

## Board Minutes

June 26, 2023

The regular meeting of the Greater Jasper Consolidated Schools Board of Trustees was held at the Jasper High School Community Room on June 26, at 7:00 p.m. President Greg Eckerle called the meeting to order.

The Pledge of Allegiance was said by everyone in attendance.

Public Comment:

None

Consent Agenda:

Mr. Eckerle asked members if any of the consent agenda items needed to be discussed.

No other items were asked to be discussed.

A motion by Tim DeMotte, second by Arlet Jackle, to approve the consent agenda, was unanimously approved by the Board.

### Consent Agenda

- Minutes, claims and bank reconciliations
- Consideration of Request for Leave
  - Katie Blessinger-FMLA-JMS
- Resignations/Retirements
  - Andrea Ackerman-Fourth Grade Coordinator-IRE
  - KariAnn Scherzinger-Part-time Instructional Assistant and 50% Bus Duty Stipend-IRE
  - Gomathi Haddarajan-28 Hour Title I Instructional Assistant-JES
  - KariAnn Scherzinger-28 Hour Instructional Assistant-IRE
  - Gabrielle Seger-Full-time Title I Instructional Assistant and ½ Cafeteria Supervisor Stipend -JES
  - Kylie Schweikarth-28 Hour ENL Instructional Assistant-JES
  - Kayla Eisenhut-Full-time Instructional Assistant and ½ Cafeteria Supervisor Stipend-JES
  - Jason Ahlbrand-Varsity Assistant Baseball Coach-JHS
  - Haley Cummins-Middle Assistant Volleyball Coach-JMS
  - Audrey Werner-Middle Girls Track Coach-JMS
- Staff Recommendations
  - Halli Leinenbach-Social Studies Teacher-JMS
  - Becky Oser-Part-time to 30 Hour Per Week Instructional Assistant-IRE
  - Lana Fierst-28 Hour/Week to 32.5 Hours/Week Instructional Assistant-JHS
  - Lori Humbert-28 Hour/Week Instructional Assistant-JHS
  - Vanessa Wiseman-Navarette-32.5 Hour Instructional Assistant-JMS
  - Briann Hildenbrand-35 Hour/Week Instructional Assistant and ½ Cafeteria Supervisor Stipend-JES
  - Jana Bennett-Move from 28-Hour Instructional Assistant to 30-Hour Per Week Instructional Assistant and ½ Cafeteria Supervision Stipend-JES
  - Robin Hurt-Move from 28-Hour Instructional Assistant to 30-Hour Per Week Instructional Assistant-JES
  - Heather Lutz-28-Hour Instructional Assistant-JES
  - Beth Pfister-28-Hour Title I Instructional Assistant-JES

- Megan Hoffman-28-Hour Instructional Assistant-JES
- Emma Stenftenagel-28-Hour Title I Instructional Assistant-JES
- Tina Vaal-Move from 28-Hour Title I Instructional Assistant to 35-Hour Per Week Instructional Assistant-JES
- Fourth Grade Coordinator-50/50 split of stipend
  - Nikki Roberts
  - Amber Fleck
- Alexa Chappel-50% Bus Duty Stipend-IRE
- Blake Mann-Middle Assistant Football Coach-JMS
- Ella Mann-Middle Cheer Coach-JMS
- Jeff Zink-Middle Head Girls Basketball Coach-JMS
- Mark Buse-Middle Assistant Volleyball Coach-JMS
- Incentive Program Completion/Increase-adds \$3,000 to Base Salary
  - None
- Field Trip Requests
- Other
  - Approve an extra-duty stipend for Monica Young and April Hopf for assisting with Food Service Program duties and responsibilities during the 2022-2023 school year
  - Seek approval of support staff wage scales and salaries
  - Seek approval of the Professional Development/Course Work Reimbursement Program for Cafeteria Staff
  - Declare old computer devices surplus

Wildcat Spotlight-None

#### Building & Maintenance Update—Todd Hopf-Sandy Butler

The Stenftenagel Group asked for approval of the security camera installation at Ireland Elementary for \$80,390 and Alumni Stadium for 73,900. The proposals are from Architectural Sales.

A motion by Tim DeMotte, second by Steve Lukemeyer, to approve the proposals from Architectural Sales for the installation of the security cameras at Ireland and Alumni, were unanimously approved by the Board.

#### Curriculum Update—Mrs. Fawks

Mrs. Fawks gave the Board an overview of the recent changes to the Indiana Academic Standards. To ensure that GJCS curriculum aligns to standards updates, grade level and departmental teams will work together to review the changes, ensure that GJCS curriculum aligns with the essential standards identified by IDOE, and adjust classroom practices accordingly. The process will begin this summer, as many teams are already planning a day to come together to examine the changes, and continue through the 2023-2024 school year, as the state provides additional opportunities for professional development.

Mrs. Fawks informed the Board one requirement of receiving ESSER grant funds is that the Board must review the Return to In-Person Instruction Plan every six months for the duration of the ESSER II grant period. No changes were made to the plan since the Board last reviewed it in January.

A motion by Arlet Jackle, second by Dr. Englert, to approve the Return to In-Person Instruction Plan, was unanimously approved by the Board.

#### Student Support Services and Transportation Update—Mr. Buechlein

Mr. Buechlein asked the Board to approve the 2023-2024 School Resource Officer Agreement between GJCS and the City of Jasper. A copy of the agreement is enclosed.

Dr. Englert stated the agreement has worked well.

Mr. Lukemeyer asked if there is any additional funding for resource officers.

Mr. Buechlein stated not at this time.

A motion by Steve Lukemeyer, second by Dr. Englert, to approve the 2023-2024 School Resource Officer Agreement with the City of Jasper, was unanimously approved by the Board.

Mr. Buechlein asked the Board to approve a change in the bus driver's incentive plan. Currently, drivers can earn a No Miss incentive or bonus of \$500 if they do not miss driving a route for the school year.

He proposed a No Miss incentive of 400 per semester, for example from the start of school until the last day of school in December and again from January through the end of the school year in May. A driver then could potentially earn a cumulative yearly amount of \$800.

A motion by Tim DeMotte, second by Steve Lukemeyer, to approve the new No Miss bus driver incentive stated above, was unanimously approved by the Board.

Mr. Buechlein informed the Board of two new bus drivers that completed the bus driver training Jon Rottet and Samantha Venderley. He also stated there are 3 prospective drivers that should be done with training by the end of August.

Mr. Buechlein informed the Board there will be an open house for the new bus maintenance facility on July 10 from 6-7:30 p.m. At the event there will be an opportunity for attendees to drive a bus on a designated course.

#### Other Business:

Dr. Lorey shared with the Board the school social workers and health services information for the school year. GJCS employs 4 full-time nurses to provide services to approximately 3,275 students during the 2022-2023 school year. The nurses logged over 10,374 visits from students for various illnesses, injuries, and other health related issues. They provide vision screening for students in grades K, 3, 5 and 8. They also provide audio testing for students in grades 1, 4, 7, and 10. They conducted immunization clinics in partnership with the Dubois County Health Department.

Dr. Lorey expressed how important the nurses are in assisting students with their health needs. She stated students who are healthy are more prepared to learn. She thanked the nurses for all they do.

The Board also received end of year reports from the School Social Workers. They too provide a valuable service to the students. The 6 individuals provide a variety of student supports including mental health, academic, behavioral and referrals to outside agencies for needy students and families. The services provided by the Social Workers assist students and families in being better prepared and ready for the learning at all levels. They too do a great job and want to thank them.

Dr. Englert asked about panorama being done at the schools.

Mr. Buechlein started is has been done for 4 years but legislation is going to take part in how the program may be run. Now the program can do an individual program for a student, have a success platform, and it's more user friendly. He stated they will have to look how the legislation is going to move forward to see how or if they can continue the program.

Dr. Lorey asked the Board to approve the curricular materials and student fees for the 2023-2024 school year. Effective July 1, 2023 school corporations must provide students with curricular materials at no

cost and many not access charges for curricular materials. The Board was given the definition of curricular materials that aligns with the new statute. These include textbooks, consumable workbooks, software/digital content, etc. that is systemically leveled and used by an individual student. Schools are permitted to assess student fees for extra-curricular activities. A copy of the curricular material information is enclosed.

A motion by Arlet Jackle, second by Dr. Englert, to approve the curricular materials and student fees for the 2023-2024 school year, was unanimously approved by the Board.

Dr. Lorey made the following announcements:

- July 24-Regular Board Meeting-JHS Community Room-7:00 p.m.
- Retirement reception in honor of Art Nordhoff will be held in the Jasper High School Community Room on Sunday, July 23, 2023 from 3:00-5:00 p.m.
- IAPSS/ISBA Fall Conference-September 25-26, 2023

Dr. Lorey informed the Board the September Board meeting will need to be moved since the IAPSS/ISBA Conference falls on the regular meeting date.

A motion by Steve Lukemeyer, second by Arlet Jackle, to move the regular September Board Meeting to September 18<sup>th</sup>, was unanimously approved by the Board.

There being no further business to conduct and upon a motion by Tim DeMotte, second by Arlet Jackle, the Board voted to adjourn at 7:35 p.m.

An Executive Session was held before the regular meeting.

I.C.5-14-1.5-6.1 (b)(6)(B) Personnel


**I.C.5-14-1.5-6.1 (b)(6)(B) Employee, Student or Contractor Status**

Greg Eubank President

Arlet Jackle Vice-President

Secretary

Red Ecker Member

 Member

**Teacher Assistant**  
**181 Days**

**Years**

**Service 2023-2024**

0	\$12.00
1	\$12.20
2	\$12.40
3	\$12.60
4	\$12.80
5	\$13.00
6	\$13.20
7	\$13.40
8	\$13.60
9	\$13.80
10	\$14.00
11	\$14.20
12	\$14.40
13	\$14.60
14	\$14.80
15	\$15.00
16	\$15.20
17	\$15.40
18	\$15.60
19	\$15.80
20+	\$16.00

**Certified Behavior Assistant**  
**181 Days**

**Years**

**Service      2023-2024**

0	\$13.00
1	\$13.20
2	\$13.40
3	\$13.60
4	\$13.80
5	\$14.00
6	\$14.20
7	\$14.40
8	\$14.60
9	\$14.80
10	\$15.00
11	\$15.20
12	\$15.40
13	\$15.60
14	\$15.80
15	\$16.00
16	\$16.20
17	\$16.40
18	\$16.60
19	\$16.80
20+	\$17.00

**Computer Assistant**  
**180 Days**

**Years**  
**Service    2023-2024**

0	\$12.00
1	\$12.20
2	\$12.40
3	\$12.60
4	\$12.80
5	\$13.00
6	\$13.20
7	\$13.40
8	\$13.60
9	\$13.80
10	\$14.00
11	\$14.20
12	\$14.40
13	\$14.60
14	\$14.80
15	\$15.00
16	\$15.20
17	\$15.40
18	\$15.60
19	\$15.80
20+	\$16.00

Custodians  
260 Days  
1 hours/week

Years Service	2023-2024
0	\$15.00
1	\$15.25
2	\$15.50
3	\$15.75
4	\$16.00
5	\$16.25
6	\$16.50
7	\$16.75
8	17.00
9	17.25
10+	17.50

**2nd Shift**

Years Service	2023-2024
0	\$15.75
1	\$16.00
2	\$16.25
3	\$16.50
4	\$16.75
5	\$17.00
6	\$17.25
7	\$17.50
8	\$17.75
9	\$18.00
10+	\$18.25



**Maintenace**  
**260 Days**

Years Service	2023-2024
0	
1	
2	
3	\$21.50

\*All maintenance work 40 hours per week.

**Bus Drivers**  
**183 Days**

Daily Route Rate      \$90/day

**Special Education**  
**Bus Driver Rates**  
**180 Days**

13c                      \$246.28/day

9c                        \$110.72/day

3c                        \$217.94/day

Sub Driver              \$90/day (morning/afternoon routes)

ECA Hourly Rate      \$15.00/hour

## Secretaries

### Years

#### Service 2023-2024

0	\$13.80
1	\$14.00
2	\$14.20
3	\$14.40
4	\$14.60
5	\$14.80
6	\$15.00
7	\$15.20
8	\$15.40
9	\$15.60
10	\$15.80
11	\$16.00
12	\$16.20
13	\$16.40
14	\$16.60
15	\$16.80
16	\$17.00
17	\$17.20
18	\$17.40
19	\$17.60
20	\$17.80
21	\$18.00
22	\$18.20
23	\$18.40
24	\$18.60
25	\$18.80
26	\$19.00
27	\$19.20
28	\$19.40
29	\$19.60
30+	\$19.80

**Nurses****190 Days****7 hours/day****Years****Service 2023-2024**

0	\$19.80
1	\$20.05
2	\$20.30
3	\$20.55
4	\$20.80
5	\$21.05
6	\$21.30
7	\$21.55
8	\$21.80
9	\$22.05
10	\$22.30
11	\$22.55
12	\$22.80
13	\$23.05
14	\$23.30
15	\$23.55
16	\$23.80
17	\$24.05
19	\$24.30
20+	\$24.55

Designate	
Head	\$1.50 + \$22.55

Social Workers                      2023-2024              191 Days  
 7 hours/day

Years of Experience	Hours/Day	Days Per Year	Hourly Rate	Total	Hourly Rate		Hourly Rate MSW and Indiana School Services License	
					MSW	Total	Total	Total
0	7 hours	191	\$27.25	\$36,433.25	\$28.50	\$38,104.50	\$30.94	\$41,367.00
1	7 hours	191	\$27.50	\$36,767.50	\$28.75	\$38,438.75	\$31.41	\$41,995.00
2	7 hours	191	\$27.75	\$37,101.75	\$29.00	\$38,773.00	\$31.88	\$42,624.00
3	7 hours	191	\$28.00	\$37,436.00	\$29.25	\$39,107.25	\$32.35	\$43,252.00
4	7 hours	191	\$28.25	\$37,770.25	\$29.50	\$39,441.50	\$32.82	\$43,880.00
5+	7 hours	191	\$28.50	\$38,104.50	\$29.75	\$39,775.75	\$33.37	\$44,616.00

Add \$1.25/hourly rate for MSW

\*MSW and Indiana School Services License wage scale Increased same as negotiated teacher salary increases or decreases.

**Cafeteria Manager****183 Days****Years Service 2023-2024**

0	\$ 13.32
1	\$ 13.47
2	\$ 13.52
3	\$ 13.57
4	\$ 13.77
5	\$ 13.97
6	\$ 14.07
7	\$ 14.17
8	\$ 14.32
9	\$ 14.37
10	\$ 15.32
11	\$ 15.37
12	\$ 15.52
13	\$ 15.62
14	\$ 15.72
15	\$ 15.82
16	\$ 15.92
17	\$ 16.02
18	\$ 16.12
19	\$ 16.22
20+	\$ 16.47
Level 1 SNA Certification	\$ 0.35
Level 2 SNA Certification	\$0.50
Level 3 SNA Certification	\$0.75
Level 4 SNA Certification	\$1.00

**Cafeteria Asst Manager**  
**181 Days**

**Years**  
**Service    2023-2024**

0	\$ 11.92
1	\$ 12.02
2	\$ 12.12
3	\$ 12.22
4	\$ 12.42
5	\$ 12.52
6	\$ 12.62
7	\$ 12.87
8	\$ 12.82
9	\$ 12.92
10	\$ 13.67
11	\$ 13.77
12	\$ 13.87
13	\$ 13.97
14	\$ 14.07
15	\$ 14.17
16	\$ 14.27
17	\$ 14.37
18	\$ 14.42
19	\$ 14.57
20+	\$ 14.82

**Cafeteria Worker**  
**181 Days**

**Years**  
**Service**

**2023-2024**

0	\$ 11.02
1	\$ 11.27
2	\$ 11.37
3	\$ 11.47
4	\$ 11.57
5	\$ 11.67
6	\$ 11.77
7	\$ 11.87
8	\$ 11.97
9	\$ 12.02
10	\$ 12.77
11	\$ 12.87
12	\$ 12.97
13	\$ 13.07
14	\$ 13.17
15	\$ 13.27
16	\$ 13.37
17	\$ 13.47
18	\$ 13.57
19	\$ 13.67
20	\$ 13.92

**Student Worker**      **\$5.00**



**Substitute Teachers**

Indiana Substitute License	\$70/day
Valid Indiana Educator License	\$80/day
Retired Indiana Educator	\$100/day

**Greater Jasper Consolidated Schools  
Bus Driver Recruitment/Incentive Program  
2023**

**1. Reimburse for all fees associated with certification upon submission of receipts/invoices:**

- a. Reimburse for 1 CDL physical if not covered under GJCS corporation insurance
- b. Reimburse for temporary CDL driver's permit
- c. Reimburse for initial CDL license
- d. 3-day certification class – Free
  - i. Reimburse time in attendance at \$15/hour
- e. Observation hours (4 hours)
  - i. Reimburse at \$15/hour
- f. Driving practice (8 hours)
  - i. Reimburse at \$15/hour
- g. Certification skills test –
  - i. Reimburse for one attempt of the driving skills test
- h. \$500 incentive for successful completion of CDL, Indiana Yellow Card and completion of at least one driving assignment.

**2. Bus Driver Incentive Program – Corporation and Contract Drivers**

- a. \$400 end of semester bonus for no route absences
  - i. The assigned driver for the route is eligible if he/she does not miss any portion of the scheduled bus route during each semester of school. Contractor substitutions will nullify this bonus.
  - ii. *All absences for route driving must be immediately reported to the Assistant Superintendent in charge of transportation.*
- b. Route drivers who document 30+ hours per week for routes AND extra-curricular trips (athletics, band, field trips, etc.) eligible for a single health insurance plan at \$500/year/employee.
  - i. Drivers must keep a time-sheet documenting time driving for ECA trips and signed by the building administrator. Drive time is inclusive of the pre-trip inspection, all time driving and waiting during the assigned trip, and post-trip inspection, fueling and clean-up.

C. Professional Growth Incentive

- a. Certification Program - All employees are encouraged to develop standards of excellence in school nutrition through continuing education. The School Nutrition Association (SNA) offers a leveled certification program (Level 1, 2, 3, 4).
- b. All Cafeteria Managers will be required to achieve, at a minimum, Level 1 Certification through the School Nutrition Association (SNA).
- c. Upon certificate attainment, an hourly rate increase will be paid to any employee who successfully achieves and maintains level certifications. The employee must provide copies of CEU certificates, receipt of payment to SNA, a copy of their certificate level letter and any other pertinent documentation. Employees must submit documentation of maintenance of their certification level annually in order to continue to receive the hourly rate increase. Documentation must be received by May 31 of each year.

Hourly rate increases are as follows:

- Level 1 SNA Certification - \$0.35 per hour
  - Level 2 SNA Certification - \$0.50 per hour
  - Level 3 SNA Certification - \$0.75 per hour
  - Level 4 SNA Certification - \$1.00 per hour
- d. The district will pay the annual School Nutrition Association membership fees for employees, however, it is the responsibility of the employee to pay any application and renewal fees.

D. Food Safety Certification

- a. All Cafeteria Managers are required to be certified in food safety. The registration fee, material cost, and exam fee will be paid for by the district. In the event the employee fails to pass the certification exam, any fees associated with retaking the exam are the responsibility of the employee. Employees who fail to pass the food safety certification exam after three (3) attempts will be subject to termination.

## **School Operations During the Covid-19 Endemic**

### **June 27, 2022**

Our schools have worked diligently over the past 2 years to implement measures that would afford a safe learning environment and minimize the exposure to Covid-19 for students and staff.

On February 17, 2022, the ISDH announced that *schools would no longer be required to contact trace close contacts of positive students*. They indicated that the value and feasibility of contact tracing has waned. They cited asymptomatic and mild cases, unknown infection, shorter incubation periods and pandemic fatigue as reasons to eliminate this process.

In essence, Covid-19 has shifted from a pandemic to an endemic like other illnesses that we manage throughout the year such as the flu.

As a result, beginning Monday, February 21, 2022 Greater Jasper Consolidated Schools will no longer be quarantining and excluding from school close contacts of individuals who test positive for Covid-19.

Individuals who test positive for Covid-19 must still notify the school and will still be required to follow the guidance below:

#### **Isolation/Quarantine Guidance**

##### **COVID-19 Positive**

- Isolate at home for 5 days
- Return on day 6 if symptoms improved
- Wear a mask in all school settings except while eating or drinking for 5 additional days.

\*Must be fever free for 24 hours without fever reducing medication.

Virtual learning options will only be available to students who are isolating due to a verified case of Covid-19.

GJCS will no longer provide BinaxNOW rapid testing for individuals.

Individuals may seek testing through other local sources.

**Greater Jasper Consolidated Schools**  
**Curricular Materials**  
**2023-2024**

Effective July 1, 2023, school corporations must provide students with curricular materials at no cost and are prohibited from assessing charges.

Per IC 20-18-2-2.7, "curricular materials" are defined as "systemically organized material designed to provide a specific level of instruction in a subject matter category including:

1. Books;
2. Hardware that will be consumed, accessed or used by a single student during a semester or school year;
3. Computer software; and
4. Digital Content

GJCS seeks board approval of the following as curricular materials for the 2023-2024 school year:

- Textbooks
- Consumable Workbooks
- Software/Digital Content - systemically organized material, specific grade level instruction in lieu of a textbook or a complimentary instructional tool as part of the adopted textbook series
- Chromebooks/iPads
- Consumable materials necessary to complete educational experiences for lab classes. Limited to consumable items used by individual students and not for lab equipment.
- Developmentally Appropriate Materials (K-3) for items used INSTEAD of the purchase of curricular materials, i.e. hands-on manipulatives, authentic literature.
- Per Indiana Statute, fees will be assessed for lost or significantly damaged curricular materials as defined above.

In addition, schools are permitted to assess a student fee for extra-curricular activities.

GJCS seeks board approval of the following student fees to be assessed at registration:

- \$30 Student Activity Fee – JHS - used for student entry into all regular season athletic events, plays, musicals, convocations, etc.
- \$25 Student Parking Fee – JHS - Permission to park on school premise
- \$5.00 Student Handbook Fee - JHS
- \$3.95 Student Handbook Fee – JMS
- Grade 2 Student Assignment Notebook – IRE/JES - \$4.87
- Grades 3-5 Student Assignment Notebook – IRE/JES - \$3.57

**Greater Jasper Consolidated Schools  
Bus Driver Recruitment/Incentive Program  
2023**

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- a. Reimburse for 1 CDL physical if not covered under GJCS corporation insurance
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- c. Reimburse for initial CDL license
- d. 3-day certification class – Free
  - i. Reimburse time in attendance at \$15/hour
- e. Observation hours (4 hours)
  - i. Reimburse at \$15/hour
- f. Driving practice (8 hours)
  - i. Reimburse at \$15/hour
- g. Certification skills test –
  - i. Reimburse for one attempt of the driving skills test
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- a. \$400 end of semester bonus for no route absences
  - i. The assigned driver for the route is eligible if he/she does not miss any portion of the scheduled bus route during each semester of school. Contractor substitutions will nullify this bonus.
  - ii. *All absences for route driving must be immediately reported to the Assistant Superintendent in charge of transportation.*
- b. Route drivers who document 30+ hours per week for routes AND extra-curricular trips (athletics, band, field trips, etc.) eligible for a single health insurance plan at \$500/year/employee.
  - i. Drivers must keep a time-sheet documenting time driving for ECA trips and signed by the building administrator. Drive time is inclusive of the pre-trip inspection, all time driving and waiting during the assigned trip, and post-trip inspection, fueling and clean-up.

**Extra-Duty Stipend  
Food Service Operations**

Monica Young - \$1000

- Bank transfers from cafeteria to corporation for the Auditor in GAB and Komputrol
- Auditor deposits of transfer into the high school, middle school, JES, and Ireland accounts in Komputrol
- ACH deposits for state claims match
- Bank transfers for cafeteria payroll
- Transfers in Komputrol for the prepaid accounts
- Reports to the State for the IDOE Child Nutrition Program-Indirect Cost Monitoring
- Deposited the IPS rebates Komputrol and bank
- Deposit the Supply Chain Assistance Funds-Komputrol and bank.

April Hopf - \$1000

- Completing monthly purchase orders
- Reviewing and processing monthly invoices, writing claims, payment of claims
- Free-Reduced Program Direct Verification-processed notification, entered information into software system, filed report with the state
- Weekly deposits, bank interest and credit card deposits
- Calculating pre-paid spreadsheets for deposits
- Reviewing/Sign-off of monthly reimbursement claim reports
- Process lunch money refunds
- Corrected Direct Certification error made by the State-refunds, status changes in software and communicating with parents
- Food Permit applications
- Calculating information for the end of year financial report

## **SCHOOL RESOURCE OFFICER AGREEMENT**

A prosperous future for citizens of the City of Jasper, Indiana, depends in large measure, upon the Greater Jasper Consolidated School Corporation's ability to properly educate its students. Effective Schooling requires a safe and orderly environment in which learning can occur. Consequently, the City of Jasper, by and through its Board of Public Works and Safety, and in coordination with the Jasper Police Department ("City") also in collaboration with Greater Jasper Consolidated School Corporation ("School"), has established two positions known as School Resource Officers (SRO). The SROs provide School administrators and staff with law enforcement resources and expertise they need to maintain safety, order, and discipline in the School environment.

The policy set out in this Agreement represents mutually agreed goals and objectives of the City and the School for both the 1) Primary/Middle School Resource Officer, and 2) High School Resource Officer. This endeavor is undertaken through cooperation between education and law enforcement to support a collaborative, problem-solving approach to the growth of violence in Schools. Regular meetings shall be conducted between the City and the School to support this collaborative effort.

### **ARTICLE I FINANCING AND TERM**

- A. **Term.** It is the intent and provision of this Agreement to provide for the services of a School Resource Officer with such services to be rendered at such School sites as more fully described herein below for a term commencing on July 1, 2023, and expiring twelve (12) months thereafter on June 30, 2024. Following the initial one-year term, this Agreement shall be automatically renewed for successive one-year periods unless either party requests termination or modification of this Agreement pursuant to Article VII, below.

The Parties to this Agreement acknowledge that this Agreement replaces all previous School Resource Officer Agreements to which the School and the City have been parties.

- B. **Financing of the School Resource Officer Program.**

For the 2023-2024 School year, financing of the SRO will be paid, pursuant to this Agreement, by the City and the School as follows:

1. **Primary/Middle School Resource Officer**

**School:** Eighty-One Thousand Three Hundred Six Dollars and 58/100 (\$81,306.58). This is for the twelve (12) month time period above.

2. **High School Resource Officer**

**School:** Eighty-One Thousand Three Hundred Six Dollars and 58/100 (\$81,306.58). This is for the twelve (12) month time period above.

For both officers, the City shall be responsible for the balance of expenses to include SRO's salary, benefits, vehicle, and equipment.

The referenced payment by the School represents eighty percent (80%) of the cost of the officers including hours/salary, and benefits.



Funding responsibilities for subsequent years will be negotiated between the School and the City subject to the right of either to provide notice of termination of this Agreement as set forth in Article VII below. Provided, however, should either party encounter budgetary constraints that make the continuation of this Agreement impractical, then either party may cancel this Agreement upon 60 days' notice to the other.

## **ARTICLE II EMPLOYMENT OF SCHOOL RESOURCE OFFICER**

A. Employment. The SRO's shall be employees of the City and shall be subject to the administration, supervision, and control of the City. The City, in its sole discretion, shall have the power and authority to hire, discharge, and discipline the SRO's.

1. Primary/Middle School SRO: The City shall assign one (1) regularly employed police officer to serve as Primary/Middle School SRO who shall serve the following Schools:

Jasper Middle School  
Ireland Elementary School

Jasper Elementary School  
Jasper High School (as needed)

2. High School SRO: The City shall assign one (1) regularly employed police officer to serve as SRO who shall serve primarily at the Jasper High School. The High School SRO may also serve the following Schools on an "as needed" basis:

Jasper Middle School  
Ireland Elementary School

Jasper Elementary School

Each SRO shall report directly to a person designated by the City, within the Jasper Police Department (hereinafter referred to as the "SRO Supervisor"), who, as an SRO Supervisor(s), will work with the School administration and the SRO in providing for the rendition of SRO services as outlined herein. The SRO must follow the current operating procedures, rules, and regulations of the Jasper Police Department, including attendance at all mandated training and testing to maintain state law enforcement officer certification. The SRO Supervisor(s) shall ensure that open lines of communication are in place between the School and the City. The SRO Supervisor(s) and/or the Chief of Police shall address any concerns regarding the performance or discipline of the SRO officer.

In the performance of SRO duties, the SRO shall coordinate and communicate with the Superintendent and/or the Principal(s) of the School at which the SRO is intended to be present.

B. Assignment. The SRO shall serve the referenced Schools pursuant to a schedule to be determined in conjunction with the SRO's, the Superintendent of the School district, the Principals of the Schools, the Mayor of Jasper, and the Chief of the Jasper Police Department. The schedule is intended to allow for regular rendition of services to said Schools. Provided, however, the parties recognize that the SRO schedules will be devised with the following in mind:

1. Primary/Middle School SRO: the majority of the Primary/Middle SRO hours will be dedicated to services at the Jasper Middle School; the Primary/Middle SRO shall perform services on an "as needed" basis in the School district's elementary Schools and high School, and the schedule to be devised will allow for such.
2. High School SRO: the majority of the SRO hours will be dedicated to services at the Jasper High School and said SRO shall perform services on an "as needed" basis in the School district's middle and elementary Schools, and the schedule to be devised will allow for such.

C. Training.

1. Each SRO will have completed the Indiana Law Enforcement Academy Basic Course;
2. Each SRO will have completed the Basic SRO Course conducted by the National Association of School Resource Officers (NASRO).

D. Dismissal of School Resource Officer/Replacement.

1. In the event a Principal of a School to which the SRO is assigned feels that the SRO is not effectively performing his/her duties and responsibilities, the Principal shall recommend to the Superintendent, or designee, that the SRO assignment be reviewed and shall state the reasons therefore in writing. Within five (5) working days of receiving the recommendation from the Principal, the Superintendent, or his/her designee, shall advise the Mayor or his/her designee of the Principal's request. In the event the Superintendent feels the SRO is not performing his or her duties effectively, the Superintendent shall so advise the Mayor. If the Mayor so desires, the Superintendent and Chief of Police, or their designees, shall meet with the SRO to mediate or resolve any problems which may exist. At such meeting, specified members of the staff of the School to which the SRO is assigned may be required to be present. If, within the five (5) working days referenced above, the problem cannot be resolved or mediated, or in the event mediation is not sought by the Chief of Police, then the SRO shall be removed from the program at the School and a replacement shall be obtained. The City has sole discretion in choosing a candidate for the position of SRO.
2. The Mayor or Chief of Police may dismiss or reassign an SRO based on Jasper Police Department rules and regulations and/or general orders and when it is in the best interest of the residents of the City of Jasper.
3. In the event of the resignation, dismissal, or reassignment of an SRO, the Mayor shall provide a temporary replacement for the SRO within thirty (30) calendar days of receiving the written notice of such absence, dismissal, resignation, or reassignment. As soon as practical, a permanent replacement for the SRO position shall be determined. Provided, however, that any temporary replacement shall have the required training and qualifications as outlined in Article II above.

**ARTICLE III  
DUTY HOURS**

- A. It is intended that the SRO shall perform SRO services for an average of thirty-five (35) hours per week with such hours and pay to be based on duties and pay pertaining to the title of School Resource Officer. The SRO duty hour schedule shall be determined by the SRO and the School.
- B. It is understood and agreed that all time spent by the SRO off the School sites, relating to or arising from duties as an SRO, including, but not limited to, attending court, juvenile court, and/or criminal cases shall be considered as hours worked under this Agreement.
- C. In the event of an emergency, if the SRO is ordered by the City to leave a School during normal duty hours in order to perform other services for the City, then the time spent shall not be considered hours worked under this Agreement. In such an event, the compensation by the School to the City shall be reduced by the number of hours of SRO service not provided to the School or the hours shall be made up in a manner determined by mutual agreement of the parties.

- D. In the event the SRO is absent from work, the SRO shall notify his or her SRO Supervisor and the Superintendent and/or the Principal of the School at which he/she is intended to be present.

#### **ARTICLE IV DUTIES AND RESPONSIBILITIES**

##### **A. Duties and Responsibilities of the SRO.**

1. To work in conjunction with Principals of the aforementioned Schools and certified instructors to assist in the delivery of instruction in a variety of subject areas, including, but not limited to, police and their role in society; laws; juvenile and adult criminal justice systems; career opportunities in law enforcement; drug education; gang resistance education and training; teens, crime and community; conflict resolution; and other classes as permitted by scheduling and as determined to be appropriate by respective Principals and School administrators. It is agreed and understood that the SRO will perform services on a "guest lecturer" basis in conjunction with and under the direction of appropriately certified teaching personnel.
2. To provide a classroom resource for law education, including, but not limited to, a basic understanding of the law, the role of the police officer, and the police mission.
3. To be a resource for students which will enable them to be associated with a law enforcement officer and role model in the students' environment.
4. The SRO shall coordinate his or her instructional activities with School Principals and staff members so as to allow for the orderly educational process within the respective Schools served.
5. To be a uniformed, active law enforcement officer on campus dealing with law enforcement matters and School code violations originating on the assigned campus.
6. When requested by School administration, the SRO shall provide a support resource for teachers, parents, and students for conferences on an individual basis dealing with individual problems or questions.
7. The SRO shall make himself/herself available for conferences with students, parents, and faculty members in order to assist them with problems of law enforcement or of a crime prevention nature.
8. The SRO will be familiar with community agencies, which offer assistance to youths and their families, such as mental health clinics, drug treatment centers, etc. The SRO shall address recommended referrals with School counselors when necessary, thereby acting as a resource person to the students, faculty, and staff of the School.
9. The SRO shall maintain detailed and accurate records of the activities of the SRO on and off campus and shall compile a monthly report to be provided to the City and to the School.
10. The SRO will coordinate all of his/her activities with the Superintendent, the Principal and/or staff members concerned and will seek permission, guidance, and advice prior to enacting any programs within the School.
11. The SRO shall, whenever possible, participate in and/or attend School functions.

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12. The SRO will be involved in School discipline. When it pertains to preventing a disruption that would, if ignored, place students, faculty and staff at risk of harm, the SRO will resolve the problem to preserve the School climate. When it pertains to a School code violation, the SRO will take the student to the Principal's office for discipline to be meted out by School officials.
13. The SRO shall not act as a School disciplinarian, as disciplining students is a School responsibility. It is agreed and understood that the Principal and appropriate School staff shall be responsible for investigating and determining, in their discretion, whether a student has violated School and/or board disciplinary codes or standards and the appropriate administrative action to take. However, this shall not be construed to prevent the SRO from 1) sharing information with School administration/staff, which may aid in the determination of whether a disciplinary offense occurred; and/or 2) detaining a student in the Principal's office, for disciplinary action by School officials. Upon assignment, the SRO will be provided with copies of the School disciplinary policies and codes. The SRO shall become familiar with district/School disciplinary codes and standards, and will meet at least annually with the Superintendent and each Principal for the purpose of reviewing applicable disciplinary standards.
14. It will be the responsibility of the SRO to report all crimes originating on campus. Information on cases that are worked off-campus by the Jasper Police Department or other agencies involving students on a campus served by the SRO will be provided to the SRO, but the SRO will not normally be actively involved in off-campus investigation(s).
15. To the extent permitted by law, the SRO will share information with the School about persons and conditions that pertain to campus safety concerns.
16. The SRO shall give assistance to the law enforcement officers in matters regarding his/her School assignment, whenever necessary.
17. The SRO may, by way of the exercise of his/her discretion as a sworn police officer, take law enforcement action as required. As soon as practical, the SRO shall, make the Principal of the School aware of such action. At the Principal's request, the SRO shall take appropriate law enforcement action against intruders and unauthorized persons who may appear at the School and related School functions, to the extent that the SRO may do so under the authority of law. Whenever practical, the SRO shall advise the Principal before requesting additional police assistance on campus.
18. The SRO and the School will develop plans and strategies to prevent and/or minimize dangerous situations which might result in student unrest.
19. The SRO will wear an approved department uniform.
20. The SRO will wear his/her department authorized duty weapons in accordance with Jasper Police Department policy.
21. The Superintendent, Principal(s), School administration, or staff may advise the SRO of incidents or activities possibly giving rise to criminal or juvenile violations and the SRO shall then determine whether law enforcement action is appropriate. With respect to those activities occurring on School property or at School sponsored functions, which are reported, it is agreed and understood that the SRO, as an employee of the City, is authorized to receive and appropriately act on any such information.



22. The SRO will not be assigned regular lunchroom duties, hall monitor duties, bus monitor duties, or other assigned supervision duties typically associated with School administration. The SRO will not be assigned to traffic control duties after School on a public street. However, the SRO may provide a law enforcement presence in these situations/locations.
23. The SRO shall assist with transportation duties including the following: School bus checks, driver safety meetings and annual evacuation drills.
24. Transportation of Students.
  - a. SRO shall not transport students in the Police Department vehicles except as follows:
    - i. When the student is a victim of a crime, under arrest, or subject to some other emergency circumstance; the student shall be transported to the appropriate agency or to the student's home, whichever is deemed to be in the best interests of the student;
    - ii. When the student is suspended and/or sent home from School pursuant to School disciplinary action and the student's parent or guardian has refused or is unable to pick up the student within a reasonable time period and the student is disruptive/disorderly and his/her continued presence on campus is a threat to the safety and welfare of other students and School personnel;
  - b. If circumstances require that the SRO transport a student, then the School officials must provide a School official or employee, of the same gender as the student, if possible, to be transported to accompany the officer in the vehicle.
  - c. If the student to be transported off campus is not under arrest, a victim of a crime, or violent or disruptive, the School administration shall provide transportation for the student and the SRO may accompany a School official in transporting the student.
  - d. A student shall not be transported to any location unless it is determined that the student's parent, guardian, or custodian is at the destination to which the student is being transported.
  - e. SROs shall not transport students in their personal vehicles.
  - f. SROs shall notify the School Principal before removing a student from campus.

**B. Duties of School.**

- 1.** The School shall provide the SRO with the following materials and facilities deemed necessary to the performance of the SRO's duties at Jasper Middle School ("JMS"), which shall be considered the SRO's base School and the office facilities as outlined below will be provided at JHS:
  - a.** Access to an air-conditioned and properly lighted private office, which shall contain a telephone, which may be used for general business purposes.
  - b. A location for files and records which can be properly locked and secured.
  - c. A desk with drawers, a chair, work table, filing cabinet, and office supplies.

- d. Access to a computer.
- 2. The School shall be responsible to provide or pay for ongoing and continuing education related specifically to the services that the officer provides as a School Resource Officer.
- 3. The School requires each School Resource Officer to undergo training in order to obtain a "Class B CDL."<sup>1</sup> The School shall be responsible to arrange for said training and shall further be responsible for funding the same so long as the requirement is enforced by the School.

## **ARTICLE V STUDENT INVESTIGATIONS**

A. Interrogation Procedures. In the event a serious crime is committed at School or at a School activity, the Principal or Assistant Principal with the assistance of the SRO should:

1. Question any witnesses to determine whether a crime was committed and who committed the crime. The SRO shall have the general authority to question or interrogate any student at School who may have information about criminal misconduct or the violation of the conduct policies of the School. As a general rule, the interrogation should be conducted in cooperation with and in the presence of a School official, but when immediate action is necessary, or in an emergency situation, the SRO may interrogate a student without the presence of a School official.
2. Question the person suspected of committing the crime. As a general rule, the suspect should not be arrested or placed "in custody" during the initial interview or interrogation. The suspect shall be informed generally of the purpose of the investigation and given an opportunity to present informally his/her knowledge of the facts. If the suspect wishes to remain silent, to contact his/her parents or an attorney, or to end the interview, the questioning should cease, and the suspect's request should be granted unless there is a reasonable cause to detain the student for questioning.

B. Detainment. If a student is detained, placed in custody or arrested, the student must be advised prior to further questioning by an SRO as follows:

1. That he/she has the right to remain silent.
2. That anything he/she says can be used against him/her in a court of law.
3. That he/she has a right to have a parent, guardian, or custodian present during questioning.
4. That he/she has a right to talk with an attorney before being asked any questions and he/she has a right to have his/her attorney present with him/her during questioning.
5. That if he/she cannot afford to hire an attorney, one will be appointed for him/her by the court before any questioning if he/she wishes.
6. That if he/she decides to answer now without an attorney present, he/she will still have the right to stop answering questions at any time. He/she also has the right to stop answering questions at any time until he/she talks to an attorney.

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<sup>1</sup> CDL – Chauffeur's Driver's License



7. That if the suspect is under 18 years of age, the child's parent, guardian, or custodian shall be contacted and invited to be present during the interview and the accused shall be advised of his/her rights as set forth in statute. No "in-custody" admission or confession resulting from interrogation may be admitted into evidence in a court of law unless the confession or admission was made in the presence of the juvenile's parent, guardian, custodian, or attorney.
8. That if the student is 18 years of age or older, he/she must be advised of his/her rights, but the presence of the student's parent, guardian, custodian, or attorney may be waived by the student.

C. Search Procedures.

1. If a School official has reasonable grounds for suspecting that a search of a student or a student's possessions will uncover evidence that the student has violated or is violating either the law or the rules of the School, the School official may search the student and the student's pockets, pocketbook, book bag, desk, locker, vehicle or any other similar location within the student's control. When requested by School officials, the SRO shall assist with the search in order to protect the safety of all persons involved in the search. If the search uncovers evidence of criminal misconduct, the evidence may be held for or turned over to the SRO.
2. School officials shall not conduct a "strip search" without a search warrant. A strip search is defined as a search of a student's person which requires the student to remove his/her clothing in order to determine if any evidence is concealed within the student's undergarments or on the body. The term does not include the removal of outer garments such as coats, hat, shoes etc. If there is probable cause to believe that a student has concealed, or is concealing evidence of criminal misconduct, within his/her undergarments, the SRO should assist the School official in obtaining a warrant to search the student.

D. Reporting of Serious Crimes. If the investigation uncovers evidence of a serious crime, the School official shall notify the SRO, the student's parent, guardian, or custodian and the Superintendent.

E. Arrest Procedures - School Related Crimes.

1. Juveniles. When an SRO arrests or takes a juvenile under the age of 16 into custody, he/she shall select the least restrictive of the following courses of action which is appropriate under the circumstances and meets the immediate needs of the juvenile and the School:
  - a. Divert the juvenile from court by:
    - i. Release;
    - ii. Counsel and release;
    - iii. Release into the custody of the juvenile's parent, guardian, or custodian;
  - b. Attempt to bring juvenile before the juvenile court:
    - i. Seek a juvenile petition;
    - ii. Seek a juvenile petition and request a custody order;
    - iii. Immediately take the juvenile into custody as required by law.
  - c. Attempt to bring the juvenile before the magistrate for the purposes of involuntary commitment.

2. Student Over 16 Years of Age. When an SRO arrests or takes a person over the age of 16 into custody, he/she shall select the course of action which is appropriate under the circumstances and meets the immediate needs of the School.
3. If circumstances permit, the SRO and Principal shall mutually agree upon a time during the School day for the removal of the student from the School. The student shall be called to the office by the Principal at that time.
4. If the School initiated the arrest of the student, the Principal, or his/her designee, shall be responsible for notifying the student's parents, guardians or custodians. Such notification by a School official shall be made as soon as possible, preferably prior to the actual removal of the student from campus.
5. If the SRO initiated the arrest, the SRO shall contact the student's parents, guardians, or custodians as soon as practicable after the arrest of a student and shall notify the parents, guardians, or custodians of the reason(s) for the arrest.

## **ARTICLE VI CONTROLLED SUBSTANCES**

- A. School officials shall notify the SRO in all cases involving the possession, sale, or distribution of controlled substances at School or School activities.
- B. Any controlled substances or suspected controlled substances confiscated by School officials shall be turned over to the SRO for proper identification and eventual destruction.
- C. If there is probable cause to believe that a student or any other person has sold or is selling controlled substances at or near a School, the SRO shall be notified, and the SRO should file a juvenile petition or seek a criminal warrant. However, the decision to initiate a juvenile petition or criminal warrant will be in the discretion of the SRO.

## **ARTICLE VII TERMINATION OF AGREEMENT**

Termination of this agreement on its annual termination date must be received in writing on or before a period of thirty (30) days prior to the expiration of the annual term of the Agreement. In addition, this Agreement may be terminated by either party upon ninety (90) days written notice that any party has failed to substantially perform in accordance with the terms and conditions of this Agreement. This Agreement may also be terminated without cause by either party upon one hundred eighty (180) days written notice. Termination of this Agreement may only be accomplished as provided in this Article or due to failure of funding as set out in Article I.

## **ARTICLE VIII ACCESS TO EDUCATION RECORDS**

- A. School officials shall allow SRO's to inspect and copy any public records maintained by the School to the extent allowed by law.
- B. If information contained within a student's record is needed, in an emergency, in order to protect the health or safety of the student or other individuals, School officials shall disclose to the SRO that information which is needed to respond to the emergency situation based on the seriousness of the

threat to someone's health or safety; the need of the information to meet the emergency situation and the extent to which time is of the essence.

C. If confidential student record information is needed by an SRO, but no emergency situation exists, the information may be released only as allowed by law.

## **ARTICLE IX MISCELLANEOUS**

A. Notice.

Any and all notices or any other communication herein required or permitted shall be deemed to have been given when deposited in the United States postal service as regular mail, postage prepaid and addressed as follows:

**SCHOOL:**

Superintendent  
Greater Jasper Consolidated Schools  
1520 Saint Charles Street  
Jasper, IN 47546

Copy to:  
Attorney for School  
Timothy L. DeMotte  
710 Main Street,  
Jasper, IN 47546

**CITY:**

Dean Vonderheide  
Mayor  
Jasper City Hall  
610 Main Street  
Jasper, IN 47546

Copy to:  
Renee J. Kabrick  
Attorney, City of Jasper  
610 Main Street  
Jasper, IN 47546

- B. Modification. This document constitutes the full understanding of the parties and no terms, conditions, understandings, or agreement purporting to modify or vary the terms of this document shall be binding unless hereafter made in writing and signed by the parties.
- C. Non-Assignment. This Agreement shall not be assigned unless written consent of both parties is obtained.
- D. Severability. The invalidity or unenforceability of any provision of this Agreement shall not affect the validity or enforceability of any other provision of this Agreement.

IN WITNESS WHEREOF, the said parties have hereunto set their signatures as of the date above first mentioned.

"CITY"  
CITY OF JASPER, Indiana  
Board of Public Works & Safety

Kiersten Knies,  
Clerk-Treasurer

\_\_\_\_\_  
Mayor Dean Vonderheide, Presiding Officer

"SCHOOL"  
Greater Jasper Consolidated Schools

ATTEST:

\_\_\_\_\_

\_\_\_\_\_

Greg Eckerle, President

*Signature*

ATTEST:

\_\_\_\_\_  
*Printed Name, Secretary*

APPROVED AS TO FORM:

\_\_\_\_\_  
Renee J. Kabrick  
Attorney for  
City of Jasper, Indiana

\_\_\_\_\_  
Timothy L. DeMotte  
Attorney for  
Greater Jasper Consolidated Schools'

EXHIBIT A

Jasper Police Officer Compensation

	2023-2024	2023-2024
School Resource Officer Wage	\$68,127.28	\$68,127.28
Longevity	\$750.00	\$750.00
Employer Medicare Tax	\$1,009.60	\$1,009.60
employer contributions to 77 Fund	\$12,113.02	\$12,113.02
Worker Comp Ins	\$1,288.00	\$1,288.00
Liability Ins	\$463.00	\$463.00
Health Ins	\$17,812.32	\$17,812.32
Life Ins	\$70.00	\$70.00
Mileage	<del>-\$3,675.00</del>	
body armor vest	<del>-\$1,300.00</del>	
Vehicle	<del>-\$3,571.00</del>	
Car Equip/Body Cam	<del>-\$4,000.00</del>	
Veh Ins	<del>-\$670.00</del>	
Cell Phone	<del>-\$200.00</del>	
Cell Phone yearly charges	<del>-\$600.00</del>	
Email/Anti-virus	<del>-\$60.00</del>	
Total:	<u><del>\$115,709.22</del></u>	<u>\$101,633.22</u>
	<del>x 70%</del>	x 80%

TOTAL GJCS Reimbursement per officer

\$  
~~\$80,996.45~~      81,306.58

Product	Quantity
HP Chromebook 11 G5 EE	408
Acer Chromebook C740	7
Acer TravelMate N20H1	1
HP Chromebook 11 G5	10
Lenovo Chromebook 80YS	1
UnoBook 2 in 1 Pro TL101E2	4
Lenovo Thinkpad T-Series Product	1
Lenovo Thinkpad Product ID 28473	3
HP 360 Notebook PC TPN-F102	1
HP Pro Book 650 G2	6
Lenovo ThinkCentre 7269-E4U	10
HP Z240TPC-F077-SF	1
SYX DH67BL	3
HP Compaq HSTNC-034P-SF	1
Projector - NEC NP410	2
Kyocera Ecosys P6130cdn	1
Core - HP RSVLC-0503	2
Battery Backup - CoastTec SMX150	1
Monitor - Gateway EZ730	1
LG 26LV2500-UA	1
Asus LCD Monitor VW193	14
3M Overhead Projector 66AG	1
HP Elite ProBook 840 G4	297
HP ProBook x 360 11 G3 EE	1382
Smartboard	2
Newline 75" Panel - Screen only	2
Acer Chromebook C720	2
Hp ProBook x360 11 G7 EE	3
HP Stream 11 Pro G5	4
Lenovo ThinkPad Type-6272	1
Acer N20H1	24
Aver Media Document Camera	1
Lenovo ThinkCentre 5100-C1U	2
Dell DHM Tower	1
Apple I-Pad A1474	1
VR Goggles	90
Asus Zen Pad	2
AeroHive AP230	145
Lenovo 1782-W1M	7
Epson H382A Projector	1
Hanns-G HG216D Monitor	1
Acer V246HL Monitor	1

Macintosh Classic	1
Apple Personal Laser Writer	1
Kyocera FS-C5030N	1
HP Laser Jet P1006	1
IOmega SA-3184S	1
Cisco ASA5512-X	1
Lightspeed Rocket S-1600-R3	1
Lightspeed Rocket S-1900-R2	1
HP ProBook 455 G4	1
HP ProBook 650 G3	2
HP ProBook 650 G1	1
Lenovo ThinkPad 1143-3FU	1
ThinkPad 20HV-200M	1
Acer TravelMate N16Q15	1
Dell P15G	1
Dell Latitude E7440	2
MacBook Air A1466	7
MacBook Air A1990	1
MacBook Air A1369	1
MacBook A1534	1
MacBook Pro A1708	2
MacBook Pro A1398	1
MacBook Air A2179	3
MacBook Air A1932	79
IPad A1489	1
IPad A1538	23
IPad A1432	2
IPad A1395	1
iPad A2270	9
iPad A1822	3
IMac A1418	18
IMac A1224	2
IMac A1311	1
Apple Monitor A1407	3
Apple Monitor A1419	2
MacBook Pro A1286	1
Switch - HP J9146A	3
Switch - HP J9148A	6
Switch - HP J9772A	2
Switch - HP J9727A	1
Switch - HP J9729A	2
Switch - HP J9145A	3
Switch - HP J9147A	9

Switch - HP J9299A	2
Switch - HP J9773A	1
Newline 86" Panel	1
60" LG TV	1