



**Certificated Salary Schedule A**  
**Annual Salary Schedule - 2023-2024**  
 220 Service Days

	<b>I</b>	<b>II</b>	<b>III</b>	<b>IV</b>	<b>V</b>	
<b>STEP</b>	BA or appropriate vocational credential	30 semester units of approved upper division or graduate work after completion of a BA; or appropriate vocational credential and 30 semester units.	45 semester units of approved upper division or graduate work after completion of a BA; or appropriate vocational credential and 45 semester units.	60 semester units of approved upper division or graduate work after completion of a BA; or appropriate vocational credential and 60 semester units.	Earned Masters degree and 75 semester units of approved upper division or graduate work after completion of a BA	<b>STEP</b>
<b>1</b>	66,158	70,129	74,336	78,795	83,523	<b>1</b>
<b>2</b>	68,803	72,932	77,308	81,948	86,865	<b>2</b>
<b>3</b>	71,557	75,852	80,401	85,228	90,341	<b>3</b>
<b>4</b>	74,419	78,885	83,615	88,636	93,951	<b>4</b>
<b>5</b>	77,396	82,040	86,962	92,182	97,711	<b>5</b>
<b>6</b>	80,491	85,323	90,440	95,869	101,618	<b>6</b>
<b>7</b>	82,905	87,881	93,152	98,745	104,667	<b>7</b>
<b>8</b>	85,393	90,519	95,949	101,708	107,809	<b>8</b>
<b>9</b>	87,952	93,234	98,828	104,757	111,043	<b>9</b>
<b>10</b>	90,594	96,028	101,790	107,901	114,374	<b>10</b>
<b>11</b>	92,404	97,951	103,827	110,059	116,659	<b>11</b>
<b>12</b>	94,252	99,911	105,906	112,259	118,996	<b>12</b>
<b>13</b>	96,140	101,906	108,022	114,508	121,372	<b>13</b>
<b>14</b>	98,061	103,946	110,183	116,796	123,801	<b>14</b>
<b>15</b>	99,532	105,508	111,835	118,547	125,657	<b>15</b>
<b>16</b>	101,026	107,089	113,513	120,327	127,541	<b>16</b>
<b>17</b>	102,542	108,693	115,218	122,133	129,455	<b>17</b>
<b>18</b>	104,080	110,323	116,945	123,963	131,397	<b>18</b>
<b>19</b>	105,640	111,978	118,699	125,822	133,366	<b>19</b>
<b>20</b>	107,226	113,659	120,479	127,708	135,366	<b>20</b>
<b>21</b>	108,834	115,364	122,287	129,626	137,397	<b>21</b>
<b>22</b>	110,464	117,097	124,122	131,569	139,460	<b>22</b>
<b>23</b>	112,123	118,851	125,985	133,544	141,550	<b>23</b>
<b>24</b>	113,804	120,635	127,873	135,549	143,675	<b>24</b>
<b>25</b>	115,513	122,441	129,793	137,579	145,829	<b>25</b>

<b>CERTIFICATED BARGAINING UNIT POSITIONS</b>		
<b>Program</b>	<b>1.0 FTE</b>	<b>Position Title - Schedule</b>
<b>Early Care and Education</b>	<i>220 days</i>	<i>Program Specialist, Early Education Inclusion</i>
<b>Juvenile Court and Community Schools</b>	<i>220 days</i>	<i>Teacher, Juvenile Court Schools</i>
<b>Special Education</b>	<i>220 days</i>	<i>Special Education Teacher, Juvenile Court Schools</i>

<b>SALARY ENHANCEMENTS (Prorated based on Full Time Equivalency)</b>		
<b>Position</b>	<b>Details</b>	<b>Stipend</b>
<i>All Certificated Bargaining Unit</i>	Unit members who hold a Master’s Degree from a regionally accredited institution	\$800 annual stipend
	Unit members who hold a Master’s and a Doctorate Degree from a regionally accredited institution (not to exceed \$1,500)	\$1,500 annual stipend
<i>All Certificated Staff</i>	<b>Longevity</b> After 30 years of service	an additional increment of \$1,750
	After 35 years of service	an additional increment of \$1,750
	After 40 years of service	an additional increment of \$1,750
<i>Teacher, Juvenile Court Schools</i>	Administrative designation as Site Liaison	\$15.00 per day of assignment