



**Certificated Salary Schedule A**  
**Annual Salary Schedule - 2023-2024**  
 200 Service Days

	<b>I</b>	<b>II</b>	<b>III</b>	<b>IV</b>	<b>V</b>	
<b>STEP</b>	BA or appropriate vocational credential	30 semester units of approved upper division or graduate work after completion of a BA; or appropriate vocational credential and 30 semester units.	45 semester units of approved upper division or graduate work after completion of a BA; or appropriate vocational credential and 45 semester units.	60 semester units of approved upper division or graduate work after completion of a BA; or appropriate vocational credential and 60 semester units.	Earned Masters degree and 75 semester units of approved upper division or graduate work after completion of a BA	<b>STEP</b>
<b>1</b>	60,144	63,754	67,578	71,632	75,930	<b>1</b>
<b>2</b>	62,548	66,302	70,280	74,498	78,968	<b>2</b>
<b>3</b>	65,052	68,956	73,092	77,480	82,128	<b>3</b>
<b>4</b>	67,654	71,714	76,014	80,578	85,410	<b>4</b>
<b>5</b>	70,360	74,582	79,056	83,802	88,828	<b>5</b>
<b>6</b>	73,174	77,566	82,218	87,154	92,380	<b>6</b>
<b>7</b>	75,368	79,892	84,684	89,768	95,152	<b>7</b>
<b>8</b>	77,630	82,290	87,226	92,462	98,008	<b>8</b>
<b>9</b>	79,956	84,758	89,844	95,234	100,948	<b>9</b>
<b>10</b>	82,358	87,298	92,536	98,092	103,976	<b>10</b>
<b>11</b>	84,004	89,046	94,388	100,054	106,054	<b>11</b>
<b>12</b>	85,684	90,828	96,278	102,054	108,178	<b>12</b>
<b>13</b>	87,400	92,642	98,202	104,098	110,338	<b>13</b>
<b>14</b>	89,146	94,496	100,166	106,178	112,546	<b>14</b>
<b>15</b>	90,484	95,916	101,668	107,770	114,234	<b>15</b>
<b>16</b>	91,842	97,354	103,194	109,388	115,946	<b>16</b>
<b>17</b>	93,220	98,812	104,744	111,030	117,686	<b>17</b>
<b>18</b>	94,618	100,294	106,314	112,694	119,452	<b>18</b>
<b>19</b>	96,036	101,798	107,908	114,384	121,242	<b>19</b>
<b>20</b>	97,478	103,326	109,526	116,098	123,060	<b>20</b>
<b>21</b>	98,940	104,876	111,170	117,842	124,906	<b>21</b>
<b>22</b>	100,422	106,452	112,838	119,608	126,782	<b>22</b>
<b>23</b>	101,930	108,046	114,532	121,404	128,682	<b>23</b>
<b>24</b>	103,458	109,668	116,248	123,226	130,614	<b>24</b>
<b>25</b>	105,012	111,310	117,994	125,072	132,572	<b>25</b>

CERTIFICATED BARGAINING UNIT POSITIONS		
Program	1.0 FTE	Position Title - Schedule
Juvenile Court and Community Schools	200 days	Community Outreach and Career Counselor

SALARY ENHANCEMENTS (Prorated based on Full Time Equivalency)		
Position	Details	Stipend
<i>All Certificated Bargaining Unit</i>	Unit members who hold a Master’s Degree from a regionally accredited institution	\$800 annual stipend
	Unit members who hold a Master’s and a Doctorate Degree from a regionally accredited institution (not to exceed \$1,500)	\$1,500 annual stipend
<i>All Certificated Staff</i>	<b>Longevity</b> After 30 years of service After 35 years of service After 40 years of service	an additional increment of \$1,750 an additional increment of \$1,750 an additional increment of \$1,750