

EFFINGHAM COUNTY BOARD OF EDUCATION 2023-2024 CLASSIFIED PAYSCALE (Approved 06/07/2023)

2023-2024 Classified Payscale

	Payroll Years Experience	0	2	4	6	8	10	12	14	16	18	20	22
		PAY GRADE											
	1	15.26	15.49	15.73	15.97	16.22	16.47	16.74	17.01	17.28	17.56	17.85	18.15
	2	15.52	15.76	16.01	16.26	16.51	16.77	17.04	17.32	17.60	17.89	18.19	18.50
	3	15.82	16.07	16.32	16.58	16.84	17.12	17.39	17.68	17.97	18.27	18.58	18.89
	4	16.10	16.35	16.61	16.88	17.15	17.43	17.71	18.01	18.31	18.61	18.93	19.25
CUSTODIAN	5	16.41	16.67	16.94	17.21	17.49	17.78	18.07	18.38	18.68	19.00	19.33	19.66
NUTRITIONAL SERVICES WORKER I	6	16.72	16.99	17.27	17.55	17.84	18.13	18.44	18.75	19.07	19.39	19.73	20.07
PARAPROFESSIONAL I; BUS MONITOR; NUTRITIONAL SERVICES WORKER II	7	17.05	17.32	17.60	17.89	18.19	18.50	18.81	19.13	19.46	19.79	20.14	20.49
PARAPROFESSIONAL II; PARAPROFESSIONAL (SEVERE & PROFOUND); PARAPROFESSIONAL (MEDIA); NUTRITIONAL SERVICES WORKER III, TECHNOLOGY ASSISTANT I	8	17.38	17.66	17.95	18.25	18.56	18.87	19.19	19.52	19.86	20.21	20.56	20.93
NUTRITIONAL SERVICES ASST MANAGER; NUTRITIONAL SERVICES MANAGER IN TRAINING (MIT), TECHNOLOGY ASSISTANT II	9	17.72	18.01	18.31	18.62	18.93	19.26	19.59	19.93	20.28	20.63	21.00	21.37
TECHNOLOGY ASSISTANT III	10	18.07	18.37	18.68	19.00	19.32	19.66	20.00	20.35	20.71	21.07	21.45	21.84
OFFICE ASSISTANT; OFFICE ASSISTANT (INST SPRVSR)	11	18.43	18.74	19.06	19.39	19.72	20.07	20.42	20.78	21.15	21.53	21.91	22.31
MAINTENANCE HELPER	12	18.80	19.12	19.45	19.79	20.13	20.49	20.85	21.22	21.60	21.99	22.39	22.80
REGISTERED BEHAVIOR TECHNICIAN	13	19.19	19.52	19.86	20.20	20.56	20.92	21.29	21.68	22.07	22.47	22.88	23.30
FAMILY ENGAGEMENT SPECIALIST I	14	19.58	19.92	20.27	20.63	20.99	21.37	21.75	22.15	22.55	22.96	23.39	23.82
COURIER; CUSTODIAN MAINTENANCE EARLY INTERVENING SUPPORT; PERSONNEL ASSISTANT; ASSISTANT REGISTRAR (CENTRAL REGISTRATION)	15	19.99	20.34	20.70	21.07	21.44	21.83	22.23	22.63	23.05	23.47	23.91	24.36
ELECTRONICS TECHNICIAN(16,20,23); PAINTER (16,20,23); GENERAL MAINTENANCE(16,20,23); PREVENTIVE MAINTENANCE (16,20,23); HEAD CUSTODIAN; NUTRITIONAL SERVICES BKKPR; ATTENDANCE OFFICER	16	20.41	20.77	21.14	21.52	21.91	22.31	22.71	23.13	23.56	24.00	24.45	24.91
NUTRITIONAL SERVICES MANAGER (ELEMENTARY); HEARING IMPAIRED INTERP 1; DATA CLERK; REGISTRAR/DATA CLERK; ADMIN SECRETARY (SCHOOL), (RECEPTIONIST); TRANSPORTATION CLERICAL	17	20.84	21.21	21.60	21.99	22.38	22.79	23.21	23.64	24.09	24.54	25.00	25.48
NUTRITIONAL SERVICES MANAGER (MIDDLE & HIGH); DATA/BUDGET SPECIALIST(SP ED); BUS TRAINER/TESTER; PURCHASING TECHNICIAN; ADMIN	18	21.29	21.67	22.06	22.46	22.88	23.30	23.73	24.17	24.63	25.09	25.57	26.06
SCHOOL BOOKKEEPER	19	21.75	22.14	22.54	22.96	23.38	23.82	24.26	24.72	25.19	25.67	26.16	26.66
ELECTRONICS TECHNICIAN(16,20,23); PAINTER (16,20,23); GENERAL MAINTENANCE(16,20,23); PREVENTIVE MAINTENANCE (16,20,23)	20	22.22	22.63	23.04	23.47	23.90	24.35	24.81	25.28	25.76	26.26	26.76	27.28
GROUNDSKEEPER; ROUTING SPECIALIST ADM ASSISTANT; (ASST. SUPERINTENDENT), (EXEC DIRECTOR), (DIRECTOR) (IT COORDINATOR); STUDENT INFORMATION TECHNICIAN; DATA TECHNICIAN; ASSESSMENT TECHNICIAN	21	22.71	23.12	23.55	23.99	24.44	24.90	25.37	25.86	26.36	26.86	27.39	27.92
HEARING IMPAIRED INTERP 2; SENIOR BKKPR: (NUTRITIONAL SERVICES), (ACCOUNTING) FUEL SERVICE; ACCOUNTING TECHNICIAN	22	23.21	23.64	24.08	24.53	24.99	25.47	25.96	26.45	26.97	27.49	28.03	28.58
PREVENTIVE MAINTENANCE(16,20,23); GENERAL MAINTENANCE(16,20,23); PAINTER (16,20,23); ELECTRONICS TECHNICIAN(16,20,23); TECHNOLOGY SPECIALIST I	23	23.72	24.17	24.62	25.09	25.56	26.05	26.55	27.07	27.60	28.14	28.69	29.26
LEAD ELECTRICIAN(24,26,28,30,MT0-MT5); LEAD GENERAL MAINT.(24,26,28,30); LEAD HEATING & AIR COND.(24,26,28,30,MT0- MT5); CABINET MAKER(24,26,28,30,MT0-MT4); LEAD PAINTER(24, 26, 28)	24	24.26	24.71	25.18	25.66	26.15	26.65	27.17	27.70	28.24	28.80	29.37	29.95
NUTRITIONAL SERVICES SPECIALIST/TRAINER; WEBMASTER I; TECHNOLOGY SPECIALIST II	25	24.80	25.27	25.76	26.25	26.76	27.27	27.81	28.35	28.91	29.48	30.07	30.67
LEAD ELECTRICIAN(24,26,28,30,MT0-MT5); LEAD GENERAL MAINT.(24,26,28,30); LEAD HEATING & AIR COND.(24,26,28,30,MT0- MT5); LEAD PAINTER(24,26,28); CABINET MAKER(24,26,28,30,MT0-MT4); MECHANIC I; PAYROLL SUPERVISOR	26	25.37	25.85	26.35	26.86	27.38	27.91	28.46	29.02	29.60	30.19	30.79	31.41
WEBMASTER II; TECHNOLOGY SPECIALIST III; HR SPECIALIST	27	25.95	26.45	26.96	27.48	28.02	28.57	29.13	29.71	30.31	30.91	31.54	32.17

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LEAD ELECTRICIAN(24,26,28,30,MT0-MT5); LEAD GENERAL MAINT.(24,26,28,30); LEAD HEATING & AIR COND.(24,26,28,30,MT0-MT5); LEAD PAINTER(24,26,28); CABINET MAKER(24,26,28,30,MT0-MT4) MECHANIC II; LEAD TECH SPECIALIST I ; IT NETWORK SPECIALIST I; TECHNOLOGY PROJECTS SPECIALIST I	28	26.55	27.06	27.59	28.13	28.68	29.25	29.83	30.42	31.03	31.66	32.30	32.96
ASSISTANT FOREMAN-MECHANICS; ADM ASSISTANT SUPERINTENDENT; WEBMASTER III	29	27.16	27.69	28.24	28.79	29.36	29.94	30.54	31.16	31.79	32.43	33.09	33.77
LEAD ELECTRICIAN(24,26,28,30,MT0-MT5); LEAD GENERAL MAINT.(24,26,28,30); LEAD HEATING & AIR COND.(24,26,28,30,MT0-MT5); CABINET MAKER(24,26,28,30,MT0-MT4); FOREMAN-MECHANICS	30	27.80	28.34	28.90	29.47	30.06	30.66	31.28	31.91	32.56	33.22	33.90	34.60
	31	28.45	29.01	29.59	30.18	30.78	31.40	32.04	32.69	33.36	34.04	34.74	35.46
	32	29.13	29.70	30.30	30.90	31.53	32.17	32.82	33.49	34.18	34.88	35.60	36.34
HEARING IMPAIRED INTERP. 3; IT NETWORK SPECIALIST II; IT LEAD TECH SPECIALIST II; TECHNOLOGY PROJECTS SPECIALIST II; FAMILY ENGAGEMENT SPECIALIST II; SPEECH LANGUAGE PATHOLOGIST ASSISTANT, FAMILY RESOURCE COORDINATOR	33	29.82	30.42	31.03	31.65	32.29	32.95	33.62	34.31	35.02	35.75	36.49	37.25
SENIOR HEATING & AIR COND.(34,MT0-MT5); SENIOR GENERAL MAINT HVAC & PLUMBING (34,MT0-MT5); HEARING IMPAIRED INTERP. 4	34	30.53	31.15	31.78	32.42	33.08	33.76	34.45	35.16	35.89	36.64	37.41	38.19
	35	31.27	31.90	32.55	33.21	33.89	34.59	35.31	36.04	36.79	37.56	38.35	39.16
	36	32.03	32.68	33.35	34.03	34.73	35.45	36.19	36.94	37.71	38.51	39.32	40.15
IT NETWORK SPECIALIST III; IT LEAD TECH SPECIALIST III; TECHNOLOGY PROJECTS SPECIALIST III	37	32.81	33.48	34.17	34.87	35.59	36.33	37.09	37.87	38.66	39.48	40.32	41.18
INFORMATION TECHNOLOGY SECURITY ADM	38	33.61	34.30	35.01	35.74	36.48	37.24	38.02	38.82	39.64	40.49	41.35	42.23
	39	34.44	35.15	35.88	36.63	37.39	38.18	38.98	39.81	40.65	41.52	42.41	43.32
IT NETWORK SPECIALIST IV; IT LEAD TECH SPECIALIST IV; TECHNOLOGY PROJECTS SPECIALIST IV	40	35.30	36.03	36.78	37.55	38.34	39.15	39.97	40.82	41.69	42.59	43.50	44.44
SENIOR HEATING & AIR COND.(34,MT0-MT5); LEAD ELECTRICIAN(24,26,28,30,MT0-MT5); SENIOR GENERAL MAINT = HVAC&PLUMBING (34,MT0-MT5); LEAD HEATING & AIR COND.(24,26,28,30,MT0-MT5); CABINET MAKER(24,26,28,30,MT0-MT4)	MT.0	28.88	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
SENIOR HEATING & AIR COND.(34,MT0-MT5); LEAD ELECTRICIAN(24,26,28,30,MT0-MT5); SENIOR GENERAL MAINT = HVAC&PLUMBING (34,MT0-MT5); LEAD HEATING & AIR COND.(24,26,28,30,MT0-MT5); CABINET MAKER(24,26,28,30,MT0-MT4)	MT.1	30.96	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
SENIOR HEATING & AIR COND.(34,MT0-MT5); LEAD ELECTRICIAN(24,26,28,30,MT0-MT5); SENIOR GENERAL MAINT = HVAC&PLUMBING (34,MT0-MT5); LEAD HEATING & AIR COND.(24,26,28,30,MT0-MT5); CABINET MAKER(24,26,28,30,MT0-MT4)	MT.2	33.04	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
SENIOR HEATING & AIR COND.(34,MT0-MT5); LEAD ELECTRICIAN(24,26,28,30,MT0-MT5); SENIOR GENERAL MAINT = HVAC&PLUMBING (34,MT0-MT5); LEAD HEATING & AIR COND.(24,26,28,30,MT0-MT5); CABINET MAKER(24,26,28,30,MT0-MT4)	MT.3	35.12	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
SENIOR HEATING & AIR COND.(34,MT0-MT5); LEAD ELECTRICIAN(24,26,28,30,MT0-MT5); SENIOR GENERAL MAINT = HVAC&PLUMBING (34,MT0-MT5); LEAD HEATING & AIR COND.(24,26,28,30,MT0-MT5); CABINET MAKER(24,26,28,30,MT0-MT4)	MT.4	37.20	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
SENIOR HEATING & AIR COND.(34,MT0-MT5); LEAD ELECTRICIAN(24,26,28,30,MT0-MT5); SENIOR GENERAL MAINT = HVAC&PLUMBING (34,MT0-MT5); LEAD HEATING & AIR COND.(24,26,28,30,MT0-MT5)	MT.5	39.28	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A