



**Certificated Salary Schedule SN**  
**Annual Salary Schedule - 2023-2024**  
 184 Service Days

	<b>I</b>	<b>II</b>	<b>III</b>	<b>IV</b>	<b>V</b>	
<b>STEP</b>	BA or appropriate vocational credential	30 semester units of approved upper division or graduate work after completion of a BA; or appropriate vocational credential and 30 semester units.	45 semester units of approved upper division or graduate work after completion of a BA; or appropriate vocational credential and 45 semester units.	60 semester units of approved upper division or graduate work after completion of a BA; or appropriate vocational credential and 60 semester units.	Earned Masters degree and 75 semester units of approved upper division or graduate work after completion of a BA	<b>STEP</b>
<b>1</b>	60,741	64,061	67,579	71,310	75,263	<b>1</b>
<b>2</b>	62,953	66,405	70,066	73,946	78,058	<b>2</b>
<b>3</b>	65,256	68,847	72,653	76,689	80,965	<b>3</b>
<b>4</b>	67,650	71,385	75,341	79,540	83,986	<b>4</b>
<b>5</b>	70,139	74,024	78,139	82,505	87,130	<b>5</b>
<b>6</b>	72,728	76,768	81,048	85,589	90,398	<b>6</b>
<b>7</b>	74,747	78,909	83,318	87,994	92,948	<b>7</b>
<b>8</b>	76,827	81,115	85,656	90,473	95,575	<b>8</b>
<b>9</b>	78,968	83,386	88,064	93,023	98,280	<b>9</b>
<b>10</b>	81,177	85,723	90,542	95,653	101,066	<b>10</b>
<b>11</b>	82,691	87,331	92,245	97,458	102,977	<b>11</b>
<b>12</b>	84,238	88,970	93,984	99,298	104,931	<b>12</b>
<b>13</b>	85,816	90,639	95,754	101,178	106,919	<b>13</b>
<b>14</b>	87,423	92,345	97,561	103,092	108,950	<b>14</b>
<b>15</b>	88,654	93,650	98,942	104,557	110,503	<b>15</b>
<b>16</b>	89,903	94,973	100,346	106,045	112,079	<b>16</b>
<b>17</b>	91,171	96,315	101,772	107,555	113,679	<b>17</b>
<b>18</b>	92,456	97,679	103,217	109,086	115,303	<b>18</b>
<b>19</b>	93,762	99,063	104,684	110,642	116,951	<b>19</b>
<b>20</b>	95,087	100,468	106,172	112,219	118,623	<b>20</b>
<b>21</b>	96,432	101,894	107,685	113,822	120,322	<b>21</b>
<b>22</b>	97,797	103,344	109,219	115,448	122,047	<b>22</b>
<b>23</b>	99,183	104,810	110,778	117,099	123,796	<b>23</b>
<b>24</b>	100,590	106,302	112,357	118,775	125,572	<b>24</b>
<b>25</b>	102,019	107,814	113,962	120,475	127,374	<b>25</b>

CERTIFICATED BARGAINING UNIT POSITIONS		
Program	1.0 FTE	Position Title - Schedule
Special Education	184 days	School Nurse

SALARY ENHANCEMENTS (Prorated based on Full Time Equivalency)		
Position	Details	Stipend
<i>All Certificated Bargaining Unit</i>	Unit members who hold a Master’s Degree from a regionally accredited institution	\$800 annual stipend
	Unit members who hold a Master’s and a Doctorate Degree from a regionally accredited institution (not to exceed \$1,500)	\$1,500 annual stipend
<i>All Certificated Staff</i>	<b>Longevity</b> After 30 years of service After 35 years of service After 40 years of service	an additional increment of \$1,750 an additional increment of \$1,750 an additional increment of \$1,750
<i>School Nurse</i>	Monitor classified employees who provide unique and atypical specialized physical health care services (rectal diastat)	\$500 per student monitored for a maximum of \$2,000 annual stipend
<i>Licensed unit members</i>	For licensed unit members who are eligible to complete MediCal billing, accumulated monies will be used to offset unit member costs for approved professional growth opportunities during the subsequent school year	\$100 for each month billed up to 10 months or up to 12 months if working the duration of the Extended School Year