

**Overall Evaluation Totals**

	Equity & Student Achievement	Management	Communication & Public Engagement	Leadership and Culture	Board Relations	Average
Budget/Finance	Accomplished	Exemplary	Accomplished	Accomplished	Accomplished	Accomplished
Human Resources	Accomplished	Accomplished	Accomplished	Accomplished	Accomplished	Accomplished
Teaching/Learning	Exemplary	Accomplished	Accomplished	Accomplished	Accomplished	Accomplished
School Safety/Climate	Exemplary	Accomplished	Accomplished	Accomplished	Accomplished	Accomplished
Average	Exemplary	Accomplished	Accomplished	Accomplished	Accomplished	

**Areas of Strength**

- Superintendent Liggins is a visionary leader and has been intentional in aligning the work of the district and recommended actions presented to the Board with the strategic plan.
- Superintendent Liggins has effectively engaged the Board in the budget process, developing the budget around Board-identified priorities linked to student success and achievement and supporting staff.
- Superintendent Liggins demonstrates effective management and leadership in advancing Diversity, Equity, Inclusion, and Belonging initiatives to promote safe, supporting learning and working environments.
- Superintendent Liggins has a clear focus on expanding academic services for learners at every level, from early childhood through secondary school, including opportunities for post-secondary/CTE success. This includes leveraging community partnerships toward these goals.

**Areas for Growth**

- Working in collaboration with the Board of Education to continue strengthening relationships and communication between the Board and the Superintendent with a focus on building trust and promoting effective governance to prioritize student success and achievement.
- Continuing the ongoing work of public engagement initiatives to strengthen community and stakeholder partnerships to support student success and achievement.
- Encouraging a more streamlined and consistent review of data to make specific alignment among strategic priorities, investment of district resources, and the impact of initiatives on student success and achievement more apparent.