

INDIAN RIVER SCHOOL DISTRICT

SENIOR SECRETARY SALARY SCHEDULE - FISCAL YEAR 2024

EFFECTIVE JULY 1, 2023

STEP	HIGH SCHOOL			HIGH SCHOOL + 15			HIGH SCHOOL + 30			HIGH SCHOOL + 45			HIGH SCHOOL + 60 (excludes PSC stipend)			ASSOCIATES (excludes Certified Secretary stipend)			BACHELORS (excludes Bachelors Stipend)			STEP
	STATE	LOCAL	TOTAL	STATE	LOCAL	TOTAL	STATE	LOCAL	TOTAL	STATE	LOCAL	TOTAL	STATE	LOCAL	TOTAL	STATE	LOCAL	TOTAL	STATE	LOCAL	TOTAL	
1	22,940	11,565	34,505	22,940	11,802	34,742	22,940	12,760	35,700	22,940	13,715	36,655	22,940	16,341	39,282	22,940	18,010	40,950	22,940	18,487	41,427	1
2	23,495	11,565	35,060	23,495	11,802	35,297	23,495	12,760	36,255	23,495	13,715	37,210	23,495	16,341	39,837	23,495	18,010	41,505	23,495	18,487	41,982	2
3	24,055	11,565	35,620	24,055	11,802	35,857	24,055	12,760	36,814	24,055	13,715	37,770	24,055	16,341	40,396	24,055	18,010	42,064	24,055	18,487	42,542	3
4	24,611	11,922	36,533	24,611	12,400	37,011	24,611	13,117	37,728	24,611	14,071	38,682	24,611	16,697	41,308	24,611	18,368	42,979	24,611	18,846	43,457	4
5	25,167	11,922	37,089	25,167	12,400	37,567	25,167	13,117	38,284	25,167	14,071	39,238	25,167	16,697	41,864	25,167	18,368	43,535	25,167	18,846	44,013	5
6	25,725	11,922	37,647	25,725	12,400	38,125	25,725	13,117	38,842	25,725	14,071	39,796	25,725	16,697	42,422	25,725	18,368	44,093	25,725	18,846	44,571	6
7	26,314	12,282	38,596	26,314	12,760	39,074	26,314	13,475	39,789	26,314	14,430	40,744	26,314	17,057	43,371	26,314	18,727	45,041	26,314	19,204	45,519	7
8	26,945	12,282	39,226	26,945	12,760	39,704	26,945	13,475	40,420	26,945	14,430	41,375	26,945	17,057	44,002	26,945	18,727	45,672	26,945	19,204	46,149	8
9	27,573	12,282	39,855	27,573	12,760	40,333	27,573	13,475	41,048	27,573	14,430	42,003	27,573	17,057	44,630	27,573	18,727	46,300	27,573	19,204	46,777	9
10	28,201	12,639	40,841	28,201	13,117	41,318	28,201	13,832	42,034	28,201	14,787	42,988	28,201	17,413	45,615	28,201	19,085	47,286	28,201	19,562	47,763	10
11	28,829	12,639	41,468	28,829	13,117	41,945	28,829	13,832	42,661	28,829	14,787	43,616	28,829	17,413	46,242	28,829	19,085	47,913	28,829	19,562	48,391	11
12	29,456	12,639	42,095	29,456	13,117	42,573	29,456	13,832	43,288	29,456	14,787	44,243	29,456	17,413	46,869	29,456	19,085	48,541	29,456	19,562	49,018	12
13	30,085	12,999	43,084	30,085	13,475	43,560	30,085	14,192	44,278	30,085	15,169	45,254	30,085	17,774	47,859	30,085	19,444	49,530	30,085	19,921	50,006	13
14	30,715	12,999	43,714	30,715	13,475	44,190	30,715	14,192	44,907	30,715	15,169	45,884	30,715	17,774	48,488	30,715	19,444	50,159	30,715	19,921	50,636	14
15	31,341	12,999	44,340	31,341	13,475	44,816	31,341	14,192	45,533	31,341	15,169	46,510	31,341	17,774	49,114	31,341	19,444	50,785	31,341	19,921	51,262	15
16	31,970	13,356	45,326	31,970	13,832	45,802	31,970	14,549	46,519	31,970	15,504	47,474	31,970	18,129	50,099	31,970	19,802	51,772	31,970	20,279	52,249	16
17	32,600	13,356	45,956	32,600	13,832	46,432	32,600	14,549	47,148	32,600	15,504	48,103	32,600	18,129	50,728	32,600	19,802	52,402	32,600	20,279	52,878	17
18	33,229	13,356	46,585	33,229	13,832	47,061	33,229	14,549	47,778	33,229	15,504	48,732	33,229	18,129	51,357	33,229	19,802	53,031	33,229	20,279	53,508	18
19	33,857	13,953	47,810	33,857	14,429	48,286	33,857	15,146	49,003	33,857	16,101	49,958	33,857	18,727	52,584	33,857	20,400	54,257	33,857	20,877	54,734	19
20	34,483	13,953	48,437	34,483	14,429	48,913	34,483	15,146	49,629	34,483	16,101	50,584	34,483	18,727	53,210	34,483	20,400	54,883	34,483	20,877	55,360	20
21	35,112	13,953	49,065	35,112	14,429	49,541	35,112	15,146	50,258	35,112	16,101	51,213	35,112	18,727	53,839	35,112	20,400	55,511	35,112	20,877	55,989	21
22	35,754	14,668	50,422	35,754	15,146	50,900	35,754	15,863	51,617	35,754	16,818	52,572	35,754	19,444	55,199	35,754	21,116	56,871	35,754	21,593	57,347	22
23	36,411	14,668	51,079	36,411	15,146	51,556	36,411	15,863	52,273	36,411	16,818	53,229	36,411	19,444	55,855	36,411	21,116	57,527	36,411	21,593	58,003	23
24	37,081	14,668	51,749	37,081	15,146	52,227	37,081	15,863	52,944	37,081	16,818	53,899	37,081	19,444	56,525	37,081	21,116	58,198	37,081	21,593	58,674	24
25	37,767	15,625	53,392	37,767	16,102	53,869	37,767	16,818	54,585	37,767	17,773	55,540	37,767	20,400	58,167	37,767	22,070	59,837	37,767	22,548	60,315	25
26	37,767	15,625	53,392	37,767	16,102	53,869	37,767	16,818	54,585	37,767	17,773	55,540	37,767	20,400	58,167	37,767	22,070	59,837	37,767	22,548	60,315	26
27	37,767	15,625	53,392	37,767	16,102	53,869	37,767	16,818	54,585	37,767	17,773	55,540	37,767	20,400	58,167	37,767	22,070	59,837	37,767	22,548	60,315	27
28	37,767	17,147	54,914	37,767	17,623	55,390	37,767	18,339	56,106	37,767	19,295	57,062	37,767	21,921	59,688	37,767	23,593	61,360	37,767	24,071	61,838	28

STATE TRAINING STIPENDS INCLUDED ABOVE IN SPECIFIC CATEGORIES:

BACHELOR'S DEGREE	\$ 1,320
CERTIFIED SECRETARY	991
PROFESSIONAL SECRETARY CERTIFICATE	662

FOOTNOTE DISCLOSURES:

- (1) Employees as identified in Title 14, Delaware Code, Chapter 13, Section 1308
- (2) Salary Schedules are based upon 7.5 hours per day, and 261 days per year.
- (3) Salary Schedules are based upon 7.5 hours per day exclusive of 1/2 hour lunch.
- (4) Salary Schedules are adjusted by local negotiated agreements of 0% for FY2024

3% State