

**La Vega Independent School District
2023-2024 Adopted Pay Grades**

| | | Min | Midpoint | Max |
|---|------------|------------------|-----------|-----------|
| PAYGRADE: P-0 | | 2023-2024 | | |
| (Salaries are represented by annual rates.) | P-0 | | | |
| TX ACE Family Engagement Specialist (Inactive) | P-002 | \$ 29,388 | \$ 35,459 | \$ 41,529 |
| Instructional Assistant/Athletics | P-003 | | | |
| PAYGRADE: P-1 | | | | |
| (Salaries are represented by annual rates.) | P-1 | | | |
| Case Worker/Social Worker | P-101 | \$ 47,025 | \$ 54,743 | \$ 62,111 |
| Speech Pathologist (non-ASHA certified) | P-104 | | | |
| Student Services Liaison/SEL Liaison | P-108 | | | |
| Student Services Liaison | P-109 | | | |
| Speech Therapy Assistant (\$1,500 stipend) | P-110 | | | |
| Migrant/LEP Specialist (<i>Moved to P-207</i>) | P-112 | | | |
| Athletic Trainer | P-113 | | | |
| Educational Diagnostician (plus \$10,000 stipend) | P-118 | | | |
| Parent Liaison | P-120 | | | |
| CATE Campus Coordinator – (<i>Moved to P-211</i>) | P-122 | | | |
| Naval Science Instructor (+\$6,000 stipend) | P-123 | | | |
| Senior Naval Science Instructor (+\$6,000 stipend) | P-124 | | | |
| College, Career, & Military Advisor | P-126 | | | |
| District PEIMS/St Svcs Coord (Move to P3) | P-128 | | | |
| Behavior Interventionist | P-128 | | | |
| PK Family Engagement Specialist | P-129 | | | |
| Dual Credit Liaison | P-130 | | | |
| PAYGRADE: P-2 | | | | |
| (Salaries are represented by annual rates.) | P-2 | | | |
| Head Athletic Trainer | P-200 | \$ 52,084 | \$ 62,795 | \$ 73,722 |
| Education Foundation Ex. Director | P-201 | | | |
| Credit Recovery Specialist | P-203 | | | |
| Student Services Specialist | P-204 | | | |
| Instructional Facilitator (Inactive) | P-205 | | | |
| Speech Pathologist (ASHA certified) | P-206 | | | |
| Literacy Specialist | P-207 | | | |
| Licensed Specialist/School Psychology (LSSP) | P-208 | | | |
| TX ACE Site Coordinator | P-209 | | | |
| Emergent Bilingual Coordinator | P-210 | | | |
| CATE Campus Coordinator | P-211 | | | |
| Afterschool Program Coordinator | P-212 | | | |

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| | | Min | Midpoint | Max |
|---|------------|-----------|------------|------------|
| PAYGRADE: P-3 | P-3 | | | |
| (Salaries are represented by annual rates.) | | | | |
| Cohort Asst. Principal (7-12) | P-300 | \$ 58,603 | \$ 70,868 | \$ 83,132 |
| Asst. Principal –Instruction (PK-6) | P-301 | | | |
| Asst. Principal – Instruction (7-12) | P-302 | | | |
| Asst. Principal – Student Services | P-303 | | | |
| Director of Athletics | P-304 | | | |
| Director of Music/Head Band Director | P-305 | | | |
| Director of Technology | P-306 | | | |
| Literacy Coordinator (<i>Moved to P-207</i>) | P-307 | | | |
| Director of Special Education (<i>moved to P-5</i>) | P-308 | | | |
| Instructional Technology Specialist | P-309 | | | |
| TX ACE Project Director | P-310 | | | |
| Asst. Director - Special Ed | P-311 | | | |
| Asst. Athletic Director/Head Football Coach | P-312 | | | |
| Asst. Principal for ECHS | P-313 | | | |
| Associate Principal for Instruction - LVHS | P-314 | | | |
| Director of Opportunity Culture | P-315 | | | |
| District Attendance & Behavior Coordinator | P-316 | | | |
| District PEIMS/Student Services Coordinator | P-316 | | | |
| Education Foundation Ex Director | P-318 | | | |
| PAYGRADE: P-4 | P-4 | | | |
| (Salaries are represented by annual rates.) | | | | |
| Principal (Grades PK-6) | P-403 | \$ 70,154 | \$ 85,018 | \$ 99,881 |
| Principal (Grades 7-8) | P-404 | | | |
| Director of Early College High School | P-405 | | | |
| Dean of Advanced Studies | P-406 | | | |
| Principal of Curriculum/Instruction | P-407 | | | |
| PAYGRADE: P-5 | P-5 | | | |
| (Salaries are represented by annual rates.) | | | | |
| Principal (Grades 9-12) | P-501 | \$ 77,413 | \$ 93,911 | \$ 110,407 |
| Ex. Director of Bilingual Education & Sp. Programs | P-504 | | | |
| Director of Secondary Education (<i>Inactive</i>) | P-505 | | | |
| Ex. Director of Sp Ed, Assessment, & Student Support | P-506 | | | |
| PAYGRADE: P-6 | P-6 | | | |
| (Salaries are represented by annual rates.) | | | | |
| Deputy Supt. for Personnel & Administration | P-602 | \$ 85,475 | \$ 103,845 | \$ 122,214 |
| Asst. Superintendent for Finance | P-603 | | | |
| Asst. Supt. for Curr., Instruction, & Assessment | P-604 | | | |
| Chief Academic Officer for Acceleration | P-605 | | | |
| PAYGRADE: P-8 | P-8 | | | |
| (Salaries are represented by annual rates.) | | | | |
| Superintendent | P-801 | \$ 99,113 | \$ 120,542 | \$ 141,970 |

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| | | Min | Midpoint | Max |
|--|------------|----------|----------|----------|
| PAYGRADE: S-0 (Wages are represented by hourly rates.) | S-0 | \$ 8.91 | \$ 10.58 | \$ 12.25 |
| Temporary Clerical Aide | S-001 | | | |
| PAYGRADE: S-1 (Wages are represented by hourly rates.) | S-1 | \$ 13.12 | \$ 15.49 | \$ 17.85 |
| Receptionist/Clerical Aide | S-101 | | | |
| Instructional Aide (Regular/Resource Room) | S-103 | | | |
| Technology Assistant | S-106 | | | |
| Receptionist | S-107 | | | |
| Business Services Clerk (PT) | S-108 | | | |
| PAYGRADE: S-2 (Wages are represented by hourly rates.) | S-2 | \$ 14.17 | \$ 17.06 | \$ 19.48 |
| Health Aide | S-202 | | | |
| Special Assignment Aide (Computer Lab) | S-203 | | | |
| Special Assignment Aide (ISS/DAEP) | S-205 | | | |
| Special Education Aide | S-206 | | | |
| Special Assignment Aide | S-207 | | | |
| Pirate Math Fellows | S-208 | | | |
| Clerical Aide (Library) | S-209 | | | |
| Bilingual Instructional Aide | S-210 | | | |
| Asst. Principal Clerk | S-211 | | | |
| PAYGRADE: S-3 (Wages are represented by hourly rates.) | S-3 | \$ 14.96 | \$ 17.86 | \$ 20.75 |
| Receptionist/Support Services Clerk (Move to S4) | S-301 | | | |
| Behavior Support Aide | S-302 | | | |
| TX ACE Support Services Clerk | S-303 | | | |
| School Safety Aide | S-304 | | | |
| Special Education Aide - Life Skills | S-305 | | | |
| PAYGRADE: S-4 (Wages are represented by hourly rates.) | S-4 | \$ 15.95 | \$ 19.11 | \$ 22.27 |
| Administrative Secretary | S-401 | | | |
| Student Services/PEIMS Clerk | S-402 | | | |
| Administrative Secretary (Food Service) | S-403 | | | |
| Administrative Secretary (Police Dept./Athletic Dept.) | S-404 | | | |
| Accounting/Personnel Clerk | S-405 | | | |
| Admin. Secretary (Special Education) | S-406 | | | |
| Administrative Secretary – Technology Help Desk | S-407 | | | |
| Administrative Secretary – Maintenance | S-408 | | | |
| Admin. Secretary - Success Academy | S-409 | | | |
| Admin. Secretary-ECHS/CTE | S-410 | | | |
| Receptionist/Support Services Clerk | S-411 | | | |

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| | | Min | Midpoint | Max |
|--|------------|------------|-----------------|------------|
| PAYGRADE: S-5 (Wages are represented by hourly rates.) | S-5 | \$ 17.88 | \$ 21.43 | \$ 24.99 |
| District Trauncy Officer | S-501 | | | |
| Licensed Vocational Nurse (LVN) | S-502 | | | |
| PAYGRADE: S-6 (Wages are represented by hourly rates.) | S-6 | \$ 19.64 | \$ 23.57 | \$ 27.52 |
| Accounts Payable/Purchasing Clerk | S-601 | | | |
| District PEIMS/Student Services Clerk (Inactive) | S-602 | | | |
| Employee Benefits/Payroll Clerk | S-604 | | | |
| PAYGRADE: S-7 (Wages are represented by hourly rates.) | S-7 | \$ 22.26 | \$ 26.71 | \$ 31.18 |
| Admin. Asst. to the Supt/Public Info. Officer | S-701 | | | |
| Admin. Asst. for Personnel & Admin. Services | S-702 | | | |
| Admin. Asst. for Business Services | S-703 | | | |
| Technology – Systems Engineer | S-704 | | | |
| Admin. Asst. for Instructional Services | S-705 | | | |
| PAYGRADE: S-8 (Wages are based on 8 hour days.) | S-8 | \$ 25.95 | \$ 31.32 | \$ 36.73 |
| Technology Systems Administrator | S-801 | | | |
| Asst. Director of Technology/Systems Administrator | | | | |

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| | | Min | Midpoint | Max |
|--|------------|----------|----------|----------|
| PAYGRADE: A-1 (Wages are represented by hourly rates.) | A-1 | \$ 11.13 | \$ 12.84 | \$ 14.55 |
| Cafeteria Worker | A-101 | | | |
| Security/Patrol Clerk | A-103 | | | |
| Cafeteria Monitor | A-104 | | | |
| Temporary Auxiliary | A-105 | | | |
| PAYGRADE: A-2 (Wages are represented by hourly rates.) | A-2 | \$ 11.58 | \$ 13.55 | \$ 15.49 |
| Cook I (Inactive) | A-201 | | | |
| Custodian | A-202 | | | |
| Relief Custodian | A-203 | | | |
| Cook | A-204 | | | |
| PAYGRADE: A-3 (Wages are represented by hourly rates.) Inactive | A-3 | \$ 12.45 | \$ 14.81 | \$ 17.19 |
| PAYGRADE: A-4 (Wages are represented by hourly rates.) | A-4 | \$ 13.58 | \$ 16.06 | \$ 18.59 |
| General Maintenance I | A-401 | | | |
| Assistant Cafeteria Manager | A-402 | | | |
| Child Nutrition Supervisor | A-403 | | | |
| General Maintenance I - Groundskeeper | A-404 | | | |
| PAYGRADE: A-5 (Wages are represented by hourly rates.) | A-5 | \$ 14.87 | \$ 17.77 | \$ 20.66 |
| General Maintenance - Appliance Tech | A-500 | | | |
| Cafeteria Manager | A-501 | | | |
| Head Custodian | A-502 | | | |
| General Maintenance II | A-503 | | | |
| Child Nutrition Services Specialist | A-505 | | | |
| Key Technician | A-506 | | | |
| PAYGRADE: A-6 (Wages are represented by hourly rates.) | A-6 | \$ 16.27 | \$ 19.41 | \$ 22.57 |
| Lead man - General Maintenance (Inactive) | A-601 | | | |
| General Maintenance II - Lead Groundskeeper | A-603 | | | |
| PAYGRADE: A-7 (Wages are represented by hourly rates.) | A-7 | \$ 19.27 | \$ 23.09 | \$ 26.91 |
| Maintenance/HVAC & Refrigeration Technician | A-702 | | | |

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| | | Min | Midpoint | Max |
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| PAYGRADE: A-8 (Wages are represented by hourly rates.) | A-8 | \$ 20.20 | \$ 24.40 | \$ 28.60 |
| Assistant Maintenance Director/Lead Technician | A-801 | | | |
| Custodial Supervisor | A-802 | | | |
| Lead HVAC Technician | A-803 | | | |
| PAYGRADE: A-9 (Wages are represented by hourly rates.) | A-9 | \$ 25.81 | \$ 31.08 | \$ 36.34 |
| Director of Maintenance | A-901 | | | |
| Chief of Police | A-902 | | | |
| Police Officer | A-903 | | | |
| Director of Custodial Services | A-904 | | | |
| Police Sergeant | A-905 | | | |