



CERTIFICATED MANAGEMENT POSITIONS		
1.0 Full Time Equivalency is based on 225 days		
DIVISION	POSITION	RANGE
Curriculum and Instruction		
	<i>Coordinator, Innovation and Academic Events</i>	24
	<i>Coordinator, Language Education Services</i>	24
	<i>Coordinator, Teacher Induction Program</i>	24
	<i>Director, Early Learning Support</i>	28
	<i>Director, Digital Learning</i>	28
	<i>Director, Equitable Learning Systems</i>	28
	<i>Director, Instructional Support</i>	28
	<i>Director, Leadership and Program Support</i>	28
	<i>Director, Leadership Support Services</i>	28
	<i>Director, Literacy and Language Support</i>	28
	<i>Director, School and District Support</i>	28
	<i>Director, Teacher Induction Program</i>	28
	<i>Director, Teacher Programs and Support</i>	28
Special Education		
	<i>Administrator, Special Education</i>	31
	<i>Coordinator, Special Education Programs</i>	26
	<i>Director, Special Education Programs</i>	28
Student and Community Services		
	<i>Administrator, Early Care and Education</i>	31
	<i>Coordinator, Early Care and Education</i>	26
	<i>Coordinator, ECE Programs and Support</i>	26
	<i>Coordinator, K12 Pathway</i>	26
	<i>Coordinator, Student and Community Services</i>	26
	<i>Director, Career Technical Education</i>	28
	<i>Director, Juvenile Court and Community Schools</i>	28
	<i>Director, Student and Community Services</i>	28
	<i>Director, Transitional Youth Services</i>	28

Master's: \$800 annually for full-time

Doctorate: \$1,500 annually for full-time

Longevity Increments:

Option 1

Beginning on July 1 of the 15th year of service: 2% of the base salary. On July 1 of each subsequent year, the longevity calculation will replace the prior calculation with 2% of the current year base salary.

After 30 years of service: an additional increment of \$1750

After 35 years of service: an additional increment of \$1750

After 40 years of service: an additional increment of \$1750

Option 2

Management employees hired prior to July 1, 2005 and employed in management positions prior to July 1, 2018 shall choose in writing between Longevity Option 1 or Option 2 as defined below. Managers not meeting this criteria shall be eligible for longevity Option 1.

Management employees will receive prorated longevity increments in accordance with the following schedule:

After 15 years of service: 2% of the 15th year base salary

After 20 years of service: 4% of the 20th year base salary

After 25 years of service: 6% of the 25th year base salary

After 30 years of service: an additional increment of \$1750

After 35 years of service: an additional increment of \$1750

After 40 years of service: an additional increment of \$1750



Certificated Management Annual Salary Schedule - 225
 2023-2024
 221 Service Days & 4 Board Declared Holidays

	A	B	C	D	E	F	G	H	I	
1	69,918	71,667	73,457	75,295	77,176	79,107	81,084	83,112	85,188	1
2	71,667	73,457	75,295	77,176	79,107	81,084	83,112	85,188	87,317	2
3	73,457	75,295	77,176	79,107	81,084	83,112	85,188	87,317	89,501	3
4	75,295	77,176	79,107	81,084	83,112	85,188	87,317	89,501	91,738	4
5	77,176	79,107	81,084	83,112	85,188	87,317	89,501	91,738	94,033	5
6	79,107	81,084	83,112	85,188	87,317	89,501	91,738	94,033	96,382	6
7	81,084	83,112	85,188	87,317	89,501	91,738	94,033	96,382	98,792	7
8	83,112	85,188	87,317	89,501	91,738	94,033	96,382	98,792	101,263	8
9	85,188	87,317	89,501	91,738	94,033	96,382	98,792	101,263	103,792	9
10	87,317	89,501	91,738	94,033	96,382	98,792	101,263	103,792	106,388	10
11	89,501	91,738	94,033	96,382	98,792	101,263	103,792	106,388	109,047	11
12	91,738	94,033	96,382	98,792	101,263	103,792	106,388	109,047	111,773	12
13	94,033	96,382	98,792	101,263	103,792	106,388	109,047	111,773	114,566	13
14	96,382	98,792	101,263	103,792	106,388	109,047	111,773	114,566	117,431	14
15	98,792	101,263	103,792	106,388	109,047	111,773	114,566	117,431	120,366	15
16	101,263	103,792	106,388	109,047	111,773	114,566	117,431	120,366	123,374	16
17	103,792	106,388	109,047	111,773	114,566	117,431	120,366	123,374	126,460	17
18	106,388	109,047	111,773	114,566	117,431	120,366	123,374	126,460	129,622	18
19	109,047	111,773	114,566	117,431	120,366	123,374	126,460	129,622	132,860	19
20	111,773	114,566	117,431	120,366	123,374	126,460	129,622	132,860	136,184	20
21	114,566	117,431	120,366	123,374	126,460	129,622	132,860	136,184	139,588	21
22	117,431	120,366	123,374	126,460	129,622	132,860	136,184	139,588	143,078	22
23	120,366	123,374	126,460	129,622	132,860	136,184	139,588	143,078	146,655	23
24	123,374	126,460	129,622	132,860	136,184	139,588	143,078	146,655	150,321	24
25	126,460	129,622	132,860	136,184	139,588	143,078	146,655	150,321	154,079	25
26	129,622	132,860	136,184	139,588	143,078	146,655	150,321	154,079	157,932	26
27	132,860	136,184	139,588	143,078	146,655	150,321	154,079	157,932	161,881	27
28	136,184	139,588	143,078	146,655	150,321	154,079	157,932	161,881	165,926	28
29	139,588	143,078	146,655	150,321	154,079	157,932	161,881	165,926	170,075	29
30	143,078	146,655	150,321	154,079	157,932	161,881	165,926	170,075	174,327	30
31	146,655	150,321	154,079	157,932	161,881	165,926	170,075	174,327	178,684	31