



Certificated Salary Schedule A
Annual Salary Schedule - 2023-2024
 184 Service Days

	I	II	III	IV	V	
STEP	BA or appropriate vocational credential	30 semester units of approved upper division or graduate work after completion of a BA; or appropriate vocational credential and 30 semester units.	45 semester units of approved upper division or graduate work after completion of a BA; or appropriate vocational credential and 45 semester units.	60 semester units of approved upper division or graduate work after completion of a BA; or appropriate vocational credential and 60 semester units.	Earned Masters degree and 75 semester units of approved upper division or graduate work after completion of a BA	STEP
1	55,333	58,653	62,171	65,902	69,855	1
2	57,545	60,997	64,658	68,538	72,650	2
3	59,848	63,439	67,245	71,281	75,557	3
4	62,242	65,977	69,933	74,132	78,578	4
5	64,731	68,616	72,731	77,097	81,722	5
6	67,320	71,360	75,640	80,181	84,990	6
7	69,339	73,501	77,910	82,586	87,540	7
8	71,419	75,707	80,248	85,065	90,167	8
9	73,560	77,978	82,656	87,615	92,872	9
10	75,769	80,315	85,134	90,245	95,658	10
11	77,283	81,923	86,837	92,050	97,569	11
12	78,830	83,562	88,576	93,890	99,523	12
13	80,408	85,231	90,346	95,770	101,511	13
14	82,015	86,937	92,153	97,684	103,542	14
15	83,246	88,242	93,534	99,149	105,095	15
16	84,495	89,565	94,938	100,637	106,671	16
17	85,763	90,907	96,364	102,147	108,271	17
18	87,048	92,271	97,809	103,678	109,895	18
19	88,354	93,655	99,276	105,234	111,543	19
20	89,679	95,060	100,764	106,811	113,215	20
21	91,024	96,486	102,277	108,414	114,914	21
22	92,389	97,936	103,811	110,040	116,639	22
23	93,775	99,402	105,370	111,691	118,388	23
24	95,182	100,894	106,949	113,367	120,164	24
25	96,611	102,406	108,554	115,067	121,966	25

CERTIFICATED BARGAINING UNIT POSITIONS		
Program	1.0 FTE	Position Title - Schedule
Special Education	184 days	Adapted Physical Education Specialist
	184 days	Audiologist
	184 days	Orientation and Mobility Specialist
	184 days	Preschool Specialist
	184 days	Resource Specialist
	184 days	Resources Specialist/Special Day Class Teacher
	184 days	Special Day Class Teacher
	184 days	Special Day Class Teacher of the Deaf and Hard of Hearing
	184 days	Special Day Class, Itinerant
	184 days	Teacher of the Deaf and Hard of Hearing
	184 days	Teacher of Students with Visual Impairments

SALARY ENHANCEMENTS (Prorated based on Full Time Equivalency)		
Position	Details	Stipend
All Certificated Bargaining Unit	Unit members who hold a Master’s Degree from a regionally accredited institution	\$800 annual stipend
	Unit members who hold a Master’s and a Doctorate Degree from a regionally accredited institution (not to exceed \$1,500)	\$1,500 annual stipend
All Certificated Staff	Longevity After 30 years of service After 35 years of service After 40 years of service	an additional increment of \$1,750 an additional increment of \$1,750 an additional increment of \$1,750
Licensed unit members	For licensed unit members who are eligible to complete MediCal billing, accumulated monies will be used to offset unit member costs for approved professional growth opportunities during the subsequent school year	\$100 for each month billed up to 10 months or up to 12 months if working the duration of the Extended School Year