# RECORD OF BOARD PROCEEDINGS (MINUTES)

# SPRINGFIELD, KY JUNE 19, 2023 REGULAR SESSION

The Washington County Board of Education met in Regular Session at 6:00 p.m. on the 19<sup>th</sup> day of JUNE, 2023 at the Washington County TEL Center with the following members present:

(1) Curtis Hamilton (2) Jeremy Thompson (3) Carissa Harley (4) Sherri Cheser (5) Ray Canterberry

Jason Simpson, assistant superintendent of operations, led the Pledge of Allegiance, and Curtis Hamilton, board chair, read the mission statement. Mr. Hamilton welcomed all in attendance and proceeded with the meeting.

# **KYCL Grant Update**

Michelle Devine, who serves a district literacy instructional coach, presented a brief update on the district's work under the Kentucky Comprehensive Literacy Grant.

#### Spring 2023 ACT Data

Charlie Cox, principal of Washington County High School, presented a brief update of ACT data.

## Legislative Liaison Report

Mr. Thompson reported that the Interim Joint Committee on Education met on June 6, 2023. There were two topics discussed: "KERA – Where it Started, Where it's Been, and Where it's Going", presented by Dr. Jim Flynn and an assessment and accountability overview presented by the Kentucky Board of Education and the Kentucky Department of Education. Mr. Thompson also attended the 2023 Federal & State Law Update presented by the Kentucky School Boards Association. Materials from that meeting with a description of federal and state law revisions/additions in 2023 was forwarded to Dr. Cochran for distribution to BOE members.

## Treasurer's Report

Board Meeting Date: 6/19/2023

**Balance Sheet** 

General Fund \$6,417,583.22 Special Revenue \$218,064.73 District Activity \$164,222.05 Student Activity \$144,811.62 Capital Outlay

\$778,802.57

Building \$73,745.59

Construction \$60,136.95

Debt Service \$0.00

Food Service

\$1,137,154.33

Day Care \$474,915.89

Scholarship \$5,952.89

# General Fund:

General fund received \$11,667,243.57in revenue and spent \$10,492,297.14 in expenditures.

## Special Revenue Fund:

Year-to-date expenditures for salaries and fringe are \$3,044,265.91 and operational expenditures are

\$1,467,238.91.

## District Activity Fund:

Year-to-date expenditures are \$97,670.20.

### Student Activity Fund:

Year-to-date expenditures are \$254,657.38.

#### Capital Outlay Fund & Building (FSPK) Fund:

We received \$154,240 in capital outlay funding and \$360,814 in state match FSPK funding and \$871,058 in local property tax. This will be used to offset the debt service.

## Construction Fund:

Year to date we spent \$727,688.87 in construction funds.

#### Debt Service Fund:

Year-to-date principal and interest paid on debt is \$1,233,884.05.

#### Food Service Fund:

Total year-to-date receipts are \$1,614,548.75 and expenditures are \$1,558,882.

## Day Care Fund:

Total year-to-date receipts are \$182,436.40 and expenditures are \$30,063.98.

# Scholarship Fund:

Total expenditures this year is \$0.

# Superintendent's Report

Dr. Cochran reported that both elementary schools received the Reading Diagnostic and Intervention Fund grants of \$40,000 for each to purchase the selected Tier 2 and Tier 3

instructional resources and professional learning. She also reported on the Girl Power Club which had many participants and the activities they participated, as well as the summer academies and Upward Bound program through ECTC. She reported that several staff have been attending trainings over the summer. She also gave a shout-out to Paula Turner, who serves as director of early childhood and assistant director of special education, and her staff, who have worked hard to achieve Family Friendly certification in both Washington County Early Childhood and North Washington Early Childhood. She also gave a shout-out to Mandy Sagrecy, principal of Washington County Middle School, who was awarded a 2023 Groundswell Action Award at the recent Groundswell Summit.

# Student Learning and Support Services – Action by Consent

**Bd.** #23-070 – Upon motion of Jeremy Thompson and seconded by Ray Canterberry, the board approved, by a vote of 5-0, the following consent items:

- Approved minutes from May 15, 2023 Regular Session/Executive Session, May 22, 2023 Special-Called Meeting/Work Session, and May 30, 2023 Special-Called Work Session
- Approved payment of bills as presented.
- Approved budget amendments as presented.
- Approved accounts payable check run on June 30, 2023 to clear out open purchase orders for the year end.
- Approved submitted donations made to Washington County Schools to date as presented:
  - Donation to WCHS from Maureen Hamblen Real Estate; Food for Teacher Appreciation Week
  - Donation to WCMS from Unique Boutique-Amanda Carney; 3
     cups & a picture frame for Teacher Appreciation Week
  - Donation to WCMS from 2 Sassy Peeps-Tammy Chesser; Bogg Bag for Teacher Appreciation Week
  - Donation to WCMS from Isaiah House; Stress balls, fidget, and first aid kits for Teacher Appreciation Week
  - Donation to WCHS Bass Fishing from EXIT Realty McCauley; \$100.00
  - Donation to WCHS Bass Fishing from Discount Home Furnishings; \$1,000.00
  - o Donation to WCHS Environmental Club from Washington County Conservation; \$242.83
  - Donation to WCHS from Charities Aid Foundation of America;
     \$5.00
  - o Donation to WCHS Bass Fishing from Parkview IGA; \$200.00
  - o Donation to WCHS Bass Fishing from B&E Furniture; \$50.00
  - Donation to WCHS Bass Fishing from Blandford Mills, LLC; \$100.00

- Donation to WCHS Bass Fishing from Springfield State Bank;
   \$200.00
- Donation to WCHS Bass Fishing from Mattingly, Simms, Robinson & McCain; \$100.00
- Donation to WCHS Bass Fishing from AM Electrical Services, Inc; \$50.00
- Approved leave affidavits for unpaid days:
  - o Ciara Tennill May 2, 2023 (1 day)
  - o Savannah Monroe May 3, 2023 (0.5 day)
  - o Katelyn Noel June 5-7, 2023 (2.5 days)
  - o Taylor Simpson July 28, 2023 (1 day)
  - o Tiffani Ballard June 14 & 30, 2023 (2 days)
- Approved Memorandum of Agreement between Washington County Board of Education and Central Kentucky Head Start as presented.
- Approved Memorandum of Agreement Between Washington County Board of Education and North Washington BEST Afterschool Program, BEST Extended Care Center, Washington County Elementary Springboard Afterschool Program and Washington County Elementary Springboard Center as presented.
- Approved Child Care Food Program Meal Service Agreement with District School Board/School Food Service as presented.
- Approved Memorandum of Agreement with Office of Vocational Rehabilitation as presented.
- Approved to surplus the following food service items:
  - o 10902 8 crate milk cooler
  - o 10875 pass-through refrigerator
  - o 10894 pass-through refrigerator
  - o 10903 2 burner range top
- Approved to surplus the following school buses in transportation:
  - o Bus #34
  - o Bus #36
- Approved clarification for 2023-2024 salary schedule 21<sup>st</sup> Century Program Assistant will match the Childcare Worker rate of pay. The English Language/Translator Learner will be updated to Interpreter/Translator.
- Approved district assurances as presented.
- Approved 2023-2024 Dual Credit Memorandum of Agreement between Elizabethtown Community and Technical College and Washington County Schools as presented.
- Approved GoGuardian Edulastic Order Form as presented.
- Approved Pel Industries, Inc. Licensing agreement.

# Student Learning and Support Services – Action, Potential Discussion

- **Bd. #23-071** Upon motion of Ray Canterberry and seconded by Carissa Harley, the board approved by a vote of 5-0 for Emergency Certification for any Washington County School District Certified Staff as required by State and/or Regulations for 2023-2024.
- **Bd.** #23-072 Upon motion of Sherri Cheser and seconded by Ray Canterberry, the board approved by a vote of 5-0 for application for renewal for the Emergency Non-Certified Emergency School Personnel Program per 16 KAR 2:210 as presented for 2023-2024 school year.
- **Bd.** #23-073 Upon motion of Ray Canterberry and seconded by Sherri Cheser, the board approved by a vote of 5-0 Feeding America School Pantry Partner Agreement as presented.
- **Bd.** #23-074 Upon motion of Sherri Cheser and seconded by Carissa Harley, the board approved by a vote of 5-0 District Facilities Plan Hearing Report and Submission of final District Facilities Plan proposal as presented.
- **Bd.** #23-075 Upon motion of Sherri Cheser and seconded by Ray Canterberry, the board approved by a vote of 5-0 Teacher Leader job description as presented.
- **Bd.** #23-076 Upon motion of Jeremy Thompson and seconded by Carissa Harley, the board approved by a vote of 4-1, first reading and emergency reading of the 2023 Policy updates as presented from the Kentucky School Boards Association:

#### **2023 POLICY UPDATES**

03.11	Hiring
03.115	Transfer of Tenure
03.1161	Coaches and Assistant Coaches
03.1211	Salary Deductions
03.1231	Personal Leave
03.1232	Sick Leave
03.1236	Emergency Leave
03.13241	Employee Religious Expression
03.17	Termination/Nonrenewal/Separation by Employee
03.21	Hiring
03.211	Medical Examination
03.2141	Nonteaching Coaches and Assistant Coaches
03.2211	Salary Deductions
03.2231	Personal Leave
03.2232	Sick Leave
03.2236	Emergency Leave
03.23241	Employee Religious Expression

03.272	Separation by Employee
04.32	Model Procurement Code Purchasing
05.4	Safety
08.113	Graduation Requirements
	(Emergency Reading)
08.1131	Alternative Credit Options
08.11311	Early Graduation Program
08.133	Extended School/Direct Student Services
08.13531	Human Sexuality
08.23	"Harmful to Minors" Complaint Resolution Process
(Emergency Reading)	
00.44	
09.11	School Attendance Areas
09.122	Attendance Requirements
09.141	Student Privacy Rights
09.224	Emergency Medical Treatment
09.227	Child Abuse
09.311	Safety (Athletics)
09.313	Eligibility (Athletics)
09.422	Bullying/Hazing
09.425	Assault and Threats of Violence
09.426	Disrupting the Educational Process
09.431	Due Process
09.434	Suspension
09.4341	Alternative Education
09.435	Expulsion
10.5	Visitors to the Schools
03.122	Holidays

**Bd.** #23-077 – Upon motion of Carissa Harley and seconded by Ray Canterberry, the board approved by vote of 5-0 review and acceptance of 2023 Procedure updates as presented from the Kentucky School Boards Association:

# **2023 PROCEDURES UPDATES**

03.11 AP.2521	Criminal History Record Information
03.1211 AP.21	Employee Request for Optional
	Salary Deductions
03.123 AP.2	Leave Request Form and Statement
03.19 AP.23	District Training Requirements
03.223 AP.2	Leave Request Form and Statement
05.4 AP.1	Use of Automated External
	Defibrillators (AEDs)
05.4 AP.23	Compliance with Automated
	External Defibrillator (AED)

	Requirements
05.4 AP.231	Automated External Defibrillator
	(AED) Reporting Form
07.13 AP.1	Bidding of School Food Service
	Supplies
08.23 AP.21	"Harmful to Minors" Complaint
	Resolution Process
09.12 AP.21	Nonresident Student
	Transfer/Registration Form
09.425 AP.21	Discipline Referral/Record of
	Removal Form
09.4341 AP.11	Alternative Education
03.121 AP.22	Personnel Documents
03.11 AP.1	Hiring

**Bd.** #23-078 – Upon motion of Ray Canterberry and seconded by Jeremy Thompson, the board approved by a vote of 5-0 acceptance of bus garage bid as presented, with Gary and Melynda Matherly with the winning bid of \$155,500.00.

Bd. #23-079 – Upon motion of Ray Canterberry and seconded by Sherri Cheser, the board approved by a roll-call vote of 3-2 [Curtis Hamilton – YES; Ray Canterberry – YES; Carissa Harley – NO; Jeremy Thompson – NO; Sherri Cheser – YES] to appoint Sherri Cheser and Curtis Hamilton to serve as Representatives with contractual suggestions for Idle Hour Park.

## The Board was notified of the following personnel actions:

## **June Personnel Actions**

# **Certified Employment:**

Madeline Gash – Teacher (WCHS)

Laura Piasecki - .25 Teacher (WCHS)

Anna Nicholas – Teacher (NWES)

Morgan Roney – Teacher (NWES)

Taylor Edwards – Teacher (WCMS)

Nichole Midgett – Teacher (WCHS)

Marty Wabnitz – Teacher (WCHS)

Adam Smith – Teacher (WCHS)

Nathaniel Messer – Teacher (WCHS)

Eric Sagrecy – Assistant Principal (WCHS)

Allison Sallee - .5 Guidance Counselor & .5 Interventionist (WCHS)

<sup>\*\*</sup>Discussion of proposed SRO contract took place. No decisions made.

# **Classified Employment:**

Mary Borders – Substitute Childcare Worker Molly Eby – 21<sup>st</sup> Century Program Assistant Katherine Drury – Part-Time Childcare Worker Alexis Yaste - 21<sup>st</sup> Century Program Assistant Jacob Cochran – Substitute Custodian Kevin Lewis – Part-Time Custodian Mary Strehle – Part-Time Custodian

# **Coaches Employment:**

Daniel Sheckles – Girls Basketball Head Coach (WCHS)

# **Extra Services Employment:**

Kandice Spalding – Summer Academy Teacher
Debbie Teets – Summer Academy Teacher
Lindsey King – Summer Academy Teacher
Terra Taylor – Summer Academy Teacher
Jennifer Dean – Summer Academy Teacher
Kristen Coulter – Summer Academy Teacher
Jennifer Butler – Summer Academy Teacher
Brad McMurtry – Summer Academy Teacher
Mary Elmore – Summer Academy Teacher
Olivia Kelly – Summer Academy Teacher
Madison Whitaker – Summer Academy Teacher
Whitney Bowen – Summer Academy Teacher
Scott Mudd – Summer Academy Teacher
Olivia Goatley – Summer Academy Teacher

#### **Student Employment:**

Isabella Piasecki – Student Worker Ann Hamilton – Student Worker

#### **Resignation:**

Tina Sagrecy – J.V. Girls Basketball Coach (WCHS)

Kayleen Taylor – EL Tutor

Matthew Hicks – Assistant Principal (WCHS)

Donya Stevens – Part-Time Interventionist (NWES)

Daniel Sheckles – Freshman Boys Basketball Coach (WCHS)

Rebekah Barnett – Childcare Worker

Brian Powers – Middle School Football Assistant Coach

Katherine Drury – Childcare Worker

Macy Rattliff – Teacher (WCHS)

Eric Sagrecy – Special Education Teacher (WCHS)

Nicole Wilson - Girls Golf Head Coach

Adam Smith – Teacher (NWES)

# Reduction of Hours, Days, Pay:

Rick Hellard, Wayne Stevens

# **Certified Non-Renewals:**

Kendra Belden, Millie Blandford, Nicole Britton, Jennifer Butler, Tom Bystrek, Megan Harlan, Cortney Ritter, Allison Sallee, Marty Wabnitz, Jane Wiedenhoefer

# **Classified Non-Renewals:**

Tracy Barnett, Machelle Boblitt, Maliah Churchill, Vivian Cook, Jbias Dawson, Sara Foley, Jennifer Giles, Miranda Griffith, Hannah Hale, Laura Holderman, Jessica Holt, Dawn Hill, Derek Howard, Sheila Johnson, Victoria Lawson, Ariana Marshall, Kelly McKinney, Stephen Newby, Katelyn Noel, Jessica Patterson, Brian Powers, Tad Scyphers, Jamilla Smalley, Kerrie Sneed, Susan Spinks, Ciara Tennill, Megan Travis, Brittany Wimpsett

# **Coaches Non-Renewals:**

Alexis Thompson

# **Extra Services Non-Renewals:**

Christy Baker, Traci Blanford, Jennifer Butler, Matthew Garrett, David Goodlett, Vicki Hardin, Eric Sagrecy, Faith Wright

# **Student Workers Non-Renewals:**

Robert Bunch, Skylar Byrd, Michelle Edwards, Jackie Garcia, Vanessa Milburn, Stacey Nally, Jaclyn Polk

# **Rescind Non-Renewal:**

Christy Baker, Vivian Cook, Vicki Hardin, Laura Holderman

**Bd.** #23-080 – Upon motion of Sherri Cheser and seconded by Ray Canterberry the board approved by a vote of 5-0 to adjourn at 8:29 p.m.

Respectfully submitted,

J. Robin Filiatreau Cochran, Ed.D., Board Secretary

Approved:

Curtis Hamilton, Board Chair