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Board of Education:  
Tyler Murphy, Chair  
Amy Green, Vice Chair  
Tom Jones  
Amanda Ferguson  
Marilyn Clark

Superintendent:  
Demetrus Liggins, PhD

An Equal Opportunity  
School District

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July 24, 2023

**Fayette County Board of Education Chair Tyler Murphy released a statement upon the board's adoption of Superintendent Demetrus Liggins' 2022-23 summative evaluation by a vote of 5-0.**

After several hours of discussion, our FCPS Board of Education team unanimously acknowledged both the accomplishments, successes, and progress made over the past year by Superintendent Demetrus Liggins. This was his second year serving Fayette County Public Schools -- a year that has seen many advances, changes, and growth. The adoption of Dr. Liggins' 2022-23 summative evaluation recognizes his collaborative skills and the supportive culture growing within the district.

The board also recognizes Dr. Liggins as a skilled communicator, with the genuine ability to share his vision with others, moving it toward meaningful action with data-supported outcomes. We appreciate the fact that change does not happen overnight and requires intentional actions. We firmly believe that Dr. Liggins embraces these challenges daily, with passion and commitment. While we all agree there is still much work to do, we continue to be encouraged that the positive work that has already started will continue for the betterment of our community and the children and families we serve.

The evaluation process approved by the board is a collaborative work. The possible ratings for each domain and strand are: Ineffective, Developing, Accomplished, or Exemplary. Here are the overall results.

1. Averages among four key domains:
  - a. Budget/Finance: **Accomplished**
  - b. Human Resources: **Accomplished**
  - c. Teaching/Learning: **Accomplished**
  - d. School Safety/Climate: **Accomplished**
  
2. Averages among the five key strands:
  - a. Equity and Student Achievement: **Exemplary**
  - b. Management: Accomplished: **Accomplished**
  - c. Communication and Public Engagement: **Accomplished**
  - d. Leadership and Culture: **Accomplished**
  - e. Board Relations: **Accomplished**

The Board of Education again recognizes the steadfast leadership Dr. Liggins continues to provide for the district. As we look back over the past year, we are grateful for the strength of our Team of Six, and we are committed to holding ourselves accountable as we carry a shared vision that ensures every child in Fayette County Public Schools receives a world-class education.

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In line with our strategic priorities, the goal as a board is to maximize the Organizational Health & Efficiency of our district office and to ensure that every intention and decision is student-driven. Student Success is a shared responsibility that extends beyond the confines of our schools, the board, or the superintendent. It requires a unified effort from every member of our community. Together, we hold the power to shape the futures of our students and empower them to thrive. To succeed, we must forge robust collaborations among the board, leadership, and community.

Let's come together as one, joining hands to support our schools, our educators, and most importantly, our students. Your involvement, no matter how big or small, is invaluable in creating an environment that nurtures growth and achievement. Remember, it takes all of us to unlock the unlimited potential within each student.

Let's unite, driven by a shared commitment to student success, and build a stronger, more vibrant community and school district for everyone.

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