

**VICTOR CENTRAL SCHOOL
BOARD OF EDUCATION**
Approved Minutes of the Regular Meeting of June 8, 2023
Early Childhood School Auditorium/Boardroom
953 High Street
Victor, New York 14564

CALL TO ORDER	President Tim DeLucia called the meeting to order at 6:05 PM.
Members Present	Tim DeLucia, Kristin Elliott, Lisa Kostecki, Elizabeth Mitchell, Christopher Parks, Trisha Turner
Member Absent	Adam Snyder
EXECUTIVE SESSION	A motion was made by K. Elliott, seconded by T. Turner, to enter executive session at 6:05 PM to discuss the employment history of a specific individual. The motion was carried. 6 yes 0 no 0 abstentions
REGULAR SESSION	A motion was made by L. Kostecki, seconded by T. Turner, to return to regular session and adjourn the meeting at 6:42 PM to attend the Tenure Reception. The motion was carried. 6 yes 0 no 0 abstentions Board President Tim DeLucia called the meeting to order at 7:18 PM
APPROVE AGENDA	A motion was made by L. Kosteck, seconded by K. Elliott, to approve the agenda for the meeting. 6 yes 0 no 0 abstentions
RECOGNITIONS Permanent Art Collection	President DeLucia introduced Art Teacher Joe Fastaia who spoke about the Art Program. He started out by thanking the Board of Education for the support. He said art education is not just about learning how to draw pretty pictures. It is about language, math, science, art history, and culture. He presented individual certificates to three elementary students whose artwork was selected as part of the Victor Central School District Permanent Art Collection. These students were Estelle Chapman from the Early Childhood School, Anna Ordan from the Primary School, and Priya Jordan from the Intermediate School. At the secondary level Art Teacher Leah Sarneckis presented a certificate to Evie Wick and Art Teacher Adam Spector presented a certificate to Anna Colombai from the Senior High School. All five art pieces have been framed and will be placed throughout the District.
Athletics Update	Mr. DeLucia then introduced Director of Health, Physical Education and Athletics Duey Weimer. He first congratulated all the art award recipients and then went on to speak about the athletic program. All the spring teams are scholar athlete teams, which makes the District a fifth year in a row School of Distinction. During the 2022-2023 school year there were 1,953 participants with nearly 1,000 individual athletes. The athletic program is growing and thriving.

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Varsity Alpine Skiing NYS Section V Composite Team Champion

Mr. Weimer introduced Alpine Ski Team Coach Jennifer Haggerty who spoke about NYS Section V Composite Team Champion Johnny Haggerty. She thanked the Board of Education, Dr. Terranova and Mr. Weimer for recognizing all the athletes as well as the artists. There were 20 athletes on the team that was comprised of girls and boys, varsity, and junior varsity. There were also two West Irondequoit skiers as a team of one. It was an extremely hard-working group of athletes. Johnny Haggerty was part of the Boys Section V Composite Team that won the State Championship. He placed 8th in the slalom at sectionals to make the state team. At the state championship he placed 13th in the slalom and 12th in the giant slalom helping the Section V Team win the State Championship. He is a 6-year member of the Alpine Ski Team and a 6-year scholar athlete as well as a captain for the last two seasons. Johnny Haggerty was presented with a certificate acknowledging his accomplishments.

Varsity Boys Golf Section V Composite Team Champion

Mr. Weimer then introduced Varsity Boys Golf Coach Trevor Sousa. Coach Sousa thanked Dr. Terranova, the Board of Education, Administration and Mr. Weimer for recognizing the artists and fellow athletes. He also congratulated the newly tenured staff in attendance. He introduced Sophomore Brody Burgess, who is a two-time Class AA Sectional Champion. He shot two even par rounds at Clifton Springs, defending his title by 7 or 8 shots. He has had an amazing career so far as a 3rd year varsity golfer. Coach Sousa said he just returned from the Mark Twain Golf Course in Elmira where he finished 2nd overall in New York State. To be #2 in New York State as a sophomore is something he should be proud of. He carried himself and represented Victor's program in a positive way. Now the top six in New York State go to federations. Brody finished 8th, however with a couple of people who cannot attend he is heading back to federations at Bethpage Black Golf Course on Long Island to participate. Coach Sousa said he is a great young man and it is a privilege coaching him. Brody Burgess was presented with a certificate acknowledging his accomplishments.

Track and Field Section V Champions

Mr. Weimer introduced Outdoor Track and Field Coaches Bob Goodell and Ross Hunkovic who spoke about the sectional champions. Coach Goodell said the outdoor program grew this year. There were 115 athletes at the varsity level and 150 at the modified level. Things are trending up in the Track and Field Program and a lot of that has to do with the support of the administration, high school athletic department, community, and parents. He thanked the Board of Education for the outstanding support and for the recognition. Coach Goodell talked about the boys Section V 1600m Relay Championship team made up of Lucas Heilmann, Pat Purcell, Colden Chierichella and Quinten Slaughter. Pat Purcell was also crowned the Section V Champion in the 400m hurdles. Pat was a captain in both indoor and outdoor and will be missed next year. Coach Goodell then spoke about Andrew Goodell who was the Section V Pentathlon Champion and third on the team in points. Coach Hunkovic thanked the Board of Education, Dr. Terranova and the coaching staff. He also thanked the Boosters. He said they

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don't just work for their kids they work for all kids in the program. The girls 4x4 team consisting of Lia Brasacchio, Atasia Williams, Robin Kratky, and Melody Harloff won the 1600m Relay Section V Championship and also had a school record. Lia Brasacchio was also the 400m Hurdles Section V Champion. Melody Harloff is a five-time Monroe County Champion, twelve-time Section V Champion and a seven-time New York State Medalist. She is the most decorated track and field sprinter that Victor has ever seen. On the day of the Sectional Championships, she won the 100m Dash, 200m Dash, and 400m Dash before she was the anchor leg of the 1600m Relay. The athletes were presented with certificates acknowledging their accomplishments.

Tenure Candidates

Superintendent Terranova then recognized the tenure recipients for the 2022-2023 school year. He said at Victor Central Schools tenure is earned and it not just given. They are one of the top groups of teachers in the area because they were hired in Victor with some significant competition. These individuals have a growth mindset and are completely dedicated to and believe in all students. They have a great balance of social/emotional intelligence and creating a warm and positive culture; however they also have a rigorous environment in their classroom and can teach highly effectively. Dr. Terranova said we are thankful to have them. The following staff have earned tenure: Stephanie Bock, Jocelyn Danieluk, Holly DeVito, Naomi Foley, Jessica Sapp and Ashley Wuest from the Early Childhood School, Hilary Ross and Degan Voorheis from the Primary School, Anna Atwater, Kyle Pecora, Lauren Spitaliere and Staci Thibodeau from the Intermediate School, Leah Sarneckis and Ashlee Vankowenber from the Junior High School and Sarah Annlee, Emily Deitz, Gretchen Judge, Peter Pouliot, Benjamin Raymo and Brian Siesto from the Senior High School.

Recognition of Board of Education Members

Superintendent Terranova recognized outgoing Board of Education members Debbie Palumbo-Sanders and Trisha Turner. Debbie Palumbo-Sanders was the President of the Board of Education when he was hired in 2020. She then left to run her small business and came back to help out when Karen Ballard left the Board. He said she has been an incredible resource to him and always thinks about what's right for kids and the District. Dr. Terranova then spoke about Trisha Turner. She came on the Board in July 2020. This was her second stint as a Board member. He said he was lucky to be able to work with her for three years. She is absolutely passionate about doing what's best for kids all the time. She is also an incredible advocate for kids and has many connections at the state level in government that has allowed us to get some of the money back that was needed to support the District. She has been a liaison with the legislators to get them to come to Victor so we could have one-to-one conversations with them. Lastly she has a great understanding of the Board's role in relationship to the Superintendent, a true team player and not afraid to voice her opinion. For her expertise, collaboration, advocacy and belief in kids she will be greatly missed.

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Board President Tim DeLucia thanked Debbie Palumbo-Sanders for her service. He said she lead the Board of Education in the Superintendent search. They both served together on the leadership team for the District. He said he learned a lot from her. She offered to step-in when someone was needed to join the Board when a Board member resigned. She is a wonderful person to work with. She is always searching for more information to make sure she understands and the District understands the needs that are in the best interest of the kids and staff. He said he is proud to have stood side-by-side with her to serve the District. Board President DeLucia then spoke about Trisha Turner. He said her service to Victor Central Schools has been significant. Her decisions have been in the best interest of students, teachers, staff, administrators, and the school community. He said he has always had meaningful, construction interactions with her and she has been a great sounding board. She has helped significantly with government contacts for legislative issues and advocacy for District issues. Trisha will be truly missed. On behalf of the Board of Education he thanked Debbie Palumbo-Sanders and Trisha Turner for their service

Visual and Performing Arts Hall of Fame Recipient Announcement

Mr. DeLucia introduced Assistant Superintendent for Instruction Karen Finter. Mrs. Finter spoke about the Visual and Performing Arts Hall of Fame Committee. There are a variety of stakeholders including staff members and students that represent music, art and theatre, a Board member and other staff members from across the District. This year the committee received a few nominations. After taking time to review them all very carefully, Benjamin Barbash will formally be inducted into the Visual and Performing Arts Hall of Fame this fall when his family will be in the area to receive the posthumous award.

SUPERINTENDENT'S UPDATE

Dr. Terranova thanked the students that were recognized for their efforts this evening. He also congratulated the teachers who were recognized for receiving tenure. He then provided an update on the summer programming. They have continued to develop a strong summer program that involves as many kids and families as possible so they can have the connection to school throughout the summer. Thanks to Derek Vallese, Assistant Superintendent for Business, a significant amount of funding from the stimulus money has been used to cover the summer programming. He has now been skillful to be able to budget for that programming as we continue to move forward. The summer opportunities include Summer Academy with 225 students registered in grades K-8. There are also a variety of Summer Enrichment Programs, with 184 students registered in grades K-6. Camp Invention will be taking place through PTSA as well as a camp through Victor Parks and Recreation that are both on our District campus. The Extended School Year Program will take place, over the summer. This is specifically for students with disabilities determined through Annual Reviews or the Committee on Special Education. The goal for this program is to prevent regression over the summer. The Regional Summer School for grades 8-12 will also be hosted by Victor this year. Enrollment takes place through the school counselors. This involves

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SUPERINTENDENT'S UPDATE Continued

Bloomfield, Red Jacket, Honeoye, and Canandaigua School Districts as well. Dr. Terranova reminded everyone that this Sunday, June 11th is the Class of 2023 Graduation at Innovation Field, formerly Frontier Field at 7:30 PM. The elementary Special Olympics are June 9th starting at 10:00 AM. They will be moved indoors, due to the air quality, to make sure everyone is safe. Thank you to the Pupil Services Department and Physical Education Teachers for organizing it. The VCS Alumni Association Banquet is on June 11th starting at 6:00 PM at Ravenwood Country Club. Lastly, he gave a shout out to one particular senior, Jack West. He was able to tape a music video in the Senior High School over three months. The video will be coming out soon. Jack has traveled the world and is a lead singer in a rock band. He is amazingly talented and has played with famous bands all over the world and we will probably hear more from him in the future.

PUBLIC PARTICIPATION

John Buckner, raised a concern about the placement of a crosswalk on High Street. Board President DeLucia said because he sits on the Planning Board in Farmington he understands that road issues are under the control of the Department of Transportation (DOT). Those types of things have to go through the Town and (DOT) to make any kind of changes to roads, crosswalks, signals, or speed limit signs. He said Dr. Terranova has been in contact with the Town over potentially getting the speed limit reduced to a School Zone speed limit. Knowing how DOT works, it takes some time. Mr. Buckner said the other issue he has is around door E4, where he saw a student throw a breaker switch that was not in a locked-out position. He wanted to know the protocol for bringing that to someone's attention. He said the next day the box had a lock on it. President DeLucia said he just brought it to their attention and thanked him. He can always reach out to the Superintendent or the administration of the building it is close to.

CONSENT ITEMS

A motion was made by L. Kostecki, seconded by E. Mitchell, to approve, upon recommendation of the Superintendent, the following consent items:

MINUTES

Minutes of the regular meeting of May 11, 2023 and the special meeting of May 16, 2023;

FINANCIAL STATEMENTS

Treasurer's Report for the month ending April 30, 2023;

PERSONNEL

The following personnel items:

All appointments on these pages are made in compliance with New York State Education Law relating to criminal history background clearances for new employees. Conditional clearances under that law have been requested for all new employees.

Instructional Probationary Appointments:

The probationary appointment of **Alice Fitch**, who has certifications in Childhood Education Grades 1-6 and Early Childhood Education Birth-Grade 2, to a probationary position as an Elementary Teacher, effective

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August 30, 2023, at an annual salary of \$59,453, leading towards tenure in Elementary Education.

The probationary appointment of **Amy Hotto**, who will have certification as a Teacher Assistant by October 1, 2023, to a probationary position as a Teacher Assistant, effective August 30, 2023, at an annual salary of \$28,470, leading towards tenure as a Teacher Assistant.

The probationary appointment of **Olivia Iannone**, who has pending certification as an Occupational Therapist, to a probationary position as an Occupational Therapist, effective August 30, 2023, at an annual salary of \$46,826, leading towards a permanent appointment as an Occupational Therapist.

The probationary appointment of **Sarah Funk**, who has certifications in Childhood Education Grades 1-6 and Students with Disabilities Grades 1-6, to a probationary position as a Special Education Teacher, effective August 30, 2023, at an annual salary of \$48,926, leading towards tenure in Special Education.

The probationary appointment of **Erin Delavak**, who has certifications in Childhood Education Grades 1-6, Early Childhood Education Birth-Grade 2, Students with Disabilities Birth-Grade 2, and Students with Disabilities Grades 1-6, to a probationary position as a Special Education Teacher, effective August 30, 2023, at an annual salary of \$52,076, leading towards tenure in Special Education.

The probationary appointment of **Carey Land**, who has certifications in Childhood Education Grades 1-6 and Early Childhood Education Birth-Grade 2, to a probationary position as an Elementary Teacher, effective August 30, 2023, at an annual salary of \$44,969, leading towards tenure in Elementary Education.

Part Time Appointments:

The appointment of **Megan Steger**, who is certified in Childhood Education Grades 1-6 and Students with Disabilities Grades 1-6 and has pending certification in Literacy Birth-Grade 6, to a part-time (.6fte) position as a Reading Teacher effective August 30, 2023, and ending June 30, 2024, at an annual salary of \$31,665.

The appointment of **Amanda Muster**, who is certified in Health, Childhood Education Grades 1-6, and Students with Disabilities Grades 1-6, to a part-time (.4fte) position as a Health Teacher effective August 30, 2023, and ending June 30, 2024, at an annual salary of \$25,078.

Appointments:

The appointment of the following as Summer Academy Teacher at an hourly rate of \$40.00: **Heidi Searing-Post**

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The appointment of **Marcy Pembroke**, who holds certifications in Earth Science and General Science Grades 7-12 and Nursery, Kindergarten, and Grades 1-6, as a Science Teacher, effective August 30, 2023.

The appointment of the following as Extended School Year Teacher at an hourly rate of \$40.00: **Quintin Peacock, Bryn Kowba, Taylor Baita, and Nolan Moore**

The appointment of the following as Summer Academy Teacher at an hourly rate of \$40.00: **Jacquelyn Walker**

The appointment of **Jeffrey Pistritto**, Extended School Year Teacher on Special Assignment, from July 5, 2023, through August 15, 2023, at an hourly rate of \$40.00.

Long Term Substitute Appointments:

The appointment of **Sarah Lanpher**, who has certifications in Early Childhood Education Birth-Grade 2, Students with Disabilities Birth-Grade 2, and Students with Disabilities Grades 1-6, to a long term substitute position as an Elementary Teacher, effective August 30, 2023, and ending June 30, 2024, at an annual salary of \$49,009.

The appointment of **Lisa Souch**, who has pending certifications in Childhood Education Grades 1-6 and Students with Disabilities Grades 1-6, to a long term substitute position as a Special Education Teacher, effective August 30, 2023, and ending June 30, 2024, at an annual salary of \$48,126.

The appointment of **Natalie Powers**, who has certifications in Childhood Education Grades 1-6 and Early Childhood Education Birth-Grade 2, to a long term substitute position as an Elementary Teacher, effective August 30, 2023, and ending June 30, 2024, at an annual salary of \$50,776.

The appointment of **Michael Guido**, who has pending certifications in Students with Disabilities Grades 7-12 Social Studies and Students with Disabilities Grades 7-12, to a long term substitute position as a Special Education Teacher, effective August 30, 2023, and ending June 30, 2024, at an annual salary of \$45,406.

Leaves of Absence:

The granting of an extension of childcare leave of absence for **Brittany Gordon**, Elementary Teacher, effective September 9, 2023, and extending through June 30, 2024.

Resignations:

The resignation of **Julie Braniecki**, School Psychologist, effective June 30, 2023.

The resignation of **Staci Thibodeau**, Assistant Principal, effective June 30, 2023.

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The resignation of **Sarah Wood**, Occupational Therapist, effective June 30, 2023.

Benefits: Benefits for non-affiliated District Office Confidential Staff as described in the Confidential Staff Handbook as submitted.

Salaries: The following salaries for non-affiliated district office staff will be effective for the 2023-2024 school year:

Confidential Staff	Patricia Chapman	Human Resources Clerk	\$20.17/hour
	Maureen Goodberlet	District Clerk/Secretary to the Superintendent	\$98,045.27
	Lisa Hagen	Payroll Clerk, Part Time	\$21.97/hour
	Penny Johnston	School District Treasurer	\$85,113.60
	Katie Lew	Employee Relations Assistant	\$57,532.80
	Jill Smith	Deputy District Treasurer	\$51,743.20
	Elizabeth Temple	School District Data Specialist	\$57,054.40
	Linda Tice	Employee Relations Assistant	\$64,105.60

Per Diem Substitutes:	<u>Candidate</u>	<u>Area of Certification</u>
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Emma Bentley	Uncertified
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**Non-Instructional
Appointments:**

The appointment of **Matthew Laursen**, from Working Supervisor to Custodian, effective May 8, 2023, at an hourly rate of \$17.52.

The appointment of **Roman Lewyckj**, from School Bus Driver Trainee to Full Time School Bus Driver, effective June 1, 2023, at an hourly rate of \$20.99.

The appointment of the following as Extended School Year Teacher Aides at their 2023/2024 hourly rate: **Shauna Schond**

The appointment of the following as Extended School Year Teacher Aides at the 2023/2024 teacher aide substitute hourly rate: **Meaghan Nash, Jenna Wagner, Lauren Fosegan, Emily Francher, Brynne Kessler, Grayson Natale, and Melissa Benulis**

The appointment of **Lucas Mastin**, Extended School Year Teacher Aide, at an hourly rate of \$17.62.

The appointment of **Makayla Wright**, Extended School Year Teacher Aide, at an hourly rate of \$17.45.

The re-appointment of **Sherryl Knoebel** as Records Clerk Part-Time, effective July 1, 2023, at an hourly rate of \$20.95.

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The appointment of **Lynne Lubaszewski** as Claims Auditor, effective July 1, 2023, at an annual rate of \$6,000.

- Resignations:**
- The resignation of **Rebecca Voica**, Typist, effective May 11, 2023.
- The resignation of **Kathy Ryan**, Full Time Teacher Aide, effective May 18, 2023.
- The resignation, due to retirement, of **JoAnn Bobzien**, Full Time Teacher Aide, effective June 30, 2023.
- The resignation, due to retirement, of **Elaine Robinson**, Teacher Aide, effective June 30, 2023.
- The resignation, due to retirement, of **Sheila Bowerman**, Food Service Supervisor, effective July 1, 2023.
- The resignation of **Denice Deters**, Part Time Teacher Aide, effective June 21, 2023.
- The resignation of **Katelyn DeMeyers**, Full Time Cleaner, effective May 31, 2023.

- Leave of Absence:**
- The granting of an extension to the unpaid leave of absence for **Andrew Habecker**, Full Time Teacher Aide, effective January 18, 2023, through May 12, 2023.

- Position Action:**
- The Board of Education authorizes the following action to be effective July 1, 2023:
- Abolish the position of Part Time Graphic Designer.

- Lay Offs:**
- The layoff due to job abolishment of **Sherri Lasky**, Part Time Graphic Designer, effective June 30, 2023.

- Amendment:**
- The rescinded resignation of **Rhonda Dodson**, School Bus Driver, effective May 19, 2023.

**Per Diem and
Substitute Positions:**

<u>Candidate</u>	<u>Position</u>
Jenna Wagner	Teacher Aide
Grayson Natale	Teacher Aide
Rebecca Voica	Typist
Paige Ford	Teacher Aide
Emily Francher	Teacher Aide
Jackson Potter	Lifeguard
Sophia Novak	Lifeguard
Lauren Fosegan	Teacher Aide
Jayson Morales Ortiz	Cleaner

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Denice Deters
Alexander LaBarge

Teacher Aide
Teacher Aide

CSE/CPSE RECOMMENDATIONS	Recommendations of the Committee on Special Education from the meetings of February 1, 6, 8, 15, 2023, March 1, 8, 21, 23, 27, 29, 30, 2023, April 14, 19, 21, 25, 28, 2023, May 3, 4, 9, 10, 11, 17, 18, 19, 22, 25, 26, 30, 31, 2023, June 1, 2, 5, 6, 7, 8, 2023 and from the Committee on Preschool Special Education from the meetings of April 20, 2023, May 2, 3, 9, 16, 19, 23, 30, 2023;
SCHOOL PHYSICIAN AND MEDICAL DIRECTOR	Appoint Dr. Robert J. Tuite as Victor Central School District's School Physician and Medical Director for the 2023-2024 school year;
SCHOOL NURSE PRACTITIONER	Appoint Carla Ann Romeis as Victor Central School District's School Nurse Practitioner for the 2023-2024 school year;
SURPLUS	Declare the following as surplus: • Powr-Flite Model No PFX 10s Floor Machine with VCS Tag # 03772; • Powr-Flite Model PFX 12300HDX Floor Machine with VCS Tag # 03770; • Advance Micromatic 14E Floor Machine with VCS Tag # 013931; • Tomcat Model 33-2707 Floor Machine with VCS Tag # 02811; • Colt Supersuction Floor Vacuum with VCS Tag # 03351; • Viper Model VN2015 Floor Scrubber with VCS Tag # 013811; • Hewlett Packard Laserjet P4015dn Printer with VCS Tag # 012551; • 1 Textbook titled <i>Realidades</i> by Pearson with ISBN 978133691726; • 3 Textbooks titled <i>Health</i> by Prentice Hall with ISBN 9780133672503; • 2 Textbooks titled <i>A History of World Societies</i> by Bedford with ISBN 9780312643454; • 1 Textbook titled <i>Physical Science</i> by Holt with ISBN 9780030664816; • 7 Textbooks titled <i>Elements of Literature, Third Course</i> by Holt with ISBN 9780030683763;
NEW BOARD MEMBER MANDATED TRAINING	Board Member Adam Snyder and incoming Board Member Bryan Adams to participate in the 2023-2024 New York State School Boards Association Mandated Training for New School Board Members;
BOND RESOLUTIONS	The attached Bond Resolutions authorizing borrowings for the purchase of various school buses and various vehicles for use by the District.
VILLAGE OF VICTOR PERMANENT UTILITY EASEMENTS	Two Permanent Utility Easements to the Village of Victor as shown on Map 1, Parcel 1 and Map 2, Parcel 1 as submitted;

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2022 CAPITAL RESERVE

Based on the recommendation of the Superintendent of Schools, we recommend the funding of the 2022 Capital Reserve, as authorized by Section 3651 of the New York State Education Law, up to a maximum of \$7,000,000 from unappropriated fund balance as of June 30, 2023.

TRANSFER RESERVE FUNDS

Based on the recommendation of the Superintendent of Schools, we recommend the transfer of \$1,000,000 from the Tax Certiorari Reserve to the 2022 Capital Project Reserve.

TERMS AND CONDITIONS

The following terms and conditions:

- The Terms and Conditions between the Victor Central School District and the Assistant Superintendent for Business for July 1, 2023 – June 30, 2026
- The Terms and Conditions between the Victor Central School District and the Assistant Superintendent for Instruction for July 1, 2023 – June 30, 2026
- The Terms and Conditions between the Victor Central School District and the Assistant Superintendent for Personnel for July 1, 2023 – June 30, 2026
- The Terms and Conditions between the Victor Central School District and the Assistant Superintendent for Pupil Services for July 1, 2023 – June 30, 2026

SUPERINTENDENT'S CONTRACT

The Superintendent's Contract for the period of July 1, 2023 through June 30, 2028 and authorize the Board of Education President to execute it on behalf of the Board.

REVISED CORRECTIVE ACTION PLAN

Accept the Revised Corrective Action Plan for the Internal Audit Report for year ended June 30, 2022.

The motion to accept the foregoing consent items was carried.
6 yes 0 no 0 abstentions (***end of consent items***)

CAMPUS NEWS

VCS administrators summarized campus news and events.

TEXTBOOK ADOPTION

Director of PreK-12 Humanities and Professional Learning Kristin Williamson and Senior High School English Teacher LeeAnne Birkemeier spoke about five books that are up for Board approval. Ms. Williamson spoke about the four textbooks for the fourth grade classrooms. They align to the unit "First Inhabitation in New York State". It is not only a social studies unit, but an integrated unit in which children address some of the social/emotional learning standards and the New York State Next Generation English Language Arts Standards. In this unit students learn the culture and history of Indigenous people in New York State, but they also key in on key ideas and determine the central message from both fiction and non-fiction texts. The four books up for consideration are ways in which the

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TEXTBOOK ADOPTION Continued

children can better understand Indigenous culture while attending to the central message. They are all fiction books. Ms. Birkemeier spoke about the book they would like the Board to consider for their 10th grade Regents course. *Just Mercy* by Bryan Stevenson is a book that will be taught in the unit “The Fight for Justice”. She said it pairs easily with the play *Twelve Angry Men*, which introduces students to how a jury analyzes evidence and testimony and how things are almost never just black and white. She then read an excerpt from the book. She said even though Stevenson writes from the perspective of a lawyer it is so much more than the perspective of the justice system. It is a unique study and point of view, perspective, and characterization and most importantly empathy. The book helps us to contemplate what we can perhaps do as individuals when we see an injustice in our society. The unit will end with a theoretical analysis of Stevenson’s writing style.

A motion was made by C. Parks, seconded by K. Elliott, to adopt the following textbooks:

- *Hiawatha and the Peacemaker* published by Abrams the Art of Books, 2015;
- *Owl Eyes* published by Lothrop Lee and Shepard Books NY, 1994
- *Rabbit’s Snow Dance: A Traditional Iroquois Story* published by Dial Books for Young Readers, 2012;
- *Turtle’s Race with Beaver* published by Dial Books for Young Readers, 2003; and
- *Just Mercy (Adapted for Young Adults)* by Bryan Stevenson published by Delacorte Press, 2018.

Dr. Parks thanked the presenters for the level of specificity of the proposals the Board receives prior to the meeting. This allows them to have a good understanding regardless of what the grade level is. The motion was carried. 6 yes 0 no 0 abstentions

REVIEW THE IMPLEMENTATION OF THE 2022-2023 MANAGEMENT PLAN

Assistant Superintendent for Business Derek Vallese, Assistant Superintendent for Instruction Karen Finter, Assistant Superintendent for Personnel Dorothy DiAngelo and Assistant Superintendent for Pupil Services Karyn Ryan provided a final summary of the work done on the 2022-2023 Management Plan. The year one plan has led the foundation for a great deal of the work. The focus is around three areas and they include culture, learning and instruction and student supports and opportunities. It is the underpinning of shared ownership and responsibility. This year the Management Plan comes to life, not as a document that sits on a shelf but it comes to life because it is deeply imbedded with the building and department goals. Mr. Vallese talked about his responsibilities around culture. One of his responsibilities, while overseeing operations, is over facilities and the other is the budget. The state of the existing facilities has been collaboratively determined and staff feedback was used to develop the next capital project. Director of Facilities, Chris Marshall has implemented a process

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REVIEW THE IMPLEMENTATION OF THE 2022-2023 MANAGEMENT PLAN Continued

for staff members to communicate cleaning and minor building repair concerns. Mr. Vallese said in addition they have worked on the budget using well-established decision-making teams prior to the completion. The budget development process has been transparent and communication has been increased. Mrs. DiAngelo spoke about her responsibilities around staff wellness in the culture pillar of the Management Plan. A Staff Wellness Survey was sent out in the fall. The focus of the survey was to look at feedback around the types of wellness experiences that staff would like and how to make experiences more accessible for staff. As a result of the survey there was an increase in the number of offerings before and after school. Another indicator of staff wellness is the Victor Teachers' Association (VTA) Wellness Survey. It is a great piece of information for the District Administration to have. It not only looks at wellness experiences but those things in the workplace that are positive as well as stressors. There has been a big focus this year, and will continue next year, on getting feedback from staff. The Wellness Committee was expanded this year to include additional staff. Mrs. DiAngelo said staff attendance is also an indicator of wellness. This year attendance trends have been reviewed monthly and systems have been put in place to support the realm as well as individuals and their needs. She said another goal was to formalize gathering information that would support staff retention. An exit survey has been implemented. They have put a lot of work into organizational systems this year. This includes getting organizational charts in order and updating job descriptions for teacher leaders. Mrs. Finter spoke about the Diversity, Equity and Inclusion (DEI) Committee. The start of the committee was another foundation area under the pillar of culture. The second pillar centers around learning and instruction. This year was about understanding the current state of the curriculum. What can we do to develop a plan to ensure that across PreK-12 we have a guaranteed and viable curriculum. There is a lot of curriculum work taking place this summer. In terms of instruction, they are looking at instructional goal setting, reinforcing instructional leadership and the consistency with Academic Intervention Service (AIS) processes as well as early literacy best practices and phenomenon-driven science. Mrs. Finter said strong instruction does not happen unless we attend to the teachers as learners. The District will support the teachers by implementing the Professional Learning Plan (PLP), using contractual professional learning time and Professional Learning Communities (PLC). She said to forecast for next year they will continue with the curriculum review process and curriculum writing. They will begin to look at programs as a whole. They will look at how curriculum is being implemented and how it is being assessed. Mrs. Ryan spoke about the third pillar around student supports and opportunities. She talked about processes in place to support student growth. They evaluated the Committee on Special Education (CSE) process, evaluated the current gaps in the continuum of Special Education, analyzed student programming through a data review, and evaluated existing resources and trainings. Mrs. Ryan then

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spoke about providing high, effective supports to students by looking at the procedures and the philosophies around them. The related services caseloads were evaluated K-12 and as a result additional staff was added. Students social and emotional well-being was evaluated K-12. Areas of continued focus are the CSE pre-referral model, student social and emotional well-being, and professional development for Information and Communication Technology (ICT) and Instructional Reading. Mrs. Finter said as they wrap-up the year 1 Management Plan they have completed the analysis and where they stand with all the indicators and what needs to be rolled over and incorporated into year 2. For year 2 they have already started working with stakeholder groups on developing action steps, evidence of accomplishments and timelines. A draft document will be ready for the Administrative Retreat with a final draft shared with the Board of Education at the August meeting. Mrs. Mitchell said when looking at the grading practices and the revision work, has there been any thought about the possible revision of the report cards. Mrs. Finter said there has been some work already this year under the direction of Kristin Williamson. She is working with the K-6 teams to look at the standards within the ELA component of the report card to refine those standards. They are also taking a look at the way non-standards are reported, such as the behaviors. Math and science are starting to come together to further refine the standards.

POLICY REVIEW First Reading

The following policy was brought to the Board of Education for a first read:

- Code of Conduct; Policy 5300

MENTORS FOR NEW BOARD OF EDUCATION MEMBERS

After discussion Christopher Parks will be the mentor for newly elected Board of Education Member Adam Snyder. Lisa Kostecki will be the mentor for newly elected Board of Education Member Bryan Adams.

MEETING REPORTS Monroe County School Boards Association Committee Reports

Kristin Elliott, Trisha Turner, Tim DeLucia and Tim Terranova attended the Monroe County School Boards Association End-of-the-year Annual Dinner Meeting. Mrs. Elliott said it was nice to come together to show gratitude to Mrs. Turner and other Board Members across the county who have been doing such great work advocating for our part of the state. Some of the surrounding districts struggle with the same problems as Victor. Those that don't do support Victor in our fight for the work we are doing. Mr. DeLucia said it was Monroe County School Board's Associations 54th Annual Meeting. There were remarks from the outgoing president and the election of the new President Matt Metras, who was Vice President last year. The committees presented updates as well. He said we still have a connection with New York State School Boards Association through Monroe County School Boards Association. Mrs. Elliott said there is no question that being part of Monroe County School Boards Association is good for Victor.

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Standing Committee Updates

Mrs. Elliott said the Audit Committee met today and completed a review of the Reserve Plan.

UPCOMING EVENTS Regular Board Meeting

The next Organizational/Regular Board meeting will be held on Thursday, July 13, 2023, at 7:15 PM in the Early Childhood School Boardroom.

ADJOURN

A motion was made by T. Turner, seconded by L. Kostecki, to adjourn the meeting at 9:23 PM.

The motion was carried. 6 yes 0 no 0 abstentions

Respectfully submitted,

Maureen A. Goodberlet
District Clerk