

# Gainesville City School System Schoolwide Plan Template

**YEAR: 2023 - 2024**

**NAME OF SCHOOL:** \_\_\_\_\_ **NEW HOLLAND LEADERSHIP ACADEMY** \_\_\_\_\_

**Comprehensive Needs Assessment:** A needs assessment takes into account information on the academic achievement of children in relation to the challenging State academic standards, particularly the needs of those children who are failing or are at-risk of failing.

**Describe the process/es and data sources used in conducting the school's comprehensive needs assessment:** A thorough review of data was conducted on a monthly basis throughout the 2022-2023 school year in order to create a comprehensive needs assessment. This needs assessment took into account information on the academic achievement of students in relation to the challenging State academic standards, particularly the needs of those students who are failing or are at-risk of failing. Data sources that were analyzed included universal screeners, state assessments (ACCESS, GKIDS and GA Milestones), Panorama SEL survey, behavioral information from Educators' Handbook, grades, attendance logs, surveys, and other feedback from faculty, students, parents, and community stakeholders. The needs of the following groups were considered: students from economically disadvantaged backgrounds, English Learners, migratory students and families, students with disabilities, immigrants, and students from a variety of demographic subgroups. The professional learning needs of staff members (including mentors for new staff members) in order to help support the needs of these students and families were also considered. This comprehensive needs assessment process culminated in a two-day district retreat in May of 2023, during which district and school staff worked with a variety of stakeholders in order to develop an initial draft of the schoolwide improvement plan, including reform strategies for addressing identified needs.

**List identified needs**

- A focus on literacy and math
- Additional academic and behavioral support for English Learners, Students with Disabilities, and Migrant Students
- Professional development for teachers on implementation of quality instructional strategies, particularly those effective with English Learners
- Additional academic and behavioral support support for McKinney-Vento students
- Attendance

**Schoolwide Plan Development:** The schoolwide plan has been developed during a 1-year period. It was developed with the involvement of parents, teachers, school and district administrators, paraprofessional, the academic coach, counselor, post-secondary providers, and community partners such as Boys and Girls Club. The plan will remain in effect or the 2023-2024 school year and will be monitored quarterly during Principal meetings, Consolidated Funds Quarterly Review, and School Governance Council meetings. The plan will be revised as necessary in order to ensure that all students are provided the opportunity to meet the challenging State academic standards. The simplified format of the schoolwide reform strategies, as detailed in the following section, is designed to be available and clearly understandable to a variety of stakeholders.

**Goal #1 (Required)**

By June 2024, increase achievement on state assessments in the area of ELA by 3 percentage points.

**Goal #2 (Required)**

By June 2024, increase achievement on state assessments in the area of Math by 3 percentage points.

**Goal #3 (Required)**

By June 2024, increase the percentage of students on track to graduate by 2% points at the high school level and decrease the percentage of students in Tiers 2 and 3 by 2 percentage points.

OBJECTIVE, STRATEGY OR ACTIVITY	ASSESSMENTS, RESOURCES AND MATERIALS	TIMELINE	METHOD(S) OF EVALUATION	FUNDING SOURCE(S)	PERSON(S) RESPONSIBLE
Use prescribed assessments as detailed in CLIP and applications.	DIBELS 8th edition, i-Ready Reading and Math, and WIDA K Screener, SAEBS SEL survey	3 times per year	Assessment results	Consolidated Funds Technology, ESSER	System Testing Coordinator
Implement new SEL curriculum (Including Tier 2 of Character Strong) and continue to build on involving students, teachers, families, community and Partners in Education in developing New Holland's	PBIS calendar (employability skills), Leadership curriculum as it relates to career exploration, supplies and equipment to support leadership brand, Marketing Materials, PLs for teachers, school-wide events;	August-May	SEL Surveys (Emotional Regulation)  Interest inventories, surveys, assessments	Consolidated Fund ESSER	Administration, PBIS Team, Connections

<p>Leadership Academy's employability skills.</p>	<p>transportation to participate in community/service learning events, Language Line for communication with families Career Awareness Events/Career Fair Stipends for after school clubs to promote leadership, self-esteem, and to build career readiness</p> <p>Contracted support in the area of behavior for high needs students</p>		<p>PL survey/evaluation following PL activity</p> <p>Sign in sheets, agendas, meeting notes, MTSS documentation</p>		
<p>Implement evidence-based programming to increase access to curriculum/text for students including, all subgroups (migrant-including PFS and non-PFS, SWD, EL, ED), ESOL teachers, and teachers of SWDs in order to ensure that students are engaged in a print-rich environment to support intervention and literacy acquisitions</p>	<p>Books to be distributed through school-based activities and events to reach families; Books for classroom libraries; Bookworm Student Workbooks; Online Science texts through STEMscopes, Subscriptions; Summer Reading Kits myON/digital materials, MTSS Bank</p> <p>Partner with teachers through professional development, K-8 math coach, PLCs and PL opportunities (RTI tier I reading and math)</p>	<p>July-June</p>	<p>Distribution Lists Book Orders, Student Data, Attendance Lists</p>	<p>Consolidated Funds, ESSER, General</p>	<p>Administration, School Literacy Team Parent Coordinator, Data Team</p>

	<p>Collaborate with the gifted co-coordinator to implement professional development related to talent development enrichment/acceleration</p> <p>To build capacity among teachers and staff, the leadership team will deliver professional learning that will involve consistent core curriculum expectations; Literacy/Math</p> <p>PLC opportunities/vertical planning for teachers and support staff; ESOL, EIP, SPED, paras (from 2:45 to 3:15)</p> <p>Paras to provide active instructional support for students</p> <p>Technology related supplies Substitutes for teachers to learn, implement, and plan best practices for (EL, SWD, Migrant-including PFS and non-PFS), leadership and PBIS; Supplies to support leadership and PBIS integration for increased</p>				
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	<p>engagement; In Person/Virtual Field Trips</p> <p>Club supplements, WIDA standards book for ESOL leads, Wida Can Do Descriptors included in lesson plans, Word-to-word dictionaries, stipends and substitutes for professional development, stipends for summer leadership summit, PL for curriculum fluency, Language Line, professional development- new math standards PD, Bookworms PL, Writing and Bookworms components, Math (iReady), Supplementary Learning activities providing additional opportunities for engaged/hands-on/active learning; Paraprofessionals; Reading and Math resources for scaffolding and rigor including i-Ready Personalized Learning, eBooks to promote online learning; new math standards rollout as well as providing collaborative and transition opportunities for 5th to 6th grade teachers and PK to Kinder teachers;</p>				
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	<p>supplies and software to supplement instruction for all subgroups; K WIDA Screeners; Mentor teachers providing ongoing professional learning to assist mentee teachers with creative positive learning environments for all students; Dues and Fees; Media Supplies Books, and Bilingual Readers; ESOL and SPED lead supplements; Utilize technology to identify high risk students and track interventions Continue ESOL Book Study with new and current staff</p>				
<p>Utilize evidence-based instructional models and materials to ensure quality delivery of GSE and promote a positive learning environment.</p>	<p>WIDA standards book for ESOL leads, stipends and substitutes for professional development, stipends for summer leadership summit, PL for curriculum fluency, Language Line, professional development- EL Book Study, Bookworms components, Math (iRead), Supplementary Learning activities providing additional opportunities for engaged/hands-on/active learning; Paraprofessionals;</p>	<p>August-June</p>	<p>Agendas, Sign-in sheets, monthly budget reports, MTSS data</p>	<p>Consolidated Funds Esser</p>	<p>Administration Director of Elementary Programs Instructional Coach</p>

	<p>Reading and Math resources for scaffolding and rigor including i-Ready Personalized Learning, eBooks to promote online learning; supplies and software to supplement instruction for all subgroups; K WIDA Screeners; Mentor teachers providing ongoing professional learning to assist mentee teachers with creative positive learning environments for all students; Dues and Fees; Media Supplies Books, and Bilingual Readers; Travel for administration to attend professional learning (New Principal Academy tuition); ESOL and SPED lead supplements; Utilize technology to identify high risk students and track interventions Continue ESOL Book Study with new and current staff; Dues and Fees for literacy (including gifted instruction and counseling) opportunities</p>				
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<p>Identify classrooms and provide support mechanisms for behavior/behavioral health for students, faculty, and staff.</p>	<p>Behavior RTI checklist, Mentors, PBIS Rewards, SEL Resources; Supplemental learning opportunities for identified students utilizing mentors and/or school-based employees implementing the check in/check out system; student and staff incentives/ supplies (PBIS) to promote a positive learning environment and well-being; Stipends and/or substitutes provided for professional development opportunities focusing on the PBIS framework implementation: including SEL, Employability skills, CharacterStrong-including tier II and Emotion Regulation skills, Behavior and Academic RTI, Trauma-Informed Practices PL, and Training part 1(new hires), Suicide Prevention Training and McKinney Vento Trainings as well as utilizing online technology systems to identify, monitor and address the needs of at-risk students (ELs, migrant, immigrant, SWDs and McKinney-Vento);</p>	<p>August-May</p>	<p>Educator's Handbook, Walkthroughs, PLC discussions, MTSS documentation</p>	<p>Consolidated Funds ESSER</p>	<p>Administration, Counselor, PBIS team, teachers</p>
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	<p>Panorama, GO MTSS PL, Mental Health Clinician, Suicide Prevention Training, McKinney-Vento Training, supplies and books as needed;</p> <p>resources to support the social and emotional health of the staff to enable them to work more effectively for all students; Contracted support in the area of behavior for high needs students</p>				
<p>Increase parent engagement:</p> <p>Extended learning opportunities (virtually and in person) through literacy events, particularly those designed to increase language nutrition and access to text (Literacy Night, Parent Workshops, Preschool Transition, Kindergarten Roundup, middle school transition, etc)</p> <p>Increase two-way communication between home, school, staff and students</p>	<p>Translators and personnel for events, supplies, materials, and books/bilingual readers across a broad range of topics and levels including supplies for preschool to kinder transition</p> <p>Community visits, Engagement events, Newsletters, Social networking blitz, Surveys, Parent conferences, Transportation, field trips, Supplies to support instruction and supplemental learning opportunities that target the needs of ELs, Migrant,</p>	<p>August-May</p>	<p>Agendas, Sign-in sheets, Student data, Attendance rosters, Lesson plans, Number of hits, Parent attendance, CCRPI Parent Surveys</p>	<p>Consolidated Funds</p>	<p>Administration School Literacy Team Parent Coordinator, Teachers, Committees</p>

	<p>Immigrant, SWDs, and McKinney-Vento students Use PBIS framework to promote home-school partnerships</p> <p>Develop a parent network to promote home/school/community partnerships (PTO).</p> <p>Language Line to promote two way communication between and parent resource center</p>				
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**ESSA Requirements:** The school will use and implement effective parent and family engagement strategies under Section 1116, Section 1112 (b)(7), and Section 1112E(3)(C) by:

- Involving parents, in an organized, ongoing, and timely way, in the planning, review, and improvement of programs under Title I, Part A, including the planning, review, and improvement of the school parent and family engagement policy and the joint development of the schoolwide program plan.
- Updating the school parent and family engagement policy periodically to meet the changing needs of parents and the school, distribute it to the parents of participating children, and make the parent and family engagement policy available to the local community.
- Providing full opportunities, to the extent practicable, for the participation of parents with limited English proficiency, parents with disabilities, and parents of migratory children, including providing information and school reports required under Section 1111 of the ESSA in an understandable and uniform format, including alternative formats upon request and, to the extent practicable, in a language parents understand.
- Being governed by the following statutory definition of parent and family engagement and by carrying out programs, activities, and procedures in accordance with this definition:

Parent and Family Engagement means the participation of parents in regular, two-way, and meaningful communication involving student academic learning and other school activities, including ensuring:

- (A) Parents play an integral role in assisting their child’s learning
- (B) Parents are encouraged to be actively involved in their child’s education at school
- (C) Parents are full partners in their child’s education and are included, as appropriate, in decision-making and on advisory committees to assist in the education of their child

(D) Other activities are carried out, such as those described in Section 1116 of the ESSA

The schoolwide plan is aligned to the District CLIP, school-based Intent and Purpose, and Fund 150 budget and is monitored quarterly. During this quarterly monitoring, revisions to the plan, intent and purpose, and Fund 150 budget are to be made based on data-driven needs.