

SAYREVILLE BOARD OF EDUCATION

TO: MEMBERS OF THE BOARD OF EDUCATION  
MS. ERIN HILL  
MR. ERIC GLOCK-MOLLOY  
MR. DAVID KNASTER  
THE BUSCH LAW GROUP LLC

FROM: DR. RICHARD LABBE

DATE: JULY 25, 2023

*The mission of the Sayreville Public Schools is to educate today's learners to be tomorrow's leaders by providing all students with a high quality, challenging education that instills character and enables our students to compete successfully in the 21<sup>st</sup> century.*

AGENDA  
BUSINESS MEETING  
JULY 25, 2023

- I. CALL TO ORDER
- II. PUBLIC NOTICE
- III. PLEDGE TO THE FLAG
- IV. ROLL CALL
- V. EXECUTIVE SESSION SUMMARY
- VI. CORRESPONDENCE
- VII. APPROVAL OF MINUTES
  - Regular and Executive Session – June 13, 2023
- VIII. STUDENT COUNCIL REPRESENTATIVES' COMMENTS
  - SWMHS –
  - SMS –
- IX. BOARD PRESIDENT COMMENTS
- X. BOARD VICE PRESIDENT COMMENTS
- XI. PRESENTATION
  - 2022-23 SSDS Data Cycle 1 & 2 – Mr. Glock-Molloy

**XII. BOARD DISCUSSION**

- Finance and Infrastructure Committee Comments – Mrs. Pabon
- Personnel Committee Comments – Mrs. Pieloch
- Governance Committee Meeting – Mrs. Napolitano
- Student Achievement Committee Comments – Mr. Fernandez
- Middlesex County School Board Association Update – Mrs. Bloom
- Sayreville/South Amboy Rotary – Mr. Fernandez
- Educational Services Commission of New Jersey – Mrs. Napolitano

**XIII. PUBLIC PARTICIPATION ON PRESENTATION AND AGENDA ITEMS ONLY**

**XIV SUPERINTENDENT’S REPORT & BOARD QUESTIONS OR COMMENTS ON AGENDA ITEMS ONLY**

**XV. BOARD APPROVAL OF AGENDA ITEMS**

**A – VISION 2030: FINANCE & INFRASTRUCTURE**

**FINANCE**

1. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the Resolution on Transfers for the month of May 2023.

2. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the Transfer Spreadsheet in accordance with S-1701 for the month of May 2023.

3. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the Secretary Report for the month of May 2023.

4. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the Treasurer of School Monies Report for the month of May 2023.

5. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the list of bills dated July 25, 2023 prepared by the Board Secretary in the amount of \$11,560,105.47 for the Operating Account.

6. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the list of bills dated July 25, 2023 prepared by the Board Secretary in the amount of \$371,203.32 for the Cafeteria Account.

7. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the list of bills dated July 25, 2023 prepared by the Board Secretary in the amount of \$1,976,714.80 for the Medical Account.

8. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the list of bills dated July 25, 2023 prepared by the Board Secretary in the amount of \$539,654.22 for the Prescription Account.

9. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the list of bills dated July 25, 2023 prepared by the Board Secretary in the amount of \$52,341.02 for the Dental Account.

10. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the list of bills dated July 25, 2023 prepared by the Board Secretary in the amount of \$19,928.34 for the ESIP Account.

11. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the list of bills dated July 25, 2023 prepared by the Board Secretary in the amount of \$706,695.00 for the Referendum Account.

12. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the list of bills dated July 25, 2023 prepared by the Board Secretary in the amount of \$420.00 for the Athletics Account.

13. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the June 2023 payroll, prepared by the Board Secretary in the amount of \$8,101,044.11 for the Payroll Account.

14. The Superintendent recommends and so moves the Board of Education of Sayreville to accept the generous donation of \$1,000.00 from the Attix Family to the Sayreville War Memorial High School Theater Program.

15. The Superintendent recommends and so moves the Board of Education of Sayreville to accept the generous donation of laboratory resources and equipment, valued at \$1,200.00, from Mr. David Kuo of Memorial Sloan Kettering Cancer Center, to be used in the Sayreville War Memorial High School Science Labs.

16. The Superintendent recommends and so moves the Board of Education of Sayreville to accept the generous donation of laboratory resources and equipment, valued at \$2,600.00, from Mr. Michael Rosenblum of Benchmark Scientific, to be used in the Sayreville War Memorial High School Science Labs.

17. The Superintendent recommends and so moves the Board of Education of Sayreville to accept the generous donation of a Buddy Bench, a picnic table, a bike rack, and a Gaga Pit, valued at \$3,129.91, from the Dwight D. Eisenhower Elementary School PTO, to be installed at the Dwight D. Eisenhower Elementary School.

18. The Superintendent recommends and so moves the Board of Education of Sayreville to accept the generous donation of \$6,000.00, from CMC Steel New Jersey, to be used for the purchase of cheerleading uniforms.

19. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the acceptance of a grant from the Middlesex County Office of Culture and Heritage in the amount of \$2,000.00 to be used for transportation costs for the Samsel Upper Elementary School field trip to East Jersey Old Town and Cornelius Low House Museum.

20. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the submittal of the IDEA FY24 Consolidated Grant application and the acceptance of the following IDEA FY24 allocations to the Sayreville School District as itemized below:

Basic:	\$1,720,184
Preschool:	\$ 70,185
Total:	\$1,790,369

21. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the Non-Public Funding for the 2023-2024 School Year as follows:

Textbooks	\$ 8,729.00
Technology	\$ 7,399.00
Security	\$30,955.00
Nursing	\$18,120.00

22. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the submission of the application for the Middle Grades Career Awareness and Exploration Grant. This 2023-2024 application is for the third year of the three-year grant in the amount of \$73,066.00 for the current school year. The purpose of this three-year competitive grant program is to cultivate the development of career awareness and exploration programs focused on engaging career-focused instruction and unique experiences for students in the middle grades.

23. The Superintendent recommends and so moves the Board of Education of Sayreville to approve an agreement for professional services with Dr. Eric Milou for Professional Development services in the amount of \$82,000.00, to be paid using funds from the ARP-ESSER-Accelerated Learning Coach and Educator Support Grant. Pricing obtained through competitive quote process.

24. The Superintendent recommends and so moves the Board of Education of Sayreville to approve an agreement for professional services with Dr. Kenneth Kunz for Coaching and Professional Development services in the amount of \$120,000.00, to be paid

using funds from the ARP-ESSER-Accelerated Learning Coach and Educator Support Grant. Pricing obtained through competitive quote process.

25. The Superintendent recommends and so moves the Board of Education of Sayreville to approve an agreement for professional services with New Jersey Teacher to Teacher for Professional Development and Coaching services in the amount of \$158,100.00, to be paid using funds from the ARP-ESSER-Accelerated Learning Coach and Educator Support Grant. Pricing obtained through competitive quote process.

26. The Superintendent recommends and so moves the Board of Education of Sayreville to approve an agreement for professional services with Tools of the Mind for Professional Development services and 49 PreK Classroom Essential Subscriptions in the amount of \$29,500.00, \$27,486.00 to be paid using funds from the ARP-ESSER-Accelerated Learning Coach and Educator Support Grant and \$2,014.00 to be paid using funds from Preschool Expansion Aid. Pricing obtained through competitive quote process.

27. The Superintendent recommends and so moves the Board of Education of Sayreville to approve a revision to the previously approved rates for vision coverage rider (not self-insured) for medical coverage provided by Horizon for the period of July 1, 2023, through **June 30, 2026**, as follows:(**changes in bold**)

Plan Design	Rate
Vision Rider for – PPO, POS and HMO Plans	
Single	\$62.64
Employee/Spouse	\$125.40
Employee/Child(ren)	\$169.08
Family	\$244.32

28. The Superintendent recommends and so moves the Board of Education of Sayreville to approve change order #GC-1 to the contract with George Koustas Painting & Construction LLC for Walk-In Cooler Replacement at Sayreville Middle School in the amount of \$18,950.00 for material and labor to remove and replace metal ceiling skin in walk-in cooler. These funds will be reduced first from the \$10,000.00 contract allowance and the remaining \$8,950.00 will be paid using funds from Food Services.

29. The Superintendent recommends and so moves the Board of Education of Sayreville to approve change order #GC-2 to the contract with George Koustas Painting & Construction LLC for Walk-In Cooler Replacement at Sayreville Middle School in the amount of \$11,212.46 for material and labor to extend electric and refrigerant lines to the exterior kitchen wall to be paid using funds from Food Services.

30. The Superintendent recommends and so moves the Board of Education of Sayreville to approve change order #GC-1 to the contract with James R. Ientile, Inc for Parking Lot Expansion at the Samsel Upper Elementary School in the amount of \$9,481.92 for material

and labor to lower existing 6" cast iron sanitary sewer line and remove 4" DIP water line within the project limits. These funds will be deducted from the \$20,000.00 allowance, leaving an allowance balance of \$10,518.08.

31. The Superintendent recommends and so moves the Board of Education of Sayreville to approve change order #M-5 to the contract with Preferred Mechanical, Inc for HVAC Upgrades at Multiple Schools in the amount of \$25,074.60 for material and labor for additional unforeseen asbestos abatement at Emma Arleth Elementary School. The funds will be deducted from the remaining allowance of \$34,909.65 leaving an allowance balance of \$9,835.05.

32. The Superintendent recommends and so moves the Board of Education of Sayreville to approve change order #GC-1 to the contract with Safeway Contracting Inc in the credit amount of \$925,000.00 amending the contract to \$5,064,000.00 for Roofing Replacement at Multiple Schools. Funds will be returned to the Referendum Account.

33. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the purchase of 106 ViewSonic ViewBoards with wall mounts purchased from CDW Government/CDW Direct LLC through ESCNJ Cooperative Purchasing Pricing System Technology Supplies and Services ESCNJ/AEPA-22G in the amount of \$200,870.00.

34. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the purchase of the following renewal of technology software subscription/licensing items for the 2023-2024 school year from CDW Government Inc. through the ESCNJ Cooperative Purchasing Pricing System Contract Technology Supplies and Services #ESCNJ/AEPA-22G for Cisco Duo Licensing, in the amount of \$74,700.00.

35. The Superintendent recommends and so moves the Board of Education of Sayreville to retroactively approve a contract with Edmentum, Inc. for the period of July 1, 2023 through June 30, 2024 for ALVS enrollments at a rate of \$300.00 per student in each semester course for a total amount not to exceed \$20,400.00.

36. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the purchase of the following renewal of technology software subscription/licensing items for the 2023-2024 school year from Technology Partners, LLC. through the NVP #AR3227 New Jersey PA#21-TELE-01506 contract for Cisco Smartnet and Licensing, in the amount of \$48,152.37. Pricing obtained through competitive quote process.

37. The Superintendent recommends and so moves the Board of Education of Sayreville to approve a contract with McCabe Environmental Services for asbestos abatement monitoring for the HVAC upgrade projects at Truman Elementary School and Emma Arleth Elementary School for the amount of \$26,936.00. Pricing has been obtained through the Educational Data Services Bid # 10949.

38. The Superintendent recommends and so moves the Board of Education of Sayreville to retroactively approve an amendment to a contract for professional services with Summit Speech School to provide Itinerant Services at a rate of \$185/hour, from \$130,000 to \$138,195.00, for the 2022-2023 school year.

39. The Superintendent recommends and so moves the Board of Education of Sayreville to retroactively approve an amendment to a contract for professional services with Center for Behavioral Health to provide Psychiatric and Neurological Evaluations at a rate of \$525 per office or telehealth visit and combined Neuropsychological Evaluations at a rate of \$650 per office or telehealth visit, with a revised amount not to exceed \$65,400.00, for the 2022-2023 school year.

40. The Superintendent recommends and so moves the Board of Education of Sayreville to approve an amendment to a previously approved contract for professional services with Summit Speech School to provide Itinerant Services from **\$185/hour** to **\$225/hour**, not to exceed \$130,000.00, for the 2023-2024 school year (changes in **bold**).

41. The Superintendent recommends and so moves the Board of Education of Sayreville to approve an amendment to a previously approved contract for professional services with Star Pediatric Home Care Agency to provide Nursing Services from **\$50/hour** to **\$52/hour** for LPN Services and **\$60/hour** to **\$62/hour** for RN Services not to exceed **\$300,000.00**, for the 2023-2024 school year (changes in **bold**).

42. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the corrections to the previously approved transportation contract for the 2023-2024 school year: (Corrections in **bold**):

Route	School	# Of Days	Total Cost Per Diem	Total Cost Per Annum
<b>Contract: JAYS BUS SERVICE (JAY#1)</b>				
1-HS 1	High School	<b>181</b>	\$224.00	<b>\$40,544.00</b>
1-MS 21	Middle School	<b>181</b>	\$224.00	<b>\$40,544.00</b>
4-HS 4	High School	<b>181</b>	\$224.00	<b>\$40,544.00</b>
4-UES 18	Samsel Upper Elementary	<b>181</b>	\$224.00	<b>\$40,544.00</b>
5-HS 5	High School	<b>181</b>	\$224.00	<b>\$40,544.00</b>
5-UES 19	Samsel Upper Elementary	<b>181</b>	\$224.00	<b>\$40,544.00</b>
6-HS 6	High School	<b>181</b>	\$224.00	<b>\$40,544.00</b>
6-UES 20	Samsel Upper Elementary	<b>181</b>	\$224.00	<b>\$40,544.00</b>

43. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the salary grant offsets per the ESEA application for the project period July 1, 2023 through September 30, 2024.

<b>Teacher</b>	<b>School</b>	<b>Total Salary</b>	<b>Title IA (Acct #)</b>	<b>Title IA Percent Funded</b>	<b>FICA &amp; Other Benefit Reimbursement</b>
West, C.	Wilson	\$98,900	\$20,000	20%	\$12,800
Abrams, J.	Wilson	\$97,300	\$20,000	21%	\$12,800
Belotti, L.	Middle	\$97,300	\$50,000	51%	\$32,000
Cavallaro, M.	Middle	\$96,400	\$50,000	52%	\$32,000
Kirschbaum, L.	Middle	\$92,300	\$50,000	54%	\$32,000
Lynch, B.	Middle	\$97,300	\$32,950	34%	\$21,088
Porpora, D.	Truman	\$98,900	\$25,000	25%	\$16,000
DeStefano, K.	Truman	\$98,300	\$25,000	25%	\$16,000
Coyle, B.	Samsel	\$98,900	\$35,000	35%	\$22,400
Duda, J.	Samsel	\$97,300	\$35,000	36%	\$22,400
Leto, D.	Samsel	\$97,300	\$35,000	36%	\$22,400
Howard, R.	Eisenhower	\$97,300	\$30,775	32%	\$19,696
Lawlor, C.	Eisenhower	\$97,300	\$30,775	32%	\$19,696
Markowski, K.	Arleth	\$94,800	\$26,000	27%	\$16,640
Vasile, K.	Arleth	\$97,300	\$21,500	22%	\$13,760

44. The Superintendent recommends and so moves the Board of Education of Sayreville to approve Sandy Bendokas (NJ Center for Autism Resources & Education) as a presenter to facilitate a professional development workshop title “CPI Training” for a maximum of 40 certificated staff members on August 1, 2023, at a cost of \$480.00. The presenter will be compensated through Title IIA funds.

45. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the following lunch prices for school year 2023-2024:

High School	\$3.60
Middle School	\$3.35
Elementary	\$2.85
Reduced	\$0.00

46. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the following breakfast prices for school year 2023-2024:

High School	\$2.10
Middle School	\$1.85
Elementary	\$1.60
Reduced	\$0.00



47. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the following Bombers Beyond Cafe price list for 2023-2024 school year:

Item	Menu Price
10 oz Coffee	\$2.00
16 oz Coffee	\$2.50
10 oz. Tea	\$1.50
16 oz Tea	\$2.00
Snapple Juice 12 oz. can	\$1.50
Snapple Tea 16 oz.	\$1.75
Water	\$1.00
Crumb Cake	\$2.00
Buttered Roll	\$2.00
Muffin	\$2.00
Chobani Yogurt	\$1.50
Homemade Yogurt Parfait	\$3.00
Apple	\$0.75
Banana	\$0.75
Cinnamon Bun	\$1.50
Filled Donut	\$2.25
Ring Donut	\$1.95
Small Apple Turnover	\$2.50
Bagel	\$1.50
Bagel with Butter	\$2.25
Overnight Oats	\$2.50
Croissant	\$2.00
12 oz retail coffee grounds	\$15.00
Small Cannoli	\$1.95
Small Cream Puff	\$1.95
Tea Biscuit	\$1.95
96 oz. Coffee with cups, milk, sugar, etc.	\$20.00

48. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the following cafeteria price lists for the 2023-2024 school year:

Sayreville War Memorial High School Student Price List 2023-2024

<u>COMPLETE LUNCH</u>		
	Paid	\$3.60
	Reduced	\$0.00
	Extra Portion Entrée Item When You Buy A Lunch If Available	\$2.25
<u>A-LA-CARTE STUDENTS</u>		
	Milk (8 oz.)	\$0.60
	100% Juice (4 oz.)	\$0.50
	100% Juice (12 oz.)	\$1.50
	Bottled Water	\$1.00
	Propel (flavored water) 16.9 oz	\$1.25
	Envy (100% juice) 8 oz.	\$1.00
	Welch’s Fruit Snacks 100% juice 1.55 oz.	\$0.75
	Vitamin Water (20 oz.)	\$1.75
	Bagel	\$1.25
	Fresh Fruit	\$0.75
	Snapple (12 oz. can)	\$1.50
	Specialty Snacks (Reduced Fat/No Trans Fat)	\$0.75
	PC Cream Cheese	\$0.25
	PC Butter or Sub (2)	\$0.25
	Hot Pretzel	\$1.00
<u>SANDWICHES &amp; SALAD PLATTERS</u>		
	Pizza	\$3.00
	Hot Entrée	\$3.00
	Tuna, Egg, & Chicken Salad Sandwiches	\$3.00
	Ham & Cheese or Turkey Sub	\$3.00
	Specialty Subs/Sandwiches & Wraps	\$3.50
	Specialty Salad Platters w Crackers	\$3.50

Sayreville Middle School Student Price List 2023-2024

<u>COMPLETE LUNCH</u>		
	Paid	\$3.35
	Reduced	\$0.00
	Extra Portion Entrée Item	\$2.00
<u>A-LA-CARTE</u>		
	Milk (8 oz.)	\$0.60
	100% Juice (4 oz.)	\$0.50
	Propel (flavored water) 16.9 oz	\$1.25
	Envy (100% juice) 8 oz.	\$1.00
	Welch's Fruit Snacks 100% juice 1.55 oz.	\$0.75
	100% Juice (12 oz.)	\$1.50
	Fresh Fruit	\$0.75
	Bagels	\$1.25
	Bottled Water	\$1.00
	Flavored Water	\$1.50
	Snapple (12 oz.)	\$1.50
	Specialty Snacks (Reduced Fat/No Trans Fat)	\$0.75
	PC Cream Cheese	\$0.25
	PC Butter or Sub (2)	\$0.25
	Hot Pretzel	\$1.00
<u>SANDWICHES &amp; SALAD PLATTERS (When Available)</u>		
	Hot Entrée & or Pizza	\$2.75
	Peanut Butter & Jelly	\$2.75
	Tuna, Egg, or Chicken Salad	\$2.75
	Deli Sandwiches or Hero	\$2.75
	Salad Platter with Crackers	\$3.25
	Specialty Platters	\$3.25
	*Specialty Sandwiches/Wraps/Subs	\$3.25

\*When Available

Elementary School Student Price List 2023-2024

<u>COMPLETE LUNCH</u>		
	Paid	\$2.85
	Reduced	\$0.00
<u>EXTRA PORTION WHEN YOU BUY A FULL LUNCH</u>		
	Entrée Item or Sandwich	\$2.00
<u>A-LA-CARTE STUDENTS</u>		
	Orange Juice (4 oz.)	\$0.50
	Apple Juice (4 oz.)	\$0.50
	Milk (8 oz.)	\$0.60
	Fresh Fruit	\$0.75
	Bagel	\$1.25
	Entrée (Hot or Cold)	\$2.25
	Pizza	\$2.25
	PC Cream Cheese	\$0.25
	PC Butter (2) or Sub	\$0.25
	Water (8 oz.)	\$0.75

Adult Price List 2023-2024 (all schools)

<u>COMPLETE LUNCH</u>		
	Elementary School	\$5.10
	Middle School	\$5.10
	High School	\$5.10
<u>EXTRA PORTION WHEN YOU BUY A FULL LUNCH</u>		
	Entrée Item	\$3.00
<u>A-LA-CARTE</u>		
	Soup (When Available)	\$1.00
	Vegetable (Side Dish)	\$1.00
	Bagel	\$1.25
	All Milk (8 oz.)	\$0.60
	Orange/Apple Juice (4 oz.)	\$0.50
	Juice	\$1.50
	Hot Tea (Cup)	\$0.50
	Coffee (Cup)	\$0.50

	Bottled Water	\$1.00
	Fresh Fruit	\$0.75
	Snapple (12 oz.)	\$1.50
	Pizza	\$3.50
	Specialty Snacks (Reduced Fat/No Trans Fat)	\$0.75
	PC Cream Cheese	\$0.25
	PC Butter or Sub (2)	\$0.25
	Hot Pretzel	\$1.00
	<u>SANDWICHES</u> (When Available)	
	Cold or Hot Sandwiches	\$3.50
	Specialty Sandwiches	\$5.00
	Gluten Free Bread Upgrade	\$1.50
	<u>SALADS (A-LA-CARTE)</u>	
	Small – Tossed	\$2.00
	Scoop Tuna, Egg, etc.	\$1.50
	All Large Platters with Saltines	\$3.50
	Chef’s Salad with Saltines	\$3.50
	Cottage Cheese & Fruit	\$3.50
	Specialty Salads	\$5.00
	<u>BREAKFAST</u>	
	Elementary Schools	\$2.60
	Middle School	\$2.60
	High School	\$2.60

49. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the Administrative Team to attend a full day workshop on August 24, 2023 at Kean University. The total cost of the workshop for all participants is \$1,000.00.

50. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the following resolution:

**Resolution  
Authorizing Disposal of Surplus Property**

**WHEREAS**, the Sayreville Board of Education (“Board”) is the owner of certain surplus property which is no longer needed for public use; and

**WHEREAS**, the Board are desirous of selling said surplus property in an “as is” condition without express or implied warranties.

**NOW THEREFORE**, be it **RESOLVED** by the Sayreville Board of Education in Sayreville, NJ, County of Middlesex, as follows:

- a. The sale of the surplus property shall be conducted through Municibid pursuant to State Contract 19DPPOO272/T2581 in accordance with the terms and conditions of the State Contract. The terms and conditions of the agreement entered into with Municibid is available online at municibid.com and also available from the Board.
- b. The sale will be conducted online and the address of the auction site is municibid.com.
- c. The sale is being conducted pursuant to Local Finance Notice 2008-9.
- d. A list of the surplus property to be sold as attached, includes **textbooks**.
- e. The surplus property as identified shall be sold in an “as is” condition without express or implied warranties with the successful bidder required to execute a Hold Harmless and Indemnification Agreement concerning use of said surplus property.
- f. The Board reserves the right to accept or reject any bid submitted.
- g. If the Board is unsuccessful in selling the surplus property the items will be disposed of.

#### BUILDINGS AND GROUNDS

51. Superintendent recommends and so moves the Board of Education of Sayreville to approve the following facility use permits:

- a. Retroactively, Sayreville Recreation Department holding Independence Day Celebration at the Sayreville War Memorial High School on Saturday July 1, 2023 and Sunday July 2, 2023 from 4:00 pm to 11:00 pm in the parking lot.
- b. Retroactively, Bear Down Sports Association holding Flag Football at the Sayreville War Memorial High School on Sunday, July 23, 2023 from 9:00 am to 1:00 pm on the stadium football field. Fees in accordance with schedule.
- c. Bear Down Sports Association holding Flag Football at the Sayreville War Memorial High School on Sundays starting August 6, 2023 through August 20, 2023 and from September 24, 2023 through November 26, 2023 from 9:00 am to 1:00 pm on the stadium football field. Fees in accordance with schedule.

- d. SWMHS Touchdown Club holding a Football Jersey Night at the Sayreville War Memorial High School on Monday, August 14, 2023 from 5:00 pm to 8:00 pm in the cafeteria.
- e. SWMHS BPA holding a Band Camp Open House at the Sayreville War Memorial High School on Thursday, August 17, 2023 from 4:00 pm to 6:30 pm in half of the cafeteria.
- f. Saaz Indian Music & Entertainment holding a Concert at the Sayreville War Memorial High School on Saturday, August 19, 2023 from 3:00 pm to 9:00 pm in the Auditorium. This is a rescheduled event from July 23, 2023. Fees in accordance with schedule.
- g. SWMHS Touchdown Club holding Football Pre-Game Meals at the Sayreville War Memorial High School on Friday, August 25, 2023 and September 1, 2023 from 2:00 pm to 4:00 pm in the cafeteria.
- h. Andhra Pradesh American Association holding Cultural Music & Dance Event at the Sayreville Memorial High School on Saturday September 2, 2023 from 12:00 pm to 12:00 am in the cafeteria and the auditorium. Fees in accordance with schedule.
- i. SWMHS Touchdown Club holding Football Spaghetti Dinners at the Sayreville War Memorial High School on Thursdays starting September 7, 2023 through October 19, 2023 and Wednesday, September 13, 2023 from 5:00 pm to 8:00 pm in the cafeteria.
- j. SWMHS BPA holding a BPA Board Meeting at the Sayreville War Memorial High School on Monday, September 11, 2023 from 6:00 pm to 9:00 pm in half of the cafeteria.
- k. Kumon Math & Reading Center holding Annual Award Ceremony at the Samsel Upper Elementary School on Thursday September 28, 2023 from 4:00 pm to 7:00 pm in the gym. Fees in accordance with schedule.

### SUPPORT SERVICES

52. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the item(s) indicated below for the school year 2022-2023.

- a. Amendment to previously approved Neuropsychological evaluation for student #3621082678 from a cost of \$5,600 to \$6,600, payable to Neurocognitive Associates, P.C.

- b. Amendment to previously approved nursing services for student #6407657830 from \$60,000 to \$60,135, payable to Bayada Home Health Care.
- c. Amendment to previously approved nursing services for student #2193500859 from \$60,000 to \$61,140, payable to Bayada Home Health Care.
- d. Amendment to previously approved nursing services for student #1907647503 from \$55,000 to \$66,042.50, payable to A Caring Connection.
- e. Amendment to previously approved nursing services for student #2093541538 from \$60,000 to \$69,000, payable to Bayada Nursing Services.

53. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the item(s) indicated below for the school year 2023-2024.

- a. An extended school year program for the following classified students. This program is recommended in the student’s Individualized Education Plan and will be four to eight weeks during June, July, and August 2023. (Transportation is required) (I)

<b>Student I.D. #</b>	<b>School</b>	<b>Cost Per Student</b>	<b>Total Cost</b>
1086237600	Center for Lifelong Learning//ESCNJ	\$5,539	\$5,539
3450478830	Harbor School	\$11,792.10	\$11,792.10
8292928631	Hawkswood School	\$11,854.50	\$11,854.50
6494329317	Wanaque Elementary School	\$347.14	\$347.14

- b. Placement of the following classified students in out-of-district placements for the 2023-2024 school year. (Transportation is required) (I)

<b>Student I.D. #</b>	<b>School</b>	<b>Cost Per Student</b>	<b>Total Cost</b>
1086237600	Center for Lifelong Learning/ESCNJ	\$59,580	\$59,580
3450478830	Harbor School	\$70,752.60	\$70,752.60
8292928631	Hawkswood School	\$71,127	\$71,127



6494329317	Haskell Elementary School	\$17,581	\$17,581
------------	---------------------------	----------	----------

- c. A one-to-one paraprofessional during the ESY and 10-month program for student #7565941556 at a total cost of \$46,200 payable to Bancroft Neurohealth.
- d. A one-to one paraprofessional during the ESY and 10-month program for student #1086237600 at a total cost of \$49,420 payable to Center for Lifelong Learning/ESCNJ.
- e. Additional occupation therapy services during the ESY and 10-month program for student #2193500859 at a total cost of \$2,558.50 payable to Academy Learning Center/ESCNJ.
- f. Amendment to previous board approval for student #8664507974 for an extended school year from \$4,872 to \$5,539 and 10-month school year from \$45,360 to \$59,580, payable to Academy Learning Center/ESCNJ.
- g. Amendment to previous board approval for student #8664507974 for additional occupational therapy during an extended school year from \$357 to \$714 and 10-month school year from \$2,201.50 to \$4,403, payable to Academy Learning Center/ESCNJ.
- h. Amendment to previous board approval for the 10-month school year from \$16,443.60 to \$98,661.60 for student #'s 1522593133; 2093541538; 3314130584, payable to Lakeview School.
- i. Amendment to previous board approval to correct a student I.D. # from #1413560690 to #1413670690 for an extended school year cost of \$5,539 and 10-month school year cost of \$59,580, payable to Future Foundations Academy/ESCNJ.
- j. Amendment to previous board approval to correct a student I.D. from #4578154680 to #4678154680 for Teacher of the Blind and Visually Impaired level four services at a cost of \$16,590 payable to the New Jersey Department of Human Services Commission for the Blind.
- k. Individual nursing services provided by Homecare Therapies LLC dba Horizon Healthcare Staffing for student #6494329317 at a rate of \$76/hour for RN services and \$65/hour for LPN services, not to exceed \$95,000.

54. The Superintendent recommends and so moves The Board of Education of Sayreville to retroactively approve the additional days for the following transportation routes for school year 2022-2023 with Educational Services Commission of New Jersey as host:

NON-JOINTURED ROUTE

Route: T251  
 School: Keys Academy @ Brookdale Community College (A.C.)  
 Cost: \$239.40 per diem x 27 days  
 Total Cost: \$6,463.80

55. The Superintendent recommends and so moves The Board of Education of Sayreville to retroactively approve the additional days for the following transportation routes for school year 2022-2023 with Educational Services Commission of New Jersey as host:

NON-JOINTURED ROUTE

Route: 1262  
 School: The Midland School (E.C. & B.R.)  
 Cost: \$606.90 per diem x 1 day  
 Total Cost: \$606.90

Route: T293  
 School: The Midland School (P.L.)  
 Cost: \$166.95 per diem x 34 days  
 Total Cost: \$5,676.30

56. The Superintendent recommends and so moves The Board of Education of Sayreville to retroactively approve the following transportation routes for extended school year 2023 with Educational Services Commission of New Jersey as host:

NON-JOINTURED ROUTES

Route: Q2  
 School: The Deron School  
 Cost: \$260.40 per diem x 30 days  
 Total Cost: \$7,812.00

Route: Q30  
 School: UES, Selover & MS  
 Cost: \$124.95 per diem x 20 days  
 Total Cost: \$2,499.00

Route: S496  
 School: The Rugby School at Woodfield  
 Cost: \$314.57 per diem x 32 days  
 Total Cost: \$10,066.24

Route: S501  
 School: NuView Academy  
 Cost: \$289.01 per diem x 33 days  
 Total Cost: \$9,537.33

Route: S505  
 School: The Midland School  
 Cost: \$489.08 per diem x 30 days  
 Total Cost: \$14,672.40

Route: S952  
 School: Future Foundations Academy  
 Cost: \$387.45 per diem x 29 days  
 Total Cost: \$11,236.05

Route: S953  
 School: The Hammarskjold School  
 Cost: \$82.95 per diem x 28 days  
 Total Cost: \$2,322.60

Route: S983  
 School: Harbor School  
 Cost: \$242.55 per diem x 30 days  
 Total Cost: \$7,276.50

57. The Superintendent recommends and so moves the Board of Education of Sayreville to retroactively approve the following joint transportation contract for school year 2023-2024:

JOINTURED ROUTE

School: Haskell Elementary School (1 student)  
 Host: Wanaque Board of Education  
 Joiner: Sayreville Board of Education  
 Cost: \$12,305.00 (2 weeks ESY included)

58. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the following Parental Contract for student transportation for school year 2023-2024:

Route: JB-CLL  
 School: Center for Lifelong Learning  
 Cost: \$45.00 per diem x 214 days  
 Total Cost: \$9,630.00

Route: CR-NMS  
 School: Neptune Middle School  
 Cost: \$90.00 per diem x 214 days  
 Total Cost: \$19,260.00

59. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the following joint transportation contract for school year 2023-2024:

**JOINTURED ROUTE**

Route: Rugby **3572**  
 School: Rugby School (2 students)  
 Host: Old Bridge Board of Education  
 Joiner: Sayreville Board of Education  
 Cost: \$218.00 per diem x 185 days  
 Total Cost: \$40,330.00

60. The Superintendent recommends and so moves the Board of Education of Sayreville to retroactively approve the following trips for the Junior Police Academy. Cost to be paid for by the Sayreville Police Department.

<u>Date</u>	<u>Destination</u>	<u>Approx. Cost</u>
July 18, 2023	Liberty State Park, Jersey City, NJ	\$271.00
July 19, 2023	NJ State Police Museum, Trenton, NJ	\$305.00
July 21, 2023	I-Play America, Freehold, NJ	\$274.00

61. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the use of five Board buses on Tuesday, August 29, 2023, for new teachers to tour the town at a cost of \$182.00 (salary \$162.00 – fuel \$20.00) per bus for a total cost of \$910.00 to be paid by the Board of Education.

**B – VISION 2030: STUDENT ACHIEVEMENT**

**CURRICULUM**

1. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the following revised curriculum guides:

<u>Course</u>	<u>Grade Level</u>
Social Studies	Grade 3
Science	Grade 3
Science	Grade 4
Science	Grade 5

2. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the 2023-2024 Back to School Nights and Parent/Teacher Conference calendars.

**Back to School Nights 2023-2024**

Monday, September 18, 2023 Samsel Upper Elementary Schools  
 Tuesday, September 19, 2023 K-3 Elementary Schools  
 Wednesday, September 20, 2023 High School & Project Before  
 Thursday, September 21, 2023 Sayreville Middle School

**Virtual Parent/Teacher Conferences January 2024**

Tuesday, January 16, 2024	Afternoon	Project Before Samsel Upper Elementary Middle School
Tuesday, January 16, 2024	Evening	High School and K-3 Schools
Wednesday, January 17, 2024	Afternoon	Project Before K-3 Elementary Schools Middle School High School
Wednesday, January 17, 2024	Evening	Samsel Upper Elementary School
Thursday, January 18, 2024,	Afternoon	K-3 Elementary Schools Samsel Upper Elementary High School
Thursday, January 18, 2024	Evening	Project Before and Middle School
Friday, January 19, 2024	Afternoon	All Schools

**C – VISION 2030: GOVERNANCE**

1. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the June 13, 2023 through July 24, 2023 HIB Report, including any investigations and/or recommendations for action provided by the Superintendent (attached to preserve confidentiality).

**HIB Information for 2022-2023**

Month	SWMHS	SMS	SUES	AES	EES	TES	WES	Project Before	Totals
<b>September</b>									
Number of Incidents Reported	5	0	0	1	0	0	0	0	6
Number of Incidents Investigated	5	0	0	0	0	0	0	0	5
Number of Confirmed Cases	1	0	0	0	0	0	0	0	1
Number of Unconfirmed Cases	4	0	0	0	0	0	0	0	4
<b>October</b>									
Number of Incidents Reported	8	4	1	2	1	1	0	0	17

Number of Incidents Investigated	8	4	1	0	1	0	0	0	14
Number of Confirmed Cases	3	0	1	0	0	0	0	0	4
Number of Unconfirmed Cases	5	4	0	0	1	0	0	0	10
<b>November</b>									
Number of Incidents Reported	6	5	2	1	1	0	0	0	15
Number of Incidents Investigated	6	5	2	0	1	0	0	0	14
Number of Confirmed Cases	4	5	1	0	0	0	0	0	10
Number of Unconfirmed Cases	2	0	1	0	1	0	0	0	4
<b>December</b>									
Number of Incidents Reported	9	2	2	1	0	0	0	0	14
Number of Incidents Investigated	9	2	2	0	0	0	0	0	13
Number of Confirmed Cases	3	0	1	0	0	0	0	0	4
Number of Unconfirmed Cases	6	2	1	0	0	0	0	0	9
<b>January</b>									
Number of Incidents Reported	3	6	0	0	0	0	0	0	9
Number of Incidents Investigated	3	6	0	0	0	0	0	0	9
Number of Confirmed Cases	0	3	0	0	0	0	0	0	3
Number of Unconfirmed Cases	3	3	0	0	0	0	0	0	6
<b>February</b>									
Number of Incidents Reported	6	4	2	1	0	1	2	0	16
Number of Incidents Investigated	6	4	1	0	0	1	2	0	14
Number of Confirmed Cases	1	3	0	0	0	0	0	0	4
Number of Unconfirmed Cases	5	1	1	0	0	1	2	0	10
<b>March</b>									
Number of Incidents Reported	10	10	2	3	0	1	0	0	26
Number of Incidents Investigated	10	10	2	0	0	0	0	0	22

Number of Confirmed Cases	3	7	2	0	0	0	0	0	12
Number of Unconfirmed Cases	7	3	0	0	0	0	0	0	10
<b>April</b>									
Number of Incidents Reported	5	6	0	4	0	0	1	0	16
Number of Incidents Investigated	5	4	0	1	0	0	1	0	11
Number of Confirmed Cases	1	1	0	0	0	0	1	0	3
Number of Unconfirmed Cases	4	3	0	1	0	0	0	0	8
<b>May</b>									
Number of Incidents Reported	6	4	4	0	0	0	0	0	14
Number of Incidents Investigated	6	3	4	0	0	0	0	0	13
Number of Confirmed Cases	0	2	4	0	0	0	0	0	6
Number of Unconfirmed Cases	6	1	0	0	0	0	0	0	7
<b>June</b>									
Number of Incidents Reported	5	3	5	0	0	0	0	0	13
Number of Incidents Investigated	4	3	5	0	0	0	0	0	12
Number of Confirmed Cases	0	1	4	0	0	0	0	0	5
Number of Unconfirmed Cases	4	2	1	0	0	0	0	0	7
<b>TOTALS</b>									
<b>Number of Incidents Reported</b>	<b>63</b>	<b>44</b>	<b>18</b>	<b>13</b>	<b>2</b>	<b>3</b>	<b>3</b>	<b>0</b>	<b>146</b>
<b>Number of Incidents Investigated</b>	<b>62</b>	<b>41</b>	<b>17</b>	<b>1</b>	<b>2</b>	<b>1</b>	<b>3</b>	<b>0</b>	<b>127</b>
<b>Number of Confirmed Cases</b>	<b>16</b>	<b>22</b>	<b>13</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>52</b>
<b>Number of Unconfirmed Cases</b>	<b>46</b>	<b>19</b>	<b>4</b>	<b>1</b>	<b>2</b>	<b>1</b>	<b>2</b>	<b>0</b>	<b>75</b>

2. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the new and revised board of education policies and regulations listed below for a Second Reading and Adoption. Attachment C-1

- P 6112 Reimbursement of Federal and Other Grant Expenditures (M) (Revised)
- R 6115.01 Federal Awards/Funds Internal Controls – Allowability of Costs (M) (New)

- P 6115.04 Federal Funds – Duplication of Benefits (M) (New)
- P 6311 Contracts for Goods or Services Funded by Federal Grants (M) (Revised)
- P 7440 School District Security (M) (Revised)
- P 9140 Citizens Advisory Committees (Revised)

3. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the new and revised board of education policies and regulations listed below for a First Reading. Attachment C-2

- P 2419 School Threat Assessment Teams (M) (New)
- R 5600 Student Discipline-Code of Conduct (M) (Revised)

4. The Superintendent recommends and so moves the Board of Education of Sayreville to approve a written retainer agreement with the law firm of Carella, Byrne, Cecchi, Brody, Agnello, P.C, to prosecute a civil action on behalf of the district against various social media companies and/or their affiliates, on the terms set forth in the retainer agreement.

5. The Superintendent recommends and so moves the Board of Education of Sayreville to approve a settlement agreement in the Public Employee Relations Commission (PERC) matter of V.K. and SEA vs. Sayreville Board of Education and Richard Labbe, docket number CO-2022-013. The Superintendent, Business Administrator/Board Secretary, and Board Counsel are hereby authorized to take all actions that may be necessary in order to effectuate this action of the Board.

6. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the Instructional Coach Preschool job description as indicated in Attachment C-3.

7. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the 2023-24 Emergency Virtual or Remote Instruction Plan. Attachment C-4.

**D – VISION 2030: PERSONNEL**

**Approval of Retirement(s)**

1. The Superintendent recommends and so moves the Board of Education of Sayreville to honor the retirement(s) as indicated below for school year 2023-24. *Any changes made to previous approvals are in **bold** type.*

Name	Position	Department/ Location	Effective Dates
Wlodarczyk, Patricia	Principal Secretary	SWMHS	January 1, 2024



**Approval of Resignation(s)**

2. The Superintendent recommends and so moves the Board of Education of Sayreville to retroactively approve the resignation(s) as indicated below for school year 2022-23. *Any changes made to previous approvals are in **bold** type.*

<b>Name</b>	<b>Position</b>	<b>Department/ Location</b>	<b>Effective Dates</b>
Dema Marke, Deshira	Bus Aide	District	06/30/2023
Gluchowski, Stephen	Social Studies Teacher	SMS	06/30/2023
Lleshi, Nita	Lunchroom/ Playground Aide	Wilson School	06/30/2023
LoCascio, Renee	Master Teacher	Project Before District	06/30/2023
Nicholas, Kathleen	Part-time Paraprofessional	Project Before Selover	<b>08/19/2022</b>
Schirripa, Kathryn	English Teacher	SWMHS	06/30/2023

3. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the resignation(s) as indicated below for school year 2023-24. *Any changes made to previous approvals are in **bold** type.*

<b>Name</b>	<b>Position</b>	<b>Department/ Location</b>	<b>Effective Dates</b>
Hozer, Edyta	Night Lead Custodian	SUES	07/31/2023
Lisay, Joely	Spanish Teacher	SWMHS	<i>On or before</i> 09/12/2023
Morgan, Amber	School Assistance Counselor	SWMHS	<i>On or before</i> 09/12/2023
Rupp, Cori	Special Education Teacher	SWMHS	<i>On or before</i> 09/12/2023

**Approval of Rescindment(s)**

4. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the rescindment(s) of the leaves of absences and modifications as indicated below for school year 2023-24.

<b>Name</b>	<b>Position</b>	<b>Location</b>	<b>Type of Leave of Absence</b>	<b>Effective Dates</b>
Lisay, Joely	Spanish Teacher	SWMHS	Unpaid Medical Leave	09/01/2023 through 10/02/2023

5. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the rescindment(s) of the approvals as indicated below for school years 2022-23.

<b>Name</b>	<b>Position</b>	<b>Location</b>
Dixon, Devin	Part-time Paraprofessional	SMS

6. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the rescindment(s) of the approvals as indicated below for school years 2023-24.

<b>Name</b>	<b>Position</b>	<b>Location</b>
Beloncik, Brianne	Spring Track - Assistant Coach	SMS
Boccardi, Amanda	Field Hockey - Assistant Coach	SMS
Dixon, Devin	Part-time Paraprofessional	SMS
Esposito, Emily	School Counselor & Anti-bullying Specialist	Wilson School
Kenny, Paul	Cafeteria Worker/Driver	District
Radha, Naveena	Lunchroom/Playground Aide	Eisenhower School

**Approval of Contractual Retirement Payment(s)**

7. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the Contractual Retirement Payment as indicated below.

<b>Name</b>	<b>Position</b>	<b>Location</b>	<b>Retirement Payments</b>	<b>Years of Service</b>
Amato, Donna	Teacher	SWMHS	\$6,937.50	25
Bryan, Karen	Teacher	Wilson School	\$7,345.00	23

Cinalli, Mary	Teacher	SMS	\$13,908.15	28
De Santis, Barbara	Technology Integration Trainer	District	\$15,000.00	22
Gulick, Karen	Administrative Secretary	SMS	\$9,321.09	23
Gunter, Pamela	Library Media Specialist	Arleth School	\$12,155.00	24
Harms, Linda	Teacher	SUES	\$12,415.00	20
Koblos, Donna	Teacher	Wilson School	\$9,002.50	21
Knaster, Laura	Teacher	SMS	\$14,550.63	32
Langella, Kim	Teacher	SUES	\$7,645.00	20
Pacansky, Lori	Teacher	SUES	\$17,015.90	34
Seaman, Carol	Teacher	Eisenhower School	\$9,132.50	21
Shouldis, Lori	Administrative Secretary	Food Services	\$23,100.00	30
Sullivan, Karen	Cafeteria Satellite Manager	District	\$18,603.24	26
Tutela, Josephine	Teacher	SUES	\$7,930.00	21
Zink, Douglas	Custodian	District	\$10,719.93	29

**Approval of Contractual Vacation Payment(s)**

8. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the contractual vacation payments as indicated below.

<b>Name</b>	<b>Position</b>	<b>Location</b>	<b>Vacation Day Payments</b>
Ericson, Troy	Custodian	District	\$1,540.51
Gallick, Keith	Full-time IT Support Technician	District	\$2,570.18
Gulick, Karen	Administrative Secretary	SWMHS	\$5,552.94
Hochron, Andrew	Full-time IT Support Technician	District	\$1,189.90
Estate of Donna Jakubik	Director of Special Projects	District	\$37,777.85
Jegou, Gregory	Assistant Principal	SMS	\$27,027.00
Lopes, Orion	Full-time IT Support Technician	District	\$1,257.03
Mlynarska-Gruca, Malgorzata	Custodian	District	\$1,452.10
Miller, Kieran	Bus Mechanic	District	\$4,376.94
Platon, Marsha	Support Secretary	District	\$2,428.83
Semenkiv, Mariya	Custodian	District	\$2,219.64
Semenkiv, Mykhaylo	Custodian	District	\$681.19
Shouldis, Lori	Administrative Secretary	Food Services	\$7,700.00

Stefaniv, Tetiana	Custodian	District	\$790.65
Suarez, Pedro	Full-time IT Support Technician	District	\$282.69
Szymanski, Felicia	Custodian	District	\$1,657.42
Troczynski, Cecylia	Custodian	District	\$1,363.19
Zeichner-Shediack, Marilyn	Assistant Superintendent	District	\$32,712.94
Zink, Douglas	Custodian	District	\$5,218.15

**Approval of Degree Status Upgrades, Salary Amendments and Corrections**

9. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the following salary adjustments for a person achieving a change of credit or degree status for the school year 2023-24. *Any changes made to previous approvals are in **bold** type.*

Name	Assignment	Location	Degree Change	Effective Dates
Abadir, Rasha	Math Teacher	SWMHS	<b>From MA to MA+30</b> Base Salary \$98,300 Longevity <u>+ 2,100</u> \$100,400 (Step 14)	09/01/2023 through 06/30/2024
Carulli, Sabrina	Grade 3 Teacher	Eisenhower School	<b>From BA to MA</b> \$59,500 (Step 2)	09/01/2023 through 06/30/2024
DelPopolo, Nicole	LAL Teacher	SMS	<b>From MA to MA+30</b> Base Salary \$88,600 Longevity <u>+ 2,100</u> \$90,700 (Step 12)	09/01/2023 through 06/30/2024
Good, Cynthia	Grade 1 Teacher	Eisenhower School	<b>From BA to BA+30</b> Base Salary \$96,300 Longevity <u>+ 2,300</u> \$98,600 (Step 14)	09/01/2023 through 06/30/2024

Hoadley, Merrit	Special Education Teacher	SMS	<b>From BA to MA</b> Base Salary \$97,300 Stipend + 125 Longevity <u>+ 2,100</u> \$99,525 (Step 14)	09/01/2023 through 06/30/2024
Horvat, Cvetelina	Special Education Teacher	Truman School	<b>From MA to MA+30</b> Base Salary \$98,300 Stipend + 125 Longevity <u>+ 2,100</u> \$100,525 (Step 14)	09/01/2023 through 06/30/2024
Iglesias, Nina	Preschool Teacher	Project Before Cheesequake	<b>From BA to BA+30</b> \$62,250 (Step 5)	09/01/2023 through 06/30/2024
Kuchibhatla, Jyothsna	Science Teacher	SWMHS	<b>From MA to MA+30</b> Base Salary \$98,300 Longevity <u>+ 750</u> \$99,050 (Step 14)	09/01/2023 through 06/30/2024
Messina, Erika	Spanish Teacher	SWMHS	<b>From BA to MA</b> Base Salary \$98,900 Longevity <u>+ 2,100</u> \$101,000 (Step OG)	09/01/2023 through 06/30/2024
Moran, Hannah	Special Education Teacher	SWMHS	<b>From BA to MA</b> (\$58,500 + \$125 Stipend =) \$58,625 (Step 1)	09/01/2023 through 06/30/2024
Morris, Stephanie	School Nurse	Arleth School	<b>From BA to MS</b> \$68,600 (Step 7)	09/01/2023 through 06/30/2024
Parisen, Nicole	Kindergarten Teacher	Wilson School	<b>From BA+30 to MA</b> \$68,600 (Step 7)	09/01/2023 through 06/30/2024

10. The Superintendent recommends and so moves the Board of Education of Sayreville to restore the salary increment and step for Victoria Kilpatrick for the 2021-2022 school year, without retroactive back pay, effective September 1, 2022. Therefore, Ms. Kilpatrick’s salary for the 2022-2023 and 2023-2024 school years will be what they would have been had she not lost her 2021-2022 increment and step.

11. The Superintendent recommends and so moves the Board of Education of Sayreville to retroactively approve the salary adjustments of the SEA non-certificated staff for the school year 2022-23 as indicated below.

Name	Position	School	2022-23 Salary	Effective Dates
Nicholas, Kathleen	Part-time Paraprofessional	Project Before Selover	\$16.50 Hourly Annualized Salary \$17,912.40	07/01/2022 through 08/19/2022

12. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the effective date amendments to the personnel indicated below for school year 2023-24. *Any changes made to previous approvals are in bold type.*

Name	Assignment	Amended Effective Dates
FitzGeorge, Benjamin	Custodian	<b>07/10/2023</b>
Patterson, Richard	Custodian	<b>07/06/2023</b>

**Approval of Leave Requests and Modifications**

13. The Superintendent recommends and so moves the Board of Education of Sayreville to retroactively approve the leaves of absence and modifications for school year 2022-23 as listed below. *Any changes made to previous approvals are in bold type.*

Staff Name	Position	Department or School	Type of Leave of Absence	Effective Dates
Berish, Kathryn	Payroll Specialist	Business Office	Disability	05/18/2023 through <b>06/30/2023</b>
Garcia, Roxana	Full-time IT Support Technician	District	Disability  Unpaid Medical Leave	06/20/2023 through 06/27/2023  06/28/2023 through 06/30/2023
Mahieu, Jennifer	Teacher	SUES	Disability	04/27/2023 through <b>06/30/2023</b>
Onuska, Melissa	English Teacher	SWMHS	Unpaid Medical Leave	06/15/2023 through 06/30/2023
Osmani, Shpatina	Bus Driver	District	Disability	06/08/2023 through 06/30/2023

Zapcic, Mary	Special Education Teacher	Arleth School	Disability  <b>Maternity/Childrearing</b>	06/12/2023 through <b>06/19/2023</b>  <b>06/20/2023</b> through 06/30/2023
--------------	---------------------------	---------------	---	--

14. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the leaves of absence and modifications for school year 2023-24 as listed below. *Any changes made to previous approvals are in **bold** type.*

Staff Name	Position	Department or School	Type of Leave of Absence	Effective Dates
Alfano, Christina	Speech Language Specialist	Eisenhower School	Unpaid Maternity/Childrearing	09/01/2023 through 11/24/2023
Berish, Kathryn	Payroll Specialist	Business Office	Disability	<i>Retroactive</i> 07/01/2023 through 07/19/2023
Calcagno, Antonietta	School Counselor	SWMHS	Disability  Unpaid Disability  Unpaid Maternity/Childrearing	09/11/2023 through 09/22/2023  09/23/2023 through 10/04/2023  10/05/2023 through 06/30/2024
Copeman, Abigail	Math Teacher	SMS	Disability  Maternity/Childrearing  Unpaid Maternity/Childrearing	11/06/2023 through 11/20/2023  11/21/2023 through 12/04/2023  12/05/2023 through 03/15/2024



Garcia, Roxana	Full-time IT Support Technician	District	Maternity/Childrearing	<i>Retroactive</i> 07/01/2023 through 07/31/2023
Novak, Mary	Custodian	SWMHS	Disability	<i>Retroactive</i> 07/01/2023 through <b>07/31/2023</b>
Rottenberg, Rachel	Speech Language Specialist	SMS	Disability	09/01/2023 through 09/08/2023
			Maternity/Childrearing	09/09/2023 through 09/12/2023
			Unpaid Maternity/Childrearing	09/13/2023 through 01/01/2024
Seeger, Eileen	Administrative Secretary	SMS	Disability	07/01/2023 through 08/22/2023
			Unpaid Medical Leave	08/23/2023 through 08/31/2023

**Approval of New Hires and Modifications**

15. The Superintendent recommends and so moves the Board of Education of Sayreville to retroactively approve the employment of the following supplemental personnel at the assignments and pay rate indicated below for school year 2022-23.

Name	Location	Assignment	2022-23 Pay Rate	Effective Dates
Casano, Ryan	SWMHS	In-School Suspension Teacher	\$170.00 per day	05/30/2023 through 06/30/2023

16. The Superintendent recommends and so moves the Board of Education of Sayreville to retroactively approve the employment of certificated personnel at the salaries and assignments indicated below for school year 2022-23. *Any changes made to previous approvals are in **bold** type.*

Name	Location	Assignment	2022-23 Salary	Effective Dates	Track
DeCollibus, Joseph <i>(S. Josiah)</i>	Truman School	Replacement Teacher	Prorated Salary \$55,000 (BA, Step 1)	<i>Extension</i> 04/10/2023 through <b>06/07/2023</b>	Non-Tenure

17. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the employment of certificated personnel at the salaries and assignments indicated below for school year 2023-24. *Any changes made to previous approvals are in bold type.*

Name	Location	Assignment	2023-24 Salary	Effective Dates	Track
Cassella, Lauren <i>(S. McDonough)</i>	SWMHS	Business Teacher	\$56,000 (BA, Step 1)	09/01/2023 through 06/30/2024	Tenure
Dancer, Desiree <i>(F. Bondi)</i>	SUES	Art Teacher	\$88,600 (MA+30, Step 12)	09/01/2023 through 06/30/2024	Tenure
Karst, Stephanie <i>(K. Geison)</i>	SMS	Math Teacher	\$59,500 (MA, Step 2)	09/01/2023 through 06/30/2024	Tenure
Mangafas, Alexandra <i>(M. Velardi)</i>	SUES	School Counselor	<i>(\$58,500 + \$125 Stipend =)</i> \$58,625 (MA, Step 1)	09/01/2023 through 06/30/2024	Tenure
McVicar, Kristine <i>(new position)</i>	SMS	ELA ASI Teacher	\$68,600 (MA, Step 7)	09/01/2023 through 06/30/2024	Tenure
Mesler, Lindsey <i>(T. Karmazin)</i>	SUES	Grade 5 LAL/Science Teacher	\$58,500 (MA, Step 1)	09/01/2023 through 06/30/2024	Tenure
Parrett, Allison <i>(A. Garnett)</i>	Arleth School	Grade K/1 Teacher MD	<i>(\$56,000 + \$125 Stipend =)</i> \$56,125 (BA, Step 1)	09/01/2023 through 06/30/2024	Tenure
Rubino, Emily Rose <i>(R. Hannafin)</i>	Eisenhower School	Grade 3 Teacher	\$56,000 (BA, Step 1)	09/01/2023 through 06/30/2024	Tenure
Suckow, Kristyn <i>(M. Cinalli)</i>	SMS	Language Arts/ English Teacher	\$88,600 (MA+30, Step 12)	09/01/2023 through 06/30/2024	Tenure

Sullivan, Megan <i>(N. Mahony)</i>	Wilson School	School Counselor	\$59,500 (MA, Step 2)	09/01/2023 through 06/30/2024	Tenure
Vira, Matilda <i>(new position)</i>	Project Before Selover	Special Education Teacher	(\$58,500 + \$125 Stipend =) \$58,625 (MA, Step 1)	09/01/2023 through 06/30/2024	Tenure

18. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the employment of the non-certificated personnel at the salaries and assignments indicated below for school year 2023-24. *Any changes made to previous approvals are in **bold type**.*

Name	Location	Assignment	2023-24 Salary	Effective Dates
Ahmed, Yasmine <i>(N. Anjum)</i>	Project Before Selover	Part-time Paraprofessional <i>*Not to exceed 29.5 hours/week</i>	\$15.50 Hourly Annualized Salary \$16,826.80 (Step 1)	09/01/2023 through 06/30/2024
Borbon, Ernesto <i>(new position)</i>	District	Bus Driver (6 Hours)	\$30.00 Hourly Annualized Salary \$35,280 (Step 1)	09/01/2023 through 06/30/2024
Colson, Anita <i>(M. Rappleyea)</i>	District	Bus Aide (3 Hours)	\$15.50 Hourly Annualized Salary \$8,602.50 (Step 1)	09/01/2023 through 06/30/2024
Colson, Anita <i>(M. Yarborough)</i>	SUES	Lunchroom/ Playground Aide <i>*Not to exceed 14.5 hours/week</i>	\$14.13 Hourly Annualized Salary \$7,457.81	09/01/2023 through 06/30/2024
Newton- Skrodzki, Nicole <i>(O. Lopes)</i>	District	Full-time IT Support Technician District	\$50,500 (Step 1)	<i>Retroactive</i> 07/01/2023 through 06/30/2024
Shioppo, Brandon <i>(K. Gallick)</i>	District	Full-time IT Support Technician	Prorated Salary \$50,500 (Step 1)	07/31/2023 through 06/30/2024
Shouldis, Jeffrey <i>(new position)</i>	District	Bus Driver (6 Hours)	\$30.00 Hourly Annualized Salary \$35,280 (Step 1)	09/01/2023 through 06/30/2024

Villanueva, Ashley <i>(K. Orenco)</i>	Arleth School	Lunchroom/ Playground Aide (3 Hours)	\$14.13 Hourly Annualized Salary \$7,714.98	09/01/2023 through 06/30/2024
---	------------------	--	---	-------------------------------------

**Approval of Transfers**

19. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the transfer of the certificated personnel as indicated below for the school year 2023-24 at the salaries and assignments indicated below. *Any changes made to previous approvals are in **bold** type.*

Name	Previous Assignment	New Assignment	2023-24 Salary	Effective Dates
Hannafin, Rebecca <i>(C. Ritter)</i>	Grade 3 Teacher Eisenhower School	Grade 1 Special Education Teacher (POR) Eisenhower School	(\$66,100 + \$125 Stipend =) <b>\$66,225</b> (BA, Step 7)	09/01/2023 through 06/30/2024

20. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the transfer of the certificated personnel as indicated below for the school year 2023-24 with no salary change.

Name	Previous Assignment	New Assignment	Effective Dates
Bondi, Franki <i>(new position)</i>	Art Teacher SUES	Art Teacher SWMHS	09/01/2023 through 06/30/2024
Garnett, Alyssa <i>(A. Vanderbeck)</i>	Special Education Teacher (MD) Arleth School	Special Education Teacher Bombers Beyond	09/01/2023 through 06/30/2024
Hoadley, Merritt <i>(D. Amato)</i>	Special Education LAL/SCI Teacher SMS	Special Education Math Teacher SWMHS	09/01/2023 through 06/30/2024
Karmazin, Taylor <i>(L. Pacansky)</i>	Grade 5 LAL/SS Teacher SUES	Grade 5 Technology Teacher SUES	09/01/2023 through 06/30/2024
Marchetta, Jessica <i>(new assignment)</i>	Special Education Teacher (MD) Project Before Cheesequake	Special Education Teacher (MD) Project Before Selover	09/01/2023 through 06/30/2024
Ritter, Cassidy <i>(H. Tavakolzadeh)</i>	Special Education Teacher (POR) Eisenhower School	Special Education Teacher (POR) SMS	09/01/2023 through 06/30/2024

Zalnieratis, Lisa <i>(new assignment)</i>	Special Education Teacher (MD) Project Before Cheesequake	Special Education Teacher (MD) Project Before Selover	09/01/2023 through 06/30/2024
---	---	--	-------------------------------------

21. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the transfer of the non-certificated personnel as indicated below for the school year 2023-24 at the salaries and assignments indicated below. *Any changes made to previous approvals are in **bold type**.*

Name	Previous Assignment	New Assignment	2023-24 Salary	Effective Dates
Allende Lavalle, Fernando <i>(new position)</i>	Bus Aide District	Bus Driver (6 Hours) District	\$30.00 Hourly Annualized Salary \$35,280 (Step 1)	09/01/2023 through 06/30/2024
Clifford, Christopher <i>(E. Hozer)</i>	Custodian 3 pm – 11 pm SUES/SMS	Night Lead Custodian 3 pm – 11 pm SUES	Prorated Annualized Salary Base \$31,517 Stipend(s) + <u>\$2,000</u> \$33,517 (NBS/Step 2)	08/01/2023 through 06/30/2024
Koblos, Stephen <i>(K. Sadowski)</i>	Maintenance Worker District	Lead Maintenance Worker District	Annualized Salary Base \$51,439 Longevity \$1,100 Stipend(s) + <u>\$2,000</u> \$54,539 (WBS/Step 15-16)	<i>Retroactive</i> 07/01/2023 through 06/30/2024
Orengo, Krystal <i>(L. Ruiz-Bardusch)</i>	Lunchroom/ Playground Aide Arleth School	Part-time Paraprofessional <i>*Not to exceed 29.5 hours/week</i> Arleth School	\$15.50 Hourly Annualized Salary \$16,826.80 (Step 1)	09/01/2023 through 06/30/2024
Yarborough, Maurisa <i>(new position)</i>	Bus Aide/ Lunchroom Playground Aide District	Bus Driver (6 Hours) District	\$30.00 Hourly Annualized Salary \$35,280 (Step 1)	09/01/2023 through 06/30/2024

22. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the transfer of the non-certificated personnel as indicated below for the school year 2023-24 with no salary change.

<b>Name</b>	<b>Previous Assignment</b>	<b>New Assignment</b>	<b>Effective Date</b>
Cedeno, Angel <i>(B. FitzGeorge)</i>	Variable Custodian Tuesday - Saturday 3 pm – 11 pm District	Custodian SWMHS 3 pm – 11 pm	07/26/2023 through 06/30/2024
FitzGeorge, Benjamin <i>(A. Cedeno)</i>	Custodian SWMHS 3 pm – 11 pm	Variable Custodian Tuesday - Saturday 3 pm – 11 pm District	07/26/2023 through 06/30/2024

**Approval of Looping Transfers**

23. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the looping transfers as indicated below for school year 2023-24.

<b>Arleth Elementary School</b>		
<b>Name</b>	<b>Previous Assignment</b>	<b>New Assignment</b>
Jucciarone, Jean Marie <i>(D. DiPietro)</i>	Kindergarten Teacher	Grade 1 Teacher
Lefeber, Kara <i>(H. Lacey)</i>	Kindergarten Teacher	Grade 1 Teacher
Mascali, Erika <i>(J. Magner)</i>	Kindergarten Teacher	Grade 1 Teacher
Taylor, Amanda <i>(M. Velardi)</i>	Kindergarten Teacher	Grade 1 Teacher
Yezzi, Gina <i>(R. Brooks)</i>	Kindergarten Teacher	Grade 1 Teacher
DiPietro, Daniella <i>(J. Jucciarone)</i>	Grade 1 Teacher	Kindergarten Teacher
Lacey, Heather <i>(K. Lefeber)</i>	Grade 1 Teacher	Kindergarten Teacher
Magner, Jean <i>(E. Mascali)</i>	Grade 1 Teacher	Kindergarten Teacher
Velardi, Megan <i>(A. Taylor)</i>	Grade 1 Teacher	Kindergarten Teacher

Brooks, Rachel <i>(G. Yezzi)</i>	Grade 1 Teacher	Kindergarten Teacher
-------------------------------------	-----------------	----------------------

<b>Eisenhower Elementary School</b>		
<b>Name</b>	<b>Previous Assignment</b>	<b>New Assignment</b>
Berry, Alicia <i>(D. Silvestri)</i>	Kindergarten Teacher	Grade 1 Teacher
Cinelli, Jordan <i>(L. Fischer)</i>	Kindergarten Teacher	Grade 1 Teacher
Good, Cynthia <i>(M. Yager)</i>	Kindergarten Teacher	Grade 1 Teacher
Menden, Melissa <i>(M. Wittman)</i>	Kindergarten Teacher	Grade 1 Teacher
Olvera, Julia <i>(J. Giglione)</i>	Kindergarten Teacher	Grade 1 Teacher
Paolantonio, Heather <i>(K. White)</i>	Kindergarten Teacher	Grade 1 Teacher
Wittman, Miranda <i>(M. Menden)</i>	Kindergarten Teacher	Grade 1 Teacher
Fischer, Laura <i>(J. Cinelli)</i>	Grade 1 Teacher	Kindergarten Teacher
Giglione, Jennifer <i>(J. Olvera)</i>	Grade 1 Teacher	Kindergarten Teacher
Silvestri, Dina <i>(A. Berry)</i>	Grade 1 Teacher	Kindergarten Teacher
White, Karen <i>(H. Paolantonio)</i>	Grade 1 Teacher	Kindergarten Teacher
Yager, Meghan <i>(C. Good)</i>	Grade 1 Teacher	Kindergarten Teacher

<b>Truman Elementary School</b>		
<b>Name</b>	<b>Previous Assignment</b>	<b>New Assignment</b>
Anderson, Jenna <i>(K. Cibrian)</i>	Kindergarten Teacher	Grade 1 Teacher
Blum, Suzanne <i>(H. Makely)</i>	Kindergarten Teacher	Grade 1 Teacher
Bresocnik, Kerri-Ann <i>(L. Cozzi)</i>	Kindergarten Teacher	Grade 1 Teacher
Kiernan, Christina <i>(S. Josiah)</i>	Kindergarten Teacher	Grade 1 Teacher
O'Hara, Dawn <i>(J. Szkodny)</i>	Kindergarten Teacher	Grade 1 Teacher
Cibrian, Kelly <i>(J. Anderson)</i>	Grade 1 Teacher	Kindergarten Teacher
Cozzi, Laura <i>(K. Bresocnik)</i>	Grade 1 Teacher	Kindergarten Teacher
Josiah, Shennet <i>(C. Kiernan)</i>	Grade 1 Teacher	Kindergarten Teacher
Makely, Heather <i>(S. Blum)</i>	Grade 1 Teacher	Kindergarten Teacher
Szkodny, Jean <i>(D. O'Hara)</i>	Grade 1 Teacher	Kindergarten Teacher

<b>Wilson Elementary School</b>		
<b>Name</b>	<b>Previous Assignment</b>	<b>New Assignment</b>
Bruens Holly <i>(J. Allen)</i>	Kindergarten Teacher	Grade 1 Teacher
Gardner, Danielle <i>(J. Golda)</i>	Kindergarten Teacher	Grade 1 Teacher
Ferdyn, Anna <i>(N. Parisen)</i>	Kindergarten Teacher	Grade 1 Teacher



Petz, Beth Ann <i>(D. Falletta)</i>	Kindergarten Teacher	Grade 1 Teacher
Allen, Jamie <i>(H. Bruens)</i>	Grade 1 Teacher	Kindergarten Teacher
Falletta Dina <i>(B. Petz)</i>	Grade 1 Teacher	Kindergarten Teacher
Golda, Jennifer <i>(D. Gardner)</i>	Grade 1 Teacher	Kindergarten Teacher
Parisen, Nicole <i>(A. Ferdyn)</i>	Grade 1 Teacher	Kindergarten Teacher

**Approval of Substitutes**

24. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the employment of substitute certificated personnel as indicated below for school year 2023-24. *Any changes made to previous approvals are in **bold** type.*

<b>Name</b>	<b>Position</b>	<b>Class</b>	<b>Effective Date</b>
Farrell, Alyssa	Substitute Teacher	Class I	09/01/2023
Flores, Matthew	Substitute Teacher	Class I	09/01/2023
Hunte, Nalla	Substitute Teacher	Class II	<i>Retroactive</i> 07/01/2023
Lleshi, Nita	Substitute Teacher	Class I	09/01/2023

25. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the employment of non-certificated substitute personnel as indicated below for school year 2023-24.

<b>Name</b>	<b>Effective Date</b>
Attix, Joel	07/26/2023
Brewer, Samuel	07/26/2023
Hunte, Nalla	<i>Retroactive</i> 07/01/2023
Magielnicki, Nicholas	<i>Retroactive</i> 07/19/2023
Marquette, Brett	<i>Retroactive</i> 07/12/2023
Schmidt, Roxanne	<i>Retroactive</i> 07/01/2023

**Approval of Coaches (School Year 2023-24)**

26. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the employment of the Coaches for the Fall, Winter and Spring Seasons and their Stipends as indicated below for school year 2023-24.

<b>Assignment</b>	<b>Last Name</b>	<b>First Name</b>	<b>Stipend</b>
<b>GROUP #2 BASE</b>			
<b>Wrestling</b>			
#2 Assistant Coach	Richiusa	Salvatore	\$7,090
<b>Soccer – Boys</b>			
Assistant MS Coach	Mullins	Thomas	\$4,963
<b>Field Hockey</b>			
Head MS Coach	Boccardi	Amanda	\$7,090
Assistant MS Coach	Tomaszewski	Haley	\$4,963
<b>Softball</b>			
Head Coach Middle School	Vazquez	Jordan	\$7,090
<b>GROUP #4 BASE</b>			
<b>Strength &amp; Conditioning</b>			
Spring	Sofilkanich	Donald	\$5,890
<b>Group #6 BASE</b>			
Athletic Aide			
Spring	Fazzini	Caileigh	\$1,852

**Approval of Volunteer Coaches**

27. Pursuant to N.J.A.C. 6:11-4.6 the Superintendent recommends and so moves the Board of Education of Sayreville to approve the personnel indicated below as a coaching aide (unpaid) for school year 2023-24:

<b>Assignment</b>	<b>Last Name</b>	<b>First Name</b>
Girls Volleyball	Catena	Alexandra
Color Guard	Frejuste	Rachel

**Approval of Band Volunteer**

28. Pursuant to N.J.A.C. 6:11-4.6 the Superintendent recommends and so moves the Board of Education of Sayreville to approve the personnel indicated below as a band aide (unpaid) for school year 2023-24:

Assignment	Last Name	First Name
Band	Borg	Jennifer
Band	Estrella	Joshua
Band	Funk	Dakota
Band	Kasternakis	Xander
Band	Orr	Rachael

**Approval of Curriculum Writers**

29. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the teachers indicated below to write the curriculum as listed.

Course	Grade	Total Stipend	Applicant(s)
Writing	Grade 3	\$1,200	Lorentz, Sherri Vigilotti, Nadine

**Approval of Mentor Program Induction Coordinators**

30. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the Mentor Program Induction Coordinators for school year 2023-24 as indicated below. The program is funded through the Title IIA grant.

Name	Building	Stipend
DiPaolo, Angela	SWMHS	\$1,000
ONeill-Fleschner, Kerry	SUES	\$1,500
Griggs, Rosemarie	SMS	\$2,000
Krainski, Kaitlyn	Arleth School	\$1,000
Lawlor, Christine	Eisenhower School	\$1,000
McGrade, Jacqueline	Project Before Selover	\$1,000
Porpora, Donna	Truman School	\$1,000
Victorero, Lizbeth	SWMHS	\$1,000
West, Colleen	Wilson School	\$1,000

**Approval of Summer Professional Development and Training Staff**

31. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the following teachers for participation in CPI Training at the amounts listed below. This program is funded through the Title IIA grant.

<b>Teacher</b>	<b>Location</b>	<b>Amount Paid</b>
Bellina, Lauren	Eisenhower School	\$60.00
Boehm, Kristen	Eisenhower School	\$60.00
Carnevale, Darci	SMS	\$60.00
Ciampa, Melissa	SMS	\$60.00
Esteban, Syra	Eisenhower School	\$60.00
Fischer, David	SMS	\$60.00
Gonzalez, Marisol	SWMHS	\$60.00
Goscienski-Lynch, Nicole	SMS	\$60.00
Marley, Susan	Project Before Selover	\$60.00
ONeill-Fleschner, Kerry	SUES	\$60.00
Schaub, Jessica	Eisenhower School	\$60.00
Spayder, David	Arleth School	\$60.00
Van Doren, Lisa	SWMHS	\$60.00

**Approval of Cooperative Education Students, Assignment, and Hourly Wage**

32. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the Cooperative Education students and assignments indicated below for the 2023 Extended School Year starting July 26, 2023. The hourly rate will be \$14.13. Each student is approved for a maximum of 28 hours.

<b>Student</b>	<b>Assignment</b>
Beals, Michael	Bombers Beyond Cafe
Afriyie, David	Bombers Beyond Cafe

**Approval of School Counselors for Summer Employment**

33. The Superintendent recommends and so moves the Board of Education of Sayreville to retroactively approve the employment of the following Summer Counselors commencing July 1, 2023, through August 31, 2023, at the contracted rate of \$284 per day, not to exceed the budgeted amount.

Name	School
Sullivan, Megan	Wilson School
Mangafas, Alexandra	SUES
Morris, Osaze	SWMHS

**Approval of Personnel for Summer Employment**

34. The Superintendent recommends and so moves the Board of Education of Sayreville to retroactively approve the Part-time Secretary to work during the summer for school year 2023-24 as indicated below.

Name	Hourly Rate	Maximum Number of Hours
Lorenzo, Omaira	\$19.07 <i>*Not to exceed \$458</i>	24

**Approval of Personnel for Camp XL Extended School Year Program**

35. The Superintendent recommends and so moves the Board of Education of Sayreville to appoint personnel to work during the Camp XL Extended School Year program on an as needed basis based on enrollment, to be held July 3, 2023, to August 3, 2023, at the hourly rate, number of hours, and total compensation indicated in Attachment D-1.

**Approval of Staff to Perform Summer IEP Work**

36. The Superintendent recommends and so moves the Board of Education of Sayreville to appoint Personnel to perform IEP Summer Work from **June 22, 2023**, through August 31, 2023, at the hourly rate, number of hours, and total compensation as indicated in Attachment D-2. *Any changes made to previous approvals are in **bold** type.*

**Approval to Renew Certificated Staff for School Year 2023-24**

37. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the renewal of Certificated Staff for the school year 2023-24 as the salary and assignments indicated below.

Name	Location	Assignment	2023-24 Salary	Effective Dates
Davey, Kimberly	SMS	LAL Teacher	Prorated Base Salary \$96,400 Longevity <u>+\$2,700</u> Total Salary \$99,100	09/01/2023 through 12/31/2023

Knowlton, Marcus (Master Sergeant)	SWMHS	NCO Aerospace Science Instructor	**\$71,020	<i>Retroactive</i> 07/01/2023 through 06/30/2024
--	-------	---	------------	---

*\*\*Based upon United States Air Force minimum instructor pay compliance data*

**Approval of Sidebar Agreements**

38. The Superintendent recommends and so moves the Board of Education of Sayreville to retroactively approve the following Sidebar Agreement with the Teamsters Local 469 regarding salary adjustments, due to Contract anomalies for school year 2023-24.

Name	Location	Assignment	2023-24 Salary	Effective Daes
Halilaj, Sal	District	Variably Assigned Custodian	Base Salary \$43,487 Longevity + \$900 \$44,387 (Step 12/WBS)	07/01/2023 through 06/30/2024

**Approval of Presenters for New Teacher Institute**

39. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the following presenters to present workshops during New Teacher Institute (hosted from August 28, 2023, through August 31, 2023) to new district staff members. The teachers/presenters will be compensated via ESEA-Title IIA funding.)

Presenter	Class Title	Payment	Funding Source
Alexander, Victoria	Session 1- On Course, Attendance & Grading (Secondary)  Session 2-Lesson Planning (Secondary)	\$348	Title IIA
Barna, Kimberly McGrade, Jacqueline	Session 1-Tools of the Mind Overview (Pre-K)  Session 2-Glimpse of the Pre-K Day and Review of the Standards (Pre-K)	\$188.50 per presenter	Title IIA

Bartko, Kristina	Math Online Tools- Grades 3-5 Math Teachers (IXL & ST Math)	\$203	Title IIA
Bellina, Lauren	Classroom Management & Behavior Modifications (Elementary: Grades 2-5)	\$174	Title IIA
Buonpane, Lauren DiPaolo, Angela	Classroom Management & Behavior Modifications (Secondary)	\$87 per presenter	Title IIA
Bruens, Holly Gardner, Danielle	K-5: Reading & Writing/ Word Study	\$101.50 per presenter	Title IIA
Geison, Kulsum	Building Student Engagement (Secondary)	\$174	Title IIA
Griggs, Rosemarie	District Technology Resources (Secondary)	\$174	Title IIA
Krainski, Kaitlyn	K-5: Guided Reading, Centers & Assessments	\$174	Title IIA
Lawlor, Christine	Responsive Classroom (Elementary)	\$232	Title IIA
Mish, Edward	Effective Co-Teaching Strategies	\$203	Title IIA
ONeill-Fleschner, Kerry	Session 1-On Course, Attendance & Standards Based Grading (Elementary)  Session 2-Lesson Planning (Elementary)	\$348	Title IIA
Toye, Daniel	K-5: Math Envision & Math Centers	\$174	Title IIA
Vazquez, Jordan	Achieve 3000 (Grades 4-8)	\$174	Title IIA
West, Colleen	Overview of State Mandates and Timelines: SGOs and PDPs (All)	\$174	Title IIA

XVI. PUBLIC PARTICIPATION

XVII. CLOSING BOARD COMMENTS

XVIII. NEXT MEETING DATES

- Tuesday, August 29, 2023
- Tuesday, September 26, 2023

XVIII. ADJOURNMENT

Time: \_\_\_\_\_