

Memorandum of Understanding
SAN BERNARDINO CITY UNIFIED SCHOOL DISTRICT
And
SAN BERNARDINO TEACHERS ASSOCIATION

This Memorandum of Understanding is made and entered September 7, 2022, between the San Bernardino Unified School District, (hereinafter referred to as "District") and the San Bernardino Teachers Association (hereinafter referred to as "Association").

WHEREAS: The District received a 6.56% Cost Of Living Adjustment (COLA) in the 2022-2023 fiscal year; and,

WHEREAS: The District has \$134 Million beginning balance (includes restricted and unrestricted general fund balances) as of July 1, 2022; and,

WHEREAS: The District and the Association see the value and necessity in attracting and retaining our educators for our scholars

IT IS THEREFORE AGREED THAT:

All terms and conditions of the current Collective Bargaining Agreement shall remain in full force and effect beginning September 7, 2022, through June 30, 2023, with the following exceptions:

ARTICLE XI—WAGES

Section 1 –

A 7% increase effective July 1, 2022, shall be applied to all Appendices A, C, D, E, F, and G.

Additionally, a one-time 2% off schedule salary increase, to be calculated on each employee's annual base salary, as of July 1, 2022, and after applying the 7% increase, will be provided for the 2022-2023 school year, payable by February 15, 2023.

Section 2 – Extra Duty Pay.

A 7% increase shall apply to all positions effective July 1, 2022.

Section 7 – Regularly Scheduled Part Time, Summer School and Intersession Rates

A 7% increase shall be applied effective July 1, 2022.

Section 13 – Special Compensation

A 7% increase in compensation shall be applied effective July 1, 2022.

Section 14 – Substitute Rate

A 7% increase shall be applied effective July 1, 2022.

ARTICLE XXVIII – TERM OF AGREEMENT

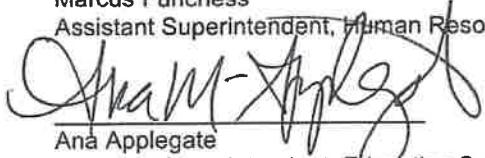
Section 1 – Duration

Except as otherwise provided herein, the Agreement between the San Bernardino City Unified School District and the San Bernardino Teachers Association shall remain in full force and effect from September 7, 2022, through June 30, 2023.

San Bernardino City
Unified School District



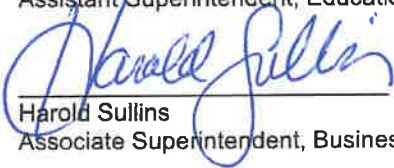
Marcus Funchess
Assistant Superintendent, Human Resources



Ana Applegate
Assistant Superintendent, Education Services

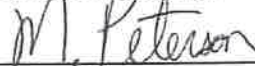


Sandra Rodriguez
Assistant Superintendent, Education Services



Harold Sullins
Associate Superintendent, Business Services

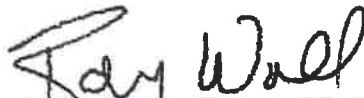
San Bernardino
Teachers Association



Michael Peterson
SBTA Bargaining Chair



Sandra Owens
Elementary School Teacher



Ray Woll
Special Education Teacher



Stephanie Fletcher
Program Specialist



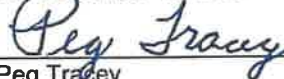
Erin Moran
High School Teacher



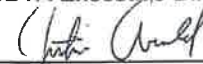
Stephanie Lopez
Elementary School Teacher



Veny Jiménez
Middle School Teacher



Peg Tracey
SBTA Executive Director



Justin Arnold
SBTA Executive Director