

Memorandum of Understanding
SAN BERNARDINO CITY UNIFIED SCHOOL DISTRICT
And
SAN BERNARDINO TEACHERS ASSOCIATION

This Memorandum of Understanding is made and entered into this February 2, 2022 between the San Bernardino Unified School District, (hereinafter referred to as “District”) and the San Bernardino Teachers Association (hereinafter referred to as “Association”).

All terms and conditions of the current Collective Bargaining Agreement shall remain in full force and effect through June 30, 2023 with the following exceptions:

ARTICLE XI—WAGES

Section 1

A 4% on schedule, ongoing, salary increase, effective July 1, 2021, shall be applied to all Appendices A, C, D, E, F and G.

Additionally, a one-time, 3% off schedule salary increase, to be calculated on each employee’s annual base salary, will be provided for the 2021-22 school year.

Section 2 – Extra Duty Pay

A 4% salary increase shall apply to all positions effective July 1, 2021.

Section 7 – Regularly Scheduled Part Time, Summer School and Intersession Rates

A 4% salary increase applied effective July 1, 2021.

Section 13A, B, C, D, E, G, H and I – Special Compensation

A 4% salary increase applied effective July 1, 2021.

Section 13F

A 4% salary increase to be applied effective July 1, 2022.

Section 14 – Substitute Rate

A 4% salary increase to be applied effective July 1, 2021.

WHEREAS: The Association and the District recognize that federal funds have been provided to districts to assist in mitigating student learning loss and unfinished learning, and accelerate progress to close learning gaps resulting from the pandemic, the parties agree that the District shall utilize existing Professional Development Team structures to develop professional learning plans in alignment with District goals and priorities.

ARTICLE XXVIII – TERM OF AGREEMENT

Section 1

Prior to August 31, 2022, both parties agree to meet to negotiate the impact of the adopted California State Budget on Article XI- Wages and Appendices A, C, D, E, F and G for the 2022-2023 fiscal year

In addition, the District and Association mutually agree that Appendix H Collaboration Day Professional Development Program MOU shall be reviewed and updated with the following terms:


1. The district and the association shall form a joint collaboration day task force composed of SBTA members appointed by the SBTA President and the district representatives appointed by the District.
2. The task force shall not exceed ten (10) SBTA unit members and ten (10) district representatives.
3. SBTA unit members appointed by the joint collaboration day task force shall be compensated at the Pro Rata Per Diem for work done outside of the contractual day.

Section 2 – Duration

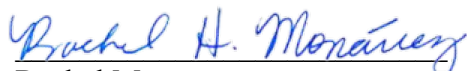
Except as otherwise provided herein, this Agreement between the San Bernardino City Unified School District and the San Bernardino Teachers Association shall remain in full force and effect from February 2, 2022 through June 30, 2023.

In witness whereof, the Parties hereto have executed this Agreement on this 2nd day of February, 2022.

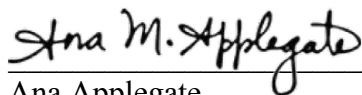
**San Bernardino City
Unified School District**



Marcus Funchess
Assistant Superintendent, Human Resources




Rachel Monarrez
Deputy Superintendent

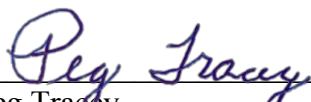


Ana Applegate
Assistant Superintendent, Educational Services


**San Bernardino
Teachers Association**



Michael Peterson
SBTA Bargaining Chair



Peg Tracey
SBTA Executive Director



Justin Arnold
SBTA Executive Director



Sandra Rodriguez
Assistant Superintendent, Student Services



Harold Sullins
Associate Superintendent, Business Services



Ricardo Esquivel
Assistant Superintendents Equity, Access & Innovation



Sandy Owens
Elementary School Teacher



Stephanie Lopez
Elementary School Teacher



Venancio Jimenez
Middle School Teacher



Erin Moran
High School Teacher



Ray Del Woll
Special Education Teacher



Stephanie Fletcher
Program Specialist