



**Certificated Salary Schedule SE**  
**Annual Salary Schedule - 2023-2024**  
 190 Service Days

	<b>I</b>	<b>II</b>	<b>III</b>	<b>IV</b>	<b>V</b>	
<b>STEP</b>	BA or appropriate vocational credential	30 semester units of approved upper division or graduate work after completion of a BA; or appropriate vocational credential and 30 semester units.	45 semester units of approved upper division or graduate work after completion of a BA; or appropriate vocational credential and 45 semester units.	60 semester units of approved upper division or graduate work after completion of a BA; or appropriate vocational credential and 60 semester units.	Earned Masters degree and 75 semester units of approved upper division or graduate work after completion of a BA	<b>STEP</b>
<b>1</b>	59,300	62,729	66,361	70,216	74,297	<b>1</b>
<b>2</b>	61,586	65,150	68,928	72,937	77,182	<b>2</b>
<b>3</b>	63,961	67,671	71,601	75,769	80,182	<b>3</b>
<b>4</b>	66,434	70,294	74,377	78,712	83,305	<b>4</b>
<b>5</b>	69,004	73,016	77,265	81,774	86,550	<b>5</b>
<b>6</b>	71,678	75,850	80,271	84,959	89,926	<b>6</b>
<b>7</b>	73,763	78,060	82,611	87,442	92,558	<b>7</b>
<b>8</b>	75,910	80,338	85,028	90,002	95,269	<b>8</b>
<b>9</b>	78,122	82,684	87,512	92,637	98,064	<b>9</b>
<b>10</b>	80,404	85,097	90,075	95,351	100,939	<b>10</b>
<b>11</b>	81,968	86,756	91,833	97,215	102,913	<b>11</b>
<b>12</b>	83,564	88,449	93,625	99,118	104,931	<b>12</b>
<b>13</b>	85,193	90,174	95,454	101,055	106,988	<b>13</b>
<b>14</b>	86,854	91,936	97,321	103,031	109,084	<b>14</b>
<b>15</b>	88,123	93,283	98,748	104,545	110,684	<b>15</b>
<b>16</b>	89,415	94,649	100,199	106,082	112,313	<b>16</b>
<b>17</b>	90,722	96,035	101,669	107,640	113,964	<b>17</b>
<b>18</b>	92,050	97,444	103,164	109,222	115,643	<b>18</b>
<b>19</b>	93,398	98,873	104,676	110,831	117,342	<b>19</b>
<b>20</b>	94,768	100,324	106,213	112,458	119,070	<b>20</b>
<b>21</b>	96,155	101,796	107,777	114,115	120,822	<b>21</b>
<b>22</b>	97,563	103,293	109,357	115,792	122,605	<b>22</b>
<b>23</b>	98,997	104,806	110,967	117,497	124,412	<b>23</b>
<b>24</b>	100,450	106,346	112,600	119,228	126,246	<b>24</b>
<b>25</b>	101,924	107,908	114,255	120,982	128,106	<b>25</b>

CERTIFICATED BARGAINING UNIT POSITIONS		
Program	1.0 FTE	Position Title - Schedule
Special Education	190 days	IEP Team Chairperson
	190 days	Program Specialist, Special Education

SALARY ENHANCEMENTS (Prorated based on Full Time Equivalency)		
Position	Details	Stipend
<i>All Certificated Bargaining Unit</i>	Unit members who hold a Master’s Degree from a regionally accredited institution	\$800 annual stipend
	Unit members who hold a Master’s and a Doctorate Degree from a regionally accredited institution (not to exceed \$1,500)	\$1,500 annual stipend
<i>All Certificated Staff</i>	<b>Longevity</b> After 30 years of service After 35 years of service After 40 years of service	an additional increment of \$1,750 an additional increment of \$1,750 an additional increment of \$1,750