



**Certificated Salary Schedule A**  
**Annual Salary Schedule - 2023-2024**  
 199 Service Days

	<b>I</b>	<b>II</b>	<b>III</b>	<b>IV</b>	<b>V</b>	
<b>STEP</b>	BA or appropriate vocational credential	30 semester units of approved upper division or graduate work after completion of a BA; or appropriate vocational credential and 30 semester units.	45 semester units of approved upper division or graduate work after completion of a BA; or appropriate vocational credential and 45 semester units.	60 semester units of approved upper division or graduate work after completion of a BA; or appropriate vocational credential and 60 semester units.	Earned Masters degree and 75 semester units of approved upper division or graduate work after completion of a BA	<b>STEP</b>
<b>1</b>	59,843	63,435	67,240	71,274	75,550	<b>1</b>
<b>2</b>	62,235	65,970	69,929	74,126	78,573	<b>2</b>
<b>3</b>	64,727	68,611	72,727	77,093	81,717	<b>3</b>
<b>4</b>	67,316	71,355	75,634	80,175	84,983	<b>4</b>
<b>5</b>	70,008	74,209	78,661	83,383	88,384	<b>5</b>
<b>6</b>	72,808	77,178	81,807	86,718	91,918	<b>6</b>
<b>7</b>	74,991	79,493	84,261	89,319	94,676	<b>7</b>
<b>8</b>	77,242	81,879	86,790	92,000	97,518	<b>8</b>
<b>9</b>	79,556	84,334	89,395	94,758	100,443	<b>9</b>
<b>10</b>	81,946	86,862	92,073	97,602	103,456	<b>10</b>
<b>11</b>	83,584	88,601	93,916	99,554	105,524	<b>11</b>
<b>12</b>	85,256	90,374	95,797	101,544	107,637	<b>12</b>
<b>13</b>	86,963	92,179	97,711	103,578	109,786	<b>13</b>
<b>14</b>	88,700	94,024	99,665	105,647	111,983	<b>14</b>
<b>15</b>	90,032	95,436	101,160	107,231	113,663	<b>15</b>
<b>16</b>	91,383	96,867	102,678	108,841	115,366	<b>16</b>
<b>17</b>	92,754	98,318	104,220	110,475	117,098	<b>17</b>
<b>18</b>	94,145	99,793	105,782	112,131	118,855	<b>18</b>
<b>19</b>	95,556	101,289	107,368	113,812	120,636	<b>19</b>
<b>20</b>	96,991	102,809	108,978	115,518	122,445	<b>20</b>
<b>21</b>	98,445	104,352	110,614	117,253	124,281	<b>21</b>
<b>22</b>	99,920	105,920	112,274	119,010	126,148	<b>22</b>
<b>23</b>	101,420	107,506	113,959	120,797	128,039	<b>23</b>
<b>24</b>	102,941	109,120	115,667	122,610	129,961	<b>24</b>
<b>25</b>	104,487	110,753	117,404	124,447	131,909	<b>25</b>

CERTIFICATED BARGAINING UNIT POSITIONS		
Program	1.0 FTE	Position Title - Schedule
Special Education	199 days	Audiologist, Infant Specialist
	199 days	Infant Specialist
	199 days	Infant Specialist of the Deaf and Hard of Hearing

SALARY ENHANCEMENTS (Prorated based on Full Time Equivalency)		
Position	Details	Stipend
All Certificated Bargaining Unit	Unit members who hold a Master’s Degree from a regionally accredited institution	\$800 annual stipend
	Unit members who hold a Master’s and a Doctorate Degree from a regionally accredited institution (not to exceed \$1,500)	\$1,500 annual stipend
All Certificated Staff	<b>Longevity</b> After 30 years of service After 35 years of service After 40 years of service	an additional increment of \$1,750 an additional increment of \$1,750 an additional increment of \$1,750
Licensed unit members	For licensed unit members who are eligible to complete MediCal billing, accumulated monies will be used to offset unit member costs for approved professional growth opportunities during the subsequent school year	\$100 for each month billed up to 10 months or up to 12 months if working the duration of the Extended School Year