

RENTON SCHOOL DISTRICT NO.403

2023-2024 RENTON EDUCATION SUPPORT PROFESSIONALS (RESP) SALARY SCHEDULE

LESS THAN 260 DAY INSTRUCTIONAL

	Longevity							
	STEP 1 0-1.79 yrs	STEP 2 1.8-3.79 yrs	STEP 3 3.8-5.79 yrs	STEP 4 5.8-7.99 yrs	STEP 5 8-14.99 yrs	STEP 6 15-19.99 yrs	STEP 7 20-24.99 yrs	STEP 8 25+ yrs
RESP 1-I	\$27.44	\$27.71	\$27.87	\$28.29	\$28.86	\$29.00	\$29.14	\$29.28
RESP 1-I Vacation	\$1.27	\$1.28	\$1.93	\$1.96	\$3.53	\$3.54	\$3.56	\$3.58
RESP 1-I Total	\$28.71	\$28.99	\$29.80	\$30.25	\$32.39	\$32.54	\$32.70	\$32.86
RESP 2-I	\$28.25	\$28.64	\$29.52	\$29.96	\$30.56	\$30.71	\$30.86	\$31.01
RESP 2-I Vacation	\$1.30	\$1.32	\$2.04	\$2.07	\$3.74	\$3.75	\$3.77	\$3.79
RESP 2-I Total	\$29.55	\$29.96	\$31.56	\$32.03	\$34.30	\$34.46	\$34.63	\$34.80
RESP 3-I	\$28.59	\$29.02	\$29.91	\$30.36	\$30.97	\$31.12	\$31.27	\$31.42
RESP 3-I Vacation	\$1.32	\$1.34	\$2.07	\$2.10	\$3.79	\$3.80	\$3.82	\$3.84
RESP 3-I Total	\$29.91	\$30.36	\$31.98	\$32.46	\$34.76	\$34.92	\$35.09	\$35.26

LESS THAN 260 DAY CLERICAL

	Longevity							
	STEP 1 0-1.79 yrs	STEP 2 1.8-3.79 yrs	STEP 3 3.8-5.79 yrs	STEP 4 5.8-7.99 yrs	STEP 5 8-14.99 yrs	STEP 6 15-19.99 yrs	STEP 7 20-24.99 yrs	STEP 8 25+ yrs
RESP 1-C	\$27.44	\$27.71	\$27.87	\$28.29	\$28.86	\$29.00	\$29.14	\$29.28
RESP 1-C Vacation	\$1.27	\$1.28	\$1.93	\$1.96	\$3.53	\$3.54	\$3.56	\$3.58
RESP 1-C Total	\$28.71	\$28.99	\$29.80	\$30.25	\$32.39	\$32.54	\$32.70	\$32.86
RESP 2-C	\$28.25	\$28.64	\$29.52	\$29.96	\$30.56	\$30.71	\$30.86	\$31.01
RESP 2-C Vacation	\$1.30	\$1.32	\$2.04	\$2.07	\$3.74	\$3.75	\$3.77	\$3.79
RESP 2-C Total	\$29.55	\$29.96	\$31.56	\$32.03	\$34.30	\$34.46	\$34.63	\$34.80
RESP 3-C	\$28.59	\$29.02	\$29.91	\$30.36	\$30.97	\$31.12	\$31.27	\$31.42
RESP 3-C Vacation	\$1.32	\$1.34	\$2.07	\$2.10	\$3.79	\$3.80	\$3.82	\$3.84
RESP 3-C Total	\$29.91	\$30.36	\$31.98	\$32.46	\$34.76	\$34.92	\$35.09	\$35.26
RESP 4-C	\$31.44	\$31.91	\$32.87	\$33.36	\$34.03	\$34.19	\$34.36	\$34.53
RESP 4-C Vacation	\$1.45	\$1.47	\$2.27	\$2.31	\$4.16	\$4.18	\$4.20	\$4.22
RESP 4-C Total	\$32.89	\$33.38	\$35.14	\$35.67	\$38.19	\$38.37	\$38.56	\$38.75
RESP 5-C	\$34.89	\$35.42	\$36.49	\$37.06	\$37.80	\$37.99	\$38.17	\$38.36
RESP 5-C Vacation	\$1.61	\$1.63	\$2.52	\$2.56	\$4.62	\$4.64	\$4.67	\$4.69
RESP 5-C Total	\$36.50	\$37.05	\$39.01	\$39.62	\$42.42	\$42.63	\$42.84	\$43.05

260 DAY CLERICAL

	Longevity							
	STEP 1 0-1.79 yrs	STEP 2 1.8-3.79 yrs	STEP 3 3.8-5.79 yrs	STEP 4 5.8-7.99 yrs	STEP 5 8-14.99 yrs	STEP 6 15-19.99 yrs	STEP 7 20-24.99 yrs	STEP 8 25+ yrs
RESP 1	\$27.44	\$27.71	\$27.87	\$28.29	\$28.86	\$29.00	\$29.14	\$29.28
RESP 2	\$28.25	\$28.64	\$29.52	\$29.96	\$30.56	\$30.71	\$30.86	\$31.01
RESP 3	\$28.59	\$29.02	\$29.91	\$30.36	\$30.97	\$31.12	\$31.27	\$31.42
RESP 4	\$31.44	\$31.91	\$32.87	\$33.36	\$34.03	\$34.19	\$34.36	\$34.53
RESP 5	\$34.89	\$35.42	\$36.49	\$37.06	\$37.80	\$37.99	\$38.17	\$38.36

Notes:

- 4% base salary increase from 2022-2023 newly bargained salary structure.
- The substitute rate for RESP positions is equal to RESP 1, Step 1 on the applicable salary schedule.
- Completed qualified work experience will be calculated as of the first day of the employee's work year calendar and used for salary placement in the given year. (RESP CBA 17.2.4)
- Step 5 includes a 2% longevity. Step 6 includes a 2.5% longevity. Step 7 includes a 3.0% longevity. Step 8 includes a 3.5% longevity.
- The District contributes 100% of the employee required contribution for PFML premiums. In 2023, this is equivalent to approximately 0.582% of the employee's gross pay.
- RESP 260 day Clerical Employees may cash out up to eleven (11) vacation days annually. (RESP CBA 7.1)