterman, Mr. Christopher Outt, Mr. Allan Schappert, Mr. Steve Schooley, Dr. Joseph Stemm, and Mr. David Weader; 0 No; 1 – Absent – Mrs. Barbara Bickhart

**Motion: (To approve Items K & L under Finance)**

A motion was made by David Weader to approve items K & L under Finance

The motion was seconded by Dawn Gill

The motion was approved on a roll call vote 8 yes -. Dr. Gregg Campbell, Mrs. Dawn Gill, Mr. Jamie Hosterman, Mr. Christopher Outt, Mr. Allan Schappert, Mr. Steve Schooley, Dr. Joseph Stemm, and Mr. David Weader; 0 No; 1 – Absent – Mrs. Barbara Bickhart

Janis Venna gave an overview of the tax resolution and the options we have. The board had a lengthy discussion on the tax resolution.

**X. PERSONNEL**

\*A. The Board will take action to accept the resignation of Beckie Wagner as a full time custodian for the Danville Area School District, effective June 28, 2013. (Enclosure V)

\*B. The Board will take action to approve Beckie Wagner as a substitute custodian for the 2013-2014 school year, at an hourly rate of \$11.75.

- \*C. The Board will take action to approve the stipend of \$562.50 for Elena Krick, as 2012-2013 class co-advisor.
- \*D. The Board will take action to approve the tenure for Courtney Hugo, Christen Mishura, and Jeff Smith.
- E. The Board will take action to approve the employment of John Brady, as Drama Club Advisor, at the Danville Area School District, at an annual stipend of \$3000.00 for two productions. (Enclosure W)
- \*F. The Board will take action to approve Dr. Stephen Kalberer to receive \$100 per day to cover for Jill Robbins-Shupp during her leave.
- G. The Board will take action to approve Michelle Garman, as interim assistant high school principal, effective July 1, 2013, current salary of \$58,209.00 with an additional stipend of \$10,000.00. This is a 12-month position under the Act 93 Agreement. Total compensation package is \$32,517.21. Should this position be dissolved Michelle will return as a teacher into the bargaining unit on her current step.
- \*H. The Board will take action to approve the employment of Hope Treon, as a third grade teacher at Liberty Valley, effective August 21, 2013, at a BS Year 1, Step 1 salary of \$40,703, with a total compensation package of \$24,459.58. (Enclosure X)
- \*I. The Board will take action to approve the employment of Amber Hughes, as a kindergarten teacher at Danville Primary, effective August 21, 2013, at a BS Year 1, Step 1 salary of \$40,703, with a total compensation package of \$24,459.58. (Enclosure Y)
- \*J. The Board will take action to approve the employment of Vanessa Ruckle, as art teacher at Liberty Valley, effective August 21, 2013, at a BS Year 1, Step 1 salary of \$40,703, with a total compensation package of \$24,459.58. (Enclosure Z)
- \*K. The Board will take action to approve the employment of Thomas Flick, as STEM teacher at the middle school, effective August 21, 2013, at a BS Year 2, Step 2 salary of \$42,769, with a total compensation package of \$24,989.38. (Enclosure AA)
- \*L. The Board will take action to approve the employment of Krista Roman, as a Spanish teacher at the middle school, effective August 21, 2013, at a BS Year 5, Step 4 salary of \$45,358, with a total compensation package of \$25,653.31. (Enclosure AB)

- \*M. The Board will take action to approve the employment of Caleb Sizemore, as a Language Arts teacher at the middle school, effective August 21, 2013, at a BS Year 2, Step 2 salary of \$42,769, with a total compensation package of \$24,989.38. (Enclosure AC)
- \*N. The Board will take action to approve the employment of Gregory Angstadt-Williams, as a math teacher at the high school, effective August 21, 2013, at a BS Year 5 Step 4 salary of \$45,358, with a total compensation package of \$25,653.31. (Enclosure AD)
- \*O. The Board will take action to approve the employment of Amy Willoughby, as a 3<sup>rd</sup> grade learning support teacher at Liberty Valley school, effective August 21, 2013, at a MS +15 Year 7, Step 4. salary of \$47,354.00, with a total compensation package of \$26,165.16. (Enclosure AE)
- \*P. The Board will take action to approve the employment of Rebecca Readler as a long-term sub for the 2013-2014 school year at the High School to cover Joanna Kreisher's leave, effective August 21, 2013 at a salary of \$40,703, with a total compensation package of \$23,711.08. (Enclosure AF)
- \*Q. The Board will take action to approve sick days for August and September teacher work days followed by FMLA in accordance with Board Policy 435 from October 2, 2013 through December 2, 2013 for #5829742, primary school teacher, up to a maximum of 12 weeks if needed. (Enclosure AG)
- \*R. The Board will take action to approve the adjustment of the interim duties to permanent duties for Beth Norman, Leona Laubach, Donna Robbins and Bonnie Edmeads.
- \*S. The Board will take action to approve the coaching employment agreement between Danville Area School District and Jeffrey Brandt, High School Cross Country Coach. (Enclosure AH)
- \*T. The Board will take action to approve the coaching employment agreement between Danville Area School District and Jeffrey Brandt, High School Girls Field and Track Coach. (Enclosure AI)
- \*U. The Board will take action to approve the employment of Steve Burke, David Burke, Zachary Smith and Connor DeFacis as summer workers, effective immediately, at an hourly rate of \$7.25, through August 23, 2013.

- \*V. The Board will take action to approve the employment of Kristen Tate, as a long-term substitute mid September 2013 through March of 2014 for Jeanne Geise' leave, math high school teacher ,at a salary of \$40,703 pro-rated, with a total compensation of \$23,711.08. (Enclosure AJ)
- \*W. The Board will take action to approve the employment of Mackenzie McCollum, as eighth grade science teacher at the middle school, effective August 21, 2013, at a BS Year 1, Step 1 salary of \$40,703, with a total compensation package of \$24,459.58, pending certification. (Enclosure AK)
- \*X. The Board will take action to approve the employment of Gianna Evancho, as a long-term substitute at Danville Primary for the 2013-2014 school year for Andrea Lowe's leave, at a salary of \$40,703, with a total compensation package of \$23, 711.08. (Enclosure AL)

**Motion: (To approve Item E under Personnel)**

A motion was made by David Weader to approve item E under Personnel

The motion was seconded by Christopher Outt

The motion was approved on a roll call vote 8 yes -. Dr. Gregg Campbell, Mrs. Dawn Gill, Mr. Jamie Hosterman, Mr. Christopher Outt, Mr. Allan Schappert, Mr. Steve Schooley, Dr. Joseph Stemm, and Mr. David Weader; 0 No; 1 – Absent – Mrs. Barbara Bickhart

**Motion: (To approve Item G under Personnel)**

A motion was made by Christopher Outt to approve item G under Personnel

The motion was seconded by Dr. Gregg Campbell

The motion was approved on a roll call vote 8 yes -. Dr. Gregg Campbell, Mrs. Dawn Gill, Mr. Jamie Hosterman, Mr. Christopher Outt, Mr. Allan Schappert, Mr. Steve Schooley, Dr. Joseph Stemm, and Mr. David Weader; 0 No; 1 – Absent – Mrs. Barbara Bickhart

**XI. POLICY & INSURANCE**

- A. The Board will take action to approve the first reading of Policy 141 – Danville E-Learning Online Courses. (Enclosure AM)

**Motion: (To Approve Item A under Policy & Insurance)**

A motion was made by Steve Schooley to approve item A under Policy & Insurance

The motion was seconded by Dawn Gill

The motion was approved on a roll call vote 8 yes -. Dr. Gregg Campbell, Mrs. Dawn Gill, Mr. Jamie Hosterman, Mr. Christopher Outt, Mr. Allan Schappert, Mr. Steve Schooley, Dr. Joseph Stemm, and Mr. David Weader; 0 No; 1 – Absent – Mrs. Barbara Bickhart

**XII. TRANSPORTATION**

**XIII. BOARD CONCERNS AND ITEMS FOR NEXT MEETING AGENDA**

Discuss more possibly more budget cuts

**PUBLIC COMMENT**

**ADJOURNMENT**

At 9:15 pm motion was made by Dawn Gill and seconded by Steve Schooley to adjourn the meeting.

The motion was approved by voice vote.

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Bonnie A. Edmeads  
Board Secretary