



Certificated Salary Schedule A
Annual Salary Schedule - 2023-2024
 185 Service Days

	I	II	III	IV	V	
STEP	BA or appropriate vocational credential	30 semester units of approved upper division or graduate work after completion of a BA; or appropriate vocational credential and 30 semester units.	45 semester units of approved upper division or graduate work after completion of a BA; or appropriate vocational credential and 45 semester units.	60 semester units of approved upper division or graduate work after completion of a BA; or appropriate vocational credential and 60 semester units.	Earned Masters degree and 75 semester units of approved upper division or graduate work after completion of a BA	STEP
1	55,633	58,972	62,510	66,260	70,235	1
2	57,857	61,329	65,009	68,911	73,045	2
3	60,173	63,784	67,610	71,669	75,968	3
4	62,580	66,335	70,313	74,535	79,004	4
5	65,083	68,988	73,127	77,517	82,166	5
6	67,686	71,749	76,052	80,617	85,452	6
7	69,715	73,900	78,333	83,035	88,016	7
8	71,808	76,118	80,684	85,527	90,657	8
9	73,959	78,401	83,106	88,091	93,377	9
10	76,181	80,751	85,596	90,735	96,178	10
11	77,704	82,368	87,309	92,550	98,100	11
12	79,258	84,016	89,057	94,400	100,065	12
13	80,845	85,694	90,837	96,291	102,063	13
14	82,460	87,409	92,654	98,215	104,105	14
15	83,698	88,722	94,043	99,687	105,666	15
16	84,954	90,052	95,454	101,184	107,250	16
17	86,229	91,401	96,888	102,703	108,860	17
18	87,522	92,772	98,340	104,242	110,493	18
19	88,833	94,163	99,815	105,805	112,149	19
20	90,167	95,577	101,312	107,391	113,831	20
21	91,520	97,010	102,832	109,004	115,538	21
22	92,890	98,468	104,375	110,637	117,273	22
23	94,285	99,943	105,942	112,299	119,031	23
24	95,699	101,443	107,529	113,984	120,818	24
25	97,136	102,962	109,144	115,692	122,629	25

CERTIFICATED BARGAINING UNIT POSITIONS		
Program	1.0 FTE	Position Title - Schedule
Juvenile Court and Community Schools	185 days	Teacher, Juvenile Community Schools

SALARY ENHANCEMENTS (Prorated based on Full Time Equivalency)		
Position	Details	Stipend
<i>All Certificated Bargaining Unit</i>	Unit members who hold a Master’s Degree from a regionally accredited institution	\$800 annual stipend
	Unit members who hold a Master’s and a Doctorate Degree from a regionally accredited institution (not to exceed \$1,500)	\$1,500 annual stipend
<i>All Certificated Staff</i>	Longevity After 30 years of service After 35 years of service After 40 years of service	an additional increment of \$1,750 an additional increment of \$1,750 an additional increment of \$1,750
<i>Teacher, Juvenile Community Schools</i>	Administrative designation as Site Liaison	\$15.00 per day of assignment