

PLEASANTON UNIFIED SCHOOL DISTRICT
Fiscal Year 2022-2023
Certificated/Classified Management/Confidential Annual Salary Schedule

PUSD Management / Confidential	Days	Range	Pay Rate	FY22 Step1	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
Administrative Assistant	220	1	Daily	402.32	414.39	422.68	431.13	439.75	448.55	457.52	466.67	476.00	485.52	495.23
			Yearly	88,510	91,166	92,990	94,849	96,745	98,681	100,654	102,667	104,720	106,814	108,951
Exec. Asst. to Superintendent	220	2	Daily	458.50	472.26	481.71	491.34	501.17	511.19	521.41	531.84	542.48	553.33	564.40
			Yearly	100,870	103,897	105,976	108,095	110,257	112,462	114,710	117,005	119,346	121,733	124,168
Program Specialist	203	3	Daily	608.95	627.22	639.76	652.56	665.61	678.92	692.50	706.35	720.48	734.89	749.59
			Yearly	123,617	127,326	129,871	132,470	135,119	137,821	140,578	143,389	146,257	149,183	152,167
Coordinator I *	220	4	Daily	489.57	504.26	514.35	524.64	535.13	545.83	556.75	567.89	579.25	590.84	602.66
			Yearly	107,705	110,937	113,157	115,421	117,729	120,083	122,485	124,936	127,435	129,985	132,585
Manager	197	17A	Daily	546.49	562.88	574.14	585.62	597.33	609.28	621.47	633.90	646.58	659.51	672.70
Manager I			Yearly	107,659	110,887	113,106	115,367	117,674	120,028	122,430	124,878	127,376	129,923	132,522
Manager II	203	17B	Yearly	110,937	114,265	116,550	118,881	121,258	123,684	126,158	128,682	131,256	133,881	136,558
Manager III	210	17C	Yearly	114,763	118,205	120,569	122,980	125,439	127,949	130,509	133,119	135,782	138,497	141,267
Manager IV	215	17D	Yearly	117,495	121,019	123,440	125,908	128,426	130,995	133,616	136,289	139,015	141,795	144,631
Manager V	220	17E	Yearly	120,228	123,834	126,311	128,836	131,413	134,042	136,723	139,458	142,248	145,092	147,994
Coordinator II *	220	5	Daily	589.80	607.49	619.64	632.03	644.67	657.56	670.71	684.12	697.80	711.76	726.00
			Yearly	129,756	133,648	136,321	139,047	141,827	144,663	147,556	150,506	153,516	156,587	159,720
Coordinator III / Assist Director *	210	6A	Daily	644.23	663.56	676.83	690.37	704.18	718.26	732.63	747.28	762.23	777.47	793.02
			Yearly	135,288	139,348	142,134	144,978	147,878	150,835	153,852	156,929	160,068	163,269	166,534
	215	6B	Yearly	138,509	142,665	145,518	148,430	151,399	154,426	157,515	160,665	163,879	167,156	170,499
			220	6C	Yearly	141,731	145,983	148,903	151,881	154,920	158,017	161,179	164,402	167,691
Vice Principal, Elementary	200	7	Daily		612.70	631.08	643.70	656.57	669.70	683.09	696.75	710.69	724.90	739.40
			Yearly	122,540	126,216	128,740	131,314	133,940	136,618	139,350	142,138	144,980	147,880	150,838
Vice Principal, Alter HS	207	8	Daily	625.39	644.15	657.03	670.17	683.57	697.24	711.18	725.40	739.91	754.71	769.80
			Yearly	129,456	133,339	136,005	138,725	141,499	144,329	147,214	150,158	153,161	156,225	159,349
Vice Principal, Middle School	207	9	Daily	631.41	650.35	663.36	676.63	690.16	703.96	718.04	732.40	747.05	761.99	777.23
			Yearly	130,702	134,622	137,316	140,062	142,863	145,720	148,634	151,607	154,639	157,732	160,887
Vice Principal, High School	210	10	Daily	651.40	670.94	684.36	698.05	712.01	726.25	740.78	755.60	770.71	786.12	801.84
			Yearly	136,794	140,897	143,716	146,591	149,522	152,513	155,564	158,676	161,849	165,085	168,386
Principal, Elementary	210	11	Daily	660.59	680.41	694.02	707.90	722.06	736.50	751.23	766.25	781.58	797.21	813.15
			Yearly	138,724	142,886	145,744	148,659	151,633	154,665	157,758	160,913	164,132	167,414	170,762
Principal, Middle School	215	12	Daily	682.06	702.52	716.57	730.90	745.52	760.43	775.64	791.15	806.97	823.11	839.57
			Yearly	146,643	151,042	154,063	157,144	160,287	163,492	166,763	170,097	173,499	176,969	180,508
Principal, High School	220	13	Daily	702.65	723.73	738.20	752.96	768.02	783.38	799.05	815.03	831.33	847.96	864.92
			Yearly	154,583	159,221	162,404	165,651	168,964	172,344	175,791	179,307	182,893	186,551	190,282
Director I *	220	14	Daily	631.67	650.62	663.63	676.90	690.44	704.25	718.34	732.71	747.36	762.31	777.56
			Yearly	138,967	143,136	145,999	148,918	151,897	154,935	158,035	161,196	164,419	167,708	171,063
Director II *	220	15	Daily	714.54	735.98	750.70	765.71	781.02	796.64	812.57	828.82	845.40	862.31	879.56
			Yearly	157,199	161,916	165,154	168,456	171,824	175,261	178,765	182,340	185,988	189,708	193,503
Director III *	220	16	Daily	728.83	750.69	765.70	781.01	796.63	812.56	828.81	845.39	862.30	879.55	897.14
			Yearly	160,343	165,152	168,454	171,822	175,259	178,763	182,338	185,986	189,706	193,501	197,371

* Refer to the appendix for detailed positions and categories

Due to rounding in the automated payroll system, rates shown on this schedule are not the exact figure and are being provided for general purpose only

Master Stipend	1.5% of Step 6 of Principal Elem salary	2,366.37	2,561.43
Doctorate Stipend	2.5% of Step 6 of Principal Elem salary	3,943.95	4,269.0
Annual Fringe Benefit	Health Coverage - Up to \$10,284 toward district-provided health plan or the option of \$2,000 cash in lieu Dental Coverage - Up to \$300 toward district-provided dental plan Vision Coverage - Up to \$120 toward district-provided vision plan		

3.0% Increase over 2021-2022 rates

Effective: July 01, 2022
Board Approved: 06/23/2022
Revised: 10/27/2022

APPENDIX to 2022/23 Management/Confidential Salary Schedule

Range	Position	Department
Assist Director	Assist Director, Adult Ed	Adult ED
Assist Director	Assist Director, SELPA	SELPA
Assist Director	Assist Director, SPED	Special Education
Coordinator I	Coordinator, CNS Culinary	Child Nutrition Services
Coordinator I	Coordinator, Purchasing	Fiscal Services
Coordinator I	Coordinator, Custodian	MOT
Coordinator II	Coordinator, CNS Operation	Child Nutrition Services
Coordinator II	Program Manager - Facilities	Facilities
Coordinator II	Coordinator, Fiscal Services	Fiscal Services
Coordinator II	Coordinator, Benefit & Leave	Human Resources
Coordinator II	Coordinator, Data Process	Information Technology
Coordinator II	Coordinator, Technology	Information Technology
Coordinator II	Coordinator, Kids Club	Kids Club
Coordinator II	Coordinator, Maintenance & Transportation	MOT
Coordinator II	Coordinator, Pandemic	Student Services
Coordinator III	Coordinator, Operation HS	High School
Coordinator III	Coordinator, HR	Human Resources
Coordinator III	Coordinator, Equity & Access	Student Services
Coordinator III	Coordinator, Student Services	Student Services
Coordinator III	Coordinator, Extended Day	Teaching & Learning
Coordinator III	Coordinator, Innovation and Distance Learning	Teaching & Learning
Coordinator III	Coordinator, Special Projects	Teaching & Learning
Director I	Director, Child Nutrition	Child Nutrition Services
Director I	Director, Communication	Superintendent
Director II	Director, Adult ED & CTE	Adult ED
Director II	Director, HR	Human Resources
Director II	Director, Student Services	Student Services
Director II	Director, Educational Options	Teaching & Learning
Director II	Director, Elementary	Teaching & Learning
Director II	Director, Secondary	Teaching & Learning
Director III	Exec. Director, Facilities	Facilities
Director III	Exec. Director, Fiscal Services	Fiscal Services
Director III	Senior Director, HR	Human Resources
Director III	Chief Technology Officer	Information Technology
Director III	Exec. Director, Operations	MOT
Director III	Senior Director, SELPA	SELPA
Director III	Senior Director, SPED	Special Education
Director III	Senior/Exec. Dir, Assessment & Accountability	Teaching & Learning