

MEMORANDUM OF UNDERSTANDING
Between
Wayne RESA
And
Local 1882, Wayne RESA Chapter

The parties agree to modify Article 20.1 L to reflect the following changes:

J. For the fiscal year 2023-2024, a lump sum payment equal to 2.0% of the annual or pro-rated contract will be paid in two installments, the last pay in December, 2023 and the last pay in June, 2024 for step 10 only. ~~For the fiscal year 2023-2024, a lump sum payment equal to 1.0% of the annual or pro-rated contract will be paid in two installments, the last pay in December, 2023 and the last pay in June, 2024 for steps 1-8 only.~~

~~L. For the 2024-2025 fiscal year, a lump sum payment equal to 1.25% of the annual or pro-rated contract will be paid in two installments, the last pay in December, 2024 and the last pay in June, 2025 for all steps (steps 1-8 and 10).~~

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L.M. Effective July 1, 2024, 3% (three percent) will be added to steps 1-8 and step 10 of the salary schedule. The salary schedule as follows shall be in effect on July 1, 2024 - June 30, 2025:

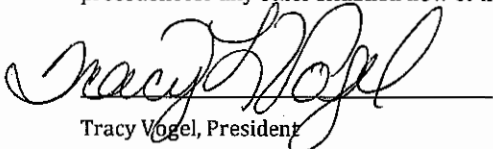
July 1, 2024 - June 30, 2025

Step	12 Month Annual	12 Month Bi-Weekly (26 pays)	11 Month Annual	11 Month Bi-Weekly (24 pays)	Daily	Hourly
Grade 6						
1	\$ 36,450.00	\$ 1,401.92	\$ 33,646.00	\$ 1,401.92	\$ 140.19	\$ 17.52
2	\$ 38,163.00	\$ 1,467.81	\$ 35,227.00	\$ 1,467.81	\$ 146.78	\$ 18.35
3	\$ 39,956.00	\$ 1,536.77	\$ 36,882.00	\$ 1,536.77	\$ 153.68	\$ 19.21
4	\$ 41,833.00	\$ 1,608.96	\$ 38,616.00	\$ 1,609.00	\$ 160.90	\$ 20.11
5	\$ 43,710.00	\$ 1,681.15	\$ 40,349.00	\$ 1,681.19	\$ 168.12	\$ 21.02
6	\$ 45,585.00	\$ 1,753.27	\$ 42,078.00	\$ 1,753.27	\$ 175.33	\$ 21.92
7	\$ 47,460.00	\$ 1,825.38	\$ 43,810.00	\$ 1,825.42	\$ 182.54	\$ 22.82
8	\$ 49,327.00	\$ 1,897.19	\$ 45,533.00	\$ 1,897.19	\$ 189.72	\$ 23.72
Grade 7						
1	\$ 38,944.00	\$ 1,497.85	\$ 35,948.00	\$ 1,497.85	\$ 149.78	\$ 18.72
2	\$ 40,775.00	\$ 1,568.27	\$ 37,638.00	\$ 1,568.27	\$ 156.83	\$ 19.60
3	\$ 42,690.00	\$ 1,641.92	\$ 39,406.00	\$ 1,641.92	\$ 164.19	\$ 20.52
4	\$ 44,700.00	\$ 1,719.23	\$ 41,262.00	\$ 1,719.23	\$ 171.92	\$ 21.49
5	\$ 46,712.00	\$ 1,796.62	\$ 43,119.00	\$ 1,796.62	\$ 179.66	\$ 22.46
6	\$ 48,716.00	\$ 1,873.69	\$ 44,969.00	\$ 1,873.69	\$ 187.37	\$ 23.42
7	\$ 50,728.00	\$ 1,951.08	\$ 46,826.00	\$ 1,951.08	\$ 195.11	\$ 24.39
8	\$ 52,677.00	\$ 2,026.04	\$ 48,625.00	\$ 2,026.04	\$ 202.60	\$ 25.33
Grade 7 Lead						
1	\$ 42,844.00	\$ 1,647.85	\$ 39,548.00	\$ 1,647.85	\$ 164.78	\$ 20.60
2	\$ 44,656.00	\$ 1,717.54	\$ 41,221.00	\$ 1,717.54	\$ 171.75	\$ 21.47
3	\$ 46,553.00	\$ 1,790.50	\$ 42,972.00	\$ 1,790.50	\$ 179.05	\$ 22.38
4	\$ 48,542.00	\$ 1,867.00	\$ 44,808.00	\$ 1,867.00	\$ 186.70	\$ 23.34
5	\$ 50,534.00	\$ 1,943.62	\$ 46,647.00	\$ 1,943.62	\$ 194.36	\$ 24.30
6	\$ 52,519.00	\$ 2,019.96	\$ 48,479.00	\$ 2,019.96	\$ 202.00	\$ 25.25
7	\$ 54,510.00	\$ 2,096.54	\$ 50,317.00	\$ 2,096.54	\$ 209.65	\$ 26.21
8	\$ 56,441.00	\$ 2,170.81	\$ 52,099.00	\$ 2,170.81	\$ 217.08	\$ 27.14
Grade 8						
1	\$ 41,622.00	\$ 1,600.85	\$ 38,420.00	\$ 1,600.85	\$ 160.08	\$ 20.01
2	\$ 43,578.00	\$ 1,676.08	\$ 40,226.00	\$ 1,676.08	\$ 167.61	\$ 20.95
3	\$ 45,627.00	\$ 1,754.88	\$ 42,117.00	\$ 1,754.88	\$ 175.49	\$ 21.94
4	\$ 47,772.00	\$ 1,837.38	\$ 44,097.00	\$ 1,837.38	\$ 183.74	\$ 22.97
5	\$ 49,925.00	\$ 1,920.19	\$ 46,085.00	\$ 1,920.19	\$ 192.02	\$ 24.00
6	\$ 52,085.00	\$ 2,003.27	\$ 48,078.00	\$ 2,003.27	\$ 200.33	\$ 25.04
7	\$ 54,094.00	\$ 2,080.54	\$ 49,933.00	\$ 2,080.54	\$ 208.05	\$ 26.01
8	\$ 56,385.00	\$ 2,168.65	\$ 52,048.00	\$ 2,168.65	\$ 216.87	\$ 27.11

July 1, 2024 - June 30, 2025

Step	12 Month Annual	12 Month Bi-Weekly (26 pays)	11 Month Annual	11 Month Bi-Weekly (24 pays)	Daily	Hourly
Grade 6						
10	\$ 53,147.00	\$ 2,044.12	\$ 49,059.00	\$ 2,044.12	\$ 204.41	\$ 25.55
Grade 7						
10	\$ 56,772.00	\$ 2,183.54	\$ 52,405.00	\$ 2,183.54	\$ 218.35	\$ 27.29
Grade 7 Lead						
10	\$ 61,056.00	\$ 2,348.31	\$ 56,359.00	\$ 2,348.31	\$ 234.83	\$ 29.35
Grade 8						
10	\$ 60,750.00	\$ 2,336.54	\$ 56,077.00	\$ 2,336.54	\$ 233.65	\$ 29.21

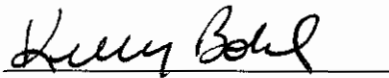
This Memorandum of Understanding shall expire on June 30, 2025. This agreement will not set precedent for any other situation now or in the future.



Tracy Vogel, President
Local 1882, Wayne RESA Chapter

7-25-2023

Ratification Date



Kelly Bohl, Deputy Superintendent
Administrative Services, Wayne RESA

7-19-2023

Ratification Date